

## FY26 HR NEW HIRE ORIENTATION SCHEDULE (as of 06/25/2025) (for Student Positions)

Department must notify their final selection to HR by 12 noon on:	New Hire Orientation Date	Notes
Please notify the Office of Human Resources of your final selection by contacting Alejandra Saucedo at Alejandra.saucedo@tamiu.edu. Employee must provide required original I-9 documents at their HR orientation. Failure to bring required original documents will result in the orientation and start date being rescheduled for the next student orientation.		
Friday, August 8, 2025	Friday, August 15, 2025	
Friday, August 15, 2025	Friday, August 22, 2025	
Friday, August 22, 2025	Friday, August 29, 2025	
Friday, August 29, 2025	Friday, September 5, 2025	
Friday, September 5, 2025	Friday, September 12, 2025	
Friday, September 12, 2025	Friday, September 19, 2025	MORNING ORIENTATION ONLY
Friday, September 19, 2025	Friday, September 26, 2025	Friday, 9/26/2025 is last day in 2025 to hire a new foreign national employee without a SSN because applying for and obtaining a SSN can take several weeks. SSN is needed when W-2s process in January.
Friday, October 3, 2025	Friday, October 10, 2025	
Friday, October 17, 2025	Friday, October 24, 2025	
Friday, October 31, 2025	Friday, November 7, 2025	
Friday, November 14, 2025	Friday, November 21, 2025	
<del>Wednesday, November 19, 2025</del>	<del>Friday, November 28, 2025</del>	THANKSGIVING HOLIDAY
<del>Monday, December 4, 2025</del>	<del>Friday, December 5, 2025</del>	NO ORIENTATION
<del>Friday, December 5, 2025</del>	<del>Friday, December 12, 2025</del>	NO ORIENTATION
<del>Friday, December 12, 2025</del>	<del>Friday, December 19, 2025</del>	NO ORIENTATION
<del>Friday, December 19, 2025</del>	<del>Friday, December 26, 2025</del>	WINTER BREAK
<del>Friday, December 26, 2025</del>	<del>Friday, January 2, 2026</del>	NO ORIENTATION
Friday, January 2, 2026	Friday, January 9, 2026	
Friday, January 9, 2026	Friday, January 16, 2026	MORNING ORIENTATION ONLY
Friday, January 16, 2026	Friday, January 23, 2026	
Friday, January 23, 2026	Friday, January 30, 2026	MORNING ORIENTATION ONLY
Friday, February 6, 2026	Friday, February 13, 2026	Last day to hire new foreign national employee without a SSN, if they will be leaving campus for the summer or graduating.
Friday, February 20, 2026	Friday, February 27, 2026	MORNING ORIENTATION ONLY
Friday, March 6, 2026	Friday, March 13, 2026	
Friday, March 20, 2026	Friday, March 27, 2026	MORNING ORIENTATION ONLY
Friday, April 3, 2026	Friday, April 10, 2026	
Friday, April 17, 2026	Friday, April 24, 2026	
Friday, May 1, 2026	Friday, May 8, 2026	
Friday, May 15, 2026	Friday, May 22, 2026	
Friday, May 29, 2026	Friday, June 5, 2026	MORNING ORIENTATION ONLY
Thursday, June 11, 2026	Thursday, June 18, 2026	MORNING ORIENTATION ONLY
Friday, June 26, 2026	Friday, July 3, 2026	MORNING ORIENTATION ONLY
Friday, July 10, 2026	Friday, July 17, 2026	MORNING ORIENTATION ONLY
Friday, July 24, 2026	Friday, July 31, 2026	MORNING ORIENTATION ONLY
Friday, July 31, 2026	Friday, August 7, 2026	MORNING ORIENTATION ONLY
Friday, August 7, 2026	Friday, August 14, 2026	
Friday, August 14, 2026	Friday, August 21, 2026	
Friday, August 21, 2026	Friday, August 28, 2026	