Texas A&M International University
Annual Institutional Effectiveness Review (AIER)

Date Submitted   02/02/07
Assessment Period Covered (2006)

Academic Program/AES Unit  Bachelor of Arts in Spanish

Person(s) Preparing Review  Drs. Agustín Martínez-Samos, Kathleen Pletsch de Garcia, José Cardona-López.

Provide summary of the last cycle’s use of results and changes implemented
Prior to FY 2006, majors encountered difficulties with the series of period-specific, sophomore-level literature courses. Therefore, in Fall 2005, we implemented course changes in the sophomore and junior levels to the curriculum for Spanish.

Institutional Mission
Texas A&M International University, a Member of The Texas A&M University System, prepares students for leadership roles in their chosen profession in an increasingly complex, culturally diverse state, national, and global society … Through instruction, faculty and student research, and public service, Texas A&M International University embodies a strategic point of delivery for well-defined programs and services that improve the quality of life for citizens of the border region, the State of Texas, and national and international communities.

Academic Program or Administrative/Educational Support Unit Mission
In unison with the institutional mission, the Department is dedicated to the promotion of intellectual and personal growth in students, with an emphasis on endowing them with flexibility to adapt to the ever-changing social, professional, economic, cultural, and political environments ushered in by this era of rapid technological change, information proliferation, and global interdependence. To achieve these aims, the Department is committed to the retention of a productive, professionally diverse and highly competent faculty involved in a wide range of academic endeavors.

Identify outcomes and the relationship to Strategic Plan

Outcome 1  ☒ Is this outcome related to writing (QEP)?
Graduates will be able to produce a portfolio of selected writings culled from their coursework in Spanish that demonstrates writing effectiveness.

Identify Strategic Plan Goal related to Outcome 1
Goal 1 Academics
Identify Strategic Plan Objective related to Outcome 1
Implement an Institutional Effectiveness plan to evaluate academic and educational/administrative support units and track the use of results used to improve programs.

Identify methods of assessment to be used
As seniors, Spanish majors will compile a portfolio of their writing from Spanish coursework; this portfolio will be evaluated by program faculty according to the university rubric.

Indicate when assessment will take place
Annual

Criteria/Benchmark
Notable individual improvement in language and writing skills, with 100% of senior portfolios scoring a "3" (B) or above.

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Outcome 2

Graduates will employ a range of literary tools to identify, analyze, and synthesize literary genres from Spanish and Spanish American literature.

Identify Strategic Plan Goal related to Outcome 2
Goal 1 Academics

Identify Strategic Plan Objective related to Outcome 2
Implement an Institutional Effectiveness plan to evaluate academic and educational/administrative support units and track the use of results used to improve programs.

Identify methods of assessment to be used
Spanish majors in courses designated as Spanish 4399: Senior Seminar, will submit a portfolio of literature papers completed. Using a grading scale developed by the department, a team of faculty members will evaluate the papers for writing, critical and research skills.

Indicate when assessment will take place
Annual

Criteria/Benchmark
Significant individual improvement in writing, critical and research skills between the first and final papers, with at least 80% of the students, averaging a cumulative grade of B.

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Outcome 3

Graduates will possess the communicational, critical and research skills, necessary for admission to Spanish graduate programs, or employment in the respective cognate areas.

Identify Strategic Plan Goal related to Outcome 3
Goal 1 Academics
Identify Strategic Plan Objective related to Outcome 3
Implement an Institutional Effectiveness plan to evaluate academic and educational/administrative support units and track the use of results used to improve programs

Identify methods of assessment to be used
A post-graduate survey will be conducted to collect this information

Indicate when assessment will take place
Annual

Criteria/Benchmark
At least 80% of graduates will be admitted to graduate programs, or obtain employment in their cognate areas, or in fields requiring a liberal education.
Section II: Analysis of Results

**When (term/date) was assessment conducted?**

**Outcome 1**
Fall 2006

**Outcome 2**
Fall 2006

**Outcome 3**
Fall 2006

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**What were the results attained (raw data)?**

**Outcome 1**
There were eight students in this program who took SPAN 4399 in the spring when the seminar was offered.

**Outcome 2**
All of the eight students who took SPAN 4399 in the spring when the seminar was offered met overall benchmark.

**Outcome 3**
Enter text here

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**Who (specify names) conducted analysis of data?**

**Outcome 1**
Drs. Kathleen Pletsch de Garcia, Cardona-Lopez and Martinez-Samos

**Outcome 2**
Drs. Kathleen Pletsch de Garcia, Cardona-Lopez and Martinez-Samos

**Outcome 3**
N/A

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**When were the results and analysis shared and with whom (department chair, supervisor, staff, external stakeholders)? Submit minutes with data analysis to assessment@tamiu.edu**

(Please use Minutes Template located on the Project INTEGRATE web page.)

Full-Time Spanish faculty met on January 29, 2007 to read and to dissect the data from the portfolios. Subsequently, Spanish faculty met with Dr. Chadwell, Chair, Department of Language and Literature to share results.
NOTE: Submit all assessment documentation (i.e., surveys, rubrics, course exams with embedded questions, etc.) to the Office of Institutional Effectiveness and Planning.

Use of Results: Indicate whether criteria were met/not met and what changes, if any, have been identified based on the data collected?

Outcome 1
☒ Met ☐ Not Met
Provide narrative: Although the benchmark was met, the student population was too small to generalize to the entire program. Spanish faculty will continue to carry out this assessment without changes in the next year.

Outcome 2
☒ Met ☐ Not Met
Provide narrative: The overall benchmark was met. Spanish faculty will continue collecting data from Senior Seminar. Also, Spanish Faculty will remind students in this program that the Senior Seminar course is required for graduation.

Outcome 3
☐ Met ☐ Not Met
Provide narrative: Enter text here

How have these data-based changes improved your program/unit?
Data from Outcome 1 indicate that students in the program are meeting the minimum benchmarks established for the program. It is too soon to determine the impact of adding the new course, "An Introduction to Literature," since students have not finished the sequence yet.
Are resources affected by the changes identified in Section II?  ☑ Yes  ☐ No

If so, specify the effect(s) using the chart below:

<table>
<thead>
<tr>
<th>Funding</th>
<th>Physical</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ New resources required</td>
<td>☐ New or reallocated space</td>
<td>☑ Primarily faculty/staff time</td>
</tr>
<tr>
<td>☐ Reallocation of current funds</td>
<td></td>
<td>☐ University rule/procedure change only</td>
</tr>
<tr>
<td></td>
<td></td>
<td>☐ Other: Enter text here</td>
</tr>
</tbody>
</table>

Provide a narrative description and justification for requested resources (include linkage to Strategic Plan)
Enter text here

Identify proposed outcomes for the next assessment cycle:

Continuation of present outcome(s) – (Indicate reason for continuation):  
Enter text here

New Outcome(s) – (List outcomes below):  
Enter text here

Modification of present outcome(s) – (Indicate reason for modification):  
Enter text here

**** This section to be completed by dean/director/vice-president ****

Are resources requested a priority for the academic program/AES unit?  
☐ Yes  ☐ No

Comments:  
Enter text here

If funding, physical or other resources were requested, what is the impact of the budget decisions on the academic program/AES unit?  
Enter text here