

Texas A&M International University

Office of Human Resources

| Grade/ Range | Minimum Hourly | Midpoint Hourly | Maximum Hourly | Minimum Monthly | Midpoint Monthly | Maximum Monthly | Minimum Annual | Midpoint Annual | Maximum Annual |
|-------------------------|---------------------------|----------------------------|---------------------------|----------------------------|-----------------------------|----------------------------|---------------------------|----------------------------|---------------------------|
| 1 | \$ 7.27 | \$ 9.69 | \$ 12.12 | \$ 1,260.00 | \$ 1,680.00 | \$ 2,100.00 | \$ 15,120.00 | \$ 20,160.00 | \$ 25,200.00 |
| 2 | \$ 8.10 | \$ 10.81 | \$ 13.51 | \$ 1,404.81 | \$ 1,873.08 | \$ 2,341.35 | \$ 16,857.75 | \$ 22,477.00 | \$ 28,096.25 |
| 3 | \$ 9.30 | \$ 12.40 | \$ 15.51 | \$ 1,612.63 | \$ 2,150.17 | \$ 2,687.71 | \$ 19,351.50 | \$ 25,802.00 | \$ 32,252.50 |
| 4 | \$ 9.80 | \$ 14.00 | \$ 18.20 | \$ 1,699.08 | \$ 2,427.25 | \$ 3,155.43 | \$ 20,388.90 | \$ 29,127.00 | \$ 37,865.10 |
| 5 | \$ 10.92 | \$ 15.60 | \$ 20.28 | \$ 1,893.03 | \$ 2,704.33 | \$ 3,515.63 | \$ 22,716.40 | \$ 32,452.00 | \$ 42,187.60 |
| 6 | \$ 12.36 | \$ 17.66 | \$ 22.95 | \$ 2,142.41 | \$ 3,060.58 | \$ 3,978.76 | \$ 25,708.90 | \$ 36,727.00 | \$ 47,745.10 |
| 7 | \$ 13.80 | \$ 19.71 | \$ 25.63 | \$ 2,391.78 | \$ 3,416.83 | \$ 4,441.88 | \$ 28,701.40 | \$ 41,002.00 | \$ 53,302.60 |
| 8 | \$ 15.24 | \$ 21.77 | \$ 28.30 | \$ 2,641.16 | \$ 3,773.08 | \$ 4,905.01 | \$ 31,693.90 | \$ 45,277.00 | \$ 58,860.10 |
| 9 | \$ 16.68 | \$ 23.82 | \$ 30.97 | \$ 2,890.53 | \$ 4,129.33 | \$ 5,368.13 | \$ 34,686.40 | \$ 49,552.00 | \$ 64,417.60 |
| 10 | \$ 18.59 | \$ 26.56 | \$ 34.53 | \$ 3,223.03 | \$ 4,604.33 | \$ 5,985.63 | \$ 38,676.40 | \$ 55,252.00 | \$ 71,827.60 |
| 11 | \$ 20.51 | \$ 29.30 | \$ 38.10 | \$ 3,555.53 | \$ 5,079.33 | \$ 6,603.13 | \$ 42,666.40 | \$ 60,952.00 | \$ 79,237.60 |
| 12 | \$ 22.91 | \$ 32.73 | \$ 42.55 | \$ 3,971.16 | \$ 5,673.08 | \$ 7,375.01 | \$ 47,653.90 | \$ 68,077.00 | \$ 88,500.10 |
| 13 | \$ 25.31 | \$ 36.15 | \$ 47.00 | \$ 4,386.78 | \$ 6,266.83 | \$ 8,146.88 | \$ 52,641.40 | \$ 75,202.00 | \$ 97,762.60 |
| 14 | \$ 27.87 | \$ 39.81 | \$ 51.75 | \$ 4,830.12 | \$ 6,900.17 | \$ 8,970.22 | \$ 57,961.40 | \$ 82,802.00 | \$ 107,642.60 |
| 15 | \$ 31.06 | \$ 44.38 | \$ 57.69 | \$ 5,384.28 | \$ 7,691.83 | \$ 9,999.38 | \$ 64,611.40 | \$ 92,302.00 | \$ 119,992.60 |
| 57 | \$ 7.49 | \$ 9.73 | \$ 11.98 | \$ 1,297.54 | \$ 1,686.80 | \$ 2,076.07 | \$ 15,570.50 | \$ 20,241.65 | \$ 24,912.80 |
| 58 | \$ 8.23 | \$ 10.70 | \$ 13.18 | \$ 1,427.30 | \$ 1,855.48 | \$ 2,283.67 | \$ 17,127.55 | \$ 22,265.82 | \$ 27,404.08 |
| 59 | \$ 9.06 | \$ 11.78 | \$ 14.49 | \$ 1,570.03 | \$ 2,041.03 | \$ 2,512.04 | \$ 18,840.31 | \$ 24,492.40 | \$ 30,144.49 |
| 60 | \$ 9.96 | \$ 12.95 | \$ 15.94 | \$ 1,727.03 | \$ 2,245.14 | \$ 2,763.24 | \$ 20,724.34 | \$ 26,941.64 | \$ 33,158.93 |
| 61 | \$ 10.96 | \$ 14.25 | \$ 17.54 | \$ 1,899.73 | \$ 2,469.65 | \$ 3,039.57 | \$ 22,796.77 | \$ 29,635.80 | \$ 36,474.83 |
| 62 | \$ 12.06 | \$ 15.67 | \$ 19.29 | \$ 2,089.70 | \$ 2,716.62 | \$ 3,343.53 | \$ 25,076.45 | \$ 32,599.38 | \$ 40,122.32 |
| 63 | \$ 13.26 | \$ 17.24 | \$ 21.22 | \$ 2,298.67 | \$ 2,988.28 | \$ 3,677.88 | \$ 27,584.09 | \$ 35,859.32 | \$ 44,134.54 |
| 64 | \$ 14.59 | \$ 18.96 | \$ 23.34 | \$ 2,528.54 | \$ 3,287.10 | \$ 4,045.67 | \$ 30,342.51 | \$ 39,445.25 | \$ 48,548.01 |
| 65 | \$ 16.05 | \$ 20.86 | \$ 25.67 | \$ 2,781.40 | \$ 3,615.81 | \$ 4,450.23 | \$ 33,376.75 | \$ 43,389.78 | \$ 53,402.80 |
| 66 | \$ 17.65 | \$ 22.95 | \$ 28.24 | \$ 3,059.54 | \$ 3,977.40 | \$ 4,895.26 | \$ 36,714.43 | \$ 47,728.76 | \$ 58,743.09 |
| 67 | \$ 19.42 | \$ 25.24 | \$ 31.07 | \$ 3,365.49 | \$ 4,375.14 | \$ 5,384.78 | \$ 40,385.88 | \$ 52,501.64 | \$ 64,617.40 |
| 68 | \$ 21.36 | \$ 27.77 | \$ 34.17 | \$ 3,702.04 | \$ 4,812.65 | \$ 5,923.26 | \$ 44,424.46 | \$ 57,751.80 | \$ 71,079.13 |
| 69 | \$ 23.49 | \$ 30.54 | \$ 37.59 | \$ 4,072.24 | \$ 5,293.92 | \$ 6,515.59 | \$ 48,866.91 | \$ 63,526.98 | \$ 78,187.05 |
| 70 | \$ 25.84 | \$ 33.60 | \$ 41.35 | \$ 4,479.47 | \$ 5,823.31 | \$ 7,167.15 | \$ 53,753.60 | \$ 69,879.68 | \$ 86,005.76 |
| 71 | \$ 28.43 | \$ 36.96 | \$ 45.48 | \$ 4,927.41 | \$ 6,405.64 | \$ 7,883.86 | \$ 59,128.97 | \$ 76,867.65 | \$ 94,606.35 |
| 72 | \$ 31.27 | \$ 40.65 | \$ 50.03 | \$ 5,420.16 | \$ 7,046.20 | \$ 8,672.25 | \$ 65,041.86 | \$ 84,554.42 | \$ 104,066.98 |
| 73 | \$ 34.40 | \$ 44.72 | \$ 55.04 | \$ 5,962.17 | \$ 7,750.82 | \$ 9,539.47 | \$ 71,546.05 | \$ 93,009.86 | \$ 114,473.68 |
| 74 | \$ 37.84 | \$ 49.19 | \$ 60.54 | \$ 6,558.39 | \$ 8,525.90 | \$ 10,493.42 | \$ 78,700.65 | \$ 102,310.85 | \$ 125,921.04 |
| 75 | \$ 41.62 | \$ 54.11 | \$ 66.59 | \$ 7,214.23 | \$ 9,378.49 | \$ 11,542.76 | \$ 86,570.72 | \$ 112,541.93 | \$ 138,513.14 |