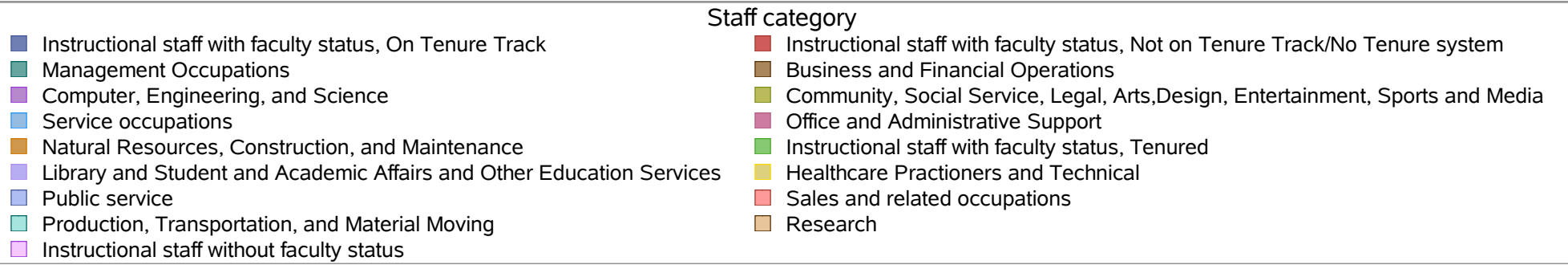
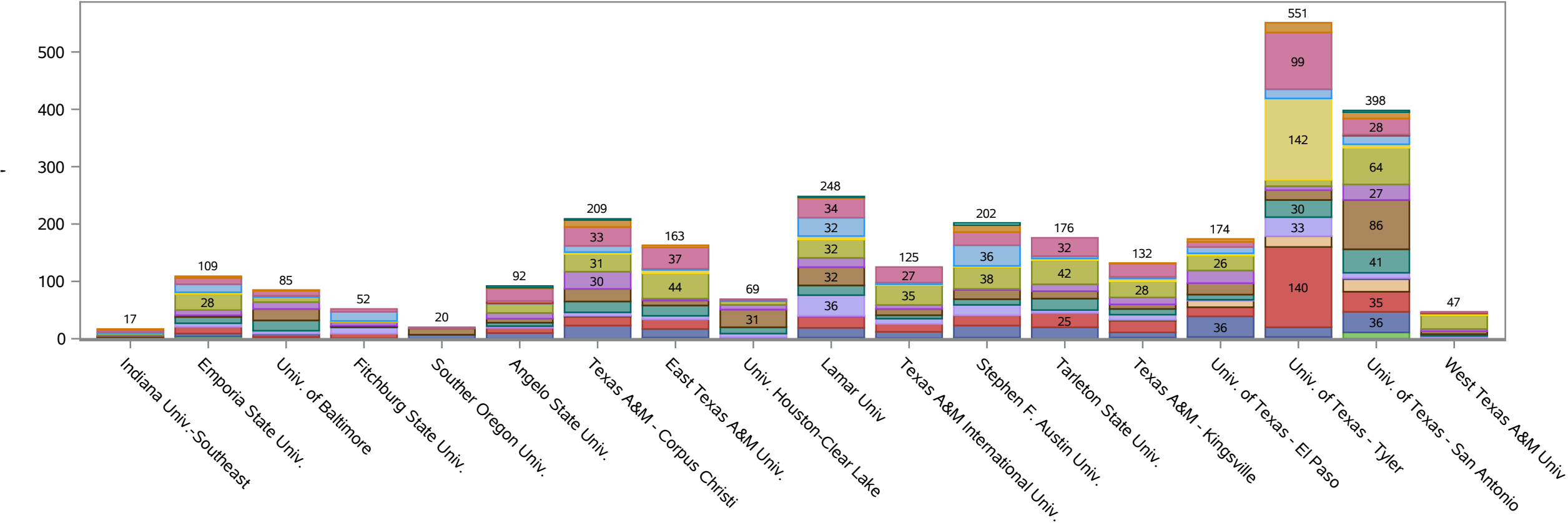
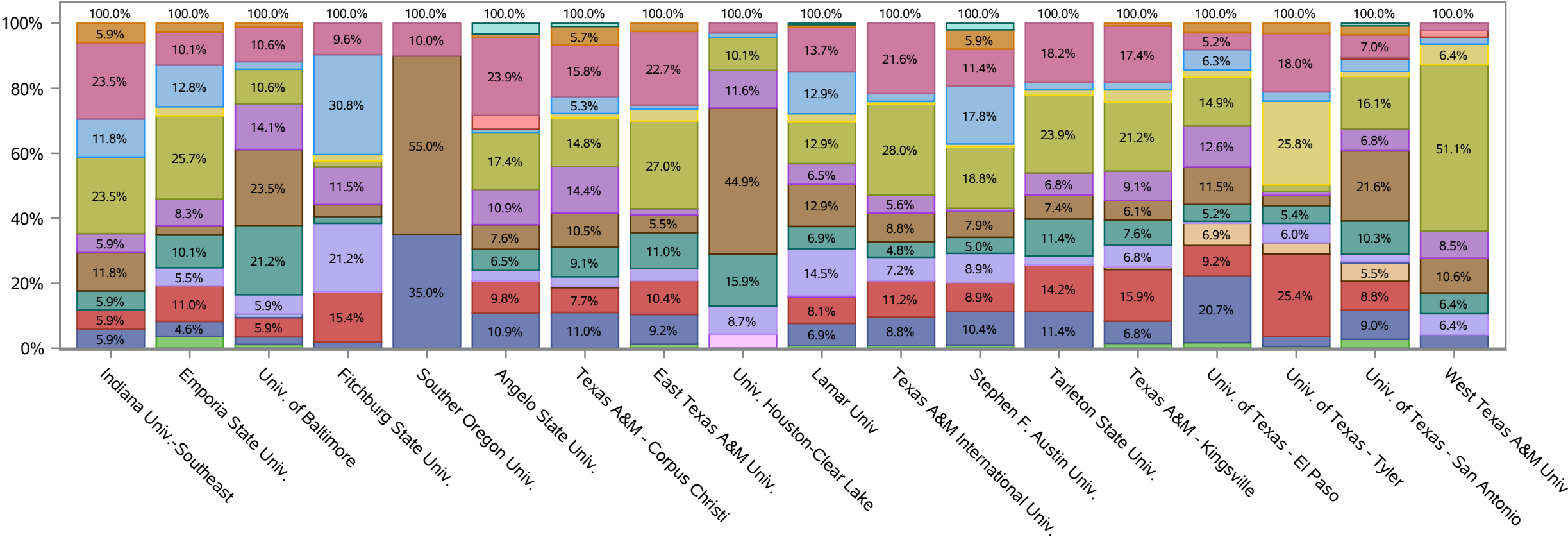


IPEDS New Hires - Peer Institutions by Occupations June 2025

New Hires - IPEDS Staffing -- Fall 2023



New Hires - IPEDS Staffing -- Fall 2023



Staff category

Instructional staff with faculty status, On Tenure Track

Management Occupations

Computer, Engineering, and Science

Service occupations

Natural Resources, Construction, and Maintenance

Library and Student and Academic Affairs and Other Education Services

Public service

Production, Transportation, and Material Moving

Instructional staff without faculty status

Instructional staff with faculty status, Not on Tenure Track/No Tenure system

Business and Financial Operations

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media

Office and Administrative Support

Instructional staff with faculty status, Tenured

Healthcare Practioners and Technical

Sales and related occupations

Research

New Hires - IPEDS Staffing -- Fall 2023

IPEDS New Hires Headcount

New Hires - IPEDS Staffing

	A&M Institutions - New Hires by Occupational Categories - IPEDS Staffing																			
	Angelo State Univ.		East Texas A&M Univ.		Emporia State Univ.		Fitchburg State Univ.		Indiana Univ.-Southeast		Lamar Univ		Souther Oregon Univ.		Stephen F. Austin Univ.		Tarleton State Univ.		Texas A&M - Corpus Christi	
	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023
All full-time new hires	52	92	82	163	43	109	30	52	16	17	107	248	23	20	110	202	83	176	115	209
Instructional staff with faculty status, Tenured	2	.	1	2	1	4	.	.	.	.	1	2	.	.	1	2	12	.	2	.
Instructional staff with faculty status, On Tenure Track	7	10	8	15	9	5	5	1	3	1	2	17	8	7	17	21	.	20	18	23
Instructional staff with faculty status, Not on Tenure Track/No Tenure system	6	9	12	17	9	12	3	8	5	1	20	20	.	.	15	18	15	25	10	16
Instructional staff without faculty status	.	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.
Research	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	1	1
Public service	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
Library and Student and Academic Affairs and Other Education Services	3	3	4	6	1	6	6	11	.	.	14	36	1	.	7	18	3	5	7	6
Management Occupations	1	6	4	18	2	11	1	1	2	1	10	17	.	.	2	10	13	20	16	19
Business and Financial Operations	1	7	3	9	.	3	1	2	.	2	2	32	9	11	5	16	4	13	9	22
Computer, Engineering, and Science	3	10	2	3	2	9	3	6	1	1	4	16	.	.	3	2	5	12	22	30
Community, Social Service, Legal, Arts,Design, Entertainment, Sports and Media	10	16	24	44	4	28	1	1	.	4	18	32	.	.	20	38	18	42	11	31
Healthcare Practioners and Technical	.	.	2	6	1	3	.	1	.	.	1	6	.	.	.	2	.	3	2	3
Service occupations	5	1	5	2	6	14	7	16	1	2	23	32	.	.	21	36	4	4	4	11
Sales and related occupations	3	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
Office and Administrative Support	8	22	17	37	6	11	3	5	3	4	10	34	5	2	15	23	8	32	11	33
Natural Resources, Construction, and Maintenance	3	1	.	4	2	3	.	.	1	1	1	2	.	.	3	12	1	.	2	12
Production, Transportation, and Material Moving	.	3	.	.	.	.	.	.	.	.	.	1	.	.	1	4	.	.	.	2

New Hires - IPEDS Staffing

A&M Institutions - New Hires by Occupational Categories - IPEDS Staffing															
Texas A&M - Kingsville		Texas A&M International Univ.		Univ. Houston-Clear Lake		Univ. of Baltimore		Univ. of Texas - El Paso		Univ. of Texas - San Antonio		Univ. of Texas - Tyler		West Texas A&M Univ	
2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023
115	132	69	125	30	69	51	85	251	174	65	398	56	551	90	47
.	2	1	1	.	.	1	1	3	3	12	11	2	3	.	.
7	9	16	11	.	.	3	2	29	36	42	36	10	17	4	2
29	21	3	14	.	.	6	5	20	16	10	35	20	140	26	.
.	.	.	.	9	3	.	.	.	.	.	.	.	.	.	.
24	1	.	.	.	.	.	.	5	12	1	22	.	19	.	.
.	.	.	.	.	.	3	1	1	.	.	2	.	.	.	.
3	9	7	9	1	6	2	5	3	1	.	9	1	33	2	3
5	10	6	6	5	11	7	18	20	9	.	41	11	30	8	3
7	8	5	11	2	31	15	20	31	20	.	86	2	17	11	5
5	12	4	7	2	8	8	12	47	22	.	27	6	7	3	4
18	28	10	35	3	7	4	9	27	26	.	64	1	11	12	24
1	5	.	1	.	.	.	.	25	4	.	6	.	142	.	3
1	3	3	3	2	1	1	2	4	11	.	15	3	16	3	1
.	.	.	.	.	.	1	.	.	.	.	2	.	.	.	1
15	23	14	27	6	2	.	9	27	9	.	28	.	99	19	1
.	1	.	.	.	.	.	1	8	5	.	11	.	17	2	.
.	.	.	.	.	.	.	.	1	.	.	3	.	.	.	.

IPEDS New Hires Percentages

New Hires - IPEDS Staffing

	A&M Institutions - New Hires by Occupational Categories - IPEDS Staffing																			
	Angelo State Univ.		East Texas A&M Univ.		Emporia State Univ.		Fitchburg State Univ.		Indiana Univ.-Southeast		Lamar Univ		Souther Oregon Univ.		Stephen F. Austin Univ.		Tarleton State Univ.		Texas A&M - Corpus Christi	
	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023
Instructional staff with faculty status, Tenured	3.8%	.	1.2%	1.2%	2.3%	3.7%	.	.	.	.	0.9%	0.8%	.	.	0.9%	1.0%	14.5%	.	1.7%	.
Instructional staff with faculty status, On Tenure Track	13.5%	10.9%	9.8%	9.2%	20.9%	4.6%	16.7%	1.9%	18.8%	5.9%	1.9%	6.9%	34.8%	35.0%	15.5%	10.4%	.	11.4%	15.7%	11.0%
Instructional staff with faculty status, Not on Tenure Track/No Tenure system	11.5%	9.8%	14.6%	10.4%	20.9%	11.0%	10.0%	15.4%	31.3%	5.9%	18.7%	8.1%	.	.	13.6%	8.9%	18.1%	14.2%	8.7%	7.7%
Instructional staff without faculty status	.	.	.	.	.	.	.	.	.	.	.	0.4%	.	.	.	.	.	.	.	.
Research	.	.	.	.	.	.	.	.	.	.	0.9%	.	.	.	.	.	.	.	0.9%	0.5%
Public service	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
Library and Student and Academic Affairs and Other Education Services	5.8%	3.3%	4.9%	3.7%	2.3%	5.5%	20.0%	21.2%	.	.	13.1%	14.5%	4.3%	.	6.4%	8.9%	3.6%	2.8%	6.1%	2.9%
Management Occupations	1.9%	6.5%	4.9%	11.0%	4.7%	10.1%	3.3%	1.9%	12.5%	5.9%	9.3%	6.9%	.	.	1.8%	5.0%	15.7%	11.4%	13.9%	9.1%
Business and Financial Operations	1.9%	7.6%	3.7%	5.5%	.	2.8%	3.3%	3.8%	.	11.8%	1.9%	12.9%	39.1%	55.0%	4.5%	7.9%	4.8%	7.4%	7.8%	10.5%
Computer, Engineering, and Science	5.8%	10.9%	2.4%	1.8%	4.7%	8.3%	10.0%	11.5%	6.3%	5.9%	3.7%	6.5%	.	.	2.7%	1.0%	6.0%	6.8%	19.1%	14.4%
Community, Social Service, Legal, Arts,Design, Entertainment, Sports and Media	19.2%	17.4%	29.3%	27.0%	9.3%	25.7%	3.3%	1.9%	.	23.5%	16.8%	12.9%	.	.	18.2%	18.8%	21.7%	23.9%	9.6%	14.8%
Healthcare Practioners and Technical	.	.	2.4%	3.7%	2.3%	2.8%	.	1.9%	.	.	0.9%	2.4%	.	.	.	1.0%	.	1.7%	1.7%	1.4%
Service occupations	9.6%	1.1%	6.1%	1.2%	14.0%	12.8%	23.3%	30.8%	6.3%	11.8%	21.5%	12.9%	.	.	19.1%	17.8%	4.8%	2.3%	3.5%	5.3%
Sales and related occupations	5.8%	4.3%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
Office and Administrative Support	15.4%	23.9%	20.7%	22.7%	14.0%	10.1%	10.0%	9.6%	18.8%	23.5%	9.3%	13.7%	21.7%	10.0%	13.6%	11.4%	9.6%	18.2%	9.6%	15.8%
Natural Resources, Construction, and Maintenance	5.8%	1.1%	.	2.5%	4.7%	2.8%	.	.	6.3%	5.9%	0.9%	0.8%	.	.	2.7%	5.9%	1.2%	.	1.7%	5.7%
Production, Transportation, and Material Moving	.	3.3%	.	.	.	.	.	.	.	.	.	0.4%	.	.	0.9%	2.0%	.	.	.	1.0%

New Hires - IPEDS Staffing

A&M Institutions - New Hires by Occupational Categories - IPEDS Staffing															
Texas A&M - Kingsville		Texas A&M International Univ.		Univ. Houston-Clear Lake		Univ. of Baltimore		Univ. of Texas - El Paso		Univ. of Texas - San Antonio		Univ. of Texas - Tyler		West Texas A&M Univ	
2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023	2020	2023
.	1.5%	1.4%	0.8%	.	.	2.0%	1.2%	1.2%	1.7%	18.5%	2.8%	3.6%	0.5%	.	.
6.1%	6.8%	23.2%	8.8%	.	.	5.9%	2.4%	11.6%	20.7%	64.6%	9.0%	17.9%	3.1%	4.4%	4.3%
25.2%	15.9%	4.3%	11.2%	.	.	11.8%	5.9%	8.0%	9.2%	15.4%	8.8%	35.7%	25.4%	28.9%	.
.	.	.	.	30.0%	4.3%	.	.	.	.	.	.	.	.	.	.
20.9%	0.8%	.	.	.	.	.	.	2.0%	6.9%	1.5%	5.5%	.	3.4%	.	.
.	.	.	.	.	.	5.9%	1.2%	0.4%	.	.	0.5%	.	.	.	.
2.6%	6.8%	10.1%	7.2%	3.3%	8.7%	3.9%	5.9%	1.2%	0.6%	.	2.3%	1.8%	6.0%	2.2%	6.4%
4.3%	7.6%	8.7%	4.8%	16.7%	15.9%	13.7%	21.2%	8.0%	5.2%	.	10.3%	19.6%	5.4%	8.9%	6.4%
6.1%	6.1%	7.2%	8.8%	6.7%	44.9%	29.4%	23.5%	12.4%	11.5%	.	21.6%	3.6%	3.1%	12.2%	10.6%
4.3%	9.1%	5.8%	5.6%	6.7%	11.6%	15.7%	14.1%	18.7%	12.6%	.	6.8%	10.7%	1.3%	3.3%	8.5%
15.7%	21.2%	14.5%	28.0%	10.0%	10.1%	7.8%	10.6%	10.8%	14.9%	.	16.1%	1.8%	2.0%	13.3%	51.1%
0.9%	3.8%	.	0.8%	.	.	.	.	10.0%	2.3%	.	1.5%	.	25.8%	.	6.4%
0.9%	2.3%	4.3%	2.4%	6.7%	1.4%	2.0%	2.4%	1.6%	6.3%	.	3.8%	5.4%	2.9%	3.3%	2.1%
.	.	.	.	.	.	2.0%	.	.	.	.	0.5%	.	.	.	2.1%
13.0%	17.4%	20.3%	21.6%	20.0%	2.9%	.	10.6%	10.8%	5.2%	.	7.0%	.	18.0%	21.1%	2.1%
.	0.8%	.	.	.	.	.	1.2%	3.2%	2.9%	.	2.8%	.	3.1%	2.2%	.
.	.	.	.	.	.	.	.	0.4%	.	.	0.8%	.	.	.	.