Office of the President

MEMORANDUM

TO: All TAMU Employees

FROM: Ray M. Keck, III
   President

DATE: June 6, 2006

RE: Commitment to Equal Employment Opportunity, Affirmative Action, and Access

Texas A&M International University (TAMIU), as are all other components of The Texas A&M University System, is committed to equal employment opportunity, affirmative action, and community development initiatives. The University strives to provide an educational and work environment conducive to the personal and professional development of its employees. In turn, by way of a diverse and dynamic workforce that possesses the core competencies necessary for effective service, TAMIU is dedicated to serving its patrons (the students and citizens of the State) through education, leadership development, research, and service.

The University is firmly committed to ensuring that equal opportunity and access is afforded to all its students, employees, and prospective employees. It is vital, therefore, that we are all reminded of these issues and reaffirm our own commitment throughout the course of our employment.

I thank you for your cooperation.

RMK/svp