Course: Add: _x__ Delete: ___  

PADM 5389   Leading for Performance in Nonprofit Organizations

Response Required: New course will be part of major ___ minor ___ as a required x____ or elective _x__ course  Elective for Certificate in Nonprofit Leadership and Management

Response Required: New course will introduce __x_, reinforce _x__, or apply _x__ concepts

If new, provide Course Prefix, Number, Title, Measurable Student Learning Outcomes, SCH Value, Description, prerequisite, and lecture/lab hours if applicable. If in current online catalog, provide change and attach text with changes in red and provide a brief justification.

PADM 5389 Leading for Performance in Nonprofit Organizations (3 SCH)

This course will cover essentials in recruiting and hiring employees, employee development and evaluating employee performance as these issues particularly relate to nonprofit organizations in order to ensure optimum performance in a nonprofit organization. Prerequisite: graduate standing in the Master of Public Administration program at TAMIU or graduation from a master’s degree program from any accredited university.

Learning outcomes: at the end of this course,  
- students will evaluate the human resources practices in a nonprofit organization in terms of best practices in recruiting, hiring, developing and evaluating hired and volunteer employees  
- students will apply personnel law as it pertains to nonprofit organizations.

Approvals:  

Chair  
Department Curriculum Committee

Signature  
Date

James A Norris  

Frances Bernat  

Thomas R. Mitchell
Dean

02/2012