# Amy Lynn Poland, Ph.D.

#### **EDUCATION**

# Ph. D. in Criminal Justice, University of Nebraska-Omaha, August 2007

**Dissertation**: Got Training? The Effect of Mental Health Training on the Attitudes and

Behaviors of Direct Care Workers in a Residential Facility for Juvenile Offenders

Dissertation Chair: Miriam DeLone

Areas of Expertise: Theoretical Criminology and Juvenile Delinquency & Justice

# Masters in Public Administration, University of South Dakota, 1999

**Professional Report**: Utilizing Community Collaboration in Woodbury County: Services for

Pregnant & Parenting Teens Advisor: Fred Zuercher

**Emphasis in Non-Profit Administration** 

## Bachelor of Arts, Morningside College, 1993

Major: Criminal Justice and Sociology

**Minor: Psychology** 

Graduated Magna cum Laude

#### **TEACHING EXPERIENCE**

### **Assistant Professor of Criminology & Criminal Justice**, 2008 – present

College of Arts & Sciences, Texas A&M International University

**CRIJ 1306: Courts & Criminal Procedure** 

CRIJ 2329: Fundamentals of Criminal Law

CRIJ 3310: Juvenile Delinquency & Justice

CRIJ 3320: Organized Crime

CRIJ 4324: Media and Crime

CRIJ 4340: Administration of Justice

CRIJ 5301: Advanced Seminar on the Criminal Justice System

CRIJ 5305: Seminar on the Administration of Criminal Justice

SOCI 3336: Criminology

- ~ Advise students in the discipline
- ~ Appointed to the Graduate Faculty as a Full/Doctoral member for a term of 5 years
- ~ Nominated by student as faculty member who made a significant difference in his life
- ~ Redesigned courses to meet new curriculum
- ~ Used ANGEL to supplement face to face courses
- ~ Built video repository in ANGEL to share with all criminal justice faculty
- ~ Developed CRIJ 5301 for online delivery
- ~ Supervised 4 senior capstone research projects

# **Assistant Professor of Criminology & Criminal Justice**, 2002 – 2008

School of Social Science, Philosophy, & Religion, Buena Vista University

**CRIM 101: Criminal Justice Systems** 

**CRIM 102: Survey of Criminology** 

**CRIM 230: Survey of Criminal Courts** 

**CRIM 240: Criminal Law** 

**CRIM 343: Juvenile Justice Systems** 

CRIM 350: Organization & Management in Criminal Justice

**CRIM 398: Criminological Research Methods** 

CRIM 440: Drugs, Crime, & Criminal Justice

**CRIM 470: Criminological Theory** 

CRIM 477: Seminar in Criminal Justice: Administration of Justice

CRIM 477: Seminar in Criminal Justice: Media & Crime

CRIM 477: Seminar in Criminal Justice: Organized Crime

**CRIM 495: Criminal Justice Internship** 

**CRIM 498: Capstone** 

**CRIM 499: Computer Crime (Directed Study)** 

**OBVU 100: First Year Seminar** 

PSPA 280: Administrative Agencies

**SOCI 101: Introduction to Sociology** 

- ~ Advise 15-59 students per year (Average: 28)
- ~ Supervise 15-20 internships per year (75 total)
- ~ Revised and implemented new criminology & criminal justice major curriculum
- ~ Revised major goals and objectives and assessment plan
- $\sim~$  Assisted in creating and implementing rubrics for assessing general education and major.
- Created database of criminal justice professionals for use in classroom, internships, or career searches.
- ~ Created and implemented internship manual for students.
- ~ Submitted Introduction to Sociology course for general education designation.
- $\sim~$  Created and taught two designated writing courses (CRIM 398 & CRIM 470)
- $\sim \ \ Supervised\ 4\ senior\ capstone\ research\ projects$

# Instructor, Spring 2000 and Fall 2001

School of Criminology & Criminal Justice, College of Public Affairs & Community Service, University of Nebraska at Omaha

CJUS 3370: Juvenile Delinquency & Justice

CJUS 4800: Drugs, Crime and Criminal Justice

- ~ Developed and implemented service learning course
- ~ Team taught with another graduate student

# **Teaching Assistant**, 1999 – 2000

School of Criminology & Criminal Justice, College of Public Affairs & Community Service, University of Nebraska at Omaha

Assisted Dr. Dennis Hoffman with two sections of Introduction to Criminal Justice each semester

#### PROFESSIONAL EXPERIENCE

## Site Manager, April 1998 – August 1999

Boys and Girls Home and Family Services, Inc., Sioux City, IA

Assisted with developing and monitoring program budget for the Independent Living Program.

Coordinated hiring, staffing and scheduling of Independent Living staff.

Ensured documentation was completed in a timely manner.

Carried out clinical programming.

Acted as community liaison.

# Casemanager/Supervisor, February 1996 – April 1998

Boys and Girls Home and Family Services, Inc., Sioux City, IA

Supervised the staff of the Independent Living Program serving up to 16 adolescents ages 16 to 20.

Acted as a community liaison with the schools, employers and referring workers.

Interviewed and screened client referrals; coordinated intakes upon admission into program.

Assisted grant writers in obtaining grant money for program.

Wrote curriculum for independent living skills to be used by residential programs.

## Caseworker, October 1994 – February 1996

Boys and Girls Home and Family Services, Inc., Sioux City, Iowa

Supervised up to 16 adolescents (ages 16 to 20) in the Independent Living Program.

Promoted development of basic living skills (budgeting, housekeeping, health care, meal planning, parental skill development).

Provided educational counseling including tutoring and study monitoring.

Provided vocational services to improve job-seeking skills, employment skills and job maintenance skills.

#### **Resident Counselor, September 1993 – October 1994**

Boys and Girls Home and Family Services, Inc., South Sioux City, NE

Supervised up to 15 adolescents (ages 12 to 18) in a structured residential treatment program.

Provided support, leadership, and guidance for each resident.

Monitored and documented each resident's behavior on a daily basis.

Participated in group therapy.

### **Juvenile Diversion Officer**, May1991 – March 1993

Dakota County Attorney's Office, Dakota City, NE

Developed the curriculum and reporting forms for the diversion program.

Supervised up to 20 youth ages 8 to 17 in a court diversion program.

Led group meetings.

Acted as a liaison with the schools, parents and other agencies.

Arranged and supervised community service for all youth in the program.

## RESEARCH, PUBLICATIONS, AND CONFERENCE PRESENTATIONS

# **University Research Grant Recipient**, Fall 2008

Research grant to replicate dissertation study during 2009-2010 school year

**Grant Evaluator,** July 2007 – January 2008

Upper Des Moines Opportunity Fatherhood Advocacy Program

Created & implemented evaluation for Fatherhood Advocacy Program

## **Research Assistant, May 2000 – May 2002**

University of Nebraska at Omaha

Assisted Dr. Denise Herz on study of need for and availability of mental health services for juvenile offenders

Research funded by the State of Nebraska Commission on Law Enforcement and Criminal Justice

Assisted Dr. Denise Herz on evaluation of the United States Attorney's Office Victim's Assistance Program

Research funded by the Department of Justice, Office of Victims of Crime

#### **Publications**

Herz, D. C., & Poland, A. L. (2002). Assessing the need for and availability of mental health services for juvenile offenders. Lincoln, NE: Nebraska Commission on Law Enforcement and Criminal Justice.

#### **Presentations**

Poland, A. Attitudes of residential counselors toward juvenile offenders with mental health problems. Presented at the 2008 Annual Meeting of the American Society of Criminology, St. Louis, MO, 2008.

Poland, A. Effect of mental health training on attitudes and behaviors of resident counselors in juvenile justice. Presented at the 2007 Annual Meeting of the American Society of Criminology, Atlanta, GA, 2007.

Getting into Graduate School, Buena Vista University, November 2005

Guest Lecturer (Focus Groups), School of Education Graduate Seminar, BVU, October 2005

Poland, A. Training of direct care workers in juvenile residential facilities: What the states require. Presented at the 42<sup>nd</sup> Annual Meeting of the Academy of Criminal Justice Sciences, Chicago, IL, 2005.

Guest Lecturer (Juvenile Justice), School of Education Graduate Seminar, BVU, Spring 2004

Herz, D. C., Poland, A., Mathias, A., & Murray, R. Connecting the treatment needs of juveniles to appropriate services: How effective and efficient are evaluations?" Presented at the 39<sup>th</sup> Annual Meeting of the Academy of Criminal Justice Sciences, Anaheim, CA, 2002.

Poland, A., Ball, J., & Herz, D.C. Improving mental health service delivery to juvenile offenders: Does profession influence perceptions? Presented at the 2001 Annual Meeting of American Society of Criminology, Atlanta, GA, 2001.

Herz, D. C. & Poland, A. Assessing the need for and availability of mental health services for juvenile offenders. Presented at the 8<sup>th</sup> Annual Conference of the Heartland Juvenile Services Training Institute, Omaha, NE, 2001.

Irlbeck, D. & Poland, A. Effect of victim notification and use of services on victim's perception of justice. Presented at the 38<sup>th</sup> Annual Meeting of the Academy of Criminal Justice Sciences, Washington, D.C., 2001.

### **FACULTY DEVELOPMENT ACTIVITIES**

Using Learning Objectives. Presented by Yezdi Bhada, TAMIU, 2009

Assessing Student Accomplishments. Presented by Yezdi Bhada, TAMIU, 2009

Effective Lecturing. Presented by Yezdi Bhada, TAMIU, 2009

Interactive Teaching. Presented by Yezdi Bhada, TAMIU, 2009

Documenting Rich Learning Experiences: Using Technology to Capture Critical Thinking Moments Seminar. Presented by Jack Mino, TAMIU, 2009

The Seminar: Teaching and Documentation. Presented by Jack Mino, TAMIU, 2009

Scaffolding Success for the Large Online Class. Presented by Kimber Palmer, TAMIU, 2009

Tips on Successful Grant Writing—The Obvious and Not-So-Obvious. Presented by Dr. Eugene Billiott, TAMIU, 2008

Find Funding Sources with Spin. Presented by Office of Grant Resources, TAMIU, 2008 Pre-Award Process & Proposal Development. Presented by Cristina Hernadez, TAMIU, 2008 Model Institutions for Excellence (MIE) Best Practices, Proposal Writing, & Implementation.

Presented by Dr. Juan F. Arratia, TAMIU, 2008

Institutional Review Board (IRB) Procedures. Presented by Dr. David Beck, TAMIU, 2008 ANGEL Content Creation Workshop. Presented by Whitney Bischoff, TAMIU, 2008

Master Teacher Workshop at Georgia State University, Atlanta, 2008.

Media Literacy in the Classroom Faculty Development Luncheon. Presented by Jennifer Pozner, BVU, 2008.

Attack that Stack Grading Workshop. Presented by BVU Writing Faculty, BVU, 2008.

Classroom Assessment Techniques Workshop. Presented by BVU Assessment Committee, BVU, 2008.

American Heritage Lecture Series Faculty Coach. Speaker: Vicente Fox, BVU, 2007.

Classroom Management. Presented by Delaney Kirk, Drake University, 2006.

First Year Seminar Web Seminar: Issues Facing College Success. Presented by John Gardner, Wadsworth/Thompson Learning, 2006.

Universal Design of Instruction. Presented by Chrystal Stanley, BVU, 2006

CITI Training for Human Subjects Research, Completed online through the University of Miami, 2006.

Service Learning Faculty Development Workshop. Presented by Helping Others While Learning (HOWL) BVU, 2005.

Secure Exam Workshop. Presented by the Teaching and Learning with Technology Office, BVU, 2005.

Online Course Development Workshop. Presented by Online Program Office, BVU, 2005 Assessment: Informing Teaching, Learning, & Institutional Change. Workshops presented at the Collaboration for the Advancement of College Teaching and Learning Conference, 2005 10<sup>th</sup> Joint Conference of Juvenile Services. Grand Rapids, MI, 2004 (Also completed 7 hour Mental Health Training Course during conference)

The National GAINS Center Conference (on Mental Health and Criminal Justice), Las Vegas, 2004.

Transliberation: Beyond Pink & Blue. Faculty Development Dinner presented by Leslie Feinberg, BVU, 2004.

Iowa College Foundation Technology Workshop. Presented at BVU, 2003 & 2004.

Dinner & Debate Series Dinner on Faith & Learning, BVU, 2003.

Plagiarism Workshop. Presented by the Teaching and Learning with Technology Office, BVU, 2003.

Webagogy Workshop. Presented by the Teaching and Learning with Technology Office, BVU, 2002.

Collaborative Writing with Word. Presente by the Teaching and Learning with Technology Office, BVU, 2002.

Gradebook and Statistics in Course Info, presented by Pat Dargantes, UNO, 2001.

What is Service Learning? Brown Bag presented by the Janice Collins & the Service Learning Academy, UNO, 2001.

Using Power Point in Course Info presented by Pat Dargantes, UNO, 2001.

Student Advising and FERPA presented to the Criminal Justice Graduate Student Organization by Steve Culver, UNO, 2000.

Service Learning and its First Year Applications. Presented by Michael Carroll & Penny Nordahl, UNO, 2000.

IRB Certification on Human Subjects Research completed, 2000.

Becoming a Critically Reflective Teacher. Presented by Stephen Brookfield, UNO, 2000.

Driving While Black: Racial Profiling by the Police. Presented by David Harris & Bob Stewart, UNO, 1999.

### **SERVICE**

## **University Service**

PROF Center Steering Committee, TAMIU, 2009

Criminal Justice Association Advisor, TAMIU, 2009

Judge, LBV Undergraduate Research Conference, TAMIU, 2009

Chair, Criminal Justice Search Committee (2 positions for Fall 2009)

Graduate Studies Open House, TAMIU, Spring 2009, Fall 2009

External Reviewer, Oral Presentations of SOCI 3305 Research Methods Course, TAMIU, 2009

United South Career Day Speaker, United South High School, Laredo, 2008

Criminal Justice Master's Program Open House, TAMIU, 2008

Autmus Volunteer, TAMIU, 2008, 2009

#### **Professional**

Panel Chair, American Society of Criminology 2008 Annual Meeting, St. Louis, MO, 2008 Publications Committee Member, Academy of Criminal Justice Sciences, 2002 – 2003.

Juvenile Justice Grant Reviewer, State of Nebraska Commission on Law Enforcement and Criminal Justice, 2001 – 2002.

## Community

Volunteer, Des Moines Register's Annual Bike Ride Across Iowa (RAGBRAI), 2009

Judge, 2009 Scripps-Howard Regional Final Spelling Bee

President, Buena Vista Arts Foundation, 2006-2008

Board Member, Buena Vista Arts Foundation, 2005-2008

Board Member, Storm Lake Area Arts Council, 2002 – 2008

### **TECHNOLOGY SKILLS**

Social networking: wikis, blogs, discussion boards
Course management systems (BlackBoard, Angel)
Electronic writing collaboration using Microsoft Word and Google Documents
Microsoft PowerPoint & Producer
Adobe Photoshop
Adobe Premiere
Windows Movie Maker
SPSS
Respondus
TurnItIn

### **PROFESSIONAL AFFILIATIONS**

American Society of Criminology Academy of Criminal Justice Sciences

### **RESEARCH INTERESTS**

Juvenile delinquency & justice Administration of justice Mental health & crime/criminal justice Pedagogy