

Texas A&M International University
Office of Human Resources

2015-2016 Pay Scale

(effective September 2015)

Annual salary equals hourly rate multiplied by 2096 rounded to the nearest cent.

Pay Grade	Minimum	Midpoint	Maximum	Spread	Mid Differential
60	110.16 230,895	154.21 323,224	198.28 415,595	80%	15%
59	95.76 200,713	134.08 281,032	172.37 361,288	80%	15%
58	86.35 180,990	116.58 244,352	146.80 307,693	70%	15%
57	75.06 157,326	101.35 212,430	127.62 267,492	70%	15%
56	65.26 136,785	88.10 184,658	110.95 232,551	70%	15%
55	57.80 121,149	76.58 160,512	95.38 199,916	65%	15%
54	50.26 105,345	66.59 139,573	82.91 173,779	65%	15%
53	43.68 91,553	57.87 121,296	72.07 151,059	65%	15%
52	38.70 81,115	50.32 105,471	61.92 129,784	60%	15%
51	33.64 70,509	43.73 91,658	53.82 112,807	60%	15%
50	29.23 61,266	38.02 79,690	46.78 98,051	60%	15%
49	25.91 54,307	33.02 69,210	40.16 84,175	55%	15%
48	22.50 47,160	28.69 60,134	34.89 73,129	55%	15%
47	19.56 40,998	24.94 52,274	30.31 63,530	55%	15%
46	17.33 36,324	21.66 45,399	26.00 54,496	50%	15%
45	15.06 31,566	18.83 39,468	22.58 47,328	50%	15%
44	13.08 27,416	16.34 34,249	19.61 41,103	50%	15%
43	11.35 23,790	14.20 29,763	17.03 35,695	50%	15%