

***RACIAL PROFILING
PROHIBITED***

Texas A&M International University Police Department



5201 University Boulevard
Laredo, Texas 78041-1900

Killam Library, Office KL005
(956) 326-2100

Felipe E. Garza

*Director
University Police*

RACIAL PROFILING PROHIBITED

The TAMIU Police Department has established a policy concerning the prohibition of racial profiling as set out in state and federal laws concerning racial profiling and discriminatory practices in general. Discrimination in any form, including racial profiling, is strictly prohibited and the department will take immediate and appropriate action to investigate allegations of discrimination. This policy applies to all members of the TAMIU Police Department, both classified and non-classified.

What is Racial Profiling?

Racial profiling is any law enforcement initiated action based on an individual's race, ethnicity or national origin rather than on the individual's behavior or information identifying the individual as having engaged in criminal activity.

Examples of racial profiling include but are not limited to the following:

- * Initiating a traffic stop on a particular vehicle because of the race, ethnicity, or national origin of the driver of a vehicle.
- * Stopping or detaining the driver of a vehicle based on the determination that a person of that race, ethnicity, or national origin is unlikely to own or possess that specific make or model of vehicle.
- * Stopping or detaining an individual based on the determination that a person of that race, ethnicity or national origin does not belong in a specific part of town or a specific place.

Data Reporting

Personnel designated by the Director of Police will compile and place into a report format all incidents concerning racial profiling. The Director of Police shall disseminate this data as required by statute.

COMPLAINT PROCESS

The department shall accept complaints from any person who believes he or she has been stopped, searched, or inappropriately ticketed or arrested based on racial, ethnic or national origin profiling. No person shall be discouraged, intimidated, or coerced from filing such a complaint or discriminated against because he or she filed such a complaint. Employees and supervisors shall report any racial profiling practice they observe.

How Do I Make a Complaint?

Complaints against members of the TAMIU Police Department may be made by letter or in person and under certain circumstances by phone. No matter how the complaint is made, it is the responsibility of the contacted supervisor to inform the complainant of the proper procedure for filing a complaint. State law requires that complaints involving police officers be sworn under oath and notarized. Complaints can be filed directly at the TAMIU Police Department. The address of the Police Department is 5201 University Blvd., Laredo Texas 78041-1900, located in the Killam Library, office KL 005, telephone number (956) 326-2100. Citizens may also file a complaint with any TAMIU police officer.

What Happens To My Complaint After It Is Received?

All complaints received by the department are processed through the office of the Director of University Police. When a complaint is received, it is reviewed to determine the nature of the allegations. The most serious type of complaints are investigated by the Internal Affairs Division. These complaints involve allegations such as excessive force, any discharge of firearms or criminal activity such as theft.

Complaints comparatively less serious in nature, such as rude behavior or improper procedure, are forwarded to the individual's supervisor for investigation. In every case, the person making the complaint will be contacted during the investigation for additional information and will be notified by mail of the final disposition.

WHAT IS INTERNAL AFFAIRS?

The TAMIU Police Department Internal Affairs investigative unit is comprised of officers that are mandated to investigate allegations of misconduct against employees of the TAMIU Police Department. It is a fact finding entity with a three-fold purpose:

Protection of the Public

The public has the right to receive fair, efficient and impartial law enforcement. Any misconduct by department personnel must be detected, thoroughly investigated, and properly adjudicated to assure the maintenance of this right.

Protection of the Department

The department is often evaluated and judged by the conduct of its individual employees. It is imperative that the whole organization not be criticized because of the misconduct of a few. An informed public must have confidence that its police department honestly and fairly investigates and adjudicates all allegations of misconduct against its employees.

Protection of the Employee

Employees must be protected against false or misinformed allegations of misconduct. This can only be accomplished through a consistent, thorough investigative process.

ON-CAMPUS

*2911 - Police Emergency
9911 - Laredo Emergency*

Non-Emergency Police Services

2100 - Police Administrative

***UNIVERSITY VILLAGE
RESIDENTS MUST DIAL***

***326-2911
326-2100***



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