



CC: Teamwork	4: Exemplary	3: Accomplished	2: Competent	1: Beginning	0: Deficient
Contributes to Team Meetings	Articulates merits of innovative ideas and solutions	Offers innovative solutions that build on the ideas of others	New suggestions to advance work	Shares ideas	Non-participation
Facilitates the Contributions of Team Members	Explores ideas of others and invites others to participate	Explores ideas of others	Asks questions to clarify ideas	Takes a turn sharing or asking questions and does not interrupt others	Non-participation
Individual Contributions Outside of Team Meetings	Completes assignment with quality, on-time work. Integrates own work with that of others	Completes assignment with quality, on-time work.	Completes assignment with adequate on-time work	Completes assignment on time with help	Non-participation
Fosters Constructive Team Climate	Respectful and positive. Effectively motivates others	Respectful and obviously positive. Encourages others	Respectful, obviously positive, and engaged	Respectful and engaged	Disrespectful and/ or not engaged
Responds to Conflict	Direct, constructive response that strengthens team	Identifies and acknowledges conflict. Engages with team	Finds common ground for team to agree on	Passive acceptance of prevailing views	Non-participation