

## FORMER FOSTER CHILD EMPLOYMENT PREFERENCE

*References: Texas Government Code, Sections 672.002 and 672.005  
System Regulation 33.99.01 Employment Practices*

### FORMER FOSTER CHILD EMPLOYMENT PREFERENCE - WHAT IS IT?

An eligible *Former Foster Child* is entitled to a preference in employment with a state agency over other applicants for the same position **who do not have a a greater qualification.**

### ELIGIBILITY

Former Foster Child Employment Preference is provided to an eligible individual who:

- o was under the permanent managing conservatorship of the Department of Family and Protective Services on the day preceding the individual's 18th birthday **and**
- o is 25 years of age or younger (day before turning 26)

### PROOF OF ELIGIBILITY

If this preference is used in the hiring decision, the applicant must produce a government document certifying their right to this preference.