CATALOG YEAR 2006-2007
(Please use separate form for each add/change)

COLLEGE/SCHOOL: College of Business Administration

Current Catalog Page(s) Affected

Course: Add: X Delete: _____ Change: _____
Number MGT 6325 Title Leadership and Comparative Management
SCH 3 Description X Prerequisite Consent of the instructor and the Graduate Advisor

If new, provide Course Prefix, Number, Title, SCH Value, Description, prerequisite, and lecture/lab hours if applicable. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

MGT 6325: Leadership and Comparative Management

This course involves a critical review of research streams in the field of leadership and comparative management. Students will gain in-depth insight into the literature, and will develop a capability of interrelating and synthesizing various scholarly contributions.

Program: Add: _____ Change: _____ Attach new/changed Program of Study description and 4-year plan. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

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Faculty: Add: _____ Delete: _____ Change: _____ Attach new/changed faculty entry.
If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

College Introductory Pages: Add information: _____ Change information: _____
Attach new/changed information. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

Approvals:

Signature Date
Chair
Department Curriculum Committee

Chair
Department

Chair
College Curriculum Committee

Dean

9/16/05

9/16/05

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9/16/05
MGT 6325 Leadership and Comparative Management

**Credit:**

Three semester hours

**Course Description:**

This course involves a critical review of research streams in the field of leadership and comparative management. Students will gain in-depth insight into the literature, and will develop a capability of interrelating and synthesizing various scholarly contributions.

**Prerequisites:**

Consent of the instructor and the Graduate Advisor

**Student Learning Outcomes:**

- Students will judge and appraise critical literature in Leadership and Comparative Management and integrate findings into seminar research projects.
- Students will compile research suitable for presentation at professional academic meetings or publication in refereed journals.

**Seminar Topics:**

- The nature of leadership
- The nature of managerial work
- Perspectives on effective leadership behavior
- Participative leadership, delegation, and empowerment
- Dyadic role-making theories and followership
- Power and influence
- Managerial traits and skills
- Contingency theories of effective leadership
• Charismatic and transformational leadership leading change in organizations

• Leadership in teams and decision groups

• Strategic leadership by executives

• Developing leadership skills

• Ethical leadership and diversity