Texas A&M University International College of Nursing and Health Sciences Dr. F. M. Canseco School of Nursing



GRADUATE STUDENT HANDBOOK 2016-2017

Texas A&M International University MSN Student Handbook Index

Welcome from the Dean, College of Nursing and Health Sciences

Part 1 GENERAL INFORMATION FOR THE CANSECO SCHOOL OF NURSING PROGRAM

- History of School
- Faculty
- Students
- Clinical Practice
- Accreditation
- TAMIU Organizational Chart
- MSN Organizational Chart

Part 2 GOALS

- MSN Program Mission and Objectives
- Mission of the Canseco School of Nursing and Sciences
- Texas A&M International University Mission Statement
- Philosophy of the College of Nursing and Health Sciences
- Conceptual Framework
- Theory and Clinical Hours

Part 3 FACILITIES

- Nursing Administration Offices and Classrooms
- Sue and Radcliffe Killam Library
- Computer Facilities and Services
- Clinical Sites

Part 4 TAMIU Student Policies and Procedures

(All MSN CNHS students are bound to the student policies as outlined in the University enwhich ca be found at this link: http://www.tamiu.edu/scce/studenthandbook.shtml

- Student Faculty Communications
- Financial Aid Opportunities
- Non-Discrimination/Sexual Harassment

Part 5 MSN POLICIES AND PROCEDURES

- MSN Program Admission Requirements
- MSN Program Plan of Study
- FNP Program Plan of Study
- NADM Program Plan of Study
- MSN Criminal Background/Check Policy
- MSN Substance Use/Abuse Screening Policy
- Non-discrimination/Sexual Harassment

Approved: 05/2016 Effective: 06/2016 Page **2** of **95**

- Pregnant and Parenting Students
- Anti-Discrimination/Title IX
- MSN Grading Policy
- MSN Suspension, Dismissal, Expulsion Policy
- MSN Attendance Policy
- MSN Grade Appeal/Formal Complaint
- MSN Student Clinical Role
- MSN Student Professional Dress and Appearance
- MSN Student Health Requirements for Clinical Courses
- MSN Clinical Absences
- MSN Confidentiality
- MSN Faculty and Course Evaluations
- MSN Preceptor/Affiliation Agreement
- MSN Evaluation of Clinical Agency by Student
- FNP Track Student Preceptors

Part 6 MSN forms

- NFNP Survey of Obtainment of Student Learning Outcomes 2 years and 4 years after Graduation
- NFNP Employer Survey
- NADM Survey of Student Learning Outcomes of the Program at Time of Graduation
- NADM Survey of Student Learning Outcomes of the Program 1 year and 5 years after Graduation
- NADM Employer Survey
- MSN-FNP Student Evaluation of Preceptor/Agencies
- NADM Student Evaluation of Preceptor and Agency
- Evaluation of FNP Student by Preceptor
- Evaluation of NADM Student by Preceptor
- Letter of Recommendation
- Incident Report Form
- Preceptor/Affiliation Agreement
- Annual tuberculosis Health Questionnaire
- Physical Examination Form
- Hepatitis B Vaccine Declaration

Part 7 Faculty Roster

Approved: 05/2016 Effective: 06/2016

Page **3** of **95**

WELCOME!

Welcome Students of the Canseco School of Nursing in the College of Nursing and Health Sciences at Texas A&M International University (TAMIU) in Laredo, Texas. We are delighted that you chose to further your education in nursing at our School!

These are exciting times in nursing with the aging of our society and the increasingly multicultural nature of our country's population. You have chosen to study nursing at one of eight nursing schools within the Texas A&M University System. Our school offers undergraduate and graduate nursing education within a conceptual framework of transcultural nursing as the essence of nursing. We view nursing as a partnership between the nurse and the client, likewise, we view education as a partnership between the student and the faculty.

The faculty at the Canseco School of Nursing has a broad range of backgrounds, experiences and areas of expertise to assist you in your journey to professional nursing practice. Many of our faculty are advanced practice nurses and most of our faculty hold specialty certification in a variety of areas of nurse specialization.

Within these pages are rules and procedures for success as a nursing student. Please take some time to review our policies, familiarize yourselves with the resources available to you on campus and get to know our curriculum. We have nursing advisors available to help you plan your schedule each semester. Please be sure you read the admission requirements carefully so that you can complete all the necessary paperwork prior to the deadline for admission.

Once again, welcome to our School of Nursing. Please let us know how we can assist you in your pursuit of higher education in nursing.

Sincerely,

Glenda Walker, PhD, RN
Dean, College of Nursing and Health Sciences
Texas A&M International University

Approved: 05/2016 Effective: 06/2016

Page **4** of **95**

PART I: GENERAL INFORMATION: COLLEGE OF NURSING AND HEALTH SCIENCES

Introduction

Welcome to the College of Nursing and Health Sciences of Texas A & M International ITAMIU). This *Handbook* is your primary resource for information about policies and procedures of the Masters of Nursing (MSN) Graduate Program at TAMIU. The *Handbook* will provide you with information that will acquaint you with various aspects of your program and help you plan your nursing studies. (Updates to this *Handbook* may be found online at the College website and in your blackboard courses).

In addition to this *Handbook*, official publications of interest to nursing students are: the TAMIU University Catalog, which contains descriptions of all graduate programs and general academic regulations, and the TAMIU student handbook, which contains many policies pertinent to all students at TAMIU. The catalog is accessible online at: http://www.tamiu.edu/catalog/2015-2016/

The Student Handbook is also accessible online at: http://www.tamiu.edu/scce/studenthandbook.shtml

College and University Websites

Websites of interest to students are the University homepage, the College of Nursing and Health Sciences (CNHS) home page, and the MSN Program homepage. Through the TAMIU homepage students have access to the academic calendar, the online student records system, and many University offices and services. The TAMIU homepage is accessed at: http://www.tamiu.edu

The College of Nursing and Health Sciences homepage can be accessed at: http://www.tamiu.edu/cson The MSN Program homepage contains a great deal of information for MSN students. The homepage is accessed at: http://www.tamiu.edu/cson/programs.shtml

A copy of the *Handbooks* is located in every MSN Program course under the Handbook tab on the left in the course.

Approved: 05/2016 Effective: 06/2016 Page **5** of **95**

Graduate Nursing at TAMIU

Students entering the MSN Program will find the experience of graduate education to be significantly different that of the undergraduate nursing program. At TAMIU CNHS, MSN students are expected to be much more self-directed and independent than undergraduate students. It is expected that MSN students will assume more responsibility for their education and learn to become active learners. In practice this means that graduate students will be expected to identify their educational needs, find new educational resources, and become proficient at accessing a variety of informational sources. Courses in the MSN program are designed to facilitate the transition from a passive to an active learner. Students will have an opportunity to research topics, prepare reading lists, and presentations for peers, do case presentations, and for nurse practitioner students, work independently with interactive diagnostic-reasoning software. These activities are designed to foster a spirit of inquiry, enhance critical thinking and communication skills and assist students to develop the tools needed to become lifelong learners.

Accreditation

The MSN Program has full approval from the Texas Board of Nursing (TBON) | 333 Guadalupe, Suite 3-460 | Austin, TX 78701 | P. (512) 305-7400 | F. (512) 305-7401 | www.bne.state.tx.us; and accreditation from the Accreditation Commission for Education in Nursing (ACEN) | 3343 Peachtree Road NE, Suite 850 | Atlanta, GA 30326 | P. (404) 975-5000 | F. (404) 975-5020 | www.acenursing.org. The MSN program accreditation is approved by ACEN until 2023.

Brief History of College of Nursing & Health Sciences

Since its inception in Spring of 1995, the Canseco School of Nursing has grown from an RN to BSN program to a College of Nursing and Health Sciences in 2008. The history and development of the nursing programs are described below:

RN to BSN Program

Board of Reagents (BOR), and the Texas Health Education Coordinating Board (THECB), and Texas State Board of Nursing (TSBON) approved the RN to BSN program in 1994. The first RN to BSN students completed the program in 1996 with full accreditation by the Board of Nursing. In the Spring of 1997 the Canseco School of Nursing Building was dedicated and the program was fully accredited by the National League for Nursing.

Approved: 05/2016 Effective: 06/2016 Page **6** of **95**

BSN Program

In 1998, the BOR, THECB approved the Basic BSN program, with initial accreditation by the Board of Nursing. The first basic BSN students completed the program in 2001, with full accreditation by the National League of Nursing in 2006.

MSN Program

In Fall of 2004, initial approval of the Masters of Science in Nursing (MSN) degree program for Family Nurse Practitioners (FNP) was achieved. In Fall 2006, the first class of FNP students graduated. The NADM track was added in Fall of 2013 and graduated its first class in Fall 2015. In Fall 2016, the NADM track will move from a hybrid to fully online program. The FNP track graduates of 2015 achieved 100% pass rate on their National certification examinitation.

Faculty

The College of Nursing and Health Sciences (CNHS) faculty operates with 22 full-time faculty including the Dean, and one part time faculty. For the purposes of consistency, the Canseco School of Nursing will be referred to as the College of Nursing and Health Sciences (CNHS) throughout this document. The MSN program has a director and program coordinators for each of its tracks. There are four full-time and one half-time faculty teaching in this program.

Students

Since its inception in spring 1995, the CSON has grown from an RN to BSN program only to a college offering a traditional undergraduate bachelor's degree in nursing, the RN to BSN online program and the MSN program. The MSN program has a Family Nurse Practitioner (FNP) track and a Nurse Administrator track. Current enrollment across all programs is 187. This includes only students currently enrolled in nursing courses.

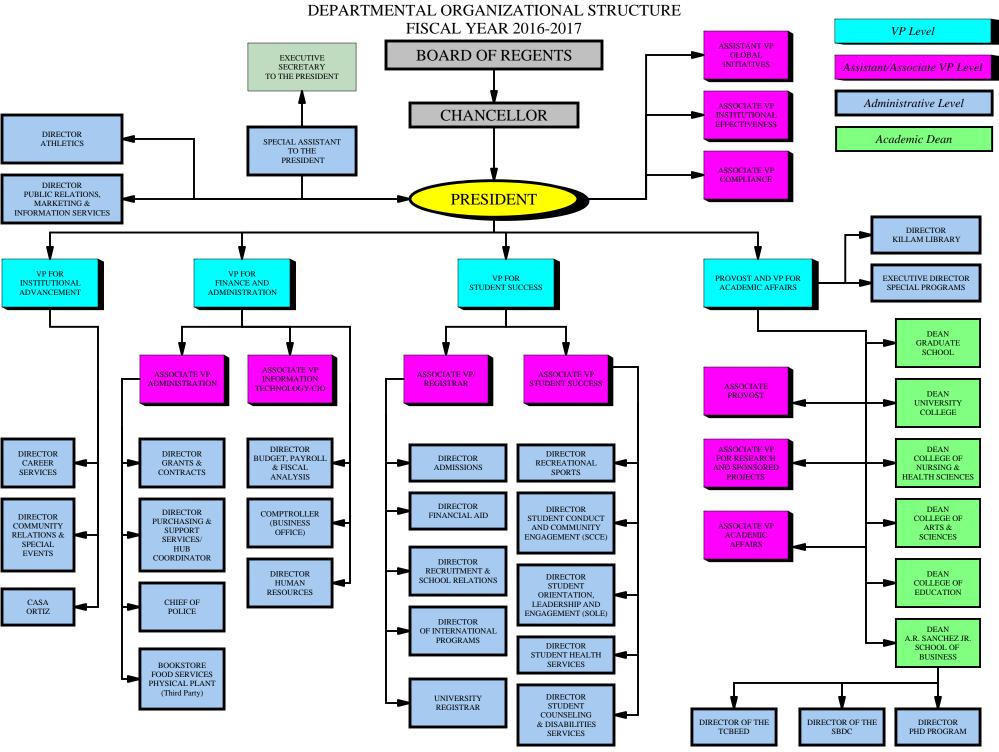
Clinical Practice

Faculty teaching in the MSN program are doctoral prepared, and where appropriate hold advanced practice credentials and maintain active clinical practice.

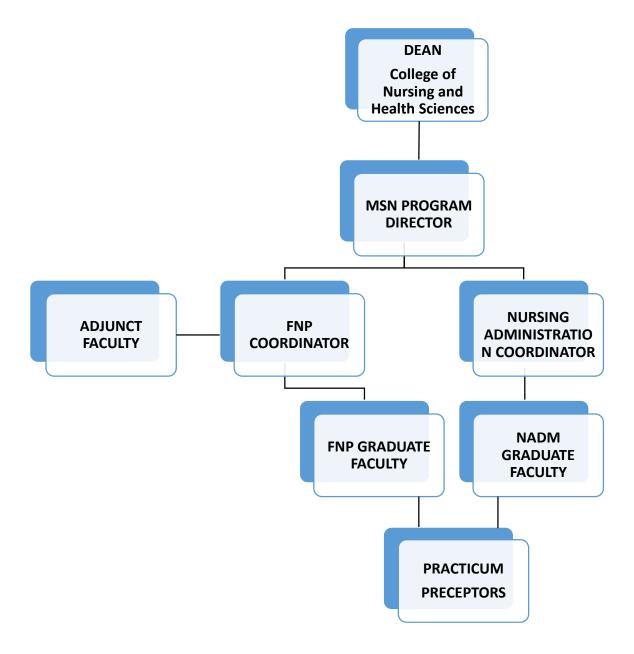
Approved: 05/2016 Effective: 06/2016

Page 7 of 95

TEXAS A&M INTERNATIONAL UNIVERSITY



MSN ORGANIZATIONAL CHART



Approved: 05/2016 Effective: 06/2016

Page **9** of **95**

PART 2: MISSION AND PROGRAM OUTCOMES

MSN PROGRAM MISSION AND PROGRAM OUTCOMES

Mission Statement

To educate advance practice nurse leaders who, through research, policy, and practice will promote health and wellbeing of local, national and international communities so that all people can thrive.

Program Outcomes - New curriculum

Upon completion of the MSN program, graduates will:

- 1. Critically analyze, interpret and utilize appropriate knowledge, research and theories to meet the health care needs of diverse client populations across the lifespan.
- 2. Collaboratively plan the delivery of culturally sensitive health care with organizations and the community.
- 3. Contribute to the advancement of nursing profession through evidenced-based research and practice.
- 4. Synthesize the leadership management, negotiating, teaching/coaching and consulting roles to foster continual improvement in order to meet changing societal and environmental needs.
- 5. Operationalize ethical, legal, political, and economic principles in application to management of healthcare delivery across the lifespan.
- 6. Advocate for advanced nursing practice through a commitment to lifelong learning and community service.

Program Learning Outcomes - Old curriculum

At the completion of the program the MSN graduate will:

- Critically analyze, interpret, and utilize appropriate knowledge, research and theories to meet the health care needs of diverse urban and rural patient/client populations across the lifespan.
- 2. Collaboratively plan for the delivery of culturally sensitive health care within the organization and the community.
- 3. Contribute to the advancement of the nursing profession through evidence-based research and practice.
- 4. Synthesize the leadership, management, negotiating, teaching/coaching and consulting roles to foster continual improvement in order to meet changing societal and environmental needs.
- 5. Assume accountability for competent practice in the advanced nursing role.
- 6. Use ethical, legal, and political principles in the delivery of health care services.
- 7. Advocate for evidence based practice through a commitment to lifelong learning and community service.

Approved: 05/2016 Effective: 06/2016 Page **10** of **95** 8. Evaluate how organizational structures, models of care delivery, economics, marketing, and policy decisions impact the quality and safety of health care.

MISSION OF COLLEGE OF NURSING AND HEALTH SCIENCES

The mission of the Dr. F.M. Canseco School of Nursing is to prepare professional nurses to improve the wellbeing of complex and diverse populations.

TEXAS A&M INTERNATIONAL UNIVERSITY MISSION STATEMENT

Texas A&M International University (TAMIU), a member of The Texas A&M University System, prepares students for leadership roles in an increasingly complex, culturally diverse state, national, and global society. TAMIU provides a learning environment built on a solid academic foundation in the arts and sciences. The University offers a range of baccalaureate and master's programs and the Doctor of Philosophy degree in International Business Administration. In addition, the University pursues a progressive agenda for global study and understanding across all disciplines.

Through instruction, faculty and student research, and public service, TAMIU improves the quality of life for citizens of the border region, the state of Texas, and national and international communities.

PHILOSOPHY OF THE COLLEGE OF NURSING AND HEALTH SCIENCES

The Faculty believes that the College of Nursing and Health Sciences (CNHS) of Texas A&M International University is in a unique position, as a result of geographic location and institutional affiliation, to prepare professional nurses to improve the wellbeing of complex, multicultural and diverse populations. Faculty believe that professional nursing education must address a wide range of health beliefs in combination with dynamic political, social, economic and legal issues.

Professional nurses have distinct educational needs and practice responsibilities. The faculty believes that nursing education is a lifelong process that includes formal and informal components, and that teaching and learning are reciprocal activities during which faculty and students learn from each other. To effectively serve a diverse population amid rapid changes in health care systems and treatment, nurses must develop critical thinking through enhanced creative and flexible problem solving skills. Diverse and changing health care needs and patient safety goals can best be met by evidence-based practice based on theory and research. The faculty of the School of Nursing are committed to educating outstanding clinicians, scholars, health advocates, mentors and leaders who will be instrumental in addressing the health care needs of communities. Strong communication skills are essential to enactment of these roles

Approved: 05/2016 Effective: 06/2016 Page **11** of **95** and professional nurses must also be increasingly concerned with the ethical, legal, political and socioeconomic dimensions of their practice.

Nursing is a learned and complex therapeutic process through which the nurse engages individuals, patients, families, or communities for the purpose of meeting health needs. Nurses understand health and illness to be relative conditions that include life experiences and biological phenomena. Effective nurses utilize a broad framework based on the humanities and the social and biological sciences. Furthermore, the nurse-patient relationship requires a broad understanding of diverse individuals and communities along with the therapeutic use of self.

CONCEPTUAL FRAMEWORK

The conceptual framework of the Canseco School of Nursing is portrayed as a pair of hands joined within a globe. The globe signifies the international context of the nursing program. The hands are joined in such a way that the individual fingers are intertwined and hidden within the clasp of the two hands.



At one level, the clasped hands represent the interaction between nurse and partner, be that patient, individual, family, population, community, or member of the interdisciplinary healthcare team. In this interchange, the fingers of the two hands become so intertwined that it becomes difficult to determine which fingers derive from which hand.

At another level, the two hands represent the two foci of the curriculum: expertise in clinical nursing care and nursing in partnership with communities. Together these two capacities can effect dramatic changes in the world with which they interact.

The hand clasp can be loosened somewhat to reveal individual fingers that represent the strands of the nursing curriculum, as described by the ten curricular objectives: (1) a broad base of knowledge; (2) cultural competence; (3) critical thinking and the research process; (4) the nursing process; (5) health promotion; (6) professional nursing roles; (7) societal trends; (8) law and ethics; (9) life-long learning; and (10) service to the profession and community.

Approved: 05/2016 Effective: 06/2016 Page **12** of **95**



The ten strands are defined within the context of the overall program philosophy of cultural diversity and community partnership, as follows:

- (1) A broad base of knowledge includes grounding in the natural and social sciences, the liberal arts as well as awareness of tradition and prior learning and experience.
- (2) Transcultural nursing and cultural aspects of care include awareness of individual and cultural variations in health status, human development, values, beliefs, attitudes, history and environment and how these differences affect the need for and acceptance of nursing care within a global context.
- (3) Critical thinking includes the use of problem solving, clinical judgment/decision making and the research process to apply appropriate principles for the resolution of ever changing societal and professional problems.
- (4) The nursing process involves assessing, diagnosing, planning, implementing and evaluating evidenced-based and culturally-appropriate nursing care in collaboration with patients, families, populations, communities and other members of the health care team.
- (5) Health promotion strategies incorporate the three modes of Leininger's Transcultural Nursing Care theory (preservation, accommodation and patterning) to promote health of individuals/patients, families, populations and communities within the limits of culturally acceptable behaviors.
- (6) Professional nursing roles include those of provider of patient-centered care, health care team member/collaborator, leader/manager, educator, scholar, patient safety advocate, activist, mentor, and entrepreneur.
- (7) Societal trends involve analysis of the impact of evolving socioeconomic, political and demographic changes on nursing practice and health care systems.
- (8) Legal and ethical principles that guide professional nursing practice include adherence to the Texas Nurse Practice Act, standards of professional nursing, nursing codes of ethics, and statutory and case law.
- (9) Lifelong learning incorporates current evidence-based knowledge of nursing and health care standards.

Approved: 05/2016 Effective: 06/2016 Page **13** of **95**

| (10) Service to the profession and community includes participation in activities of nursing- and health- related organizations of the University and community. | | |
|--|--|--|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

PART 3: ORGANIZATIONS AND STUDENT SERVICES

NURSING ADMINISTRATION OFFICES AND CLASSROOMS

The School of Nursing is located in Canseco Hall (CH), on the East side of the TAMIU campus. The Dean's office for the CSON is located in CH 304. Teaching laboratories, classrooms, and the computer laboratory are located on the first floor of the building. The simulation lab is located on the second floor of the building. Faculty offices are located in Canseco Hall first and third floor with a few located in the Killam Library.

SUE AND RADCLIFFE KILLAM LIBRARY

The library provides materials and service to meet the information needs of the students, faculty, and staff of Texas A&M International University. Library services and materials support the University's instructional programs at all levels. Through a combination of locally owned collections and access to off-site information resources, the library supports the research and current awareness needs of the university faculty and students at a level appropriate to the University's mission. The library enhances the availability of resources to the local university community and serves the academic community at the local, state, and regional levels through participation in cooperative library programs. The library supports the public service programs of the university and, as its resources permit, serves information needs of the local border community. The library develops its resources in accordance with the international focus of the University. Services to fulfill this mission include: collection development, maintenance and preservation, library assistance and instruction, circulation, library technology infrastructure, and interlibrary services.

The Killam Library regular hours are:

Monday through Thursday 7:30AM to Midnight 7:30AM to 5:00PM Saturday 10:00AM to 6:00PM Sunday 12:00PM to Midnight

There may be times during the semester when these hours change to accommodate holidays or for extended study hours during exam periods. You may check the library schedule by using the following link: http://library.tamiu.edu/about/hours.asp

A link to the list of services provided to students can be found at: http://library.tamiu.edu/services/student.asp

> Approved: 05/2016 Effective: 06/2016 Page **15** of **95**

COMPUTER FACILITIES AND SERVICES

Student computer labs are available to all students. The computer labs are located in the Cowart Hall (C building), in the Sue & Radcliffe Killam Library second floor, in Pellegrino (PH) and in Canseco Hall (CH). All computers in the labs have a logon screen. To receive a username and password, one must setup an email for life account at https://dusty.tamiu.edu/.

The computer laboratory of the CSON has 48 computers to be used for a variety of computer-assisted tutorials as well as giving students access to the Internet, Email and word-processing for the preparation of reports and assignments. All computers are networked through fiber optics building-to-building and floor-to-floor.

TAMIU nursing students and faculty may use the Laredo Regional Campus library as walk-in visitors. From on-campus they will have access through the library computers to all of the databases of the main campus in San Antonio as well as to all of the electronic journals accessible from those databases. The only charge is for printing. However, students can avoid the cost of printing if they save their articles to a USB drive or email the articles to their email accounts and print them later where they have free printing. The Laredo Regional Campus is located at 1937 E. Bustamante Street. The phone number is (956) 523-7404. They are open Monday to Thursday from 9:00 a.m. to 5:00 p.m. and Friday 8:00 a.m. to Noon.

Support staff for computer education, troubleshooting and repairs is available within the CSON and from the University. All staff is knowledgeable about computer utilization, with varying levels of expertise. Specialized knowledge and skills are available from the University Office of Instructional Technology (OIT) help desk. OIT has solutions for problems as simple as network access and computer trouble shooting to complex instructional design and advanced telecommunications applications to facilitate the learning process.

FINANCIAL AID

Specific information about financial aid opportunities can be found in the Texas A&M International University's Student Handbook. In addition, students should ask advisors about any special financial aid opportunities, which may be available to nursing students. Students may also find many additional opportunities through the Internet. Students are encouraged to exercise caution if solicited for financial aid opportunities outside of our University Financial Aid office. Many of these "opportunities" are actually phishing attempts to gain your personal information. School of Nursing scholarships applications can be picked up from the Nursing Administrative offices located in Canseco Hall.

Approved: 05/2016 Effective: 06/2016 Page **16** of **95**

PART 4: UNIVERISTY, COLLEGE & GRADUATE POLICIES AND PROCEDURES

University Student Policies

To review the University student polices, please refer to the link to the University Student Handbook @ http://www.tamiu.edu/scce/studenthandbook.shtml

This handbook is also located in every MSN Blackboard course under the Handbook tab on the left hand side.

ACADEMIC RESPONSIBILITIES

Students are expected to inform themselves thoroughly concerning the regulations of the University and the course requirements for the degree they seek and to make inquiries in case of doubt. It shall not be the University's responsibility should complications arise because of failure to follow regulations and requirements. Regulations will not be waived nor exceptions to requirements made on a plea of ignorance of the regulation or requirement. Students, therefore, should become familiar with all of the information related to the program contained in the printed University bulletin and on-line.

Personal Announcements sent to students through TAMIU's UConnect Portal and TAMIU E-mail are the official means of communicating course and university business with students and faculty — not the U.S. Mail and not other e-mail addresses. Students and faculty must check UConnect and their TAMIU e-mail accounts regularly, if not daily. Not having seen an important TAMIU e-mail or UConnect message from a faculty member, chair, dean or other University administrator is not accepted as an excuse for failure to take important action. Students, faculty, and staff are encouraged to sign-up for Dusty Alert (see www.tamiu.edu). Dusty Alert is an instant cell phone text-messaging system allowing the university to immediately notify you if there is an on-campus emergency, something of immediate danger to you, or a campus closing. Each student, by registering, enters some college of the University and, except as to conduct, is thereafter under its jurisdiction with regard to the student's program of study and degree requirements. Students should work directly with the person in their major department who is assigned the responsibility of supervising their programs concerning course requirements and options, deficiencies, degree plan and special regulations. Requests to waive regulations and/or requirements should be directed in writing to the Dean of the College.

STUDENT-FACULTY COMMUNICATION

Advisement

The student is provided with an advisor from admission through graduation. The MSN Director is responsible for student advising. Other faculty are responsible for advising students in their courses.

The role of the advisor is to assist students in:

Approved: 05/2016 Effective: 06/2016 Page **17** of **95**

- (1) Planning their course of study when an alternative plan is needed
- (2) Selecting courses congruent with the nursing degree plan and career goals, and
- (3) Utilizing existing University facilities, such as financial aid services.

The student's responsibility is to meet with their advisor prior to or during each registration period to review progress in the student's degree requirements. It is the student's responsibility to meet with the Director whenever a change in the plan of study is required.

The semester before graduation there will be a degree audit. Students are responsible for degree plan adherence. The CNHS Admissions and Progression Committee will review all changes to the degree plan.

Student Records

Students' records are maintained in the CNHS office. The Open Record Policy is followed whereby students can review their own records within the respective office, but cannot take the record outside the office. All nursing students are responsible for keeping the Registrar's Office and the CSON office informed of any change in name, address, or phone number. In addition, students must provide evidence to the CSON of current nursing licensure (if appropriate), biannual successful completion of the American Heart Association healthcare providers certification, and current immunization status. A record of this information is kept in the student's administrative file. Such verification has to be made prior to clinical experiences each year.

Student Participation on Faculty Committees

Students in the MSN program enter either the FNP or NADM track in cohorts. Each cohort will select a class representative to attend MSN and General Faculty meetings and other selected CNHS committees according to the By-Laws which can be found in the Faculty Handbook on the CNHS website.

Bulletin Boards

Two bulletin boards are maintained in the Nursing Resources Center for student/faculty communications related to classroom and clinical assignments, projects, deadlines, etc. Please stop by and check the boards for relevant information. In addition, hallway bulletin boards offer information on programs, activities, employment opportunities and current events of interest to students, nurse and other health care providers.

NON-DISCRIMINATION/SEXUAL HARASSMENT

Texas A&M International University (TAMIU) provides equal opportunity to all employees, students, applicants for employment, and the public regardless of race, color, national origin, religion, sex, age, genetic information, disability, veteran status, sexual orientation, or gender

Approved: 05/2016 Effective: 06/2016 identity. TAMIU will promptly, impartially, and thoroughly investigate all complaints of illegal discrimination, sexual harassment, and related retaliation in accordance with applicable federal and state laws, Texas A&M University System (TAMUS) Policy 08.01, TAMUS Regulation 08.01.01, and TAMIU rules and/or procedures.

Sexual harassment is a form of discrimination based on sex. It is defined as unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature that are so severe, persistent, or pervasive that it explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work or educational performance, or creates an intimidating or hostile work or educational environment. Sexual harassment includes non-consensual sexual contact, sexual violence, rape, sexual assault, sexual exploitation as well as stalking, dating violence, and domestic violence when based on sex.

Any member of the campus community or public who witnesses, is subjected to, or is informed about incidents of illegal discrimination, sexual harassment, and/or related retaliation involving faculty, staff, or students should contact the University's Title IX Coordinator: Lauren A. Jones, J.D., 5201 University Boulevard, Laredo, TX 78041, Killam Library, Room 159B, (956) 326-2857, TitleIX@tamiu.edu. All Title IX complaints can also be filed with the Office of Civil Rights (Dallas Office), U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, Phone: (214) 661-9600.

Inquiries regarding equal opportunity, disability services, or diversity should be directed to the University's Director of Equal Opportunity and Diversity: Lauren A. Jones, J.D., 5201 University Boulevard, Laredo, TX 78041, Killam Library, Room 159B, (956) 326-2857,

lauren.jones@tamiu.edu.

TAMUS Policy 08.01, Civil Rights Protections and Compliance

TAMUS Regulation 08.01.01, Civil Rights Compliance

TAMUS Regulation 32.01.01, Complaint and Appeal Procedures for Faculty Members
TAMUS Regulation 32.01.02, Complaint and Appeal Process for Nonfaculty Employees

<u>University Rule 32.01.02.L1, Complaint and Appeal Process for Non-Faculty Employees</u> University Rule 08.01.01.L1, Civil Rights Complaint and Appeal Process

Student Handbook

Pregnant and Parenting Students

Under Title IX of the Education Amendments of 1972, harassment based on sex, including harassment because of pregnancy or related conditions, is prohibited. A pregnant/parenting student must be granted an absence for as long as the student's physician deems the absence medically necessary. It is a violation of Title IX to ask for documentation relative to the pregnant/parenting student's status beyond what would be required for other medical conditions. If a student would like to file a complaint for discrimination due to his or her pregnant or parenting status, please contact the TAMIU Title IX Coordinator (Lauren A. Jones,

Approved: 05/2016 Effective: 06/2016 Page **19** of **95** J.D., 5201 University Boulevard, KLM 159B, Laredo, TX 78045, <u>TitleIX@tamiu.edu</u>, 956.326.2857) and/or the Office of Civil Rights (Dallas Office, U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, 214.661.9600).

The University advises a pregnant or parenting student to notify his or her professor once he or she is aware that accommodations for such will be necessary. It is first recommended that the student and professor attempt to work out the reasonable accommodations with each other. The Office of Student Conduct and Community Engagement (Mayra Hernandez, MGHernandez@tamiu.edu) can assist the student and professor in working out the reasonable accommodations. In the event that a student will need a leave of absence for a substantial period of time from the University, the University urges the student to consider a Leave of Absence as outlined in the Student Handbook. As part of our efforts to assist and encourage all students towards graduation, TAMIU provides LOA's for students, including pregnant/parenting students, in accordance with the Attendance Rule and the Student LOA Rule. Both rules can be found in the TAMIU Student Handbook http://www.tamiu.edu/scce/studenthandbook.shtml.

MSN CRIMINAL BACKGROUND CHECK POLICY

All MSN students in the Canseco CSON shall have a criminal background check before attending classes. The Joint Commission on Accreditation of Healthcare Organizations (JACHO) requires clinical background checks for security purposes on all employees, staff and volunteers, who supervise care, render treatment and provide services in clinical settings. The CSON adheres to the policies of all clinical facilities, which the CNHS is affiliated with for student clinical learning experiences.

MSN SUBSTANCE USE/ABUSE SCREENING POLICY

All students accepted into the MSN program shall have a urine drug screen before attending clinical classes to ensure safety of the public and comply with Joint Commission of Accreditation of Health Care Organizations (JCAHO) standards. Substance use screens apply to alcohol.

Continued enrollment in the College of Nursing and Health Sciences (CNHS) will be withdrawn for [1] any student with a positive drug or alcohol (refers only to drugs that do not address a documented health related purpose) and those refusing to have screening done, and [2] any stipulations in the RN license while doing course work.

- 1. Nursing applicants must undergo a drug screen. Refusal of a drug or substance use screen, including alcohol, will result in the student's dismissal from the CSON.
- 2. Students must have a drug or substance use screen documented in the CSON before the first day of attending clinical classes.
- 3. The CNHS and clinical agencies reserve the right to request random drug or alcohol screening at any time with the student responsible for all costs.

Approved: 05/2016 Effective: 06/2016 Page **20** of **95**

- 4. Students who test positive on a substance use screen (refers only to drugs that are illegal substances, or are non-prescribed substances that require a prescription for lawful use, or are deemed unsafe for the clinical setting, or includes alcohol) will not be eligible to enroll in the nursing program.
- 5. Continued enrollment in the CNHS is contingent upon satisfactory results. If there is a positive drug or alcohol screen or the student refuses to have a drug or alcohol screen, the student will be required to immediately withdraw from the CSON or they will be dismissed from the CSON. Student will be ineligibility for readmission into the SON. Graduate students who fail the drug screen will be reported to the TBON.
- 6. The designated company will notify the TAMIU Director of Graduate Programs and the Dean of the CNHS of any individual who fails drug screening.

MSN Grading Policy

Students must meet the standards for minimal performance and progression established by Texas A&M International University and the College of Nursing and Health Sciences. The Graduate requirements may be seen on the Graduate Division Website, this handbook identifies those policies and procedures specific to Master's' programs in the CNHS.

| Alpha Grade | Numeric |
|-------------|----------|
| Α | 90-100 |
| В | 80-89 |
| С | 70-79 |
| F | Below 70 |

Approved: 05/2016 Effective: 06/2016 Page **21** of **95**

MSN PROGRAM SUSPENSION, DISMISSAL, EXPULSION POLICY

Graduate students must maintain a GPA of 3.0 or above to progress and graduate from the MSN program in the CNHS. Students must pass both clinical and theory components of a course in order to pass that course. A graduate student in the CNHS may receive no more than two C's during the course of graduate study.

- 1. Procedure for students when GPA falls below 3.0, 2 C's are earned during the course of study, F, grades are earned, or unprofessional conduct is evidenced.
 - a. Students must repeat any course in which they earn C or lower and will be placed on academic probation if their GPA falls below 3.0. For courses, wherein practicum and didactic are separate, students will have to repeat ONLY the course in which they were not successful.
 - b. Academic probation status will be removed in accordance with University policy.
 - c. Students earning a grade of C may not progress to courses for which that course is a prerequisite until the course is repeated and a grade of B is achieved. **No course can be repeated more than once.**
 - d. Students who earn a third C or below in the program will be dismissed from the program.
 - e. Readmission is competitive and based upon availability of space in the program. Students must meet the standards for minimal performance and progression established by Texas A&M International University
- 2. **Suspension, Dismissal, and Expulsion Policy:** In the event a graduate student becomes scholastically deficient, he or she may be subject to one of the following actions:
 - a. Suspension: separation of the student from the program for a definite period of time. The student is not guaranteed readmission at the end of this period of time. The student is guaranteed a review of the case and a decision regarding eligibility for readmission.
 - b. Dismissal: separation of the student from the program for an indefinite period of time. Readmission to the program may be possible in the future, but no specific time for a decision is established
 - c. Expulsion: Permanent separation of the student from the program for Scholastic Deficiency. The student is not eligible for readmission to the university. Expulsion can occur following a ruling by the Graduate Appeals Panel that does not support the student's appeal.

The recommendation to suspend, dismiss or expel the student because of scholastic deficiency must be made in writing to the Dean of the Office of Graduate Studies by the Dean CNHS.

3. **Suspension, Dismissal, and Expulsion Procedure:** These procedures emphasize support for the University procedures and extend beyond those of the University given the ethical issues surrounding nursing practice.

Approved: 05/2016 Effective: 06/2016 Page **22** of **95**

- a. Students who fail to attain a 3.00 cumulative grade point average for two full time consecutive semesters will be dismissed from the School of Nursing.
- b. Students may also be dismissed from graduate studies for any of the following reasons:
 - i. Academic misconduct such as any act of dishonesty involving academic work
 - ii. Unsafe clinical practice.
 - iii. Falsification of credentials
 - iv. Conduct unbecoming to a student as described in the University Student Conduct Code
- 4. **Expulsion for Unprofessional/Unsafe Conduct Policy:** CNHS administration and faculty reserve the right to dismiss students without previous warning for unsafe and/or unprofessional behavior.

MSN ATTENDANCE POLICY

The CNHS adheres to the <u>TAMIU Attendance Rule</u> as stated in the current catalog. In addition, each course has specific attendance requirements for both classroom and clinical activities.

University Student Complaint Process

As indicated in its mission, Texas A&M International University (TAMIU) provides students with the highest quality programs, built on a solid academic foundation in the arts and sciences, and prepares them to lead their chosen professions in an increasingly complex, culturally diverse state, national, and global society. Consistent with our mission, TAMIU welcomes opinion and feedback about rules, procedures, programs and services in order to make changes that contribute to student success, development, and goal attainment. TAMIU is committed to ensuring that students have access to appropriate rules and procedures for articulating concerns and registering appeals. In registering concerns and filing appeals, TAMIU students must follow the rules and procedures that have been established within the unit about which the concern is being filed. Generally, procedures require that a student discuss the matter with the staff, faculty, or department in which the issue originated. Please refer to the TAMIU Student Handbook at http://www.tamiu.edu/scce/studenthandbook.shtml

Informal Process

A student with a complaint—a concern that a unit's policy or procedure has been incorrectly or unfairly applied in his/her particular case, or a formal charge against a person's behavior — has recourse through complaint procedures. In most instances, complaints can be resolved through an informal process. Basic steps include:

- discuss the matter with the staff, faculty, or department in which the issue originated;
- if the issue is not resolved, contact the supervisor, department chair, or associate/assistant dean to investigate the issue and allegations.
- Follow the informal process for grade appeal outlined in the next section.

Approved: 05/2016 Effective: 06/2016 Page **23** of **95**

Formal Process

If the issue is still unresolved after following the appropriate informal complaint procedures, the student may choose to have the issue "officially documented." An officially documented complaint should be submitted using the <u>Report It form</u>.

The Office of Student Conduct and Community Engagement receives the complaint and forwards it to the appropriate department head, Dean, or supervisor. The department for which the complaint is lodged will contact the student within 10 University working days to arrange resolution.

Resolutions should be forwarded to the Office of Student Conduct and Community Engagement for record keeping.

To establish official documentation, the complaint or appeal must be submitted in writing and must include the name, contact information of the person filing the complaint, and a brief description of the circumstances, including who has been involved, and current status.

Specific Complaints

Appeal of charge of academic violation: (such as a charge of plagiarism) must be submitted to the Office of Student Conduct and Community Engagement in writing within 10 University business days of notice of the charge. Appeal of charge does not include grade penalty appeal, which must follow the grade appeal process.

Grade Appeal Process:

Faculty are authorized to change final grades only when they have committed a computational error, and to do so must receive approval of department chair and Dean. To receive that approval, faculty must attach a detailed explanation of the reason for the mistake. Rarely would another reason be entertained as legitimate for a grade change. A student who is unhappy with his or her grade on an assignment must discuss the situation with the faculty member teaching the course.

The MSN informal process for grade appeal is as follows:

- 1. The student should first attempt to resolve the conflict regarding the final grade in any course with the faculty of record. This should be accomplished as soon as the final grade is reported.
- 2. If the grade conflict cannot be resolved, the matter will be referred to the Graduate Program Director.
- 3. If the Director cannot resolve the matter, the student may petition the CNHS Admission and Progression Committee.
- 4. The Admission and Progression committee will make its recommendation regarding the informal grade appeal to the Dean for disposition.
- 5. The Dean will meet with the student for informal resolution. If the matter is not resolved, and the students believe that they have been graded unfairly, they may follow the grade appeal process defined in the TAMIU Student Handbook at http://www.tamiu.edu/scce/studenthandbook.shtml

Approved: 05/2016 Effective: 06/2016 Page **24** of **95**

Academic Suspension

Students who have been placed on Academic Probation and fail to achieve the minimum institutional cumulative grade point average during the next long semester will be placed on Academic Suspension. Students on Academic Suspension must sit out one long semester, and may re-enroll after such absence under Academic Probation. Prior to enrolling, the returning student must meet with the director of the graduate program to develop an Academic Improvement Plan. The advisor will then meet with the student throughout the semester to monitor the student's progress in meeting established goals and to determine appropriate subsequent actions.

To appeal the Academic Suspension, the student may submit a <u>petition for academic reinstatement</u> and a <u>student self-assessment</u> to the Dean of the College/School in which he/she is pursuing a degree. If the petition is approved, the student may enroll on Academic Probation. Prior to enrolling, the returning student must meet with the Dean to develop an Academic Improvement Plan. The Dean or designate will meet with the student throughout the semester to monitor his/her progress in meeting established goals and determine appropriate subsequent actions.

Complaints alleging violations of the American with Disabilities Act (ADA)

TAMIU intends to offer reasonable accommodations for students with disabilities. Students may contact Student Disability Services for policy and procedures for requesting accommodations or for filing a complaint.

Student Conduct Grievance

Any member of the University community may file a grievance against a student who violates the Student Code of Conduct/Student Rules. Grievances must be filed in writing within 15 University working days of the discovery of the alleged infraction to the Office of Student Conduct and Community Engagement via the Report It! reporting system (http://www.tamiu.edu/reportit). Time lines for the grievance process may be extended for good cause shown or upon the unilateral discretion of the Office of Student Conduct and Community Engagement.

Student Financial Aid Appeal

A student not meeting SAP standards due to *extenuating circumstances* may appeal a financial aid suspension by submitting an Appeal of Financial Aid Satisfactory Academic Progress. Examples of extenuating circumstances include a major medical condition or hospitalization of self or immediate family member, death of immediate family member, or victims of violent crimes. Personal or financial issues with family, friends, or roommates are not considered extenuating circumstances.

The Financial Aid Appeal Committee will only evaluate appeals for students who have a complete financial aid folder and are enrolled for the semester of appeal. Students should make payment arrangements with the Bursar's Office while their appeal is being reviewed to ensure that they are not dropped for non-payment. The student will be notified thru official University student email account when the results of the appeal are available. Federal

Approved: 05/2016 Effective: 06/2016 Page **25** of **95** regulations do not allow the decisions of the Committee to be overturned by another institutional office or official.

Student Organization Complaints

The Office of Student Orientation, Leadership and Engagement oversees all recognized student organizations on the TAMIU campus. Individuals who wish to file a complaint against a recognized student organization or a member, or officer, of a recognized TAMIU student group should follow the procedure outlined in The Leader: A Guide for Student Organizations. Other complaints about academic procedures or personnel must be filed with the appropriate College or School.

Concerns or complaints about non-curricular procedures or personnel must be filed with the appropriate unit.

Approved: 05/2016 Effective: 06/2016

Page **26** of **95**

PART 5: MSN PROGRAM

MSN PROGRAM ADMISSION REQUIREMENTS

MSN NADM Program Admission Requirements

Registered nurses who have graduated from a nationally accredited BSN program may pursue graduate education at TAMIU. The advancement of the profession of nursing requires a commitment to continuing education and life-long learning. Students obtaining a MSN from TAMIU will provide the South Texas region with nurses with the advanced knowledge and competencies to improve health outcomes for citizens of the region.

- To be considered for admittance to a masters' program in nursing, the nursing masters' student must meet both the general requirements listed at TAMIU
 http://www.tamiu.edu/catalog/current/acadreg-grad.shtml and the specific requirements set by the College of Nursing and Health Sciences.
 - a. Submit an application to the Office of Graduate Studies by February 1st for Fall admission, Summer I and Summer II admissions. Spring semester deadline for application is October 1.
 - Comply with all requirements identified under Graduate Admission Requirements as defined in the catalog for the year of admission. This is online at http://www.tamiu.edu/catalog/current/stu-svcs.shtml#adm for 2016-17
 - c. Registered Nurses seeking admission to the Master of Science in Nursing (MSN) program must complete the on-line "Apply Texas" application at the following site: https://www.applytexas.org/adappc/gen/c start.WBX. Admission to the University does not automatically guarantee admission to the School of Nursing. In addition to completing all requirements for general admission to the University, the student must submit/complete the following information to Canseco School of Nursing in the College of Nursing and Health Sciences:
 - 1. A valid unencumbered RN license without restrictions in the State of Texas.
 - 2. Evidence of a minimum of one year of work experience as a Registered Nurse.
 - 3. Evidence of a baccalaureate nursing degree from a nationally accredited college or university.
 - 4. Evidence of successful completion of an undergraduate statistics course.
 - 5. Official transcripts identifying a minimum grade point average of 2.70 or better (on a 4.0 scale) for all college work and a 3.00 in all upper division courses.
 - 6. A personal interview may be required during the application process.
 - 7. Three academic and professional references indicating achievement and

Approved: 05/2016 Effective: 06/2016 Page **27** of **95**

- motivation for graduate study.
- 8. Required immunizations and criminal and drug screening data must be submitted separately to the Director of the Graduate Programs, College of Nursing and Health Sciences.
 - i. Immunizations: MMR and varicella immunizations or rubeola, rubella or varicella titers; Tdap (tetanus, diphtheria, and pertussis); Hepatitis B (HBV) series or HBV titer or signed informed refusal; Annual influenza vaccination (received in the Fall of each year).
 - ii. Verification of drug and criminal background screening by a designated company or agency at student expense. (Contact the admissions counselor or advisor for questions).
 - iii. Submit a signed release of information form for release of information to the Canseco School of Nursing. (Contact the Director of Graduate Program for this form).

MSN NP Program Admission Requirements

Registered nurses who have graduated from a nationally accredited BSN program may pursue graduate education at TAMIU. The advancement of the profession of nursing requires a commitment to continuing education and lifelong learning. Students obtaining a MSN from TAMIU will provide the South Texas region with nurses with the advanced knowledge and competencies to improve health outcomes for citizens of the region.

- To be considered for admittance to a masters' program in nursing, the nursing masters' student must meet both the general requirements listed at TAMIU
 http://www.tamiu.edu/catalog/current/acadreg-grad.shtml and the specific requirements set by Canseco School of Nursing in the College of Nursing and Health Sciences.
 - a. Submit an application to the Office of Graduate Studies by February 1st for Fall admission, Summer I and Summer II admissions. Spring semester deadline for application is October 1.
 - Comply with all requirements identified under Graduate Admission Requirements as defined in the catalog for the year of admission. This is online at http://www.tamiu.edu/catalog/current/stu-svcs.shtml#adm for 2016-17
 - c. Registered Nurses seeking admission to the Master of Science in Nursing (MSN) program must complete the on-line "Apply Texas" application at the following site: https://www.applytexas.org/adappc/gen/c start.WBX. Admission to the University does not automatically guarantee admission to the School of Nursing. In addition to completing all requirements for general admission to the University, the student must submit/complete the following information to Canseco School of Nursing in the College of Nursing and Health Sciences:

Approved: 05/2016 Effective: 06/2016 Page **28** of **95**

- 1. A valid unencumbered RN license without restrictions in the State of Texas.
- 2. Evidence of a minimum of two years of work experience as a Registered Nurse with at least one year of inpatient nursing experience.
- 3. Evidence of a baccalaureate nursing degree from a nationally accredited college or university.
- 4. Evidence of successful completion of an undergraduate statistics course.
- 5. Official transcripts identifying a minimum grade point average of 2.70 or better (on a 4.0 scale) for all college work and a 3.00 in all upper division courses.
- 6. A personal interview may be required during the application process.
- 7. Three academic and professional references indicating achievement and motivation for graduate study.
- 8. Required immunizations and criminal and drug screening data must be submitted separately to the Director of the Graduate Programs, College of Nursing and Health Sciences.
 - i. Immunizations: MMR and varicella immunizations or rubeola, rubella or varicella titers; Tdap (tetanus, diphtheria, and pertussis); Hepatitis B (HBV) series or HBV titer or signed informed refusal; Annual influenza vaccination (received in the Fall of each year).
 - ii. Verification of drug and criminal background screening by a designated company or agency at student expense. (Contact the Director of graduate Program for questions).
 - iii. Submit a signed release of information form for release of information to the CNHS. (Contact the Director of graduate Program for this form).
- 2. **Provisional Admission Requirements:** If the requirements for full admission are not met, provisional admission may be available. The Admissions and Progression Committee of the School of Nursing will review any application for provisional admission. Students admitted provisionally are required to maintain a GPA 3.0 during their first semester to remove provisional status to regular.
- 3. **Non-degree Seeking Student Enrollment:** Any student seeking admission, as a non-degree seeking student must obtain permission from the Director for Graduate programs, the Dean and Graduate Council. Enrollment is limited to no more than 12 credits and subject to approval and space in the courses.
- 4. **Leave of Absence:** A student may petition for a leave of absence at any time. The student must petition the CSON Admission & Progression committee for approval. If the petition is granted, the registration requirement will be set-aside during the period of the leave. The requirement to complete the degree within five years remains and begins at the first semester admitted as a degree seeking student.
- 5. Credit for Prior Learning Policy (University Catalog): Canseco School of Nursing and College

Approved: 05/2016 Effective: 06/2016 Page **29** of **95** of Nursing and Health Sciences accept transfer credits from other universities according to the policy of Texas A&M International University.

Procedure for Accepting Transfer Credits

- a. Six (6) hours of graduate level study with a minimum grade of 3.0(B) on a 4.0 scale may be transferred from accredited institutions of higher education.
- b. Evaluation of the transferring credits identifies they are equivalent to the course they are replacing.
- c. Approval is obtained from the Admission and Progression Committee and the Dean of CNHS.

MSN PLAN OF STUDY

The MSN Curriculum for both tracks (FNP and NADM) has been revised. All students accepted into the program beginning in 2016 will enter under the new curriculum. Current students will remain in the old curriculum plan of study as long as the student progresses as planned. Any students seeking a leave of absence, or otherwise requiring a change of plan will have an alternative plan of study merging the two curricula's. This may in some circumstances require additional credits. **STUDENTS ADMITTED** IN 2016 will enter the program in FALL. Going forward in 2017 all MSN admissions will be annually in SUMMER. Additionally, all students admitted in 2016 will begin the program in Fall 2016 and will take courses scheduled for the Summer 2016 will be taken in Summer of 2017 or 2018 depending on option selected. The FNP two-year plan and NADM accelerated tracks are designed for students who are able to work part-time. Students who plan to work full time should strongly consider the FNP three-year plan or the NADM non-accelerated plan.

Approved: 05/2016 Effective: 06/2016

Page 30 of 95

Texas A&M International University College of Nursing and Health Sciences

FNP PLAN OF STUDY – TWO YEAR OPTION

| SUMMER – YEAR I | FALL – YEAR I | SPRING – YEAR I |
|---|---|--|
| N5320: Theoretical Perspectives & Advanced Role N5323: Healthcare Policy & Social Justice | N5230: Advanced Pathophysiology Part 1 (2 credits) N5232: Advanced Pharmacology Part I – (2 credits) N5330: Advanced Health Assessment Theory N5331: Advanced Health Assessment Practicum | N5231: Advanced Pathophysiology Part II (2 credits) N5233: Advanced Pharmacology Part II – (2 credits) N5332: Primary Care of Adults, Geriatrics, and Families N5333: Primary Care of Adults, Geriatrics, and Families Practicum |
| Total credits: 6 | Total credits: 10 | Total credits: 10 |
| SUMMER – YEAR II | FALL – YEAR II | SPRING – YEAR II |
| N5334: Diagnostic Reasoning and Clinical Procedures (1credit theory/2 credit practicum) | N5321: Research methods and Statistical Analysis N5335: Primary Care of Pediatrics and Families N5336: Primary Care of Pediatrics and Families Practicum | N5322: Healthcare Informatics N5337: Primary Care of Adults & Women's Health N5430: Integrated Family Practicum – (4 credits) |
| Total credits: 3 | Total credits: 9 | Total credits: 10 |

Note: Unless otherwise noted. All courses are three credits. Practicum is 1 credit equals 45 - clock hours.

Approved: 05/2016 Effective: 06/2016 Page **31** of **95**

FNP PLAN OF STUDY – THREE YEAR OPTION

| SUMMER YEAR I | FALL YEAR I | SPRING YEAR I | |
|--|--|--|--|
| N5320: Theoretical Perspectives & Advanced Role | N5230: Advanced Pathophysiology Part 1 (2 credit) N5232: Advanced Pharmacology Part I –(2 credit) | N53FB: Advanced Pathophysiology –Part II (2 credit) N52FD: Advanced Pharmacology – Part II – (2 credit) | |
| Total credits: 3 | Total credits: 4 | Total credits: 4 | |
| | | | |
| SUMMER YEAR II | FALL YEAR II | SPRING II | |
| N5323: Healthcare Policy & Social Justice | N5321: Research methods and Statistical Analysis N5330: Advanced Health Assessment Theory N5331: Advanced Health Assessment Practicum | N5322: Healthcare Informatics N5332: Primary Care of Adults, Geriatrics, and Families N5333: Primary Care of Adults, Geriatrics, and Families Practicum | |
| Total credits: 3 | Total credits: 9 | Total credits: 9 | |
| | | | |
| SUMMER YEAR III | FALL YEAR III | SPRING III | |
| N5334: Diagnostic Reasoning and Clinical Procedures – (1 theory, 2 practicum) | N5335: Primary Care of Pediatrics and Families N5336: Primary Care of Pediatrics and Families Practicum | N5337: Primary Care of Adults & Women's Health N5430:Integrated Family Practicum – (4 credits) | |
| Total credits: 3 | Total credits: 6 | Total credits: 7 | |

Note: Unless otherwise noted. All courses are three credits. Practicum is 1 credit equals 45-clock hours.

Approved: 05/2016 Effective: 06/2016 Page **32** of **95**

MSN Program CORE COURSE DESCRIPTIONS

NURS5320: Theories Influencing Practice, Research & Advanced Role 3 credits

The focus of this course is on the exploration of selected theories and conceptual frameworks, and their relationship to nursing practice and research. Emphasis is on the utilization of theories and models in nursing as a basis for practice to provide a caring, comprehensive, and holistic approach to health care delivery within a multicultural society. **Prerequisites**: Admission to the MSN program or permission of faculty.

NURS5321: Research Methods and Statistical Analysis 3 credits

This course focuses on the study of research design and methods to prepare students to be proficient in the evaluation and utilization of evidence based practice within the clinical practice setting. Students will critically examine reported research to determine the utilization of scientific knowledge in order to provide high quality nursing health care, initiate change, and improve patient outcomes. Implementation science will be examined.

Prerequisites: Admission to the MSN program or permission of faculty.

NURS5322: Healthcare Informatics

3 credits

This course focuses on current informational technology strategies related to the management of individuals, groups, and organizations. Students will examine the implementation and use of nursing informatics, and the role of informatics in evidence-based practice. **Prerequisites:**

N5320: Theories Influencing Nursing Practice and Advanced Role

NURS5323: Healthcare Policy & Social Justice

3 credits

This course focuses on health care policy and cultural as well as ethical issues in patient care. The goal is to create leaders who provide culturally competent care and contribute to the development of policies to reduce health care disparities. **Prerequisites**: Admission to the MSN program or permission of faculty.

Approved: 05/2016 Effective: 06/2016 Page **33** of **95**

FNP COURSE DESCRIPTIONS

NURS5230: Advanced Pathophysiology Part 1

2 credits

This course is part I of a comprehensive study of the pathophysiologic basis of disease as it affects human beings across the life cycle. Emphasis is placed upon endogenous and exogenous environmental factors that contribute to altered functional balance. The focus is on the cardiovascular, immune, neurologic and renal systems related to mechanisms of disease and specific mechanisms that cause abnormalities resulting in dysfunction. Disease states commonly encountered and managed in primary care settings are emphasized.

Prerequisites: NURS5320: Theories Influencing Practice & Advanced Role or permission of faculty.

NURS5231: Advanced Pathophysiology Part II

2 credits

This course is part II of a comprehensive study of the pathophysiologic basis of disease as it affects human beings across the life cycle. Emphasis is placed upon endogenous and exogenous environmental factors that contribute to altered functional balance. The focus is on the endocrine, gastrointestinal, hematologic, hepatobiliary, lymphatic, reproductive and respiratory systems related to mechanisms of disease that cause abnormalities resulting in dysfunction. Disease states commonly encountered and managed in primary care settings are emphasized. **Prerequisites**: NURS5230: Advanced Pathophysiology I.

NURS5232: Advanced Pharmacology Part I

2 credits

This is part I of a course focused on clinical pharmacology and pharmacotherapeutics with emphasis on major drug classes related to the cardiovascular, immune, neurologic and renal systems. Special emphasis is placed on drugs and drug classes used to treat problems commonly encountered in primary care. Prerequisites: 5320: Theories Influencing Practice & Advanced Role or permission of faculty. **CO-requisite**: N5230: Advanced Pathophysiology Part I.

NURS5233: Advanced Pharmacology Part II

2 credits

This is part II of a course focused on clinical pharmacology and pharmacotherapeutics with emphasis on major drug classes related to the endocrine, gastrointestinal, hematologic, hepatobiliary, lymphatic, reproductive and respiratory systems. Special emphasis is placed on drugs and drug classes used to treat problems commonly encountered in primary care.

Prerequisites: 5232: Advanced Pharmacology I; Co-requisites: 5231: Advanced Pathophysiology II.

NURS5330: Advanced Health Assessment Theory

3 credits

This course focuses on the integration of advanced knowledge and skills of health assessment and diagnostic evaluation. Emphasis is on a holistic approach to individuals across the life span. Evidence-based concepts related to health promotion and disease prevention are presented. Critical thinking and diagnostic reasoning skills are developed. Objectives of Healthy People 2020 along with concepts including family systems, developmental theories, cultural considerations, environmental factors, and spiritual influences and learning styles are explored.

Approved: 05/2016 Effective: 06/2016 Page **34** of **95** **Prerequisites**: Admission to MSN program or permission of faculty. **Co-requisites**: 5331: Advanced Health Assessment Practicum

NURS5332: Primary Care of Adults, Geriatrics and Families 3 credits

This course focuses on the theoretical and clinical foundation of advanced practice management of health care problems common to adult and older adults including the frail elderly, individuals and their families. The student will be introduced to the role of nurse practitioner in the primary care management of individuals and families of adult clients. Emphasis is on the application of assessment, wellness and health promotion practices in the comprehensive management and implementation of evidence-based practice in the primary care setting. Population based health disparities and their impact on the health of individuals and families will be explored. **Prerequisites**: 5232: Advanced Pharmacology I 5331: Advanced Health Assessment Practicum. **Pre or Co-requisites**: 5231: Advanced Pathophysiology Part II, 5233: Advanced Pharmacology Part II; Co-requisite: 5333: Primary Care Adults, Geriatrics and Families Practicum

NURS5335: Primary Care of Pediatrics and Families 3 credits

This course focuses on the role of the advance practice nurse in the management and care of newborns, children, and adolescents I the primary care setting. The emphasis is on the theoretical and practice foundation necessary to manage the pediatric population in a primary care setting. The importance of health promotion, disease prevention, and appropriate screenings as well as the diagnosis and management of common conditions that present in the pediatric/adolescent is stressed. Students will be prepared to function in a team-based, interprofessional collaborative environment that integrates the biomedical, and psychosocial model of patient-centered care. **Prerequisites**: 5332: Primary Care of Adults, Geriatrics and Families, 5333: Primary Care of Adults, Geriatrics and Families Practicum **Co-requisite:** 5336: Primary Care of Pediatrics and Families Practicum

NURS5337: Primary Care of Adults & Women's Health 3 credits

This course focuses on the theoretical and clinical foundation of advanced practice management of health care problems common to adult individuals and women. Consistent with the emerging definitions of women's health and women's health practice, this course examines a full range of health issues unique to women including societal and political determinants of health, health promotion and patient education. Emphasis is on integration and application of theory, health promotion, disease prevention, diagnostic process and clinical decision making to adult and women's health issues in the primary care setting. **Prerequisites**: 5332: Primary Care of Adults, Geriatrics and Families Practicum, 5335: Primary Care of Pediatrics and Families, 5336: Primary Care of Pediatrics and Families Practicum, 5334: Diagnostic Reasoning & Clinical Procedures, **Co-requisite**: 5430: Integrated Family Practicum

Approved: 05/2016 Effective: 06/2016 Page **35** of **95**

FNP track Practicum Courses

NURS5331: Advanced Health Assessment Practicum

3 credits

This course focuses on a systems approach to health issues that present in the primary care setting with emphasis on assessment, screening, physical exam and differential diagnosis. Students will concentrate on history taking, physical examination, diagnostic reasoning and assessment. Clinical experiences will enable students to develop clinical reasoning skills that are necessary to perform comprehensive physical examination and develop a differential and final diagnosis in the primary care setting. A 135 hours of practicum is required. **Co-requisites**: 5330: Advanced Health Assessment

NURS5333: Primary Care of Adults, Geriatrics and Families Practicum 3 credits

This clinical practicum curse prepares the NP student to assess, diagnose, monitor, treat and coordinate care of adult individuals and their families who present with common acute, episodic, and chronic conditions in the primary care setting. Population based health disparities and their impact on the health of the individual and their family will be explored. There is 135 hours of practicum required. **Prerequisites**: 5230: Advanced Pathophysiology Part I. 5232: Advanced Pharmacology Part I, **Pre or Co-requisites**: 5231: Advanced Pathophysiology Part II, 5233: Advanced Pharmacology Part II, **Co-requisites**: 5332: Primary Care of Adults, Geriatrics and Families

NURS5334: Diagnostic Reasoning and Clinical Procedures 3 credits

This course presents the student with selected clinical diagnostic laboratory, imaging tests and with selected procedures practiced by advanced nurse practitioner in the primary care setting. Clinical decision-making for appropriate tests or procedures, and interpretation of diagnostic test results is addressed. Laboratory, simulation and practicum experiences will facilitate learning of procedures such as suturing, EKG interpretation, dermatologic procedures and radiology. This course is a one-credit theory and two-credit or 90 hours of practicum required. **Prerequisite**: 5332: Primary Care of Adults, Geriatrics and Families 5333: Primary Care of Adults, Geriatrics and Families Practicum

NURS5336: Primary Care of Pediatrics and Families Practicum 3 credits

This course emphasizes the integration and application of theory, health promotion, and disease prevention and provides clinical experiences in ambulatory pediatric primary health care settings. Students will perform comprehensive and appropriate clinical assessments, including appropriate developmental screening, diagnostic testing and therapeutic interventions in order to promote health in the pediatric care setting. This course requires 135-hours of practicum. **Prerequisites**: 5332: Primary Care of Adults, Geriatrics and Families Practicum, **Co-requisites**: 5332: Primary Care of Pediatrics and Families

Approved: 05/2016 Effective: 06/2016 Page **36** of **95**

NURS5430: Integrated Family Practicum

4 credits

This course emphasizes the full integration of clinical practice management across the life span and builds on knowledge and skills acquired throughout the course of study. Emphasis is on the acquisition of clinical competence in the care and management of individuals (infant, child, adolescent, adult, elder and frail elderly) with episodic, acute and chronic conditions, both simple and complex. 185 hours of practicum is required with 40 of the hours in OB/GYN.

Prerequisites: 5332: Primary Care of Adults, Geriatrics and Families 5333: Primary Care of Adults, Geriatrics and Families Practicum, 5335: Primary Care of Pediatrics and Families, 5336: Primary Care of Pediatrics and Families Practicum, 5334: Diagnostic Reasoning & Clinical Procedure.

Approved: 05/2016 Effective: 06/2016 Page **37** of **95**

Texas A&M International University College of Nursing and Health Sciences

MSN – Administration Curriculum

| | | I |
|---------------|--------|-------------|
| Summer YEAR 1 | TOTAL: | 6 semesters |

| COURSES | THEORY HOURS | CLINICAL HOURS | TOTAL |
|--|--------------|----------------|-------|
| N5320 Theoretical Perspectives & Advanced Role | 3 | 0 | 3 |
| N5323 Healthcare Policy & Social Justice | 3 | 0 | 3 |

Fall YEAR 1

| COURSES | THEORY HOURS | CLINICAL | TOTAL |
|--|--------------|----------|-------|
| NADM 5313: Healthcare Financial Management | 3 | 0 | 3 |
| NADM 5314: Health Care Law and Ethics | 3 | 0 | 3 |

Spring YEAR 1

| COURSES | THEORY HOURS | CLINICAL | TOTAL |
|---|--------------|----------|-------|
| NADM 5340 Organizational Behavior | 3 | 0 | 3 |
| NADM 5415: Nursing Leadership in Complex Adaptive | 3 | 1 | 4 |
| Health Systems | | | |

SUMMER YEAR 2

| COURSES | THEORY HOURS | CLINICAL | TOTAL |
|--|--------------|----------|-------|
| | | HOURS | SCH |
| NADM 5416: Informatics or N5322 Healthcare Informatics | 3 | 1 | 4 |

Fall YEAR 2

| COURSES | THEORY HOURS | CLINICAL | TOTAL |
|---|--------------|----------|-------|
| NADM 5417: Healthcare Quality & Outcome Mgmt | 1 | 3 | 4 |
| N5321 Research Methods and Statistical Analysis | 3 | 0 | 3 |

Spring YEAR 2

| COURSES | THEORY HOURS | CLINICAL | TOTAL |
|--|--------------|----------|-------|
| NADM 5318: Capstone Seminar | 3 | 0 | 3 |
| NADM 5319: Capstone Clinical Practicum | 0 | 3 | 3 |

OVERALL TOTAL CREDITS: 36
TOTAL THEORY HOURS: 28
TOTAL CLINICAL HOURS: 8
TOTAL CLOCK CLINICAL HOURS: 360

Approved: 05/2016 Effective: 06/2016 Page **38** of **95**

NADM Course Descriptions

NURS5340: Organizational Behavior (3 semester hours, theory only)

This course focuses on the application of organizational behavior theories in the health care setting. The integration of evidence-based practice to improve outcomes is emphasized. Methods for analyzing organizational systems are evaluated. **Pre/Co-requisite: None**

NADM 5313 Healthcare Financial Management (3 semester hours, theory only).

This course focuses on the fiscal environment faced by the nurse executive and clinical manager in complex adaptive health systems. Application with analysis and evaluation of management and finance principles used in planning, control, budgeting, risk analysis and decision-making in the development of health care programs, is required. Correct use of financial terminology and concepts is expected. Inclusion of federal, state, and private insurance rules and regulations as they apply to health services is required from nurse managers and executives. Analysis of financial management constructs given reimbursement systems mandating measureable individual (patient) and organizational outcomes, care quality, and cost containment is a focus of study.

NADM 5314 Health Care Law and Ethics (3 semester hours, theory only)

Current legal and ethical issues related to the nurse manager and executive in complex systems are studied. The course is structured to present theories of ethical practice and law related to health care delivery. Issues related to disclosure and confidentiality, provider relationships, exclusive contracts, restrictive covenants, and social issues such as the provision of uncompensated care, are examined. Federal, State, Labor, Natural, and Health Care law with associated ethical rights, responsibilities, and obligations of the practicing nurse in a complex and changing health environment are examined. Learners will develop a framework for working through increasingly complex legal and ethical issues that affect all members of the health team. This framework and broadened perspective will help practitioners recognize and respond to dilemmas and risks within diverse health care settings and provider roles. An overview of regulatory action associated with ethical considerations of the legislative and judicial processes will enable learners to become familiar with changes affecting the health care system.

NADM 5415 Nursing Leadership in Complex Adaptive Health Systems (4 semester hours, 3 theory, 3 clinical hours per week).

This is the foundational course for nursing management within spheres of influence (unit based or service-line-based authority and organization wide authority) where nursing administrators function. Students examine organizational theory, management theory and their applications to nursing administrative leadership issues. Evidence-based management and promotion of a

Approved: 05/2016 Effective: 06/2016 Page **39** of **95** culture of safety is approached as a basis for health related organizational development. Conceptualization of practice, emotional intelligence, ethical leadership, collaborative decision making, organizational structure and analysis, human resource management, and strategic planning, are topics covered in this introductory course. During this course the student chooses the theory and topic for publication in a peer reviewed journal. Simulation will be used in the course. Required: 5313, 5314

NADM 5416 Informatics (4 semester hours, 3 theory, 3 clinical hours per week)

Current informational technology strategies related to the management of individuals, groups, and organizations are applied to tasks of the nurse manager/executive. Becoming knowledgeable of and competent in the use of specific resources for patient safety, care delivery, care administration, organizational management, teaching, maintaining practice currency, communicating/collaborating, budgeting, staffing, forecasting, evaluating, and delivering organizational management updates is expected. The student will develop skills in using a variety of software applications as assignments are completed and role modeling from the faculty is experienced. Required: 5313, 5314

NADM 5417 Health Care Quality & Outcome Management (4 semester hours, 3 theory, 9 clinical hours per week)

This course builds on NADM 3416 and previous NADM courses. Topics for classroom and clinical come from previous NADM course concepts and those new to this course. They include but are not limited to monitoring and measuring quality outcomes for consumer (patient) and organization, tools for evaluating operations and care delivery systems, performance management, transformational leadership, and diverse workforces and organizational cultures. Focus will be on executive functions of the nurse manager. Analysis, synthesis and application of management science to address current and emerging change and transition in health care systems are expected. Leadership styles for quality/cost management, with a focus on transformational leadership, will be explored and experienced. Organizational theories will continue to be foundational to course work. Simulation will be used. During this course the student finalizes the theory and topic for publication in a peer reviewed journal. A draft of the article will be completed. Required: NADM 5301, 5302, 5304, 5310, 5313, 5314, 5415, 5316

NADM 5318 Capstone Seminar (3 semester hours, theory only)

This course focuses on exploration of theory through participation, research, and observation of organizational functioning and nursing leadership. Student's co-design practicum objectives for placement with a nursing administrator preceptor in a clinical setting with a specific focus on meeting AONE competencies and ANA standard in the roles of Entrepreneur, Educator, and Organizational planner/implementer. Specific focus on the nurse educator in the clinical setting will be incorporated including but not limited to learning outcomes, curriculum development,

Approved: 05/2016 Effective: 06/2016 Page **40** of **95** and class planning, learning, and outcome evaluation. In each of the three seminars and practica foci, emphasis begins with organizational and departmental structure and includes responsibility for a program or project agreed upon by the student, preceptor, and faculty. Students explore options for collaborative health projects in each of the three focus areas that will be completed in the practicum that follows to enhance nursing engagement and leadership in the global community. Prerequisites: All NADM courses.

NADM 5319 Capstone Clinical Practicum (3 semester hours, 9 clinical hours per week)

As a clinical practicum 9/hours per week are spent in the clinical setting. Under mentorship of a nursing executive, the student implements administrative principles corresponding with accrediting body essentials, ANA Scope and Standards of Nursing Administrative Practice and AONE competencies for Nurse Executives. The student's practicum will be divided into three sections taking place in settings other than their work environment or previous environments. Preceptor, faculty and student identify areas of focus for the practicum using ANA standards of administrative practice and AHONE competencies. The preceptee utilizes evidence-based research findings as appropriate for the precepted area and creates a final document that is reviewed by a nursing committee for submission of a publication in a peer reviewed journal. The article will be sent to the journal using the online submission form of the journal selected. Prerequisites

Approved: 05/2016 Effective: 06/2016 Page **41** of **95**

PART 6: POLICES AND PROCEDURES FOR MSN PRACTICUM

MSN STUDENT PRACTICUM OVERVIEW

Nursing courses with a required practicum or individual practicum courses require preceptor or faculty supervised experiences. Clinical practicum experiences will be in appropriate organizational settings that support the learning outcomes of the course. The purpose of the practicum experience is to provide students with the opportunity to integrate theory into practice. Students are primarily responsible to locate and select appropriate preceptors and practicum settings. MSN faculty is available to assist students in finding a preceptor and approving the preceptor and site selected. The following steps outline the process students should follow the semester prior to the practicum experience.

- Students will identify appropriate preceptors and clinical settings based on the learning outcomes for the course. Clinical agencies and preceptors are located in Typhon to assist students.
- 2. Students will obtain a signed preceptor and site affiliation agreements prior to the second week of the semester and before starting the practicum rotation.
- 3. Students will comply with any orientation or other site requirements included in the affiliation.
- 4. Students will submit (in Typhon) a semester schedule of practicum hours to be completed to the faculty of record for the practicum course, prior to beginning clinical hours and within the first two weeks of the course.
- 5. Students will be notified in writing (via email) by their course faculty when their preceptor agreements and site affiliation agreements have been approved and they are cleared to begin their clinical rotation.
- 6. Students must have a TAMIU student ID displayed prominently on their lab coat and worn at all times in the clinical setting.
- 7. Adherence to Texas BON regulations requires that a TAMIU student ID be worn at all times in the clinical setting. The student ID can be obtained from Campus Card services located in the Zaffirini Student Success Center.
- 8. All NP preceptors will hold certification from either AANP or ANCC as a Nurse Practitioner.
- Preceptors must have a minimum of two years of clinical experience in the specialty in which they are practicing.
- 10. Experienced Nurse Practitioners and Physicians are appropriate preceptors in the FNP track. The use of Physician Assistants requires pre-approval. Students must discuss this with their clinical faculty and obtain Director approval prior to completing the affiliation agreement with a PA at a clinical site. This determination will be made on a case_by_case basis.
- 11. Ideally, students will be placed at sites where the preceptor to student ratio is 1:1.
- 12. NADM students will consult the NADM coordinator or Graduate Director when selecting

Approved: 05/2016 Effective: 06/2016 Page **42** of **95** appropriate preceptors. Any preceptors who are not Registered Nurses will be approved on a case- by case basis.

FNP Track Students

As a graduate of the TAMIU CNHS FNP program, students will be expected to care for individuals and families across the lifespan with a focus on providing team based, patient centered care. Therefore, it is preferred that students find clinical sites and preceptors who provide care in a primary care setting for the majority of clinical practicum courses. For example, Advanced Health Assessment students should identify sites where they will be able to conduct head to toe physical examinations such as community health centers, family practices, NP owned and managed health centers, corporate wellness clinics, employee health departments, public health departments, pre-op testing centers, and retail health centers. Students in Primary care of Adults and Families practicum courses should identify sites, which incorporate episodic care and basic chronic care for individuals and families. During the Diagnostic Reasoning and Clinical Procedure course, students should identify acute care, urgent care, or internal medicine sites where students will have access to training in in-office procedures such as x ray interpretation, EKG interpretation and office based procedures. For students in Primary Care of Pediatrics and Families, students should identify sites such as family practice clinics, pediatric practices, retail health centers, and community health centers with a preference for practices, which care for newborns, infants, young children, school age children and adolescents. In the final clinical semester, students will be required to integrate the role of the nurse practitioner and provide the full scope of care. Ideal clinical sites will be those that provide primary care and women's health services. Examples of sites utilized during the Integrated Family Practicum would be family practice sites, community health centers and internal medicine clinics.

NADM Track Students

As a graduate of the TAMIU CNHS NAMD track it is expected that students will assume ever increasing administrative positions in a variety of healthcare settings. Students will work closely with NADM faculty to select preceptors and practicum experiences that are individualized to the needs and requirements of the student.

Practicum Timeline

Students should begin identifying potential clinical sites a minimum of six weeks prior to the start of the clinical term in which they will conduct their practicum hours. Students must begin their clinical rotations within the first two weeks of the semester. Students must submit all clinical practicum documents to their course faculty for review and final approval requires sign off by both the Graduate Program Director and Dean. Student may NOT begin their clinical rotation until all documents have been submitted and approved and the student has received their approval to begin practicum in writing from their course faculty. A delay in beginning practicum within the first two weeks of the semester may result in a student having to withdraw from a course.

Approved: 05/2016 Effective: 06/2016 Page **43** of **95** Faculty approves clinical placement sites based on the specific learning objectives of the course, site characteristics, and site/preceptor availability. Students need to be prepared to travel distances and have varied and flexible schedules to accommodate clinical experiences.

Students are expected to conduct themselves with integrity at all times. The MSN program adheres to the American Nurses Association (ANA) Code for Nurses, which read as follows:

- The nurse, in professional relationships, practices with compassion and respect for the inherent dignity, worth and uniqueness of every individual, unrestricted by considerations of inherent dignity, worth, and the uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.
- 2. The nurse's primary commitment is to the patient, whether an individual, family, group, or community.
- 3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.
- 4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse's obligation to provide optimum patient care.
- 5. The nurse owes the same duties to self as to others, including responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.
- 6. The nurse participates in establishing, maintaining, and improving healthcare environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective actions.
- 7. The nurse participates in the advancement of the profession through contributions to practice, education, administration, and knowledge development.
- 8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.
- 9. The profession of nursing, as represented by associations and their members is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy. Source: Code of Ethics for Nurses, ANA 2011, www.nursingworld.org/Mobile/Code-of-Ethics

Professional Integrity

Every MSN student is expected to demonstrate professional integrity, including but not limited to the standards below. Failure to maintain professional standards of integrity may result in failure of the clinical portion of the course.

- Adhere to the ANA Code for Nurses.
- Protect the confidentiality of patient health information.
- Recognize that within the community and surrounding areas, you are an ambassador

Approved: 05/2016 Effective: 06/2016 Page **44** of **95**

- of Texas A&M International University School of Nursing and you must conduct yourself in a manner consistent with University mission and values.
- Do not engage in any behavior that will compromise patient care or the University's relationships with community partners.
- Always introduce oneself as a student and avoid misrepresentation of licensure and certification status.
- Do not practice outside of your scope or practice.
- Wear your TAMIU ID while in any clinical setting.

MSN STUDENT PROFESSIONAL DRESS AND APPEARANCE

Students are representative of TAMIU College of Nursing and Health Sciences and must present themselves as ambassadors of this program. They are expected to be respectful to preceptor, faculty, staff, patients and their families. Reports of unprofessional behavior will result in the student being counseled and possibly subject to review by the CSON Admission & Progression Committee and/or the University Office of Student Conduct and Community Engagement. Students should be professionally dressed and wear an ID badge that identifies them as a Registered Nurse and TAMIU College of Nursing and Health Sciences graduate student. The student should only wear these badges when the student is in the clinical setting. The appropriate use of uniforms or lab coats should be determined through the preceptor/student interview. Students are expected to conform to the dress of the clinical site were the coursework is completed.

MSN STUDENT HEALTH REQUIREMENTS FOR CLINICAL COURSES

Memorandums of understanding have been established between the Texas A&M International University, CSON and clinical practice facilities. As part of our agreement the SON will abide by the practicum facilities policies and procedures. These policies and procedures may include immunization or health guidelines, which may be more stringent than what is defined below.

In order to be eligible for practicum coursework all nursing students must provide evidence of:

- 1. Current MMR and varicella immunizations or rubeola, rubella or varicella titers.
- 2. Current Tdap (tetanus, diphtheria, and pertussis) immunization.
- 3. Current Hepatitis B (HBV) immunization or HBV titer or signed informed refusal.
- 4. Current physical examination certifying good health and is able to performance student nursing functions, obtained from a U.S. healthcare provider (M.D., N.P. or P.A.).
- 5. Annual influenza vaccination (received in fall of each year).
- 6. Annual tuberculosis screening (PPD) or current chest X-Ray, within the last 3 years.
 - Chest X-Ray shall only be accepted if the student has tested positive on a previous PPD.

Approved: 05/2016 Effective: 06/2016 Page **45** of **95** b. A tuberculosis questionnaire will be completed by all students who are unable to receive a tuberculin skin test, regardless of submission of a chest X-Ray. This is an annual requirement.

Licensure

All students are required to hold current unencumbered registered nurse licensure in the state of Texas where clinical rotations must be completed. The license must be unencumbered and in good standing in the state and the state of clinical placement two weeks prior to the start of the term in order for the student to proceed in the clinical sequence. REQUIRED THROUGHOUT THE PROGRAM NOT JUST PRACTICUM

MSN CLINICAL ABSENCES

The CNHS MSN program, FNP and NADM tracks, specifies the number of practicum hours a students must obtain in order to graduate.

- In keeping with this requirement the CSON has defined a practicum absence as a failure to complete an assigned clinical rotation due to a failure to attend practicum as assigned due to:
 - a. An unexpected emergent situation (i.e., car accident, death of family member, etc.).
 - i. It is the student's responsibility to contact the clinical instructor and agency as soon as feasible given the emergency.
 - ii. The student must be assured that the instructor and agency have received the message by a return response or voice confirmation.
 - b. An illness.
 - i. It is the student's responsibility to contact the clinical instructor as soon as the illness is identified.
 - ii. The student must be assured that the instructor and agency have received the message by a return response or voice confirmation.
 - iii. The student must provide the clinical faculty with documentation to validate the clinical absence (from a U.S. licensed health care provider). The documentation certifies the release to return to the clinical setting and that the student is able to perform student nursing functions.
- 2. Student must contact the faculty of record to make arrangements to make up the missed clinical hours. Email followed up by a telephone call.
- 3. Reasons absences are considered excused by TAMIU are found in the TAMIU Student Handbook, Article 13 <u>Appendix F: TAMIU Attendance Rule.</u>

MSN CONFIDENTIALITY

Nurses are entrusted with a great deal of personal information about their patients in order to plan comprehensive care. The student role requires that some of this information be shared

Approved: 05/2016 Effective: 06/2016 Page **46** of **95** with faculty and other students in a clinical conference setting. The HIPAA Privacy Rule provides federal protections for personal health information held by covered entities and gives patients an array of rights with respect to that information. Students and faculty share the burden of carefully protecting the privacy of all persons concerned.

- 1. Students shall not identify patients with any patient identifying information in any written assignment, i.e., patient full name, patient initials, medical ID#, room #s, etc.
- 2. Students shall not discuss any patient information outside of the assigned clinical conference or class time.
- 3. Social networking technology used to share or reflect upon your student nurse experience is strictly prohibited.
- 4. Violations of confidentiality are reportable to the TAMIU Honor Council.

MSN FACULTY AND COURSE EVALUATIONS

All students shall be given the opportunity to constructively evaluate faculty and courses near the end of each course. Faculty will not have access to the evaluation data until final grades are posted. A student should regard the evaluation of course faculty as both a privilege and a right, with inherent responsibility for objectivity. This concept necessitates the evaluation be done in a positive manner which focuses on course content, instructor's knowledge and expertise, and content presentation rather than on teacher personality.

The faculty responsibility in the teaching-learning process is to give serious thought to student input and to implement changes, when appropriate and feasible, within curricular design constraints.

MSN EVALUATION OF CLINICAL AGENCY & PRECEPTOR BY STUDENT

To facilitate effective evaluation of practicum educational experiences, students will be provided with the opportunity to assess their preceptor and practicum sites for achievement of course objectives. The purpose of the preceptor/practicum agency evaluation is to facilitate the identification of strengths and weaknesses as well as the appropriateness of these sites for the achievement of student learning outcomes.

- 1. At the completion of each MSN practicum course, students will be asked to evaluate the preceptor/practicum agency in which they practiced.
- 2. The MSN faculty will analyze the data, and make recommendations regarding the continued use of the clinical agencies and preceptors. All active preceptors and sites will be updated in Typhon.

Approved: 05/2016 Effective: 06/2016

Page **47** of **95**

Completion of Clinical Experience

The expectation is that the minimum required number of clinical hours will be met and the following items are completed by the end of the clinical semester.

- Evaluation of Clinical Site
- Evaluation of Clinical Preceptor(s)
- Evaluation of Course Faculty (end of term evaluation)
- Typhon Case Logs
- Time Logs
- Clinical Attendance Roster (signed by preceptor)

A final grade for the course cannot be awarded until students have completed and submitted all documents and the documents have been verified by course faculty.

Clinical Evaluation

Preceptors, students, and course faculty will complete student practicum performance evaluations each semester. Both midterm and final evaluations of your practicum performance are required.

Evaluations completed by Preceptors

Evaluation of student mid term

Evaluation of student at conclusion of practicum rotation

Evaluations completed by Student

Evaluation of Preceptor and Clinical site

Self-Evaluation using the Clinical Evaluation Form

Evaluation completed by Faculty

Evaluation of Student

Evaluation of Preceptors by faculty using the Clinical Evaluation Form.

Clinical Hours

The minimum required number of clinical hours for each clinical course is outlined in the course syllabus. These hours reflect the minimum number of hours required for passing the course.

Hours counted toward the course total must represent direct patient care in which the student and preceptor are on site and patients are in the clinic. Continuing education, pharmaceutical lunch and learn, EMR training, commute time, and scheduled breaks during the clinical day will not be considered clinical hours.

Hours must be obtained during the semester. Students may not "carry over" hours from a prior course or attend clinical in between semesters to gain additional hours for future courses. In order for clinical hours to be counted toward the course total, they must be verified by your preceptor on the Clinical Attendance Roster and entered into the Typhon Clinical Hours Log. In

Approved: 05/2016 Effective: 06/2016 Page **48** of **95** order to count your clinical time, you must do each of the following:

- Entries for the clinical experience must be logged on the Clinical Attendance Roster and your preceptor must sign this each day that you are in clinical.
- Hours must be logged in the Typhon Clinical Hours Log.
- Each clinical day must have SOAP entries per the Typhon SOAP note policy.

Any clinical time that is not captured by all three of the above noted methods will not be counted toward the minimum hours' requirement of the course.

The due date for clinical hours can be found in the course syllabus but is usually during the final week of course lecture and prior to reading week.

Clinical Schedule

Students are responsible for arranging their clinical schedule with their preceptor during the first or second meeting with the preceptor. The schedule for the **entire semester** should be **emailed to faculty** by the end of the **first week of the semester**. The schedule must include the date for each day that you plan to attend clinical as well as the hours that you will be present. The schedule must include the name of the preceptor, name and address of the facility. The schedule must include any dates where the clinic closes early or late and indicate if and at what time the clinic closes for lunch each day. Students may not "cluster" hours during a semester. They must equally distribute the clinical hours so that they are attending clinical each week throughout the term.

It is the responsibility of the student to notify course faculty if they need to make any changes to the schedule. Any changes to the clinical schedule must be updated to the clinical schedule and uploaded into Typhon. Any absence from a regularly scheduled clinical day must be reported to the preceptor and course faculty as soon as the student becomes aware that they will be late to or absent from a scheduled day. Students should obtain the preceptors preferred method of contact during their initial meeting in the event that a student will be late to or absent from a clinical day. Missed hours must be made up and course requirements met before a final grade can be assigned. Students may NOT do clinical hours when the course has ended unless there is an "incomplete" approved by the course faculty and FNP program director.

The schedule will be used to track progress towards meeting clinical hours and will also serve as a basis for the course faculty to schedule site visits. The faculty will schedule two or more visits during the semester to evaluate the students' progress towards meeting their course objectives and determine if they have successfully demonstrated their clinical skills to progress to the next course.

Approved: 05/2016 Effective: 06/2016 Page **49** of **95**

Clinical Documentation Policy

Appropriate preceptor validation of patient findings is essential to assure successful billing for services and compliance. Students need to discuss with their preceptors the documentation policy used by the agency where they precept, and comply with the policy. Students are expected to document patient encounters in the patient record whenever they are actively involved in the patient's care. If the preceptor is unable to allow a student to document patient encounters due to agency policy, the student must maintain a shadow chart for each patient encounter that consists of a SOAP note without patient identifiers and keep the shadow charts in the student's clinical binder for review during the site visit. Feedback from the preceptor on the charting in the shadow chart should be regularly obtained.

Preceptors Requirements

CNHS MSN FNP students are performing nursing interventions or delegated activities, under the supervision of advanced practice registered nurse (APRN) preceptors or other licensed health care professionals.

APRN's selected to serve as preceptors shall have a valid Texas RN license and hold a baccalaureate or master's degree in nursing or be an experienced RN, recognized by the nurse manager and/or faculty as a role model in the specific role functions need to meet course and clinical objectives. APRN preceptors must have at least 2 years of clinical experience of the FNP role.

Other licensed health care professionals selected to serve as preceptors shall hold a minimum of a bachelor's degree in a specialty field. An example of a licensed health care professional is a medical doctor (MD).

Students are permitted to perform any function that falls within the scope of nursing practice for which they have received educational preparation and training.

Approved: 05/2016 Effective: 06/2016 Page **50** of **95**

FNP Required Practicum Experiences

The following represent minimum requirements for the 675 clinical hours needed for completion of the FNP program of study.

| Population | Total hrs. | Minimum # of | Recommended | Percent | Course |
|-------------------|-------------|----------------------|------------------------|---------|--------|
| | recommended | visits (Recommended) | Procedure/Visits | of Time | Focus |
| Pediatric | 135 hours | 65 visits | | 20% | N5336 |
| Newborn (0-4 | | 5 | | | |
| weeks) exams | | | | | |
| Well child (5 | | 20 | 20 well child exams | | |
| weeks-5years) | | | | | |
| School age (5- | | 20 | 5 well child exams | | |
| 12 years) | | | | | |
| Adolescents | | 20 | 5 wellness exams or | | |
| (12-17) | | | sorts PE | | |
| | | | | | |
| Adult | 360 hours | 300 visits | | 50% | N5331 |
| | | | | | N5333 |
| | | | | | N5430 |
| Ages 18-65 & | | | 150 episodic, acute & | | |
| Geriatric 66+ | | | wellness exams | | |
| | | | 150 chronic care exams | | |
| Men's Health | | | 5 prostate exams | | |
| | | 1 | | | |
| Women's Health | 90 hours | 45 visits | | 15% | N5430 |
| Health | | | 5 pelvic examinations | | |
| | | | | | |
| Diagnostic | 90 hours | 15 visits | | 10% | N5334 |
| procedures | | | | | |
| | | | 2 sutures | | |
| | | | 2 splint application | | |
| | | | 5 X-ray chest | | |
| | | | 5 X-ray limbs | | |
| | | | 2 Foreign body-eye | | |
| | | | exam | | |
| | | | 5 EKGs | | |

Approved: 05/2016 Effective: 06/2016 Page **51** of **95**

MSN NADM Track Student Preceptors

RN with MSN

- 1. All practicum preceptors must be affiliated with agencies that have an Affiliation Agreement or preceptor/affiliation agreement (MSN program) with the CSON.
- 2. Practicum preceptors will be selected by faculty according to specific course requirements and must demonstrate competence in designated practice areas.
- 3. Practicum preceptors will be requested to sign a letter of agreement annually using the Practicum Preceptor/ Affiliation Agreement.

Approved: 05/2016 Effective: 06/2016

Page **52** of **95**

PART 7: MSN FORMS

College of Nursing and Health Sciences NFNP- Survey of Obtainment of Student Learning Outcomes Completed by students at graduation, and as alumni

Instruction: Consider the statements below and in the space provided after each one; rank the one which best reflects the assessment of your current functioning level related to the competency. 0=Never 1=Seldom 2=Sometimes 3=Often 4=Almost Always 5=Always

| Student Learning Outcomes | 0 | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|---|
| 1a. Critically analyze, interpret the theoretical and knowledge base | | | | | | |
| needed for advanced nursing practice. | | | | | | |
| 1b. Critically use cognitive and behavioral skills needed to successfully | | | | | | |
| perform as an advanced practice nurse in a variety of settings. | | | | | | |
| 2a. Collaboratively with community leaders and other health care | | | | | | |
| providers to develop holistic care within the context of individual/family | | | | | | |
| cultural backgrounds. | | | | | | |
| 2b. Collaborate with other health care providers to manage self-limiting | | | | | | |
| and chronic illness/problems of individuals and families. | | | | | | |
| 3a. Critique, evaluate, and utilize concepts and theories of nursing, | | | | | | |
| health care delivery and regulatory issues relating to the advanced | | | | | | |
| practice role. | | | | | | |
| 3b. Display professionalism through implementation of evidence based | | | | | | |
| practice protocols. | | | | | | |
| 3c. Integrate research, collaboration, leadership, and negotiation skills | | | | | | |
| relating to the advanced practice role. | | | | | | |
| 4a. Establish strong working relationships through interpersonal | | | | | | |
| communication processes with staff, administration and community. | | | | | | |
| 4b. Engage in activities that incorporate the diverse roles of advanced | | | | | | |
| practice. | | | | | | |
| 5a. Analyze health care delivery systems, health care reimbursement, | | | | | | |
| and public policy as they relate to patient care across the lifespan. | | | | | | |
| 5b. Analyze and influence key legislative initiatives at regional, state and | | | | | | |
| national levels regarding health care policies impacting advanced | | | | | | |
| practice and patient care across the lifespan. | | | | | | |
| 6. Engage in behaviors that reflect a commitment to the nursing | | | | | | |
| profession and its values and practice. | | | | | | |
| 7a. Synthesize knowledge and theories from nursing and other | | | | | | |
| academic disciplines to design and evaluate effective business | | | | | | |
| strategies for health care organizations. | | | | | | |
| 7b. Utilize knowledge of patient care delivery models, work designs and | | | | | | |
| patient safety outcomes. | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **53** of **95**

College of Nursing and Health Sciences NFNP- Employer Survey

Instruction: Consider the statements below and in the space provided after each one; rank the one which best reflects the assessment of the employee's current functioning level related to the competency.

0=Never 1=Seldom 2=Sometimes 3=Often 4=Almost Always 5=Always **Student Learning Outcomes** 1 2 3 4 5 1a. Critically analyze, interpret the theoretical and knowledge base needed for advanced nursing practice. 1b. Critically use cognitive and behavioral skills needed to successfully perform as an advanced practice nurse in a variety of settings. 2a. Collaboratively with community leaders and other health care providers to develop holistic care within the context of individual/family cultural backgrounds. 2b. Collaborate with other health care providers to manage self-limiting and chronic illness/problems of individuals and families. 3a. Critique, evaluate, and utilize concepts and theories of nursing, health care delivery and regulatory issues relating to the advanced practice role. 3b. Display professionalism through implementation of evidence based practice protocols. 3c. Integrate research, collaboration, leadership, and negotiation skills relating to the advanced practice role. 4a. Establish strong working relationships through interpersonal communication processes with staff, administration and community. 4b. Engage in activities that incorporate the diverse roles of advanced practice. 5a. Analyze health care delivery systems, health care reimbursement, and public policy as they relate to patient care across the lifespan. 5b. Analyze and influence key legislative initiatives at regional, state and national levels regarding health care policies impacting advanced practice and patient care across the lifespan. 6. Engage in behaviors that reflect a commitment to the nursing profession and its values and practice. 7a. Synthesize knowledge and theories from nursing and other academic disciplines to design and evaluate effective business strategies for health care organizations.

7b. Utilize knowledge of patient care delivery models, work designs and

patient safety outcomes.

Approved: 05/2016 Effective: 06/2016 Page **54** of **95**

College of Nursing and Health Sciences NADM- Survey of Student Learning Outcomes of the Program At Time of Graduation

Instruction: Consider the statements below and in the space provided after each one; rank the one which best reflects the assessment of your current functioning level related to the competency.

0=Never 1=Seldom 2=Sometimes 3=Often 4=Almost Always 5=Always **Student Learning Outcomes** 2 3 0 4 5 1. Critically analyze and interpret the theoretical knowledge base of nursing and management and executive functions. 2. Critically utilize cognitive and behavioral skills needed to successfully perform as a manager or nursing executive in a variety of settings. 3. Critically analyze and influence policy and operational decision making in the healthcare organization. 4. Design patient care delivery systems to enhance culturally diverse populations, patient care outcomes, safe clinical systems, and quality care. 5. Critique, evaluate and utilize concepts and theories of nursing, health care delivery and regulatory issues related to health care organizations. 6. Submit descriptive or research based papers to a peer reviewed journal related to nurse administrative topics that include but are not limited to academics or organizational issues. 7. Display professionalism through implementation of evidence based administrative practices which extend beyond the organization. 8. Integrate research, collaboration, leadership and negotiating skills to influence professional issues and health care policy. 9. Establish strong working relationships through interpersonal communication processes with staff, administration and community. 10. Engage in activities that incorporate the diverse roles of the nurse executive/ nurse manager at the graduate level. 11. Analyze health care delivery systems, health care reimbursement and public policy as they relate to health care economics, ethical and legal guidelines and diverse populations. 12. Analyze and influence key legislative initiatives at regional, state and national levels regarding health care policies and health care practices. 13. Engage in behaviors that reflect a commitment to the nursing profession and its value and practice. 14. Synthesize knowledge and theories from nursing and other academic disciplines to design and evaluate effective business strategies for health care organizations. 15. Utilize knowledge of patient care delivery models, work designs, quality improvement metrics, budget, risk management, governance and outcomes measurements to influence health care delivery.

> Approved: 05/2016 Effective: 06/2016 Page **55** of **95**

College of Nursing and Health Sciences NADM- Survey of Student Learning Outcomes of the Program 1 year and 5 years after Graduation

Instruction: Consider the statements below and in the space provided after each one; rank the one which best reflects the assessment of your current functioning level related to the competency.

0=Never 1=Seldom 2=Sometimes 3=Often 4=Almost Always 5=Always

| Student Learning Outcomes | 0 | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|---|
| Critically analyze and interpret the theoretical knowledge base of | | | | | | |
| nursing and management and executive functions. | | | | | | |
| 2. Critically utilize cognitive and behavioral skills needed to successfully | | | | | | |
| perform as a manager or nursing executive in a variety of settings. | | | | | | |
| 3. Critically analyze and influence policy and operational decision making | | | | | | |
| in the healthcare organization. | | | | | | |
| 4. Design patient care delivery systems to enhance culturally diverse | | | | | | |
| populations, patient care outcomes, safe clinical systems, and quality care. | | | | | | |
| 5. Critique, evaluate and utilize concepts and theories of nursing, health | | | | | | |
| care delivery and regulatory issues related to health care organizations. | | | | | | |
| 6. Submit descriptive or research based papers to a peer reviewed journal | | | | | | |
| related to nurse administrative topics that include but are not limited to | | | | | | |
| academics or organizational issues. | | | | | | |
| 7. Display professionalism through implementation of evidence based | | | | | | |
| administrative practices which extend beyond the organization. | | | | | | |
| 8. Integrate research, collaboration, leadership and negotiating skills to | | | | | | |
| influence professional issues and health care policy. | | | | | | |
| 9. Establish strong working relationships through interpersonal | | | | | | |
| communication processes with staff, administration and community. | | | | | | |
| 10. Engage in activities that incorporate the diverse roles of the nurse | | | | | | |
| executive/ nurse manager at the graduate level. | | | | | | |
| 11. Analyze health care delivery systems, health care reimbursement and | | | | | | |
| public policy as they relate to health care economics, ethical and legal | | | | | | |
| guidelines and diverse populations. | | | | | | |
| 12. Analyze and influence key legislative initiatives at regional, state and | | | | | | |
| national levels regarding health care policies and health care practices. | | | | | | |
| 13. Engage in behaviors that reflect a commitment to the nursing | | | | | | |
| profession and its value and practice. | | | | | | |
| 14. Synthesize knowledge and theories from nursing and other academic | | | | | | |
| disciplines to design and evaluate effective business strategies for health | | | | | | |
| care organizations. | | | | | | |
| 15. Utilize knowledge of patient care delivery models, work designs, | | | | | | |
| quality improvement metrics, budget, risk management, governance and | | | | | | |
| outcomes measurements to influence health care delivery. | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **56** of **95**

College of Nursing and Health Sciences NADM- Employer Survey

Instruction: consider the statements below and in the space provided, rank the one which best reflects your assessment of the NADM graduate's functioning related to the competencies.

| Student Learning Outcomes | 0 | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|---|
| Critically analyze and interpret the theoretical knowledge base of | | | | | | |
| nursing and management and executive functions. | | | | | | |
| 2. Critically utilize cognitive and behavioral skills needed to successfully | | | | | | |
| perform as a manager or nursing executive in a variety of settings. | | | | | | |
| 3. Critically analyze and influence policy and operational decision | | | | | | |
| making in the healthcare organization. | | | | | | |
| 4. Design patient care delivery systems to enhance culturally diverse | | | | | | |
| populations, patient care outcomes, safe clinical systems, and quality | | | | | | |
| care. | | | | | | |
| 5. Critique, evaluate and utilize concepts and theories of nursing, health | | | | | | |
| care delivery and regulatory issues related to health care organizations. | | | | | | |
| 6. Submit descriptive or research based papers to a peer reviewed | | | | | | |
| journal related to nurse administrative topics that include but are not | | | | | | |
| limited to academics or organizational issues. | | | | | | |
| 7. Display professionalism through implementation of evidence based | | | | | | |
| administrative practices which extend beyond the organization. | | | | | | |
| 8. Integrate research, collaboration, leadership and negotiating skills to | | | | | | |
| influence professional issues and health care policy. | | | | | | |
| 9. Establish strong working relationships through interpersonal | | | | | | |
| communication processes with staff, administration and community. | | | | | | |
| 10. Engage in activities that incorporate the diverse roles of the nurse | | | | | | |
| executive/ nurse manager at the graduate level. | | | | | | |
| 11. Analyze health care delivery systems, health care reimbursement | | | | | | |
| and public policy as they relate to health care economics, ethical and | | | | | | |
| legal guidelines and diverse populations. | | | | | | |
| 12. Analyze and influence key legislative initiatives at regional, state and | | | | | | |
| national levels regarding health care policies and health care practices. | | | | | | |
| 13. Engage in behaviors that reflect a commitment to the nursing | | | | | | |
| profession and its value and practice. | | | | | | |
| 14. Synthesize knowledge and theories from nursing and other | | | | | | |
| academic disciplines to design and evaluate effective business strategies | | | | | | |
| for health care organizations. | | | | | | |
| 15. Utilize knowledge of patient care delivery models, work designs, | | | | | | |
| quality improvement metrics, budget, risk management, governance | | | | | | |
| and outcomes measurements to influence health care delivery. | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **57** of **95**

College of Nursing and Health Sciences Canseco School of Nursing

NFNP- Survey of Student Employment at Time of Graduation 1 year and 5 years after Graduation Form A (part I of II)

| 1. | Do you have a position that will allow you to function as a Family Nurse Practitioner? |
|--------|--|
| | YesNo If yes, did you obtain this position as a result of obtaining your MSN as a Family Nurse |
| | Practitioner? |
| | YesNo |
| | If no, do you plan to seek a position as a Family Nurse Practitioner? |
| | YesNo |
| 2. | Are you currently using the competencies and knowledge you developed in the MSN |
| | Family Nurse Practitioner program in your current position? |
| | Yes No |
| lf | yes, please explain. |
| If | no, please explain. |
| | Are you currently working in the South Texas Region?YesNo |
| 4. | Where are you currently working? |
| | Would you recommend the MSN Family Nurse Practitioner program to your friends or colleagues? YesNo |
| | yes, please explain |
| If | no, please explain. |
| _ | Did attending the program instill a desire to seek further knowledge in the profession? YesNo ease explain |
| | |

Approved: 05/2016 Effective: 06/2016 Page **58** of **95**

College of Nursing and Health Sciences Canseco School of Nursing

NADM- Survey of Student Employment at Time of Graduation 1 year and 5 years after Graduation

Form D (part I of II)

| 1. | Do you have a position that will allow you to function as a nurse administrator? |
|---------|---|
| | YesNo |
| | If yes, did you obtain this position as a result of obtaining your MSN in Nursing |
| | Administration? |
| | YesNo |
| | If no, do you plan to seek a position as a nurse administrator? |
| | YesNo |
| 2. | Are you currently using the competencies and knowledge you developed in the MSN |
| | Nursing Administration program in your current administrative position? |
| | YesNo |
| If | yes, please explain. |
| | |
| If | no, please explain. |
| | |
| პ. | Are you currently working in the South Texas Region? |
| | YesNo |
| 4. | Where are you currently working? |
| | |
| 5. | Would you recommend the MSN Nursing Administration program to your friends or |
| - | colleagues? |
| | YesNo |
| If | yes, please explain. |
| | |
| If | no, please explain. |
| | |
| о. | Did attending the program instill a desire to seek further knowledge in the profession? |
| <u></u> | YesNo |
| Ы | ease explain |

Approved: 05/2016 Effective: 06/2016

Page **59** of **95**

Texas A&M International University College of Nursing and Health Sciences Master of Science in Nursing Preceptor/Affiliation Agreement

Approved 05/2016

| | rsing students to participate in a student | . , , , |
|----|--|-----------------------------------|
| | Conditions of th | is agreement are as follows: |
| a. | The affiliation period will be from the fo | llowing Semester/Year: |
| | • | |
| b. | The student,, will b | e under the supervision of |
| | , acting as the | e preceptor. |
| c. | The CSON faculty member, | , serves as the liaison with your |
| | organization. | |

Preceptor Responsibilities:

- 1. Participate in the written agreements between the program, affiliating agency, and preceptor to specify the responsibility of the program to the agency and the responsibility of the preceptor and agency to the programs.
- 2. Orient the student(s) to the clinical agency.
- 3. Facilitate the learning needs of the student based on course learning outcomes.
- 4. Collaborate with faculty to review the progress of the student toward meeting course learning outcomes.
- 5. Provide-timely and appropriate feedback to the student regarding practicum performance.
- 6. Contact the faculty if assistance is needed or if any problem with student performance occurs.
- 7. Discuss with faculty/student arrangements for appropriate coverage for supervision of the student should the preceptor be absent.
- 8. Give feedback to the nursing faculty regarding the practicum experience with the student and suggestions for program development.

Course Faculty Responsibilities:

- 1. Responsible and accountable for coordinating the practicum learning experiences of assigned students.
- 2. Supervise no more than two students in any one clinical agency setting and six in any one section of the course.
- 3. Develop criteria for the selection of affiliate agencies or practicum practice settings that address the need for students to observe and practice safe, effective, efficient and responsibly based on the MSN track and course learning outcomes.-Select and evaluate affiliate agencies or practicum settings that provide students with opportunities to achieve the learning outcomes of the MSN program.

Approved: 05/2016 Effective: 06/2016 Page **60** of **95**

- 4. Provide written agreements between the program and the affiliating agencies and specify the responsibility of the program to the agency and the responsibility of the agency to the program.
- 5. Develop written agreements jointly with the affiliating agency, review them periodically according to the policies of the program and the affiliating agency, and include provisions for adequate notice of termination.
- 6. Assume overall responsibility for teaching and evaluation of the student.
- 7. Meet regularly with practicum preceptor and the student in order to monitor and evaluate the learning experience.
- 8. Receive evaluation from the preceptor regarding student performance.
- 9. Receive evaluation from student regarding whether the preceptor and agency met their learning needs/clinical objectives.
- 10. Provide recognition to the preceptor for participation as a preceptor, for example, with a plaque or certificate.
- 11. Place all clinical evaluations in the student's record at the end of each semester.

Student Responsibilities:

- 1. Maintain accountability for own learning activities.
- 2. Prepare measurable objectives for each practicum experience as directed.
- 3. Be accountable for own nursing actions while in the practicum setting.
- 4. Arrange for preceptor's supervision when performing all actions in the precepted environment; determine with the preceptor and faculty competencies that can be done independently and reported following action taken. NOTE: Primary patient care can NOT be done in the precepted situation by Nursing Administration students. This needs reworking
- 5. Notify faculty in the event of unplanned absences of the student or preceptor and any incidents.
- 6. Follow the MSN policy on confidentiality while in the practicum setting.
- 7. Adhere to the MSN dress policy for practicum at all times.

II. CONHS AND PRECEPTOR/AGENCY MUTUAL RESPONSIBILITIES

CONHS and PRECEPTOR/AGENCY agree to:

1. In compliance with federal law, including provisions of Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, TAMIU and PRECEPTOR/AGENCY will not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, sexual orientation, veteran status, gender identity, and genetic information; admission policies; other programs or employment, unless and except if a person's status directly and adversely interferes with his or her ability to perform assigned duties and cannot be reasonably accommodated.

Approved: 05/2016 Effective: 06/2016 Page **61** of **95**

- 2. Determination of the number of students to be assigned to the clinical learning experience shall be a joint decision based on staff and space available at AGENCY and eligible students enrolled in the program who desire to be educated at CONHS.
- 3. This agreement does not prevent CONHS from participation in any other programs. Nor does this agreement prevent CONHS from placing students with other licensed health care facilities.
- 4. There will be on-going, open communication between CONHS and PRECEPTOR/AGENCY to promote understanding of the expectations and roles of both institutions in providing the clinical learning experience for students. CONHS and PRECTPOR/AGENCY representative will meet as needed at the convenience of both parties to coordinate and improve the clinical learning experience.
- 5. Either CONHS or PRECPTOR/AGENCY may remove a student participating in the clinical learning experiences if, in the opinion of either party, the student is not making satisfactory progress. Any student who does not satisfactorily complete the clinical learning experience or any portion of thereof may repeat the clinical learning experience with PRECEPTOR/AGENCY only with the written approval of both CONHS and PRECEPTOR/AGENCY.
- 6. At no time shall CONHS students be considered representatives, employee or agents of CONHS or PRECEPTOR/AGENCY. CONHS students are not eligible to receive payment for services rendered, replaced or substituted for a CONHS or PRECEPTOR/AGENCY employee, or possess authority to enter into any form of agreement, binding or otherwise, on behalf of CONHS or PRECEPTOR/AGENCY.
- 7. TAMIU and PRECEPTOR/AGENCY each acknowledge that neither party assumes liability for actions taken by students during the time that they participate in the clinical learning experience with PRECEPTOR/AGENCY.
- 8. TAMIU is not responsible for providing personal liability or medical insurance covering students. However, the medical malpractice nursing is provided for all contract clinical hours.
- 9. As an agency of the State of Texas, TAMIU may not agree to indemnify or hold any party harmless from any liability or expenses. Neither party to this assignment shall be required to indemnify or hold the other harmless unless ordered to do so by a court of competent jurisdiction.

Approved: 05/2016 Effective: 06/2016 Page **62** of **95** CONHS and PRECEPTOR/AGENCY agree to assist each other in obtaining and maintaining approvals of regulatory agencies needed to conduct the clinical learning experiences under this agreement.

III. FERPA

For purposes of this agreement, pursuant to the Family Educational Rights and Privacy Act of 1974 (FERPA), PRECEPTOR/AGENCY agrees to maintain the confidentiality of the education records in accordance with the provisions of FERPA attached as Exhibit B.

IV. HIPAA

TAMIU and PRECEPTOR/AGENCY agree that:

- 1. PRECEPTOR/AGENCY is a covered entity for purposes of the Health Insurance Portability and Accountability Act (HIPAA) and subject to 45 CFR Parts 160 and 164 ("the HIPAA Privacy Regulation").
- 2. To the extent that CONHS students are participating in the program [and CONHS faculty are providing supervision at PRECEPTOR/AGENCY as part of the program], such students [and faculty members] shall:
 - Be considered part of PRECEPTOR/AGENCY workforce for HIPAA compliance purposes in accordance with 45 CFR §160.103, but shall not be construed to be employees of PRECEPTOR/AGENCY
 - Receive training by PRECEPTOR/AGENCY facility on, and subject to compliance with, all
 of PRECEPTOR/AGENCY privacy policies adopted pursuant to the HIPAA Privacy
 Regulations
 - c. Not disclose any Protected Health Information, as that term is defined by 45 CFR §160.103, to CONHS which a student accessed through program participation [or a faculty member accessed through the provision of supervision at PRECEPTOR/AGENCY that has not first been de-identified as provided in 45 CFR §164.514 (a)
- 3. CONHS will not access or request to access any Protected Health Information held or collected by or on behalf of PRECEPTOR/AGENCY, from a student [or faculty member] who is acting as a part of PRECEPTOR/AGENCY workforce as set forth above, or any other source, that has not first been de-identified as provided in 45 CFR §164.514(a) and no services are being provided to PRECEPTOR/AGENCY by CONHS pursuant to this agreement and therefore this agreement does not create a "business associate" relationship as that term is defined in 45 CFR §160.103.

Signatures below confirm that the above conditions reflect correctly your understanding of an agreement to this affiliation.

Approved: 05/2016 Effective: 06/2016 Page **63** of **95**

| Preceptor Name/Title: | | | | | | |
|---|--------------------|--|--|--|--|--|
| Date of Approval: | · | | | | | |
| Agency Name/Title: | | | | | | |
| Date of Approval: | | | | | | |
| TAMIU-Canseco School of Nursing Signatures: | | | | | | |
| Student: | Date: | | | | | |
| Faculty Member: | Date: | | | | | |
| Director of MSN Program: | | | | | | |
| Dean CONHS: | Date of Approval:_ | | | | | |

Facility/Preceptor:

Approved: 05/2016 Effective: 06/2016 Page **64** of **95**

TEXAS A&M INTERNATIONAL UNIVERSITY College of Nursing and Health Sciences

Canseco School of Nursing

Confirmation of Student-Preceptor-Faculty Agreement to Clinical Preceptorship

Student /Texas A&M International University, College of Nursing & Health Sciences

| (Print) | (Sign) | (Date) | | | | | | | |
|--|--------|--------|--|--|--|--|--|--|--|
| Preceptor / Clinical Agency/Type of Agency [Rural Clinic, Private practice, Public Health, Other (name)] | | | | | | | | | |
| (Print) | (Sign) | (Date) | | | | | | | |
| Clinical Faculty/ Texas A&M International University, College of Nursing & Health Sciences | | | | | | | | | |
| (Print) | (Sign) | (Date) | | | | | | | |
| Site Name: | | | | | | | | | |
| Site Address: | | | | | | | | | |
| City, State, Zip | | | | | | | | | |
| Location Phone # | | | | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **65** of **95**

TEXAS A&M INTERNATIONAL UNIVERSITY College of Nursing and Health Sciences

Canseco School of Nursing

Preceptor Contact Information

| <u>PLEASE PRINT CLEARLY</u> | |
|-----------------------------|--|
| Preceptor Name: | |
| Preceptor E-mail: | |
| Preceptor Mailing Address: | |
| City/St: | |
| Zip: | |
| Telephone Numbers: | |
| Fax office number: | |
| License Number: | |

Approved: 05/2016 Effective: 06/2016 Page **66** of **95**

TEXAS A&M INTERNATIONAL UNIVERSITY

College of Nursing and Health Sciences Canseco School of Nursing Brief Preceptor Curriculum Vitae **

The preceptor may choose to complete this brief Curriculum Vitae (CV), to submit an entire CV or submit a current résumé.

| Institution | Degree Earned | Date |
|---|---------------|-------------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Certifications: | | |
| | nal Honors: | |
| Academic & Professio | nai nonois. | |
| Academic & Professio | | |
| Academic & Professio Professional Experience | | |
| | | Institution |
| Professional Experien | ce: | Institution |
| Professional Experien | ce: | Institutio |
| Professional Experien | ce: | Institutio |

Approved: 05/2016 Effective: 06/2016 Page **67** of **95**

| Preceptor Experience (specify 6 | educational program for precep | tored student): | | |
|--|--|------------------------------|--|--|
| Type of Student Preceptored | Role of Student in Preceptor Relationship | Date of Experience | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| **If you have not submitted a c this form. Thank you. | completed Vitae in the last 12 n | nonths, please attach one to | | |
| Preceptor's Name: | | Date: | | |
| Student's Name: Date: | | | | |

Approved: 05/2016 Effective: 06/2016 Page **68** of **95**

TEXAS A&M INTERNATIONAL UNIVERSITY College of Nursing and Health Sciences Canseco School of Nursing

Preceptorship Documentation

Students should use this form to provide preceptors with a summary of the hours they spent with a preceptor. **This complete document should be returned to Clinical Faculty.** Preceptors will receive a copy for their files.

Preceptor Name: ______Student Name: ______

| Course: | Semester: | Year: | | |
|--------------------------|------------------------|----------------------|------------------|---|
| Clinical Instructor's Na | ame: | | | |
| | | | | |
| Date of Clinical | Hours Completed | Preceptor Initials | Student Initials | _ |
| | · | · | | _ |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | _ |
| | | | | |
| | | | | |
| | | | | - |
| | | | | |
| | | | | |
| | | Total Hours Complete | 4 | |
| | | Total Hours Complete | u | |

Approved: 05/2016 Effective: 06/2016 Page **69** of **95**

TAMIU: College of Nursing and Health Sciences FNP Student Evaluation of Preceptor/Agencies

| Semester/Course Number/Name: | | | | | | | | | |
|--|-----------------------|---|---|---|--|--|--|--|--|
| Preceptor Name: | Preceptor Name: Site: | | | | | | | | |
| Key: Please mark an X in the most appropriate space after each statement below to provide a summative feedback to the preceptor named above. | | | | | | | | | |
| Frequently Sometimes Seldom Not Observed | | | | | | | | | |
| 4 | 3 | 2 | 1 | 0 | | | | | |

| | PRECEPTOR | 4 | 3 | 2 | 1 | 0 |
|-----|---|---|---|---|---|---|
| 1. | The preceptor's professional experience was | | | | | |
| | appropriate. | | | | | |
| 2. | The preceptor was available to the student for clinical | | | | | |
| | assistance. | | | | | |
| 3. | The preceptor allowed the student to formulate a plan | | | | | |
| | of care for clients based on the science of nursing and | | | | | |
| | related disciplines. | | | | | |
| 4. | The preceptor allowed the student to use cognitive, | | | | | |
| | affective, perceptual, and psychomotor skills to | | | | | |
| | promote health with clients of diverse cultural | | | | | |
| | backgrounds. | | | | | |
| 5. | The preceptor allowed the student to practice | | | | | |
| | collaborative skills in conjunction with other members | | | | | |
| | of the health care team in order to provide | | | | | |
| | comprehensive care to clients. | | | | | |
| 6. | The preceptor encouraged the student to assume | | | | | |
| | increasing clinical responsibility during the semester. | | | | | |
| 7. | The preceptor communicated clear expectations for | | | | | |
| | student learning. | | | | | |
| 8. | The preceptor provided immediate and adequate | | | | | |
| | feedback with questions and client presentations. | | | | | |
| 9. | The preceptor was supportive and accessible for | | | | | |
| | consultation. | | | | | |
| 10. | The preceptor led student through decision making | | | | | |
| | rather than giving own impressions. | | | | | |
| 11. | The preceptor allowed student to assess client, make | | | | | |
| | diagnoses, and suggest interventions and plan care. | | | | | |
| 12. | The preceptor offered constructive comments to | | | | | |
| | student regarding assessment, diagnosing, planned | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **70** of **95**

| | interventions and care. | | | | | |
|------|--|-------|---|---|----|---|
| 13. | The preceptor provided an environment for critical | | | | | |
| | thinking and decision making for the student. | | | | | |
| | AGENCY/CLINICAL SETTING | 4 | 3 | 2 | 1 | 0 |
| 1. | The clinical setting provided opportunities for the | | | | | |
| | student to meet the clinical objectives. | | | | | |
| 2. | The host personnel fostered and encouraged student | t | | | | |
| | participation on the health team. | | | | | |
| 3. | The agency/facility meeting areas (A/V equipment, | | | | | |
| | facilities, etc.) were adequate and accessible. | | | | | |
| 4. | The agency/facility had supplies, materials, and | | | | | |
| | equipment that met student needs. | | | | | |
| 5. | The agency/facility was well-equipped to handle the client visits. | | | | | |
| 6. | The agency/facility provided the student with good | | | | | |
| 0. | learning experiences to meet clinical objectives. | | | | | |
| 7. | The agency/facility provided the student with an | | | | | |
| , . | environment that stimulated ideas for research. | | | | | |
| 8. | The agency/facility personnel demonstrated an | | | | | |
| | understanding of professional responsibility through | | | | | |
| | adherence to legal and ethical standards of practice. | | | | | |
| CON | MMENTS: | I | I | | I. | |
| | | | | | | |
| 1. | STRENGTHS OF PRECEPTOR: | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 2. | WEAKNESSES OF PRECEPTOR: | | | | | |
| | | | | | | |
| | | | | | | |
| 3. | STRENGTHS OF AGENCY: | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 4. | WEAKNESSES OF AGENCY: | | | | | |
| | | | | | | |
| C± | Nont. | Data | | | | |
| Stu | dent: | Date: | | | | |
| Rev | iewed by: | | | | | |
| IVE | icwcu by. | | | | | |
| Faci | ulty of Record: | Date: | | | | |
| | , | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **71** of **95**

Texas A&M International University FNP CLINICAL EVALUATION FORM Preceptor Evaluation/Faculty Evaluation/FNP Self-Evaluation Form

Instructions: This form is to be used to evaluate student performance and for FNP student's self-evaluation. Satisfactory clinical performance requires a score of "3 or 4" on the questions items.

| Midterm | Fi | nal | - | | | | | |
|-------------------|-------|-------------|--------------|------------|----------|------------|-----------|---|
| Student name: _ | | | | Prece | eptor na | me: | | |
| Evaluation by: So | elf _ | | Preceptor | | Faculty | <i>'</i> | Course #: | |
| Course Title: | | | | Clinical l | hours co | ompleted _ | · | - |
| | | KEY: Fail : | 1& 2 | | | Pass 3 | 3 & 4 | |
| | 1 | Does no | t meet stan | idard | 3 | Meets st | tandard | |
| | 2 | Inconsist | ently meets | standard | 4 | Exceeds s | tandards | |
| | N/ | A Not app | licable (Adv | anced Hea | lth Asse | ssment Pra | acticum) | |

COMPETENCIES & CRITICAL ELEMENTS

| COMPETENCY 1: Practice Health Promotion, Health | | 1 | 2 | 3 | 4 | N/ | Comments |
|---|---|---|---|---|---|----|----------|
| Protection, Disease Prevention & treatment | | | | | | Α | |
| 1.1 | Performs comprehensive organized history and | | | | | | |
| | physical examinations. | | | | | | |
| 1.2 | Perform periodic focused history and physical | | | | | | |
| | examinations. | | | | | | |
| 1.3 | Differentiate between normal and abnormal findings | | | | | | |
| 1.4 | Develop differential diagnoses by priority. | | | | | | |
| 1.5 | Plan appropriate diagnostic strategies & testing. | | | | | | |
| 1.6 | Performs appropriate diagnostic strategies and | | | | | | |
| | technical skills. | | | | | | |
| 1.7 | Diagnoses complex acute, critical, and chronic physical | | | | | | |
| | and mental illness | | | | | | |
| 1.8 | Formulate plan of care to address client's needs | | | | | | |
| 1.9 | Prescribes appropriate pharmacologic therapy. | | | | | | |
| 1.10 | Prescribes appropriate non-pharmacologic therapies. | | | | | | |
| 1.11 | Promote safety and risk reduction. | | | | | | |
| 1.12 | Initiates appropriate referral and consultations with | | | | | | |
| | specialist & support services. | | | | | | |
| 1.13 | Performs therapeutic interventions & procedures to | | | | | | |
| | stabilize acute & critical health problems. | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **72** of **95**

| 1.14 A | Accurately documents comprehensive evaluation, | | | |
|--------|--|--|--|--|
| as | ssessment and plan of care. | | | |

| CON | COMPETENCY 2: Nurse Practitioner-Patient Relationship | | 2 | 3 | 4 | N/ | Comments |
|-----|--|--|---|---|---|----|----------|
| | | | | | | Α | |
| 2.1 | Maintains confidentiality and privacy. | | | | | | |
| 2.2 | Builds therapeutic relationship with clients & families. | | | | | | |
| 2.3 | Develops mutually acceptable plan of care | | | | | | |
| 2.4 | Facilitates client and family decision-making regarding | | | | | | |
| | complex and critical treatment decisions | | | | | | |

| COM | IPETENCY 3: Teaching-Coaching and Professional Role | 1 | 2 | 3 | 4 | N/ | Comments |
|-----|---|---|---|---|---|----|----------|
| | | | | | | Α | |
| 3.1 | Educates clients, families and caregivers regarding | | | | | | |
| | current health problems, treatment, complications, | | | | | | |
| | health promotion, and disease prevention as | | | | | | |
| | appropriate. | | | | | | |
| 3.2 | Utilize an evidence-based approach to care using | | | | | | |
| | current standards. | | | | | | |
| 3.3 | Collaborate effectively with members of the health care | | | | | | |
| | team. | | | | | | |
| 3.4 | Provides care recognizing professional limitations. | | | | | | |
| 3.5 | Accepts feedback and constructive criticism. | | | | | | |
| 3.6 | Demonstrates self-direction and seeks opportunities to | | | | | | |
| | assist other health care team members | | | | | | |
| 3.7 | Utilizes time effectively and efficiently | | | | | | |
| 3.8 | Demonstrates professional approach to clients, families | | | | | | |
| | and colleagues. | | | | | | |

| CON | MPETENCY 4: Managing & Negotiating Health Delivery | 1 | 2 | 3 | 4 | N/ | Comments |
|------|---|---|---|---|---|----|----------|
| Syst | ems & Quality Practice | | | | | Α | |
| 4.1 | Works collaboratively to manage transitions across the | | | | | | |
| | healthcare delivery system. | | | | | | |
| 4.2 | Promote efficient, cost effective use of resources. | | | | | | |
| 4.3 | Identifies how situations related to access, cost, efficacy | | | | | | |
| | and quality influence care decisions. | | | | | | |
| 4.4 | Demonstrate responsibility in monitoring practice for | | | | | | |
| | quality of care | | | | | | |
| 4.5 | Functions with credentialing and scope of practice. | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **73** of **95**

| CON | IPETENCY 5: Demonstrate Cultural Competence | 1 | 2 | 3 | 4 | N/ A | Comments |
|-----|--|------|-------|---|---|---------|----------|
| 5.1 | Show respect for the inherent dignity of every human | | | | | | |
| | being regardless of age, gender, religion, socioeconomic | | | | | | |
| | class, sexual orientation and ethnicity. | | | | | | |
| 5.2 | Recognize cultural issues and interact with clients in | | | | | | |
| | culturally sensitive ways. | | | | | | |
| 5.3 | Provide appropriate educational materials that address | | | | | | |
| | the language and cultural beliefs of the clients. | | | | | | |
| 5.4 | Incorporate cultural preferences, health beliefs, | | | | | | |
| | behaviors and practices into management plan. | | | | | | |
| | | | | | | | |
| CON | IPETENCY 6: Ensure the quality of health care practice | 1 | 2 | 3 | 4 | N/ | Comments |
| | | | | | | Α | |
| 6.1 | Assume accountability for practice. | | | | | | |
| 6.2 | Engage in self-evaluation concerning practice and use | | | | | | |
| | evaluation information to improve. | | | | | | |
| 6.3 | Collaborate and/or consult with members of the health | | | | | | |
| | care team about variations in health outcomes. | | | | | | |
| | vide additional Comments as needed: ulty: Provide a summary of the clients evaluated with the | stud | lent. | • | | | |
| | | | | | | | |
| FAC | ULTY / PRECEPTOR SIGNATURE DATE | Ξ | | | | | |

DATE

STUDENT SIGNATURE

Approved: 05/2016 Effective: 06/2016 Page **74** of **95**

TEXAS A&M INTERNATIONAL UNIVERSITY College of Nursing and Health Sciences Canseco School of Nursing

FNP Faculty Evaluation of Preceptor and Agency (to be completed by faculty)

| Course Number/Name: | |
|---------------------|------|
| Preceptor Name: | |
| Site: | |
| Completed by: | |
| Semester: | |
| Vov: | |

Key:

- 1. Please mark an "X" in the most appropriate space after each statement below to provide a summative feedback to the preceptor named above.
- 2. Space is provided after each statement if you choose to add any comments.

| Frequently | Fairly | Sometimes | Seldom | Not |
|------------|--------|-----------|--------|-----|
| 4 | 3 | 2 | 1 | 0 |

| | PRECEPTOR | 4 | 3 | 2 | 1 | 0 | Comments |
|----|--|---|---|---|---|---|----------|
| 4 | | 4 | 3 | | _ | U | Comments |
| 1. | The preceptor's professional experience was | | | | | | |
| | appropriate. | | | | | | |
| 2. | The preceptor was available to the student for | | | | | | |
| | clinical assistance. | | | | | | |
| 3. | The preceptor allowed the student to formulate a | | | | | | |
| | plan of care for clients based on the science of | | | | | | |
| | nursing and related disciplines. | | | | | | |
| 4. | The preceptor allowed the student to use | | | | | | |
| | cognitive, affective, perceptual, and psychomotor | | | | | | |
| | skills to promote health with clients based on the | | | | | | |
| | science of nursing and related disciplines. | | | | | | |
| 5. | The preceptor allowed the student to practice | | | | | | |
| | collaborative skills in conjunction with other | | | | | | |
| | members of the healthcare team in order to | | | | | | |
| | provide comprehensive care to clients. | | | | | | |
| 6. | The preceptor encouraged the student to assume | | | | | | |
| | increasing clinical responsibility during the | | | | | | |
| | semester. | | | | | | |
| 7. | The preceptor communicated clear expectations | | | | | | |
| | for student learning. | | | | | | |
| 8. | The preceptor provided immediate and adequate | | | | | | |
| | feedback with questions and client presentations. | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **75** of **95**

| 9. | The preceptor was supportive and accessible for | | | | | | | |
|------|---|------|-----|-----|----|------|------|--|
| | consultation. | | | | | | | |
| 10. | The preceptor led student through decision | | | | | | | |
| | making rather than giving own impressions. | | | | | | | |
| 11. | The preceptor allowed student to assess client, | | | | | | | |
| | make diagnoses, and suggest interventions and | | | | | | | |
| | plan care. | | | | | | | |
| 12. | The preceptor offered constructive comments to | | | | | | | |
| | student regarding assessment, diagnosing, | | | | | | | |
| | planned interventions and care. | | | | | | | |
| 13. | The preceptor provided an environment for | | | | | | | |
| | critical thinking and decision making for the | | | | | | | |
| | student. | | | | | | | |
| | AGENCY/CLINICAL SETTING | | | | | | | |
| 1. | The clinical setting provided opportunities for the | | | | | | | |
| | student to meet the clinical objectives. | | | | | | | |
| 2. | The host personnel fostered and encouraged | | | | | | | |
| | student participation on the health team. | | | | | | | |
| 3. | The agency/facility meeting areas (A/V equipment, | | | | | | | |
| | facilities, etc.) were adequate and accessible. | | | | | | | |
| 4. | The agency/facility had supplies, materials, and | | | | | | | |
| | equipment that met student needs. | | | | | | | |
| 5. | The agency/facility was well-equipped to handle | | | | | | | |
| | the client visits. | | | | | | | |
| 6. | The agency/facility provided the student with | | | | | | | |
| | good learning experiences to meet clinical | | | | | | | |
| | objectives. | | | | | | | |
| 7. | The agency/facility provided the student with an | | | | | | | |
| | environment that stimulated ideas for research. | | | | | | | |
| 8. | The agency/facility personnel demonstrated an | | | | | | | |
| | understanding of professional responsibility | | | | | | | |
| | through adherence to legal and ethical standards | | | | | | | |
| | of practice. | | | | | | | |
| | | | | | | | | |
| Do v | ou recommend the clinical site for continued use? | | | | | | | |
| - | | | | | | | | |
| | Stipulations (if any) | | | | | | | |
| No_ | Rationale | | | | | | | |
| | | | | | | | | |
| | site is appropriate for (check all that applies): | L 5 | | | | | | |
| | anced Health Assessment Wellness and Healt | | | | | | | |
| Diag | nostic Lab Acute &Chronic Part 1 Acute | e &C | hro | nic | ll | | | |

Approved: 05/2016 Effective: 06/2016 Page **76** of **95**

| Integrated Clinical Practicum Strengths of site: | | |
|---|---|--|
| Weaknesses (if any) of site: | _ | |

Approved: 05/2016 Effective: 06/2016 Page **77** of **95**

Texas A&M International University College of Nursing and Health Sciences NADM Student Evaluation of Preceptor and Agency:

| Semester/Course Number/Name | · | |
|---------------------------------|---|---------|
| Preceptor Name: | Site: | |
| Key: Please mark an X in the mo | st appropriate space after each statement below to pr | ovide a |
| summative feedback to the prec | entor named above. | |

| Frequently | | Sometimes | Seld | lom | | Not (| Observ | /ed |
|---|---------------------|-------------------------|----------|-----|---|-------|--------|-----|
| 4 | 3 | 2 | | 1 | | | 0 | |
| | Preceptor Charac | teristic | | 4 | 3 | 2 | 1 | 0 |
| Participate in plannir | ng for management | experience orientati | on with | | | | | |
| me. | me. | | | | | | | |
| Willingly completed | written agreements | s between the progra | am, | | | | | |
| affiliating agency, an | d preceptor to spec | cify the responsibility | of the | | | | | |
| program to the agen | cy and the respons | ibility of the precepto | or and | | | | | |
| agency to the progra | m. | | | | | | | |
| Oriented me to the o | linical agency. | | | | | | | |
| Participated with me | in meeting compe | tencies. | | | | | | |
| Identified activities t | hat helped me mee | t the competencies f | or | | | | | |
| successful experience | e completion | | | | | | | |
| Provided me with continuous feedback regarding my performance | | | | | | | | |
| during the preceptor experience. | | | | | | | | |
| Advised me when a meeting between my clinical faculty and my | | | | | | | | |
| preceptor (or other a | agency personnel) v | vould be of benefit fo | or | | | | | |
| discussing competen | cy achievement or | planning for activitie | s that | | | | | |
| might fall outside of | the competencies b | out augment my | | | | | | |
| management learnin | <u> </u> | | | | | | | |
| Provided work space | | | | | | | | |
| appropriate member | _ | | | | | | | |
| team, meet with clin | • | mplete activities rela | ted to | | | | | |
| the preceptor experi | | | | | | | | |
| Willingly spent time | with me to answer | competency related | | | | | | |
| questions. | | | | | | | | |
| Demonstrated mana | _ | | | | | | | |
| with AONE competer | | | | | | | | |
| Provided me with at | • • | • | • | | | | | |
| summative (end of e | xperience) evaluati | ons using the Compe | tency | | | | | |
| Evaluation form. | | | | | | | | |
| Communicated with | me using respect a | nd formulated a rela | tionship | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **78** of **95**

| where succession planning characteristics* were evident. | | | | | |
|--|---|---|---|---|---|
| Guided me in the application of didactic information to practice | | | | | |
| Facilitated beginning autonomy in a specific role for nurses with advanced preparation | | | | | |
| Promoted my self-confidence that lead to administrative | | | | | |
| competency | | | | | |
| | | | | | |
| Agency Characteristics | 4 | 3 | 2 | 1 | 0 |
| Agency Characteristics The agency where I worked (through the preceptor) retained the ultimate responsibility for all administrative duties | 4 | 3 | 2 | 1 | 0 |
| The agency where I worked (through the preceptor) retained the | 4 | 3 | 2 | 1 | 0 |

COMMENTS:

| | dent: viewed by: | Date: | |
|----|--------------------------|-------|--|
| 4. | WEAKNESSES OF AGENCY: | | |
| 3. | STRENGTHS OF AGENCY: | | |
| 2. | WEAKNESSES OF PRECEPTOR: | | |
| 1. | STRENGTHS OF PRECEPTOR: | | |
| | | | |

Approved: 05/2016 Effective: 06/2016 Page **79** of **95**

Texas A&M International University College of Nursing and Health Sciences Evaluation of NADM Student by Faculty & Preceptor

| Student name: | ime:Preceptor name: | | | | | |
|----------------|---------------------|---|--------------------------|----------------|--|--|
| Evaluation by: | Preceptor | Faculty | y Course #: | | | |
| Course Title: | | Clinical hours completed prior to evaluation: | | | | |
| Midterm Final | | | | | | |
| | KEY: | Fail 1 & 2 | | Pass 3 & 4 | | |
| | 1 Doe | s not meet standard | 3 | Meets standard | | |
| 2 Inconsist | | stently meets standard | dard 4 Exceeds standards | | | |
| • | | | t applica | able | | |

COMPETENCIES & CRITICAL ELEMENTS

| СОМ | COMPETENCY 1: Communication and | | | 3 | 4 | N/ | Comments |
|-----------------------|---|--|--|---|---|----|----------|
| Relationship Building | | | | | | Α | |
| 1.1 | Makes oral presentations to diverse | | | | | | |
| | audiences on nursing, health care and | | | | | | |
| | organizational issues | | | | | | |
| 1.2 | Identifies how preceptor incorporates | | | | | | |
| | caring about people as individuals and | | | | | | |
| | demonstrating empathy and concern, | | | | | | |
| | while insuring organizational goals and | | | | | | |
| | objectives are met | | | | | | |
| 1.3 | Identifies how the preceptor rewards | | | | | | |
| | appropriate behaviors and confronts and | | | | | | |
| | manages inappropriate behaviors | | | | | | |
| 1.4 | Defines diversity in terms of gender, race, | | | | | | |
| | religion, ethnic, sexual orientation, age, | | | | | | |
| | etc. | | | | | | |
| 1.5 | Engages staff and others in decision- | | | | | | |
| | making | | | | | | |
| 1.6 | Identifies how the preceptor represents | | | | | | |
| | the organization to non-health care | | | | | | |
| | constituents within the community | | | | | | |
| 1.7 | Collaborates with physicians to determine | | | | | | |
| | patient care equipment and facility needs | | | | | | |
| 1.8 | Determines current and future supply and | | | | | | |
| | demand for nursing care | | | | | | |
| | COMPETENCY 2; KNOWLEDGE OF THE | | | | | | |
| | HEALTH CARE ENVIRONMENT | | | | | | |
| 2.1 | Maintains knowledge of current nursing | | | | | | |
| | practice and the roles and functions of | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **80** of **95**

| | patient care team members | | | |
|-----|---|----|--|--|
| 2.2 | Articulates various delivery systems and | | | |
| | patient care models and the | | | |
| | advantages/disadvantages of each | | | |
| 2.3 | Articulates federal and state payment | | | |
| | systems and regulations, as well as private | | | |
| | insurance issues, which affect the | | | |
| | organization's finances | | | |
| 2.4 | Interprets impact of legislation at the state | | | |
| | or federal level on nursing and health care | | | |
| | organizations | | | |
| 2.5 | Articulates the role of the governing body | | | |
| | of the organization in the following areas: | | | |
| | Fiduciary responsibilities; Credentialing; | | | |
| | and Performance management | | | |
| 2.6 | Disseminates research findings to patient | | | |
| | care team members | | | |
| 2.7 | Monitors clinical activities to identify both | | | |
| | expected and unexpected risks using | | | |
| | informatics and healthcare technology | | | |
| 2.8 | Articulates the organization's decision- | | | |
| | making for the utilization/case | | | |
| | management model adopted by the | | | |
| 2.0 | organization. | | | |
| 2.9 | Defines metrics as related to process | | | |
| 2.4 | improvement | ++ | | |
| 2.1 | Identifies areas of risk/liability | | | |
| 0 | | | | |

| COM | 1PETENCY 3: Leadership | 1 | 2 | 3 | 4 | N/ A | Comments |
|-----|--|---|---|---|---|---------|----------|
| 3.1 | Recognizes one's own method of decision- making and the role of beliefs, values and inferences | | | | | | |
| 3.2 | Assesses one's personal, professional and career goals and do career planning | | | | | | |
| 3.3 | Synthesizes and integrate divergent viewpoints for the good of the organization | | | | | | |
| 3.4 | Develops a succession plan for one's own position | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **81** of **95**

| 3.5 | Utilizes change theory to plan for the | | | |
|-----|--|--|--|--|
| | implementation of organizational changes | | | |

| CON | COMPETENCY 4: Professionalism | | 2 | 3 | 4 | N/ | Comments |
|-----|--|--|---|---|---|----|----------|
| 4.1 | Answers for the results of own behaviors | | | | | Α | |
| | and actions | | | | | | |
| 4.2 | Develops own career plan and measure progress according to that plan | | | | | | |
| 4.3 | Articulates the application of ethical principles to operations | | | | | | |
| 4.4 | Advocates use of documented best practice | | | | | | |
| 4.5 | Role models the perspective that patient care is the core of the organization's work | | | | | | |
| 4.6 | Participates in at least one professional organization | | | | | | |

| CON | 1PETENCY 5: Business Skills | 1 | 2 | 3 | 4 | N/ A | Comments |
|-----|---|---|---|---|---|---------|----------|
| 5.1 | Educates patient care team members on financial implications of patient care decisions | | | | | | |
| 5.2 | Identifies clinical and leadership skills necessary for performing job related tasks | | | | | | |
| 5.3 | Understands what organizations should measure in order to balance the financial perspective | | | | | | |
| 5.4 | Analyzes marketing opportunities | | | | | | |
| 5.5 | Recognizes the utility of nursing involvement in the planning, design, choice and implementation of information systems in the practice environment | | | | | | |

Approved: 05/2016 Effective: 06/2016 Page **82** of **95**

FACULTY / PRECEPTOR SIGNATURE DATE STUDENT SIGNATURE Do you recommend this preceptor for continued use? Yes: _____ Strengths: _____ Weaknesses (if any): _____

No: _____ Rationale: _____

Provide additional Comments as needed:

Approved: 05/2016 Effective: 06/2016 Page **83** of **95**

Texas A&M International University

College of Nursing and Health Sciences Conseco School of Nursing

NADM Faculty Evaluation of Preceptor and Agency

| Course Number/Name: | |
|------------------------|--|
| Preceptor Name: | |
| Clinical Faculty Name: | |
| Site: | |
| Completed by : | |
| Semester: | |
| Date of Completion: | |
| • | |
| | |

Key:

- 1. Please mark an X in the most appropriate space after each statement below to provide a summative feedback to the preceptor named above.
- 2. Space is provided after each statement if you choose to add any comments.

| All of the | Most of the time | Sometimes | Seldom | Other: Please specify |
|------------|------------------|-----------|--------|-----------------------|
| 4 | 3 | 2 | 1 | 0 |

| Preceptor Characteristic | Ranking | Comments |
|---|---------|----------|
| Provided all needs that students must meet for student participation in a preceptorship at the health agency at a pre-planning meeting. | | |
| Participated in planning with the student and clinical faculty the management experience. | | |
| Completed all written agreement forms between the program, affiliating agency, and preceptor in a timely manner. | | |
| Oriented me to the clinical agency. | | |
| Participates with the student in identifying what activities will meet required competencies. | | |
| I s amenable to meeting with both clinical faculty and students for midterm and final evaluations. | | |
| Discussed both areas where student excelled and where student needed | | |

Approved: 05/2016 Effective: 06/2016 Page **84** of **95**

| | | | T |
|---|-----|------|---|
| extra work in meeting the | | | |
| competencies or related behaviors in | | | |
| the precepted environment. | | | |
| Provided resources (other personnel, | | | |
| suggested actions, readings, manuals, | | | |
| agency documents, etc) for the | | | |
| student to use to attain information | | | |
| needed to be successful in meeting | | | |
| course objectives. | | | |
| Provided work space to meet with | | | |
| clinical faculty during evaluations | | | |
| and for the student in completing | | | |
| work associated with preceptorship. | | | |
| Expressed management ideas and | | | |
| that were progressive and compatible | | | |
| with AONE competencies and ANA | | | |
| Standards and Scope of Practice | | | |
| • | | | |
| In-depth participation during mid and | | | |
| final evaluation sessions with | | | |
| examples of competency level | | | |
| attained and suggestions appropriate | | | |
| for progression. | | | |
| Communicated in a manner that | | | |
| demonstrated precepting graduate | | | |
| administration students was | | | |
| important to the future of health care. | | | |
| Facilitated beginning autonomy in | | | |
| specific role for the graduate level | | | |
| student appropriate for the level of | | | |
| the student. | | | |
| Credential(s)/experience of the | | | |
| preceptor was/were appropriate for | | | |
| the preceptor role | | | |
| ^ ^ | | | |
| The preceptor showed an interest in | | | |
| the curriculum, program, and student. | | | |
| AGENCY CHARACTERISTICS | | | |
| The agency retained the ultimate | | | |
| responsibility for all administrative | | | |
| duties | | | |
| The preceptor's work schedule | | | |
| allowed sufficient time* to meet the | | | |
| learning needs of the student. | | | |
| The agency facilitated student | | | |
| placement by working with student, | | | |
| university, and clinical faculty. | | | |
| | 1 1 | | 1 |

Approved: 05/2016 Effective: 06/2016 Page **85** of **95**

| *'Sufficient time' is interpreted with the knowledge that the masters' level student is responsible for their own learning, asking questions, and retrieving data after limited suggestions and explanations. Other evaluatory comments appropriate to preceptorship. | | | | |
|---|-----------------------------|--|--|--|
| (| COMMENTS: | | | |
| | 1. STRENGTHS OF PRECEPTOR: | | | |
| | 4. WEAKNESSES OF PRECEPTOR: | | | |
| S | STRENGTHS OF AGENCY: | | | |
| 7 | WEAKNESSES OF AGENCY: | | | |
| | Other comments as needed. | | | |

3.

4.



Texas A&M International University College of Nursing and Health Sciences Dr. F. M. Canseco School of Nursing **Letter of Recommendation**

A Member of the Texas A&M University System

| naming as references. References your qualifications for advanced s | • | who are able to comment on | | |
|---|--|--|--|--|
| Last name Middle | First | | | |
| The Family Education Rights and access to educational records cond of access to recommendations. applicant regarding this recommeI waive,I do not warecommendation. | cerning them. Students are also per The following signed statemen ndation. | ermitted to waive their rights t indicates the wish of the | | |
| Signature: | Student ID#: | Date: | | |
| INSTRUCTIONS TO REFERENCE : Please write below your frank opinion of the above named applicant. Evaluation reports are used in the process of admission. Your opinion will assist us in determining the applicant's qualifications for acceptance. | | | | |

INSTRUCTIONS TO APPLICANT: This form is to be given to each of the two persons you are

I. On the following characteristics please rate applicant against other students you have known in comparable fields.

| | Exceptional | Above | Average | Below | No |
|--|-------------|---------|---------|---------|-------------|
| | | Average | | Average | Information |
| Persistence | | | | | |
| Intellectual Ability | | | | | |
| Leadership Ability | | | | | |
| Self -Motivation | | | | | |
| Ability to Work with Others | | | | | |
| Ability to Express Self Orally | | | | | |
| Writing Ability | | | | | |
| Emotional Maturity | | | | | |
| Likelihood of Success in Advanced Work | | | | | |
| Problem Solving Ability | | | | | |
| Analytic Ability | | | | | _ |

Approved: 05/2016 Effective: 06/2016 Page **87** of **95**

| *Pla | ase add comments on the hack o | f this form or as an attachment |
|------|--|--|
| Inst | tution | Address |
| Nan | ne | Title |
| Sign | ature | Date |
| | Where would you rank the applic Not recommended for Admission | ant on the following scale? Output Discreping Discre |
| 11. | now long and under what circum | stances have you known applicant? |

Approved: 05/2016 Effective: 06/2016 Page **88** of **95**

CANSECO SCHOOL OF NURSING INCIDENT REPORT FORM

| 1. | . Name of the Faculty or Student: | | | | | | | |
|----|---|-----------------|-----------------------|----|--|--|--|--|
| 2. | | | | | | | | |
| 1. | L. Date of Incident: | Day: | Time: | _ | | | | |
| 2. | 2. Name of Supervisor: | | | | | | | |
| 3. | 3. If the incident involved physical injury: | | | | | | | |
| | a. Description of injury (give only factual infor | mation): | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | b. Description of situation resulting in incident | :: | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | c. Name(s) of any witness to medical care pro- | vided at time o | of injury: | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 4. | Description of action taken at time of incident, in | ncluding name | of person who provide | h | | | | |
| ٦. | initial health care: | neraam 6 name | or person who provide | ·u | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | · | | | | | |
| | | | | | | | | |
| 5. | 5. Name(s) of any witnesses to incident: | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| c | Dorson resolving report of non-injury | | | | | | | |
| 6. | Person receiving report of non-injury: | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | _ | | | | |

Approved: 05/2016 Effective: 06/2016 Page **89** of **95**



Signature of Supervisor and/or Faculty Member

Date

College of Nursing and Health Sciences Dr. F. M. Canseco School of Nursing

Annual Tuberculosis Health Questionnaire

Your health records indicate you to be reactive (skin test positive) to the tuberculin skin test. The tuberculin skin test is the most widely used test for identifying infection with *Mycobacterium tuberculosis*, the bacteria that cause tuberculosis (TB), in people who do not have tuberculosis disease.

People who have a positive tuberculin skin test result should not have repeat chest radiographs (CXR) performed routinely. The Canseco School of Nursing policy reads that students should have a CXR every three years that is at least one CXR to exclude a diagnosis of TB disease, during your nursing program. Afterwards, repeat radiographs are not needed unless signs or symptoms of TB develop, or a clinician recommends a repeat chest radiograph, or after a new exposure to M. tuberculosis.

Adults who have active TB disease usually have many of the following symptoms: cough for more than two weeks duration, loss of appetite, weight loss of ten or more pounds over a short period of time, fever, chills and night sweats.

A person can have TB germs in his or her body but not have active TB disease (this is called latent TB infection or LTBI).

We need your help to find out if you have been exposed to tuberculosis. Please answer the following questions.

| Place a mark in the appropriate box: | | | Don' |
|--|---|--|------|
| | S | | t |
| | | | Kno |
| | | | W |
| TB can cause fever of long duration, unexplained weight loss, a bad cough (lasting | | | |
| over two weeks), or coughing up blood. As far as you know: | | | |
| Have you been around anyone with any of these symptoms or problems? or | | | |
| Have you had any of these symptoms or problems? or | | | |
| Have you been around anyone sick with TB? | | | |
| In the last year, have you had? (Circle symptoms identified) | | | |
| Productive cough (over 3 weeks) Fatigue, malaise Night sweats | | | |
| Unexplained weight loss Shortness of breath Loss of appetite | | | |
| Chest pain Persistent low grade fever | | | |
| Coughing up blood or blood-tinged Swollen glands (usually in the neck) | | | |
| Have you traveled in the past year to Mexico or any other country in Latin | | | |

Approved: 05/2016 Effective: 06/2016 Page **90** of **95**

| America, Africa, the Caribbean, Eastern Europe or Asia for so, specify which country/countries? | or longer than 3 weeks? If | | | |
|---|----------------------------|--------|------|--|
| Have you spent time (longer than 3 weeks) with anyone intravenous (IV) drug user, HIV-infected, in jail or prison United States from another country? | | | | |
| ***Use the back of this page to provide a brief history or | explanation to any positiv | e resp | onse | |
| Signature: | _Student | | | |
| ID#: | | | | |
| Print Name: | Date: | | | |

Approved: 05/2016 Effective: 06/2016 Page **91** of **95**



College of Nursing and Health Sciences Dr. F. M. Canseco School of Nursing

Physical Examination Form

Name: Student ID: Address: Street City State Zip Code Sex: _____ DOB: _____ Weight: _____ Height: _____ B/P: ____ Family Physician: Address: Street State Zip Code City PHYSICAL EXAMINATION: **No Limitations Noted** Other (Please describe) 1) Past Medical History 2) Eyes, Ears, Nose, Throat 3) Heart 4) Lungs/Thorax 5) Abdomen 6) Extremities 7) Spinal Column 8) Neuro/Muscular

> Approved: 05/2016 Effective: 06/2016 Page **92** of **95**

| 9) Skin | | | | | |
|-----------------------|-------------------|--------------------|----------------|---------------|--------|
| IMMUNIZATIONS: | | | | | |
| 1) Tdap (every 10 | Date | | | | |
| years) | : | | | | |
| 2) MMR | Date | Date: | or | | |
| 3) Hepatitis B | : Date | Date: | titer Date: | or | |
| 3) Hepatitis B | : | Date. | Date. | Refusal | : |
| 4) Varicella | Date . | Date: | or | | |
| 5) TB skin test | : Date | Result | titer or | | |
| (annual) | : | s: | CXR | | |
| 6) Influenza | Date | | | | |
| (annual) | : | | | | |
| I certify that I have | examined this s | student and he/she | • is: | | |
| | and is able to pe | Has | _ | owing restric | tions: |
| | | | | | |
| Date of Physical Exa | | | | | |
| Name of Physician: | | | | | |
| Physician's Address | : | | | | |
| Signature of Physici | an: | | | | |

Approved: 05/2016 Effective: 06/2016 Page **93** of **95**

College of Nursing and Health Sciences Dr. F. M. Canseco School of Nursing



| | Hepatitis B Vaccine Declaration |
|---------------------------------------|--|
| due to my occupat | (PRINT NAME), understand that ional and/or academic exposure to blood or other y be at risk of acquiring hepatitis B virus (HBV) infection, a |
| private health provider. However, I d | ccine through TAMIU Students Health Services or my decline hepatitis B vaccination at this time. I understand nue to be at risk of acquiring hepatitis B infection. |
| occupational or academic exposure to | a currently enrolled TAMIU student and, I continue to have o blood or other potentially infectious materials, I can h my private health care provider or possibly through my |
| Signature: | |
| Student ID#: | |
| Print Name: | Date: |
| Witness: | |

Approved: 05/2016 Effective: 06/2016 Page **94** of **95**

PART 8: FACULTY ROSTER

Wendy Donnell, PhD, RN, CHSE

Assistant Professor, Tenure Track CH 312D (956) 326-2453 wendy.donnell@tamiu.edu

Ruth Grams, DNP, RN

Assistant Professor CH312B (956) 326-3112 ruth.grams@tamiu.edu

Heidi T. Landry, DNS, RN

Half-time Associate Professor/Coordinator of MSN-Administration Track CH 312B (817) 874-5736 heidiT.Landry@tamiu.edu

Marivic B. Torregosa, PhD, RN, FNP-BC

Assistant Professor/Graduate Program Director CH 312E (956) 326-2456 mtorregosa@tamiu.edu

Glenda Walker, PhD, RN

Dean, College of Nursing and Health Sciences CH 301 (956) 326-2574 glenda.walker@tamiu.edu

Approved: 05/2016 Effective: 06/2016 Page **95** of **95**