

# Texas A&M International University

## Office of Human Resources

### 2015-2016 Pay Plan Non-Classified Titles (Title Code Order)

Title Code	Title	EEO CAT	FLSA Exempt Status
7100	Professor	2	E
7101	Visiting Professor	2	E
7102	Professor and Chair	2	E
7103	Distinguished Professor	2	E
7104	Regents Professor	2	E
7105	Professor Emeritus	2	E
7106	Clinical Professor	2	E
7107	Senior Professional	2	E
7108	Distinguished Professor and Chair	2	E
7200	Associate Professor	2	E
7201	Visiting Associate Professor	2	E
7202	Associate Professor and Chair	2	E
7203	Distinguished Associate Professor	2	E
7206	Clinical Associate Professor	2	E
7207	Associate Professional	2	E
7300	Assistant Professor	2	E
7301	Visiting Assistant Professor	2	E
7302	Assistant Professor and Chair	2	E
7306	Clinical Assistant Professor	2	E
7307	Assistant Professional	2	E
7400	Instructor	2	E
7401	Visiting Instructor	2	E
7402	Instructor/Laboratory Technician	2	E
7510	Adjunct Researcher	2	E
7511	Adjunct Faculty	2	E
7512	International Language Institute Instructor	2	E
7513	Senior Lecturer	2	E
7600	Special Program Aid	5	N
7601	Coaching Assistant	5	N
7603	Intern	5	N
7605	Visiting Coach	3	E
7606	Communications Assistant	5	N
7607	Director of the Professional Resource Opportunities for Faculty (PROF) Center	2	E
7608	Director of the School of Engineering	2	E
7610	Director of the International Language Institute	2	E
7611	Temporary Camp Worker	5	N
7612	Task Worker	5	N
9000	President	1	E
9004	Vice President for Finance and Administration	1	E
9005	Vice President for Institutional Advancement	1	E
9006	Associate VP for Academic Affairs	1	E
9007	Associate VP for Administration	1	E
9008	Associate VP for Information Technology/CIO	1	E
9009	Vice President for Student Success	1	E
9010	Associate VP for Student Success	1	E
9011	Associate VP for Compliance	1	E

9012	Associate VP for Student Affairs	1	E
9013	Assistant VP for Global Initiatives	1	E
9014	Development Officer III	1	N
9015	Associate Vice President for Institutional Effectiveness	1	E
9102	Associate Dean	1	E
9105	Associate Provost	1	E
9107	Dean	1	E
9108	Dean of Graduate Studies & Research	1	E
9109	Provost and Vice President for Academic Affairs	1	E
9110	Dean of University College	1	E
9341	Senior Research Associate	3	E
9342	Director of Assessment	1	E
9400	Director of Killam Library	1	E
9401	Acquisitions Librarian	2	E
9402	Catalog Librarian	2	E
9403	Head of Public Services	2	E
9404	Reference/Access Services Librarian	2	E
9405	Reference/Government Documents Librarian	2	E
9406	Reference/Special Collections Librarian	2	E
9420	Systems/Web Services Librarian	2	E