

**Faculty Senate 2008-2009  
Committee Assignments (revised Jan. 26, 2009)**

COAS  
COED  
KL  
COBA  
CN

Academic Affairs Oversight Committee [AAOC] 5	Budget and Finance Committee [BFC] 6	University Ethics Committee [UEC] 5	Committee on Committees [CoC] 6	Faculty Work Environment and Morale Committee [FWEMC] 5	Faculty Handbook Revision Committee [FHRC] 5	Assessment Committee [AC] 5	Ad Hoc Committee on Distance Learning Integrity [CDLI] 6
Kevin Lindberg	Linda J McCreight	Randy Brown	San Juanita Hachar	Phu Hoang	Brendan Townsend	Kevin Lindberg	Arturo Limón
Arturo Limón	Randy Brown	Kevin Lindberg	Kenneth Tobin	Vivian Garcia	Deborah L Blackwell	J. H. Hinojosa	Gilberto Salinas
Brendan Townsend	Lynda Brown	Vivian Garcia	Deborah L Blackwell	Brendan Townsend	Linda J McCreight	Vivian Garcia	Lynda Brown
J.H. Hinojosa, Chair	Debbie Blackwell	Lynda Brown	Pedro Hurtado	San Juanita Hachar	Arturo Limón	Pedro Hurtado	Randy Brown
Linda McCreight	J. H. Hinojosa	Frances Rhodes	Frances Rhodes	Gilberto Salinas	Bill Gruben	Phu Hoang	San Juanita Hachar
Kenneth Tobin	Bill Gruben	Phu Hoang			Gilberto Salinas	Kenneth Tobin	Phu Hoang

Underlined names are committee chairs. AAOC will be chaired as always by the Senate Vice President.

The following committee charges are recommendations which should be augmented by the specific committees involved and by input from faculty.

**Committee Charges for 2008-2009**

**AAOC:** Institute faculty recognition of excellent administrators and staff. Encourage external grant applications. Establish a meaningful basis for graduate faculty membership. Re-visit post-tenure review procedures.

**Budget & Finance Committee:** Review: Salary compression. Assignment of merit pay. Summer salaries. Compensation of adjuncts.

**University Ethics Committee:** Establish responses to plagiarism which go beyond the detect and punish model. Review policy on conflicts of interest.

**Committee on Committees:** Establish that all committees are properly constituted (e.g. research committees should consist of researchers) *and that membership is posted online and kept accurate.*

**Faculty Work Environment & Morale:** Develop a coherent system of mentoring by senior faculty. Review post-tenure career advancement for faculty.

**Faculty Handbook Revision Committee:** Update and correct (including proofreading) the FH and assure that it is in accord with System policy and, to the extent possible, with AAUP Redbook recommendations.

**Assessment Committee:** Develop an improved system for evaluation of faculty which includes peer evaluation and which eliminates inefficiency by means of technology, if possible. Possibly cooperate with Work Environment Committee on mentoring. Standardize and implement evaluation of administrators.

**Ad Hoc Committee on Distance Learning Integrity:** Investigate the extent to which our online courses involve academic dishonesty and propose appropriate measures for improvement.

### **Committee Procedures**

- 1] Committees will meet in their first month.
- 2] Organizational chairs will notify the senate president of the time and place of their meeting, and this information will be sent to all faculty.
- 3] Chairs will be elected at the first meeting.
- 4] Minutes will be kept of each meeting and submitted to the senate president, ideally within one week of the meeting. Information about the committee's progress will be shared with all faculty.
- 5] Senate officers will attend as many meetings as possible.
- 6] All committees will try to get as much done as early in the term as possible, since the workload on papers and student projects picks up late in the semester.