MGT 6320: Human Resource Management

This course involves an in-depth assessment of the human resource management scholarship, focusing on a rigorous understanding of the field, appropriate for doctoral level researchers. This understanding will be developed through a critical appraisal of current and seminal human resource management literature. Special attention will be paid to current human resource management trends, legal aspects of human resource management, and the relationships between the various human resource management concepts and applications.

Program: Add: _____ Change: _____ Attach new/changed Program of Study description and 4-year plan. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

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Faculty: Add: _____ Delete: _____ Change: _____ Attach new/changed faculty entry.
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College Introductory Pages: Add information: _____ Change information: _____
Attach new/changed information. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

Approvals:

Chair
Department Curriculum Committee

Chair
Department

Chair
College Curriculum Committee

Dean
MGT 6320 Human Resource Management

Credit:
Three semester hours

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Prerequisites:
Consent of the instructor and the Graduate Advisor

Student Learning Outcomes:

- Students will judge and appraise critical literature in Human Resource Management and integrate findings into seminar research projects.
- Students will compile research suitable for presentation at professional academic meetings or publication in refereed journals.

Seminar Topics:
- International human resource management environment
- Human resource planning
- Staffing and Repatriation
- Training, Leadership and knowledge Management
- Compensation
- Performance Management
- HR Issues and Activities in International Joint Ventures
- HR Issues and Activities in International Mergers and Acquisitions
- HRM Professionals and their HR Organizations