Texas A&M International University (TAMIU) is required to make available the following information to all current and prospective students and employees. Please take a moment to read the following information. The information is also available on the TAMIU Police Department’s Clery website: [http://www.tamiu.edu/clery.pdf](http://www.tamiu.edu/clery.pdf). This report contains numerous links to websites with information that may be useful in reading this report. If a link does not function, please email [dispatcher@tamiu.edu](mailto:dispatcher@tamiu.edu) for assistance.
Message from the Vice President for Finance and Administration and the University Police Department Clery Compliance Officer:

Dear TAMIU Community,

Texas A&M International University (TAMIU) is committed to providing a safe and secure environment for all who call our campus home, whether it be for a few hours, an academic career or lifelong employment. To that end, we present the 2019 Annual Security and Fire Safety Report (ASFSR).

A University-wide collaborative effort directed by the Vice President for Finance and Administration and the University Police Department Compliance Coordinator, many offices and individuals play a significant role in bringing together the data, policies, and programs that make TAMIU a great place. Our respective offices work together to ensure the safety and security of the TAMIU community from all hazards, including crime. As a unit of the Finance and Administration Division, the TAMIU Police Department (UPD) has primary responsibility for providing security and law enforcement services for the University. Preparation and publication of this Report is the responsibility of our dedicated police department with input and editorial guidance from the Office of University Compliance and other relevant departments.

This Report provides information on safety and security on our campus, and you will find information on University policies, procedures, programs, safety and security tips, fire safety and other material to help you maintain your safety and security. We encourage you to read this information and consider how it might help you and other members of the TAMIU community prevent and protect our campus from crime.

Thank you for taking time to review this important information and for helping to make TAMIU a safer community for all. For more information or questions regarding this document, please visit http://www.tamiu.edu/adminis/police/.

Sincerely,

Juan J. Castillo
Vice President
Finance & Administration

Kristina Morales
Clery Compliance Officer
University Police

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Texas A&M International University

Founded in 1970, Texas A&M International University (TAMIU) was formerly named Texas A&I University of Laredo. Texas A&I University of Laredo initially offered only upper-level courses for juniors and seniors. In 1989, the University became a Member of The Texas A&M University System and was re-named Texas A&M International University. In Fall 1995, it expanded to a four-year institution as authorized by the 74th Texas Legislature. Since its beginning, TAMIU has had a proud history of delivering world class and life changing education for the border region of South Texas. Our mission, to create leaders who can navigate increasingly complex global environments, is enhanced by Laredo’s unique position as the nation’s largest inland port. Culturally diverse and international in force, TAMIU is in a powerful position to actively engage our global society from its location at the crossroads of the Americas.


The University Police Department (UPD) is responsible for preparing and distributing the Annual Security and Fire Safety Report (ASFSR) to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (the Clery Act). The Fire Report section is generated by the Office of Housing & Residence Life. The ASFSR is published every year on or before October 1st and contains three years of selected campus crime statistics and fire statistics, along with certain campus security policy statements in accordance with the Clery Act.

The ASFSR which includes statistical information, is produced with input from various sources such as local law enforcement agencies, Housing and Residence Life, the Division of Student Success, and other campus officials/departments.

Why an Annual Security Report?

Enacted in 1990, The Crime Awareness and Campus Security Act was designed to assist students in making decisions which affect their personal safety and to ensure institutions of higher education provide current and prospective students, and employees, staff, and faculty with information they need to avoid becoming victims of campus crime. The Higher Education Act of 1998 and the subsequent amendments of the implementing regulations (34 C.F.R.668.46) significantly expanded institutions’ obligations under the Act. The Act was also renamed the “Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act” (hereafter the Clery Act).

TAMIU Police Department Overview

The UPD provides law enforcement and security services to all University components including the academic campus and facilities throughout Webb County. All police officers employed by the University are fully certified Texas Peace Officers and have full arrest authority. They are licensed under Article 51.212 of the Texas Education Code. As Peace Officers, the Department’s armed police officers have the same authority to detain and arrest as municipal police officers. Our Campus Security Officers provide support to our police officers, but do not have arrest authority. They are state licensed tele-communicators and state certified Level 2 security officers. When University Intercollegiate Athletic “home” events are hosted in off-campus venues, the UPD coordinates law enforcement efforts, including arrests, with the law enforcement agency that traditionally has jurisdiction over the venue.

Patrol is the core of the UPD. These officers answer calls for service, respond to alarms, and enforce State criminal and traffic laws, as well as University policies. Campus Security Officers assist our patrol officers by responding to alarms, to calls for service such as escorts and locking/unlocking doors, enforcing parking and University policies, and being vigilant in detecting any suspicious activity on campus. The department also has police officers responsible for specialized assignments including Criminal Investigations, Crime Prevention, Sexual and/or Domestic Assault Response Team, and Bicycle

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Patrol. The department currently has 38 authorized positions that include 22 State-certified Police Officers, two Campus Security Officers, five Licensed Tele-Communication Officers (Dispatchers), one Communications Manager, one Clery Act Compliance Coordinator, one Administrative Assistant, and six Student Workers. The department maintains a fully staffed Administrative Operations Division and Patrol Operations Division.

To provide a safe campus for our students, staff, faculty, and visitors, the department has uniformed officers on patrol 24-hours a day, year round. Unarmed Campus Security Officers work closely with our armed Patrol Officers by patrolling University properties and providing other customer services throughout the TAMIU community. The Campus Security Officers have jurisdiction to operate on TAMIU owned or controlled property while Patrol Officers may also exercise authority beyond the University in certain situations.

The UPD is computer linked to City, State, and Federal criminal justice agencies, providing access to criminal records, wanted persons, stolen property, and vehicle information. All crimes reported to the UPD are investigated and referred for prosecution through the appropriate officer of the court or subdivision thereof, when appropriate. Criminal matters involving University students may also be referred to University administration for disciplinary action.

Working Relationships
The UPD maintains a close working relationship with the Laredo Police Department (LPD), Laredo Fire Department, Laredo Independent School District (LISD), United Independent School District (UISD), Laredo College (LC), Webb County Sheriff’s Office (WCSO), and US Homeland Security divisions. UPD has established Memoranda of Understanding (MOU) with these agencies to facilitate cooperation in the investigation of alleged criminal offenses/activities, enforcement of State and Federal laws, and coordination of additional assistance and resources when necessary. The UPD also works closely with the Texas Alcoholic Beverage Commission (TABC) to help stem the illegal and dangerous use of alcohol by minors. This includes providing information on individuals and businesses who engage in the illegal sale of alcoholic beverages.

Non-Campus Student Groups
TAMIU does not currently recognize any non-campus housing or non-campus student organization facilities that fall outside of TAMIU’s core campus. Therefore, local PD is not used to monitor and record criminal activity since there are no non-campus locations of student organizations.

Should a TAMIU student(s) be involved in an off-campus incident, the UPD will assist the jurisdictional authority with their investigation, as requested.

General Procedures for Reporting a Crime or Emergency
If you observe a crime or suspicious activity or person, call the UPD immediately at 956-326-2911. Do not assume someone else has made the call. Try to provide the dispatcher with accurate, detailed information about the situation. The UPD will respond to all reports of suspicious activity—regardless of whether you choose to identify yourself. It is imperative that all crime and suspicious activity be reported to UPD accurately and promptly. When reporting an emergency, try to explain your needs as calmly as you can. Stay on the line until the dispatcher says it is OK to hang up. If you are unable to immediately report a crime, you should contact UPD as soon as you are able.

All members of the University community may report criminal activities or other emergencies in several different ways. The University encourages all campus community members to promptly and accurately report all crimes and other emergencies directly to UPD—including when the victim elects to, or is
unable to, make such a report.

Dispatchers are available at these telephone numbers 24 hours a day (956-326-2100 Non-Emergency or 956-326-2911-Emergency) to answer your calls. In response to a call, the TAMIU dispatcher will take the required action, either dispatching an officer or asking the victim to report to the TAMIU Police Department to file an incident report. All UPD incident reports involving students are forwarded to the Office of the Associate Vice President for Student Success for review and referral to the Office of Student Conduct and Community Engagement for potential action, as appropriate. In the event that an incident involves a sexual assault, UPD will notify the University’s Title IX Coordinator as required. The UPD investigators will investigate a report when it is deemed appropriate. Additional information obtained via any investigation involving students may also be forwarded to the Office of Student Conduct and Community Engagement as part of the conduct review process.

To Report a Crime
In the event anyone has information regarding crimes or emergencies on campus, they should immediately notify the UPD via telephone.

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<th>Campus Telephone:</th>
<th>Emergency</th>
<th>Non-Emergency</th>
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<tr>
<td></td>
<td>911 or 2911</td>
<td>2100</td>
</tr>
<tr>
<td>Non-Campus or Cellular Telephone:</td>
<td>911 or 956-326-2911</td>
<td>956-326-2100</td>
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</table>

Emergency (blue light) phones are located on the grounds of our residential and athletic facilities. These devices are directly connected to UPD dispatchers and only require an individual to push the “Emergency” button to activate and establish the connection to the UPD. These devices are tested monthly to ensure they are in working order.

Most of our class and meeting rooms also have campus phones that allow faculty and students to contact the UPD by dialing 911 or 2911. TAMIU is interconnected with the City of Laredo Communication Center; all callers using 911 are connected first to the City of Laredo and then transferred to the UPD once it is confirmed that the caller is on campus. Callers who dial 2911 (campus phone) or 956-326-2911 are directly connected to the UPD.

If you would like to report a crime in person, the UPD office is located in the University Police Department building at the four-way stop close to Entrance Three.

In addition, members of the community are helpful when they immediately report crimes or emergencies to the UPD and to primary CSAs (please refer to page 75 for a list of Campus Security Authorities (CSAs)) for purposes of including crimes in the annual statistical disclosure and assessing them for the issuance of a Timely Warning Notice or Emergency Notification, when necessary.

General Informational Notifications
Annually, the Office of Public Relations, Marketing and Information Services (PRMIS) sends out various notices including information about the ASFSR (including its availability and where copies may be obtained) and Emergency Preparedness and Planning to the TAMIU community via Uconnect (the University’s internal, official communications portal). TAMIU community members can access Uconnect using their Net ID and password.

Confidential Reporting
If you are the victim of a crime and do not want to pursue action within the University’s investigation process or the criminal justice system, you may file a confidential report. A UPD officer can file a report on the details of the incident without revealing the victim’s identity in cases of sexual assault, family
violence, and stalking. The purpose of a confidential report is to maintain confidentiality while taking steps to ensure the future safety of the victim and the University community. With such information, the University can keep an accurate record of the number of incidents involving persons on campus, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community of potential dangers. Reports filed in this manner are counted and disclosed in the crime statistics published in the Annual Security Report. When the report involves allegations of sexual harassment (including sexual violence), the information is made available to the University’s Title IX Coordinator.

**Professional and Pastoral Counselors**
While the UPD always requests that all crimes on the campus be reported promptly, we do support professional and pastoral counselor’s professional obligations to not disclose or report certain incidents. Should a professional or pastoral counselor determine that police involvement and reporting is needed, the UPD will work with the counselor to respond appropriately. For statistical reporting purposes, professional and pastoral counselors may utilize our Confidential Reporting process to ensure that these incidents can be reviewed and included in our annual statistical reports. Under Texas law, there are times when these type of counselors are required to disclose non-identifying client information, regarding acts of sexual assault, dating violence, domestic violence, and stalking. The University does not require pastoral and professional counselors to notify individuals they are counseling of the option to report crimes on an anonymous or confidential basis for inclusion in the annual statistical disclosure of crime statistics unless the counselors would like to do so. In addition, TAMIU is not required to provide a timely warning with respect to crimes reported to pastoral or professional counselors.

**Monitoring and Recording of Criminal Activity by Students at Non-campus locations of Recognized Student Organizations**
TAMIU does not have any officially recognized student organizations that own or control housing facilities in or outside the TAMIU core campus.

**General, On-going Crime Prevention and Security Awareness Programs**
TAMIU offers many programs designed to inform students and employees about campus security procedures and practices. The institution held approximately 21 crime prevention and security awareness programs during the 2018-2019 academic year. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware and responsible for their own safety and security and the safety and security of others. Various campus departments and student groups partner with one another to conduct Crime Prevention and Awareness Programs, including domestic violence, dating violence, stalking, and sexual assault. These facilitated programs for students, parents, faculty, staff, and new employees are conducted in an on-going manner beginning with orientations for students and employees when they join the University, an on-going variety of online training for our employees, students and volunteers, and through collaboration with our departments and student organizations. All programs provide a variety of educational strategies and tips on how all members of our community may protect themselves from sexual assault and other crimes. TAMIU presents prevention and awareness information to students and faculty/staff beginning with orientation and followed with online training courses, UPD presentations and regular student life programming sponsored by the Division of Student Success offices.

*The University has developed an annual educational campaign consisting of:*

A bystander intervention program known as “Green Dot.” The on-going program’s primary goal is to enlist all community members in the mission to reduce and eliminate power-based violence. Members of the “Green Dot” program receive training on safe and positive options for an individual or individuals to
prevent harm or intervene when there is a risk of sexual assault, domestic/dating violence, or stalking against a person. Bystander intervention includes training individuals to recognize situations of potential harm, to better understand institutional structures and cultural conditions that facilitate violence, to overcome barriers to intervene in those given situations, to assist individuals in identifying safe and effective intervention options, and to take action (intervene).

Additionally, every semester TAMIU hosts “It’s On Us Week.” During this week of programming, campus offices and student groups unite to provide all forms of information and to educate the TAMIU community about consent. Every April, TAMIU hosts a week of events for Sexual Assault Awareness Month in support of and encouragement to students and employees on how to stop sexual violence and threats in our campus community. This week of awareness includes TAMIU’s own “Take Back the Night.”

All programs, unless group specific as indicated, are open to all members of the University community and are promoted via various communication methods, including but not limited to, the University website, social media, flyers, and Uconnect.

The University offered the following ongoing awareness and prevention programs for students and employees in 2018-2019:

*Note: Ongoing awareness programs listed below may have other events occurring at the same time; not all programs/events are listed. Additionally, some of these events occur annually (i.e., only once a year during the Fall, Summer, or Spring semester) while other occur throughout the academic school year.

<table>
<thead>
<tr>
<th>Program/Campaign Name</th>
<th>Date Held</th>
<th>Location</th>
<th>Which Prohibited Behavior* Covered?</th>
<th>Department Responsible</th>
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<tbody>
<tr>
<td>Spring Break Revolution 2019</td>
<td>March 4-7, 2019</td>
<td>-Student Center Rotunda -Student Center 236 -University Village -Recreational Sports Center -Zaffirini Student Success Center Rotunda</td>
<td>-DoV -DaV -SA -S -AOD -Campus Safety</td>
<td>-Student Conduct &amp; Community Engagement</td>
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<td>Intercultural Appreciation and Tolerance Strategies to Manage Conflict</td>
<td>February 20, 2019</td>
<td>-Student Center 236</td>
<td>-Bystander Intervention</td>
<td>-TAMIU Intercultural Events and Education Committee</td>
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<tr>
<td>Program/Campaign Name</td>
<td>Date Held</td>
<td>Location</td>
<td>Which Prohibited Behavior* Covered?</td>
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<td>RA Presentations</td>
<td>August 9, 2019&lt;br&gt;August 19, 2019</td>
<td>-Residential Learning Community</td>
<td>-Clery offenses&lt;br&gt;-Active Shooter&lt;br&gt;-Campus Safety</td>
<td>-University Police Department</td>
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<td>2019 Health and Wellness Symposium</td>
<td>March 4-6, 2019</td>
<td>-Student Center Rotunda and Ballroom</td>
<td>-SA&lt;br&gt;-AOD&lt;br&gt;-Risk Reduction</td>
<td>-College of Nursing and Student Health Services</td>
</tr>
<tr>
<td>Pre-Departure Orientations</td>
<td>November 9, 2018&lt;br&gt;November 14, 2018&lt;br&gt;December 3, 2018&lt;br&gt;December 12, 2018&lt;br&gt;April 12, 2019&lt;br&gt;April 16, 2019&lt;br&gt;April 25, 2019&lt;br&gt;April 29, 2019&lt;br&gt;May 15, 2019</td>
<td>-Western Hemispheric Trade Center 126&lt;br&gt;-Student Center 120, 230, and 231</td>
<td>-Title IX Offenses&lt;br&gt;-Clery Offenses&lt;br&gt;-Security Awareness&lt;br&gt;-Consent</td>
<td>-Office of International Engagement</td>
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<td>Alcohol Screening Day &amp; Happy Hour</td>
<td>September 26, 2019</td>
<td>-Residential Learning Community</td>
<td>-AOD</td>
<td>-Student Conduct &amp; Community Engagement</td>
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<td>Student Health 101</td>
<td>Monthly Magazine Covering Various Topics for College Students</td>
<td>-Online</td>
<td>-Green Dot Bystander Intervention: &lt;br&gt;-SA&lt;br&gt;-DoV&lt;br&gt;-S&lt;br&gt;-DaV&lt;br&gt;-AOD</td>
<td>-Housing &amp; Residence Life</td>
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<td>-Email</td>
<td>-Title IX offenses</td>
<td>-Compliance- Title IX</td>
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<tr>
<td>Program/Campaign Name</td>
<td>Date Held</td>
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<td>Brochures</td>
<td>Daily</td>
<td>-Student Conduct and Community Engagement -Title IX-Compliance Office -University Police Department -Human Resources</td>
<td>-SA -DoV -DaV -S -AOD -SE -SV</td>
<td>-N/A</td>
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<td>Campus Safety Day 2019</td>
<td>September 23, 2019</td>
<td>-Student Center Rotunda -University Police Department Lobby</td>
<td>-SV -SA -DaV -DoV -AOD - Bystander Intervention -Campus Safety</td>
<td>-Student Conduct &amp; Community Engagement</td>
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<tr>
<td>“It’s on Us” Fall and Spring</td>
<td>October 1-4, 2018 April 1-4, 2019</td>
<td>-Student Center Rotunda, 225, and 230, - Zaffirini Student Success Center Courtyard and room 101 -University Village -Western Hemispheric Trade Center 111 - Fine &amp; Performing Arts Center 122</td>
<td>-Green Dot Bystander Intervention -SA -DoV -DaV -S -Consent</td>
<td>-Compliance-Title IX</td>
</tr>
<tr>
<td>Program/Campaign Name</td>
<td>Date Held</td>
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<tr>
<td>Consent Week</td>
<td>February 4-10, 2019</td>
<td>Zaffirini Student Success Center 101 - Student Center Rotunda, 225, and 236 - Kinesiology Building</td>
<td>Consent - SA - SV - SE - DoV - DaV - S - AOD - Campus Safety - Risk Reduction</td>
<td>Compliance - Title IX</td>
</tr>
<tr>
<td>Presentation for Athletics</td>
<td>August 13, 2019</td>
<td>Kinesiology Building Conference Room</td>
<td>Clery offenses</td>
<td>University Police Department</td>
</tr>
<tr>
<td>Annual Notification to Employees</td>
<td>October 18, 2018</td>
<td>Email</td>
<td>AOD - Title IX offenses</td>
<td>Compliance - Title IX</td>
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<tr>
<td>Student-Athlete Presentations</td>
<td>August 18, 2019 - August 25, 2019</td>
<td>Recreational Sports Center 128 and 129</td>
<td>Title IX offenses - Bystander Intervention</td>
<td>Compliance - Title IX</td>
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<tr>
<td>Semester Notification to Students</td>
<td>February 21, 2019 - February 25, 2019 - June 24, 2019 - July 22, 2019 - September 17, 2019 - September 18, 2019</td>
<td>Email</td>
<td>AOD - Title IX offenses</td>
<td>Compliance - Title IX - Student Success</td>
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<tr>
<td>TLC (Talking, Listening, Counseling) on Cyber Domestic Violence</td>
<td>October 3, 2018</td>
<td>Zaffirini Student Success Center 101</td>
<td>DoV - DaV</td>
<td>Student Counseling &amp; Disability Services</td>
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<tr>
<td>TLC (Talking, Listening, Counseling) on Alcohol and Other Drugs</td>
<td>October 31, 2018</td>
<td>Student Center 231</td>
<td>AOD</td>
<td>Student Counseling &amp; Disability Services</td>
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<tr>
<td>Program/Campaign Name</td>
<td>Date Held</td>
<td>Location</td>
<td>Which Prohibited Behavior* Covered?</td>
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<tr>
<td>Green Dot Bystander Intervention Training</td>
<td>October 2, 2018</td>
<td>-Student Center 120, 225, 230 -Pelegrino Hall 116 and 214 -Western Hemispheric Trade Center 126</td>
<td>-DaV -DoV -SA -S</td>
<td>-Compliance – Title IX</td>
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<td>October 29, 2018</td>
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<td>March 19, 2019</td>
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<td>September 27, 2019</td>
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<tr>
<td>Wicked Wellness Week 2018</td>
<td>October 22-31, 2018</td>
<td>-Student Center Parking Lot -Student Center Rotunda -Zaffirini Student Success Center Green Area -Student Center 231</td>
<td>-AOD -Campus Safety -TIX</td>
<td>-Student Health Services</td>
</tr>
</tbody>
</table>
**Program/Campaign Name** | **Date Held** | **Location** | **Which Prohibited Behavior* Covered?** | **Department Responsible**
--- | --- | --- | --- | ---
TLC (Talking, Listening, Counseling) on Alcohol | March 6, 2019 | -Zaffirini Student Success Center 101 | -AOD | -Student Counseling & Disability Services

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, SV means Sexual Violence, S means Stalking, and AOD means Alcohol and Other Drugs.

**For additional information on the programs listed above, please contact the department/office responsible. See table below:**

<table>
<thead>
<tr>
<th>Department</th>
<th>Office Location</th>
<th>Office Number</th>
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<tbody>
<tr>
<td>Student Conduct &amp; Community Engagement</td>
<td>Student Center 226</td>
<td>956-326-2265</td>
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<tr>
<td>Student Success</td>
<td>Zaffirini Student Success Center 224</td>
<td>956-326-2273</td>
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<tr>
<td>Compliance—Title IX</td>
<td>Killam Library 159</td>
<td>956-326-2855</td>
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<tr>
<td>Student Health Services</td>
<td>Student Center 125</td>
<td>956-326-2235</td>
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<tr>
<td>Student Counseling &amp; Disability Services</td>
<td>Student Center 128</td>
<td>956-326-2230</td>
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<tr>
<td>TAMIU Police Department</td>
<td>University Police Department Building</td>
<td>956-326-2100 956-326-2911 (emergency)</td>
</tr>
<tr>
<td>Office of International Engagement</td>
<td>Student Center 124</td>
<td>956-326-2282</td>
</tr>
</tbody>
</table>

**Timely Warnings and Safety and Security Alerts**

Students, faculty, staff, community members, and guests are encouraged to report all crimes and public safety-related incidents to the UPD in a timely manner to aid in providing accurate and timely warning notices to the community when appropriate and to ensure inclusion in annual crime statistics. In the event a crime is reported within the TAMIU Clery Geography (On-Campus, Public Property and Non-Campus Property) that, in the judgment of the UPD and in consultation with responsible authorities when time permits, constitutes a serious or continuing threat, a campus-wide “timely warning” notice will be issued.

The Director of University Police or a designee is responsible for reviewing the specifics of each incident to determine if a timely warning notification is required. When it is determined that an alert should be issued, they are generally written by the Director of University Police, his/her designee, a TAMIU PD dispatcher or the Director of Public Relations, Marketing and Information Services (PRMIS) and distributed by a TAMIU PD dispatcher or the Office of PRMIS employee to the University community.

**Timely Warnings**

All cases are reviewed to determine if a timely warning notification is warranted. The final determination using the Clery Reportable Crimes listing and the associated definitions, is recorded in the case file. A report that is filed more than five days after the date of the alleged incident may negate the need for the UPD to post a “timely” warning to the community. While this standard generally holds true, it is important to note that all cases are reviewed individually.
and determinations for all aspects of the case are made on its own merits. If, after reviewing a
case, it is determined that there is a serious or continuing threat to students and employees, then a
timely warning is warranted.

Timely warnings include information to help the community to make informed safety decisions,
to prevent future crimes of a similar nature, to provide suspect descriptions (when appropriate)
and victim characteristics (when appropriate), and to provide contact information for the UPD.

**Distribution of Timely Warnings, Safety & Security Alerts**
Timely Warnings and Alerts, and any required updates to the TAMIU community about any
particular case, may be distributed via mass email or text message, appropriate social media
outlets, and/or digital signage. There may also be postings on the TAMIU website. The normal
practice is to send timely warnings via email. Timely warnings will usually be distributed for the
following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System
(NIBRS) classifications: major incidents of arson, murder/non-negligent manslaughter, and
robbery. Incidents of aggravated assault and sex offenses are considered on a case-by-case basis,
depending on the facts of the case and whether there is a continuing threat to the campus
community. For example, if an assault occurs between two students who have a disagreement,
there may be no ongoing threat to other TAMIU community members, and a timely warning
would not be issued. In cases involving sexual assault, which are often reported long after the
incident occurred, distribution of a “timely” warning notice to the community is not required.
Sex offenses will be considered on a case-by-case basis depending on when and where the
incident occurred, when it was reported, and the amount of information known by the UPD.
Timely warnings may also be issued for any other Clery or non-Clery reportable crime
classifications, as deemed necessary.

**Declaration of a Campus Emergency, Emergency Notifications and Evacuations**
It is the policy of TAMIU to respond to all threats seriously and implement our Emergency Management
Plan accordingly. There are times when the Director of University Police or a designee may declare a
campus emergency that dictates the immediate implementation of emergency procedures including the
emergency evacuations of buildings, a part of campus, or the entire campus. The notification will be made
without delay and will take into account the safety of TAMIU’s community. Additionally, emergency
personnel will determine the content of the notification and initiate the notification system when deemed
necessary. If issuing the notification will, in the professional judgment of responsible authorities,
compromise the efforts of assisting a victim, or affect the containment, response and/or mitigation of the
emergency a notification may not be sent. Should a notification be the course of action to be taken, all
members of the campus community need to listen to and follow the instructions of emergency personnel.
The campus community would be notified by our available communication methods (e.g. DustyALRT
which may include sending messages via email, text messages, social media, TAMIU website, etc.). A
TAMIU PD dispatcher or the Office of PRMIS will issue notification to the campus community and issue
another notification when the emergency or threat has passed if deemed appropriate.

All cases are reviewed before issuing an emergency notification focusing on any significant emergency or
dangerous situation and on any Clery Reportable Crimes to immediately notify the campus community by
using the Emergency Notification System and/or DustyALRT. The Director of University Police, his/her
designee, or the Incident Commander will determine whether an emergency notification is necessary;
notifications may be drafted and distributed by either the University Police Department or by the Office
of Public Relations, Marketing and Information Services (PRMIS).
TAMIU utilizes a broad spectrum of platforms and devices as part of its Emergency Notification System. Primary to this effort is the DustyALRT Emergency Notification System which can send messages using one or all of the following methods: email, text, social media, the University website, active crawl notifications, and indoor and outdoor public address system on campus. DustyALRT communicates alert, closure, emergency and weather event information by SMS text message, official University email accounts, and official Facebook and Twitter accounts. The system and its various supplements (notification system and public address system) are only activated to provide official notification of critical emergencies (i.e., situations that pose an imminent threat to the community). If any of these systems fail or the University deems it appropriate, in person communication may be used to communicate an emergency. TAMIU policy is to notify the campus community, via the DustyALRT Emergency Notification System, upon confirmation of a significant emergency or dangerous situation involving the immediate threat to the health or safety of students or employees on campus. All faculty, staff and students are highly encouraged to register at http://dustyalrt.tamiu.edu.

Emergency Procedures
TAMIU has a comprehensive written Emergency Management Plan and Standard Operating Procedures in place. The Plan is administered by the Emergency Management Team which draws its membership from University division, department, and office levels. The Emergency Management Plan is available by contacting the Office of Environmental Health and Safety at 956-326-2194. Environmental Health and Safety, in conjunction with Finance and Administration, Housing and Residence Life, Physical Plant and the UPD, review the Plan annually. This working group may conduct both tabletop and live drills designed to test the Emergency Management Plan.

In conjunction with other emergency agencies, the University conducts emergency response tests each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution.

Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

The campus publicizes a summary of the emergency response and evacuation procedures, in conjunction with at least one test per calendar year, via email annually in accordance with the requirements of the Higher Education Opportunity Act.

Emergency Evacuation Procedures
The emergency evacuation procedures are tested at least once each year. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The UPD does not tell building occupants in advance about the designated locations for long-term evacuations, because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, staff on scene will communicate information to students regarding the developing situation or any evacuation status changes.

TAMIU has eight residential facilities in two residential communities and therefore is required to do annual fire drills. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. The Office of Housing & Residence Life uses evacuation drills as a way to educate and train occupents on fire safety issues specific to their
building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

**General Evacuation Procedures**

At the sound of a fire alarm, or if you are instructed to evacuate, immediately leave your work or study area and proceed to the nearest exit to leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify the UPD at 956-326-2911, or dial 911 to have a dispatcher notify the UPD of the situation taking place. If you find yourself in this type of situation, the following steps are important to keep in mind:

1. **Remain Calm.**
2. **Do NOT use elevators. Use the stairs.**
3. **Assist the physically impaired.** If he/she is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform the UPD or the responding Fire Department of the individual's location. Evacu-Trac chairs may be available in the building to assist individuals with mobility impairments.
4. **Proceed to a clear area at least 150 feet from the building.**
5. **Keep all walkways, hydrants, streets, and fire lanes clear for emergency vehicles and personnel.**
6. **Do not re-enter the building until directed to do so by the UPD.**

**Shelter-in-Place Procedures when needed – What it means to “Shelter-in-Place”**

If an incident occurs, and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building you are in until it is safe to go outside.

**Basic “Shelter-in-Place” Guidance**

If an incident occurs, and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated quickly, seek shelter at the nearest University building. If police or fire department personnel are on the scene, follow their directions.

**How You Will Know to “Shelter-in-Place”**

A shelter-in-place notification may come from several sources—the UPD, Housing & Residence Life staff members, other University employees, Local PD, or other authorities utilizing the University’s emergency communications tools.

**How to “Shelter-in-Place”**

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise during emergencies that involve toxic vapors, harsh weather conditions, hazardous spills, etc., follow these steps unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, quickly proceed to the nearest building or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
   - An interior room (bottom level of a building is preferred);
   - Above ground level; and
Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.

3. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible. Note, this may not always be done as it depends on the situation taking place.)

4. Further instructions may be relayed via DustyALRT, mass notification, email, etc. TV and radio may also be utilized.

5. Make yourself comfortable.

**Notices to the Community**

It is the policy of TAMU to notify the campus community of any verified threat or situation that poses imminent danger to the campus. In the event of an emergency, TAMU will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the University community. Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the campus community occurring on campus, the Director of University Police or his/her designee will review all relevant information regarding the threat and determine responses and communication platforms to be initiated. There may be times when sharing information regarding specific incidents with our MOU partners is necessary. In those instances, the Director of University Police or his/her designee will contact the appropriate agency.

Occasionally, the University may enlist City of Laredo and Webb County officials to mitigate situations on campus or involving the campus community. The Director of University Police or his/her designee, in conjunction with other University administrators, local first responders and/or the National Weather Service, shall have the responsibility to confirm the emergency and determine if such notification is necessary. In the event that it is determined that outside notification is required, the Director or his/her designee, in consultation with Public Relations, Marketing and Information Services (PRMIS), will devise (write) the external message and communications will issue the initial message and any follow-up messages to the community, or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

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<tr>
<th>System to Use</th>
<th>Primary Message Creator</th>
<th>Back-Up Message Creator</th>
<th>Authority for Approving &amp; Sending Messages</th>
<th>Primary Message Sender/Distributor</th>
<th>Back-Up Message Sender/Distributor</th>
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<tr>
<td>Primary</td>
<td>Director of University Police</td>
<td>Captain of UPD</td>
<td>Incident Commander</td>
<td>Dispatcher</td>
<td>Director of PRMIS</td>
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<tr>
<td>Secondary</td>
<td>Director of PRMIS</td>
<td>Associate Director of PRMIS</td>
<td>Incident Commander</td>
<td>Dispatcher</td>
<td>Office of PRMIS</td>
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To receive emergency text messages, students, faculty, and staff may opt-in by visiting the following website: [https://dustyalrt.tamiu.edu/welcome.aspx](https://dustyalrt.tamiu.edu/welcome.aspx).

The local news media, radio stations, and newspapers may be utilized to disseminate emergency information to members of the larger community including neighbors, parents, and other interested parties. The larger community can also access emergency information via the TAMU website and/or social media (if available).

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Follow-up or Status Updates
As appropriate, and as soon as possible, and so as not to imperil any on-going investigation, the Director of University Police, his/her designee, or the Incident Commander will evaluate and determine updates to the campus community. Follow-up or updates to an ongoing situation will be distributed by either the Director of PRMIS, his/her designee or a UPD Dispatcher via DustyALRT (e.g., mass email or text message, appropriate social media outlets, digital signage) or any other approved and appropriate communication method that is most pertinent for the message being communicated. Minimally, notification will be sent via email or text message.

It is important to note that in some cases law enforcement may need to withhold some facts if releasing the information would compromise an ongoing investigation or the identity of the victim. Victim names are never included in emergency notifications or timely warnings. Timely Warning Notices will be distributed as soon as pertinent information is available, in a manner that withholds the names of victims as confidential, and with the goal of aiding in the prevention of similar occurrences. Emergency Notifications will be distributed immediately upon confirmation that a dangerous situation or emergency exists or threatens the campus community.

If a crime or incident of sexual misconduct poses an immediate threat to the campus community, where an emergency notification or a timely warning must be given to protect the health or safety of the larger University community, TAMIU may not be able to maintain confidentiality. Immediately threatening circumstances include the use of force, a weapon, crimes of violence, or other circumstances that represent a serious and ongoing threat to TAMIU students, faculty, staff, or visitors.

Campus Security and Access
The TAMIU campus is nestled in rolling ranch lands on the eastern edge of Laredo. Mirroring TAMIU’s growth, land in the vicinity of the campus is being developed, and several new residential subdivisions and shopping centers have been built in the last few years. The area immediately surrounding the campus remains largely undeveloped. In keeping with TAMIU’s mission of access for all, the campus is public and open during normal business hours. There are no general prohibitions to keep the public from entering campus; however, the UPD does reserve the right to bar individuals considered a threat to the University community. The UPD is sworn to uphold and enforce all City, State and Federal laws. The University has a strong code of conduct for all members and guests of our community, especially as it relates to enforcement of illegal conduct, alcohol and drug use or distribution, and illegal weapons possession or display. The UPD regularly patrols all campus buildings, including residential facilities.

General Provisions
It is unlawful for any person to trespass on the grounds of any State institution of higher education or to damage or deface any of the buildings, statues, monuments, memorials, trees, shrubs, grasses, or flowers on the campus. (Texas Education Code Section 51.204)

The governing board of a State institution of higher education or its authorized representatives may refuse to allow persons having no legitimate business to enter property under the board's control and may remove any person from the property on his or her refusal to leave peaceably on request. Identification may be required of any person on the property. (Texas Education Code Section 51.209)

Access to Academic and Administrative Buildings
Access to campus buildings and facilities varies based on the time of year and events being held. Generally, the University observes a daily open schedule of Sunday through Saturday, 7:00 a.m. to 10:00 p.m. During this time period, buildings are open for general circulation by University employees, contractors, students, and the general public. Outside of our general circulation hours, members of the
TAMIU community may request access to buildings following the established access control policy. Authorized employees may be able to access buildings after hours with their employee ID. Students may be granted access by the UPD with prior instructor approval.

Access to Residential Buildings and Areas
Working with our housing manager and partner, American Campus Communities, TAMIU Housing and Residence Life facilities utilize a multi-layer approach to access. By policy, access and use of the residential facilities is restricted to residents, their approved guests, and other authorized members of the University community. The University’s current housing includes four residence halls (Residential Learning Community) and a garden-style apartment complex consisting of four, individual buildings (the University Village). The Residential Learning Community facility utilizes card swipe technology for buildings and electronic keys for individual rooms. The University Village uses electronic keys to enter through the main door, and regular mechanical keys to enter individual rooms.

Security of Campus
University Police Officers and Campus Security Officers conduct routine patrols of campus grounds and buildings to evaluate and monitor security-related matters. Officers also respond to calls for service from the campus community and visitors.

Security Maintenance
Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. The UPD regularly patrols all campus buildings and reports malfunctioning lights and other unsafe physical conditions to the appropriate facilities management group (physical plant, housekeeping, and/or housing facilities). Other members of the University community should promptly report any maintenance issues, interior or exterior, to facility services staff. Most of our facilities, housekeeping, and housing maintenance staff are provided unique identifying uniforms and/or name badges, enabling University community members to easily identify our facility service teams. Some individuals are not required to wear a uniform or a name badge to complete their daily duties.

Notification of Missing Student
If a member of the University community has reason to believe that a student residing in on-campus housing is missing, they must immediately notify the UPD by calling 956-326-2100. In addition, any member of the TAMIU community who believes a student has been missing for 24 hours should report that information to UPD by calling 956-326-2100. The UPD will generate a missing person report and initiate an investigation. The UPD is to determine if s/he has been attending class. The Provost and Vice President for Academic Affairs and Vice President for Student Success are to be notified as appropriate. If, after investigating the missing person report, the UPD determines the student is missing and has been for more than 24 hours, the UPD will notify the local law enforcement agency or agencies, unless that was the entity that made the determination that the student was missing. The student’s missing person contact or the designated person listed will also be notified as soon as practicable, and no later than 24 hours after a determination that the student is missing. Additionally, if need be, the UPD will coordinate with the Director of Public Relations, Marketing and Information Services for public announcements.

On-campus students have the option (annually) during the move in process, to designate one or more people to be notified within 24 hours of the determination that the student is missing. A student may wish to identify a separate, missing person confidential contact to be notified should they go missing. If a student exercises this option, only the confidential contact shall be notified. This information will be kept confidential, accessible only to authorized campus officials, and disclosed only to law enforcement personnel in furtherance of a missing person investigation. Irrespective of whether a student has
designated an emergency contact person to be notified, if the student is less than 18 years old and not an emancipated individual, Federal law requires that TAMIU notify a custodial parent or guardian, in addition to notifying any additional contact person designated by the student within 24 hours of the determination that the student is missing.

**Procedures TAMIU will follow in the Event of a Missing Student**
Should the UPD investigate and determine that a residential student is missing, contact will be made with the missing person contact, if contact information has been provided, within 24 hours of the determination that the student is missing by the UPD. If the student is under the age of 18 and is not an emancipated individual, the UPD will notify the student’s parent or guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, TAMIU will inform the Local PD (or the local law enforcement agency with jurisdiction) that the student is missing within 24 hours.

**TAMIU PD Procedures for Non-Resident Students and TAMIU Employees**
Upon notification of a possible missing non-resident student or employee, TAMIU PD will notify local law enforcement or the appropriate local law enforcement jurisdiction.

**Crime Statistics**
The information provided here is intended to provide context for the crime statistics reported as part of compliance with the Clery Act.

The statistics in this Report are published in accordance with the standards and guidelines used by the Federal Bureau of Investigations (FBI) Uniform Crime Reporting Handbook and relevant federal law. The UPD submits the annual crime statistics published in this Report to the U.S. Department of Education. The statistical information gathered at the federal level is available through the Department of Education’s website. In addition, TAMIU produces daily crime logs available for review at any time via the TAMIU website or by clicking on the links below.

A written request for statistical information is made annually to external law enforcement agencies that have jurisdiction for a covered University event and to Campus Security Authorities (CSA). A designated CSA may include deans, directors, department heads, residence and student success staff, and non-professional counselors (e.g., student mentors and first-and-second year advisors). It is important to note that our Office of Student Counseling Services are not required to report crimes as they are exempt from doing so under the Clery Act. They must still comply with State and Federal mandates for the reporting of certain incidents.

**Daily Crime and Fire Logs**
As required by the Clery Act, the UPD publishes logs detailing Clery reportable crimes and residential fires each business day. These logs are maintained to minimally cover a 60-day period and may be found on the UPD website by clicking the links below. A printed copy may be viewed by visiting UPD offices.

*Current:*

If any member of the TAMIU community or public would like to view the crime or fire logs covering a period of time outside of this 60-day window, they may do so by making such a request at the UPD office. Requests for this information will be processed within two business days.
Definition of Campus Security Authorities:
Campus Security Authorities (CSA) are members of the University community who have a responsibility for the safety and security of the campus or the development of the community of students and campus life. All UPD personnel are classified as CSA’s. Additionally, a staff or faculty member is a CSA if they have significant responsibility for students and/or campus activities outside of the classroom. Examples of non-law enforcement CSA’s on our campus include positions in student success, student housing, student organization advisors, and compliance. CSA contact information and the position listings of certain TAMIU CSA’s may be found in the Resources Section (please note that the CSA list is not a comprehensive list of CSA’s). Members of the University community may report crimes to any CSA, who in turn is duty-bound to report that information to the UPD.

Definitions of Reporting Methods:
Reported to the UPD: Crime statistics from all incidents that were reported to the UPD. If an incident was reported to UPD, reports would be reviewed and analyzed to determine classification and Clery geography category.

Reported to an External Law Enforcement Agency (LPD/LISD/UISD/WCSO/Other Agency): Crime statistics reported to external law enforcement agencies but NOT reported to the UPD. These crimes may have occurred in on-campus property, non-campus property or public property (Clery geography). It is important to note that external law enforcement agencies are not required to classify incidents using Clery definitions.

Reported to Non-Police: Crime statistics reported to individuals at the institution who are designated as CSA’s as defined by Federal law. For examples of non-law enforcement CSA’s please refer to the CSA definition on page above.

Definitions of Geography:
On-Campus: Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution’s educational purposes including residence halls, and any building or property that is within or reasonably contiguous to the area, as stated above, that is owned by the institution, but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

*Statistics for University residential facilities for students are recorded and included in both the all on-campus category and the on-campus residential only category.

Non-Campus Building or Property: Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. This also includes any buildings or property owned or controlled by a student organization that is officially recognized by the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.
*The pink line represents both our core campus boundary and patrol jurisdiction. There is no public property within our TAMIU property, only immediately adjacent to our core campus (Loop 20 and the Early College High School Building; the blue lines).
Definition of Categories (as defined by the Clery Act)

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft; includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking, safecracking, all attempts to commit any of the aforementioned.

**Dating Violence:** An act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. For this purpose, the existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

**Disciplinary Referral:** Is the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction. Individuals referred to the Office of Student Conduct and Community Engagement (SCCE) for liquor law, drug law, and/or weapon law violations are examined to ensure any Clery reportable offense is captured in the statistical disclosures. The statistics include incidents that are reported directly to the UPD or straight to SCCE from other members of the TAMIU community or by UPD itself. In addition, any referrals or cases involving any Clery reportable crime are included in the report generated by SCCE.

**Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Drug Abuse Violations:** The violations of State and local laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful possession, sale, use, cultivation and manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations:** The violation of state and local laws or ordinances prohibiting the manufacture, sale, transportation, possession or use of alcoholic beverages. (Drunkenness and driving under the influence are not included in this definition.)

**Manslaughter by Negligence:** The killing of another person through gross negligence.

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Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (All cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joy riding are to be classified as motor vehicle thefts).

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

Sexual Assault: An offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity. This offense includes the rape of both males and females.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking: Is the act of engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for the person’s safety or the safety of others; or suffer substantial emotional distress.

Weapon Law Violations (Weapons: Carrying, Possessing, Etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, concealment, use, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; cutting instruments, explosives, incendiary devices or other deadly weapons; all attempts to commit any of the aforementioned.

Hate Crime: Any of the aforementioned offenses (except for manslaughter by negligence), and any other crime reported to local police agencies or to a CSA that is a criminal offense and manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.
**Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

**Gender:** A preformed negative opinion or attitude toward a person or a group of persons based on their actual or perceived gender (e.g., male or female).

**Gender Identity:** A preformed negative opinion or attitude toward a person (or group of persons) because the person’s internal sense of being male, female, or a combination of both may be different from the gender assigned at birth—(e.g., bias against transgender or gender non-conforming individuals).

**National Origin:** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived country of birth.

**Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics. For example, someone’s color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, (e.g. Whites, African Americans, Asians, etc.).

**Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being. (e.g., Catholics, Atheists, Jews, etc.).

**Sexual Orientation:** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

**Additional Hate Crime Definitions:** In addition to any of the crimes above, the following acts are now reportable as Hate Crimes, when motivated by prejudice on account of race, gender, religion, sexual orientation, gender identity, ethnicity, national origin, or disability.

**Larceny Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Destruction/Damage/Vandalism of Property (Except “Arson”):** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of the subject’s property.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
*The majority of the definitions listed above were taken in verbatim from the Handbook for Campus Safety and Security Reporting, 2016 Edition with the intent of assisting readers to fully understand how Clery reportable crimes are demarcated.

TAMIU reports the crimes required by the Clery Act that occur on or within the University’s Clery Geography that were reported to a CSA, law enforcement agency, and/or the UPD.
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<th>Non-Campus</th>
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*Note: Residential Facility Crime Statistics are a subset of the On Campus Category, i.e., they are counted in both categories.

**UNFOUNDED CRIMES:**

There were six (6) unfounded crimes in 2016, zero (0) unfounded crimes in 2017, and zero (0) unfounded crimes in 2018.

**HATE CRIME REPORTING:**

There were no hate crimes reported for 2016 – 2017 – 2018.

**JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013**

The University prohibits all threats and acts of violence on the campus and other property, and in connection with its programs and activities. This prohibition extends to sexual assault, domestic violence, dating violence and stalking by any student, staff member, faculty member or other person. The University encourages all members of the University community to report any such conduct and will investigate and address complaints in a prompt, fair, and impartial manner. Additionally, employees are required to report any conduct of sexual assault, domestic violence, dating violence, and stalking. To that end, TAMIU issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault, and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a University official.

The full text of the University’s prohibition on threats and violence by students is explained in the TAMIU Student Handbook which can be found online by clicking the link. The Student Handbook Articles 3, 6, 8, 9, and 11 outline all of the definitions and standards TAMIU uses to enforce the prohibitions.

The rights, responsibilities, and prohibitions of workplace violence for TAMIU employees are determined in a multi-layered approach as directed by The Texas A&M University System (TAMUS) through the issuance of TAMUS Policies and Regulations and by the University, through the issuance of TAMIU Rules and Procedures. The full text of these directives is available by clicking the above links.

For the purpose of clarity, in addition to using the definitions outlined by the Clery Act and the Violence Against Women Act (VAWA) (refer to pages 24-27), TAMIU follows the codes and statutes of the State of Texas. TAMIU generally ascribes the following terms and definitions. Additional details are outlined by the Texas Family and Penal Codes which are linked below.

*Domestic Violence* – is a felony or misdemeanor crime of violence committed by:

1. A current or former spouse or intimate partner of the victim;
2. A person with whom the victim shares a child in common;

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3. A person who is cohabitating with, or has cohabited with, the victim as a spouse or intimate partner;
4. A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; and
5. Any other person, against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence** – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:
1. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse; and
2. Dating violence does not include acts covered under the definition of domestic violence.

**Stalking** – engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
1. Fear for the person’s safety or the safety of others; or
2. Suffer substantial emotional distress.

For the purposes of this definition:
1. “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates or about a person, or interferes with a person’s property;
2. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling; and
3. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.

**Sexual Assault** – An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

- **Rape**: is defined as the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Fondling**: is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest**: is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
• **Statutory Rape**: is defined as sexual intercourse with a person who is under the statutory age of consent.

**Jurisdictional Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking**

**Texas Penal Code**

According to the [Texas Penal Code, Sec. 1.02, Objectives of Code](https://www.statutes.state.tx.us/), the general purposes of the Texas Penal Code are to establish a system of prohibitions, penalties, and correctional measures to deal with conduct that unjustifiably and inexcusably causes or threatens harm to those individual or public interests for which state protection is appropriate.

**Family Violence 71.004** Referred to as: **DOMESTIC VIOLENCE.** The State of Texas defines domestic violence as follows: An act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself.

**Dating Violence 71.0021** The State of Texas defines dating violence as follows:

(a) "Dating violence" means an act, other than a defensive measure to protect oneself, by an actor that:

1. is committed against a victim or applicant for a protective order:
   - (A) With whom the actor has or has had a dating relationship; or
   - (B) Because of the victim's or applicant's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and
2. is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim or applicant in fear of imminent physical harm, bodily injury, assault, or sexual assault.

(b) For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

1. The length of the relationship;
2. The nature of the relationship; and
3. The frequency and type of interaction between the persons involved in the relationship.

(c) A casual acquaintance or ordinary fraternization in a business or social context does not constitute a "dating relationship" under Subsection (b).

**Consent** is defined in the [Texas Penal Code, Section 1.07(11)](https://www.statutes.state.tx.us/) as assent in fact, whether express or apparent. Without consent is also defined in the [Texas Penal Code, Section 22.011(b)](https://www.statutes.state.tx.us/) within the definition of sexual assault (see below).

**Institutional Definition of Consent** - A clear, voluntary and ongoing agreement to engage in a specific sexual act. Persons need not verbalize their consent to engage in a sexual act for there to be permission. Permission to engage in a sexual act may be indicated through physical actions rather than words. A person who was asleep or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, or whose agreement was made under duress or by threat, coercion, or force, cannot give consent.

The institutional definition of consent is used for any cases related to Title IX and VAWA offenses.

*The definition of institutional consent can be found at the following link: [TAMUS Regulation 08.01.01, Civil Rights Compliance](https://www.tamustexas.edu/civil-rights-compliance/).*

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Sexual Assault 22.011 The State of Texas defines sexual assault as follows:

(a) A person commits an offense if the person:

(1) Intentionally or knowingly causes the penetration of the anus or sexual organ of another person by any means, without that person's consent; causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

(2) Intentionally or knowingly: causes the penetration of the anus or sexual organ of a child by any means; causes the penetration of the mouth of a child by the sexual organ of the actor; causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.

Without Consent Texas Penal Code section 22.011(b)

(b) A sexual assault under Subsection (a)(1) is without the consent of the other person if:

(1) The actor compels the other person to submit or participate by the use of physical force or violence;

(2) The actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;

(3) The other person has not consented and the actor knows the other person is unconscious or physically unable to resist;

(4) The actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;

(5) The other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;

(6) The actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;

(7) The actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;

(8) The actor is a public servant who coerces the other person to submit or participate;

(9) The actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor;

(10) The actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or

(11) The actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

(c) In this section:

(1) "Child" means a person younger than 17 years of age.

(2) "Spouse" means a person who is legally married to another.

(3) "Health care services provider" means:

(A) a physician licensed under Subtitle B, Title 3, Occupations Code;
(B) a chiropractor licensed under Chapter 201, Occupations Code;
(C) a physical therapist licensed under Chapter 453, Occupations Code;
(D) a physician assistant licensed under Chapter 204, Occupations Code; or
(E) a registered nurse, a vocational nurse, or an advanced practice nurse licensed under Chapter 301, Occupations Code.

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(4) "Mental health services provider" means an individual, licensed or unlicensed, who performs or purports to perform mental health services, including a:
   (A) licensed social worker as defined by Section 505.002, Occupations Code;
   (B) chemical dependency counselor as defined by Section 504.001, Occupations Code;
   (C) licensed professional counselor as defined by Section 503.002, Occupations Code;
   (D) licensed marriage and family therapist as defined by Section 502.002, Occupations Code;
   (E) member of the clergy;
   (F) psychologist offering psychological services as defined by Section 501.003, Occupations Code;
   or
   (G) special officer for mental health assignment certified under Section 1701.404, Occupations Code.

(5) "Employee of a facility" means a person who is an employee of a facility defined by Section 250.001, Health and Safety Code, or any other person who provides services for a facility for compensation, including a contract laborer.

(d) It is a defense to prosecution under Subsection (a)(2) that the conduct consisted of medical care for the child and did not include any contact between the anus or sexual organ of the child and the mouth, anus, or sexual organ of the actor or a third party.

(e) It is an affirmative defense to prosecution under Subsection (a)(2):
   (1) That the actor was the spouse of the child at the time of the offense; or
   (2) That: the actor was not more than three years older than the victim and at the time of the offense: was not required under Chapter 62, Code of Criminal Procedure, to register for life as a sex offender; or was not a person who under Chapter 62, Code of Criminal Procedure, had a reportable conviction or adjudication for an offense under this section; and the victim: Was a child of 14 years of age or older; and was not a person whom the actor was prohibited from marrying or purporting to marry or with whom the actor was prohibited from living under the appearance of being married under Section 25.01.

(f) An offense under this section is a felony of the second degree, except that an offense under this section is a felony of the first degree if the victim was a person whom the actor was prohibited from marrying or purporting to marry or with whom the actor was prohibited from living under the appearance of being married under Section 25.01.

Stalking 42.072 The State of Texas defines stalking as follows: A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that: (1) constitutes an offense under Section 42.07, or that the actor knows or reasonably should know the other person will regard as threatening: Bodily injury or death for the other person; bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or that an offense will be committed against the other person's property; (2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and (3) would cause a reasonable person to:
   (A) Fear bodily injury or death for himself or herself;
   (B) Fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
   (C) Fear that an offense will be committed against the person's property; or
   (D) Feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

(b) An offense under this section is a felony of the third degree, except that the offense is a felony of the second degree if the actor has previously been convicted of an offense under this section or of an offense.
under any of the following laws that contains elements that are substantially similar to the elements of an offense under this section:

(1) The laws of another state;
(2) The laws of a federally recognized Indian tribe;
(3) The laws of a territory of the United States; or
(4) Federal law.

c) For purposes of this section, a trier of fact may find that different types of conduct described by Subsection (a), if engaged in on more than one occasion, constitute conduct that is engaged in pursuant to the same scheme or course of conduct.

d) In this section:

(1) “Dating relationship,” "family," "household," and "member of a household" have the meanings assigned by Chapter 71, Family Code.
(2) “Property” includes a pet, companion animal, or assistance animal, as defined by Section 121.002, Human Resources Code.

For Clery Act reporting purposes, Harassment as defined by State Law, may meet the elements of Stalking.

Sec. 42.07. Harassment.
(a) A person commits an offense if, with intent to harass, annoy, alarm, abuse, torment, or embarrass another, the person:

(1) initiates communication and in the course of the communication makes a comment, request, suggestion, or proposal that is obscene;
(2) threatens, in a manner reasonably likely to alarm the person receiving the threat, to inflict bodily injury on the person or to commit a felony against the person, a member of the person's family or household, or the person's property;
(3) conveys, in a manner reasonably likely to alarm the person receiving the report, a false report, which is known by the conveyor to be false, that another person has suffered death or serious bodily injury;
(4) causes the telephone of another to ring repeatedly or makes repeated telephone communications anonymously or in a manner reasonably likely to harass, annoy, alarm, abuse, torment, embarrass, or offend another;
(5) makes a telephone call and intentionally fails to hang up or disengage the connection;
(6) knowingly permits a telephone under the person's control to be used by another to commit an offense under this section; or
(7) sends repeated electronic communications in a manner reasonably likely to harass, annoy, alarm, abuse, torment, embarrass, or offend another.

(b) In this section:

(1) "Electronic communication" means a transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photoelectronic, or photo-optical system. The term includes:
   (A) a communication initiated through the use of electronic mail, instant message, network call, a cellular or other type of telephone, a computer, a camera, text message, a social media platform or application, an Internet website, any other Internet-based communication tool, or facsimile machine; and
   (B) a communication made to a pager.
(2) "Family" and "household" have the meaning assigned by Chapter 71, Family Code.
(3) "Obscene" means containing a patently offensive description of or a solicitation to commit an ultimate sex act, including sexual intercourse, masturbation, cunnilingus, fellatio, or anilingus, or a description of an excretory function.
(c) An offense under this section is a Class B misdemeanor, except that the offense is a Class A misdemeanor if the actor has previously been convicted under this section.
*Note: The above definitions are taken in verbatim from the Texas Penal Code.

Sex Offender Registry
The "Campus Sex Crimes Prevention Act" is a federal law enacted in 2000 that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, employed, or volunteering on campus. This Act amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders. Additionally, as provided by State law, under section 121 of the Adam Walsh Child Protection and Safety Act of 2006, information on registered sex offenders may be obtained by law enforcement offices and/or jurisdictions. Sex offenders are responsible for notifying the Laredo Police Department that they will be attending TAMIU. In addition, they are also responsible for notifying the University Police Department.

The Texas Department of Public Safety (DPS) is the official record keeper for Sex Offender Registration information. DPS maintains files based on registration information submitted by criminal justice agencies and represents a statewide source of information on sex offenders required by law to register. The Texas Sex Offender Registry can be found on the DPS public webpage: https://records.txdps.state.tx.us/SexOffenderRegistry.

Reporting Violence and Threats
The UPD encourages all campus community members to promptly report any and all crimes. At the request of a student or employee, TAMIU will provide assistance in notifying the proper authorities of any crime, especially those involving violence or threats that may not have occurred on campus.

Procedures to follow if you are a Victim or Witness to Sexual or Relationship Violence or Threats
After an incident of sexual assault, dating violence, domestic violence or stalking, the victim should consider seeking medical attention as soon as possible at Doctors Hospital, the Laredo Medical Center, or at the closest available medical center. In Texas, evidence in sexual assault cases may be collected even if you choose not to make a report to law enforcement. Victims may seek reimbursement of medical costs through the Emergency Medical Care Compensation – Sexual Assault Exam. For additional resources, you can apply for the Crime Victim’s Compensation Program, but this requires you to cooperate with law enforcement/make a report.

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing, or clean the bed/linens/area where they were assaulted if the offense occurred within the past 96 hours. This is recommended so that evidence may be preserved to assist in proving that the alleged criminal offense occurred or is occurring, for the purpose of obtaining a protective order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University adjudicators/investigators and/or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation of...

1 Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not “require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both.”
possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with UPD or other law enforcement, or the University, at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

To report an act of violence that is in progress or threatened on the TAMIU campus, call the UPD at 956-326-2911.

To report an act of violence that has ended or a threat that is not imminent, call the UPD at 956-326-2100.

To report an act of violence or threats to non-law enforcement, report as outlined below and/or email titleix@tamiu.edu.

Incidents involving violence and/or threats may be criminal in nature, and members of the University community who believe they have experienced either may, if they wish, file reports with the UPD at 956-326-2100 and/or with the Laredo Police Department at 956-795-2800. For all other police departments within the City of Laredo, the UPD may assist individuals by providing contact information. When making a report, the reporting individual or victim will meet with a UPD official/local law enforcement official. The individual will be asked questions in the officials’ attempt to identify a victim(s), a perpetrator(s), and witness(es), as well as determine what is being alleged, when the crime occurred, and where the crime scene is located to collect physical evidence and to obtain detailed statements. Assistance to file a report is available from the UPD and non-sworn personnel such as Title IX Coordinators and/or any CSA.

Regardless of whether a report is filed with local law enforcement, it is important for individuals to preserve all evidence that could be relevant or assist in proving that an alleged criminal offense occurred and that might be needed to obtain a protective order.

In accordance with Federal law and in compliance with the Clery Act, TAMIU discloses the statistics for all violations on Clery geography involving sexual assault, domestic violence, dating violence, and stalking as they become known. These types of crimes will be logged in our Daily Crime Log (without any personal identifying information) and reviewed to determine if there is a pattern of violence. In all reports of sexual or family violence, a victim can request and ask the UPD to assign a pseudonym for the victim to help protect their identity and confidentiality pursuant to the Texas Code of Criminal Procedures, Art. 57.

**Procedures for Reporting Sexual Assault, Dating Violence, Domestic Violence, and Stalking**

All TAMIU employees and students are responsible for ensuring their work and educational environments are free from sex discrimination, sexual harassment, and related retaliation including sexual assault, dating violence, domestic violence and stalking. To report any of the aforementioned crimes to non-law enforcement, report as outlined below:
<table>
<thead>
<tr>
<th>IF ALLEGED OFFENDER IS A:</th>
<th>REPORT THE INCIDENT TO:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student, Student Athlete, Non-Faculty Employee</strong> (staff, administrator, student worker) or Third Party</td>
<td><strong>Lorissa M. Cortez</strong></td>
</tr>
<tr>
<td><strong>Faculty Member</strong></td>
<td><strong>Dr. Kevin Lindberg</strong></td>
</tr>
</tbody>
</table>

Reports can also be made on TAMIU’s anonymous, electronic reporting website located at [www.tamiu.edu/reportit](http://www.tamiu.edu/reportit). Lastly, reports can also be made with the Office of Civil Rights (Dallas Office), U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, (214)661-9600.

The University provides all victims of violence and threats with written information explaining their rights and avenues available for reporting the crime to law enforcement. To that end, our Title IX Coordinator, in conjunction with the UPD, have developed a guide outlining available resources both on campus and in the community. Regardless of whether a victim elects to pursue a criminal complaint, or whether the offense is alleged to have occurred on or off campus, the University will assist victims of sexual assault, domestic violence, dating violence, and stalking. If an incident occurred off-campus, UPD will refer the case to the law enforcement agency with jurisdiction over the incident location. Title IX will offer resources available regardless of whether or not the incident occurred on Clery geography, as long as there is an association with the University. In addition, the University will provide both the complainant and respondent with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred;
- information about how the institution will protect the privacy of victims, respondent and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution’s provisions about options for, available assistance with, and how to request interim assistance and protective measures; and
- an explanation of the procedures for institutional disciplinary action.

Individuals reporting sexual assault, dating violence, domestic violence, or stalking have option of notifying on-campus and local law enforcement authorities. Reports should be filed with the agency where the incident occurred.

**Procedures the University Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault, and/or Stalking is Reported**

The University has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and/or stalking including informing individuals about their right to file criminal charges. Victims are also informed on the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services on and/or off campus. Additional remedies to prevent contact between a victim or complainant and a respondent may be utilized including, but not limited, to housing, academic, transportation and working.
accommodations, if reasonably available. The University will make such accommodations if the victim or complainant requests them, or if the Title IX Coordinator or the Director of Student Conduct believe it is necessary to enact any protective measure or interim accommodation(s), if they are reasonably available, regardless of whether the victim or complainant chooses to report the crime to the UPD or local law enforcement. Students should contact the Title IX Coordinator or the UPD if they would like to request any of the listed accommodations offered by TAMIU. Employees should contact the Title IX Coordinator, UPD, or the Director of Human Resources (Please refer to page 75).

If a report of domestic violence, dating violence, sexual assault, or stalking is reported to the University, these procedures will be followed:

### Procedures Institution will Follow

The investigative process shall be thorough, impartial, and prompt. The timeline provided throughout this section refers to University business days.

1. Once a complaint is received by the Title IX Coordinator or Deputy Title IX Coordinator, the Coordinator (Title IX or Deputy Title IX) must notify the System Ethics and Compliance Office (SECO) & Office of General Counsel (OGC) that a complaint has been received.

2. The Coordinator and/or Deputy must promptly conduct a review of the complaint. During this review, the parties and/or witnesses interviewed will be provided with an overview of the Title IX process, their rights, and resources. In addition, during this time, the Coordinator may collect evidence including, but not limited to, documentation, statements, and interviews from the complainant, respondent, and witnesses (if any).

3. Upon completing the review of the complaint, the Coordinator will determine whether or not further investigation is warranted.
   - If information is sufficient, the Coordinator will assign an investigative authority to conduct an investigation and will hold an investigation planning meeting.
   - If information is insufficient, the Coordinator, in consultation with the System Office of General Counsel, may conduct an inquiry into the circumstances of the complaint and:
     (a) dismiss it as baseless; (b) close it for insufficient information to investigate; or (c) refer it to another office which has responsibility for such complaints.

4. During the investigation, the investigative authority will review the complaint, collect additional evidence, and make a determination based on the preponderance of the evidence. Upon completion of the investigation, the investigative authority will draft an Investigation Report and provide it to the Coordinator.

5. The Coordinator will conduct an initial review of the drafted Investigation Report and provide feedback to the investigative authority. The investigative authority will be allowed to make any necessary changes, and re-submit the Investigation Report draft to the Coordinator, who will, in turn, provide it to the System Office of General Counsel and the System Ethics and Compliance Office for review. The System Office of General Counsel and the System Ethics and Compliance Office will conduct a legal review of the Investigation Report and provide the Coordinator with feedback or revisions.

6. The Coordinator will return the Report to the investigative authority, for finalization of the Investigation Report and resubmission to the Coordinator, who will in turn provide it to the SECO and OGC, if necessary.

7. Upon approval by the System offices, in cases with a student respondent, the Coordinator will provide both the complainant(s) and respondent(s) to the fullest extent permitted by law, an un-redacted copy of the Investigation Report prior to a decision being rendered by the adjudicators.

8. After receiving the final Investigation Report from the Coordinator, the adjudicating
administrators will render a written decision.

- For a complaint against an employee or third party, the adjudicators will provide a draft decision to OGC for review. OGC will coordinate with SECO and provide its review of the draft decision. The designated administrator is required to finalize the decision.

9. The Coordinator will then provide the written decision to the following: (i.) complainant and respondent, concurrently; (ii.) the respondent’s immediate supervisor and/or department head, if necessary; and (iii.) the investigative authority.

- When the respondent(s) is an employee, both the complainant(s) and the respondent(s) may review a copy of the investigation report and exhibits, with admonishments regarding privacy, after the decision is rendered. The report will be redacted in accordance with state and/or federal law.

10. After receiving notification of the written decision, both the complainant and respondent may file a written appeal which shall be provided to the Coordinator. The basis for all Title IX investigation appeals shall be: (i.) a procedural error or omission that significantly impacts the outcome; (ii.) new evidence, unknown or unavailable during the investigation that could have significantly impacted the outcome; or (iii.) the appropriateness or severity of the sanctions.

11. The appellate process can be found in the following sections depending on whether the respondent is a student, faculty member, or staff member. Student Handbook 9.10; System Policy 12.01, Academic Freedom, Responsibility and Tenure; System Policy 32.01, Employee Complaint and Appeal Procedures; TAMUS Regulation 32.01.01, Complaint and Appeal Procedures for Faculty Members; and TAMUS Regulation 32.01.02, Complaint and Appeal Process for Non-faculty Employees.

12. Decision of said appeal shall be final.

*The Title IX Coordinator will set deadlines for each step of this process, but circumstances may permit extensions to those deadlines.

*The above information may be found in the: TAMIU Student Handbook Appendix G and further information can be provided at TAMUS Regulation 08.01.01.

Sanctions for Students

Any University student or member of the faculty or staff who violates the prohibitions regarding violence and threats will be subject to disciplinary action ranging from reprimand or probation, to dismissal, suspension, or expulsion. Any guest or visitor to the University who does so may be immediately removed and barred from re-entering the campus and participating in University programs and activities. The following sanctions may be imposed by the Institution on students following an institutional disciplinary proceeding on allegations of dating violence, domestic violence, sexual assault, and stalking.

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>EXAMPLES (include the following but are not limited to)</th>
<th>MINIMUM SANCTIONS</th>
</tr>
</thead>
</table>
| Sex-Based Violence and/or Non-Consensual Penetration (with predation) | • Intimate partner violence (with a pattern of previous violence or predation)  
• Penetration (with predation), no matter how slight, of a person’s anus or vagina with any bodily part or object  
• Performing oral sex on another person without consent or forcing a person to perform oral sex | Inactive Sanction: Expulsion  
Active Sanctions: Restriction from campus grounds and/or events |
| Sex-Based Violence and/or Non-Consensual Penetration (without predation) | • Intimate partner violence (without a pattern of previous violence or predation) | Inactive Sanction Range:  
• Suspension (at least 1 year)  
• Expulsion |
| Non-Consensual Sexual Contact | • Penetration (without predation), no matter how slight, of a person’s anus or vagina with any bodily part or object  
 • Performing oral sex on another person without consent or forcing a person to perform oral sex |

| • Intentional touching (no matter how slight), without consent, of another person’s breasts, thighs, buttocks, genitals, groin; touching another area if the act of touching is sexual in nature; or knowingly touching a person with one’s own genitals, breasts, or buttocks. Touching may be with any part of one’s body and/or any object. |

| Active Sanctions: As appropriate for learning outcomes (based on investigative finding) |

| Inactive Sanction Range: |

| • Conduct Probation  
• Suspension  
• Expulsion |

| Active Sanctions: As appropriate for learning outcomes (based on investigative finding) |

| Inactive Sanctions | – official, written university responses to misconduct that generally do not require any action by the respondent. These actions (with the exception of suspension and expulsion) generally do not explicitly serve as teaching tools, but instead provide a baseline for sanctions for any future conduct violations. |

| Warning → Conduct Probation → Suspension → Expulsion |

| Active Sanctions | – designed to achieve learning outcomes by providing information and/or experiences to deepen understanding of university expectations and reflection on the implication of actions. |

| - Assessment, treatment, and/or education for alcohol and other drug issues - Interviews and education essays - Workshops (health relationships, conflict management, anger management) - Guided reflection papers - Counseling assessment |

*For more information on student sanctions, please review the University’s Title IX Violations Sanction Matrix

For more information on the section above, please refer to TAMIU SAP, 08.01.01.L1.

**Sanctions for Employees**

When an employee is found to have sexually harassed (as defined by System Regulation, 08.01.01, Civil Rights Compliance) another member of the TAMIU community, the sanction will be termination of employment.

Sexual harassment is defined as a form of sex discrimination. Unwelcome sexual advances, requests for sexual favors or other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when this conduct is so severe, persistent or pervasive that it explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work or educational performance, or creates an intimidating or hostile work, educational, or campus living environment. Unwelcome means that an individual did not request or invite it and considers the conduct to be undesirable or offensive. Submission to the conduct or failure to complain does not always mean that the conduct was welcome. Sexual harassment may be quid pro quo (“this for that”) or may constitute a hostile environment. Sexual harassment includes non-consensual sexual contact, sexual assault, sexual exploitation, stalking, dating violence, and domestic

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violence when based on sex.

For additional information refer to System Regulation, 08.01.01, Civil Rights Compliance; TAMIU Rule 08.01.01.L1, Civil Rights Complaint and Appeal Process.

Complaint Resolution and Disciplinary Action
The University’s disciplinary process includes a prompt, fair, and impartial process from the preliminary investigation through the final resolution process. In all instances, the process will be conducted in a manner that is consistent with the institution’s policy and is transparent to the complainant and the respondent. The resolution of domestic violence, dating violence, sexual assault and stalking complaints may vary in length of time due to the uniqueness of each situation and the time involved in completing a full investigation. Each proceeding allows for extensions of time frames for good cause with written notice to the complainant and respondent of the delay and the reason for the delay. University officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking, as well as on how to conduct an investigation and hearing process that protects the safety of the complainant and promotes accountability.

Remaining consistent with the established methods for the investigation of general student and employee conduct violations, the University has established specific procedures to address incidents involving sexual assault, domestic violence, dating violence, and stalking. It is important to note that any appeals to the initial decision may occur once the initial process has been completed, and the decision has been rendered. If an appeal is filed, the length of time needed to reach final resolution may vary. In addition, procedures for institutional disciplinary action in cases of alleged dating and domestic violence, stalking, and sexual assault, TAMIU uses the preponderance of the evidence standard for the level of proof required. This means that the proof needs to only show that the facts are more likely to be so than not.

Procedures followed for all Parties to a Complaint (Complainant and Respondent) in cases of Dating Violence, Domestic Violence, Sexual Assault, and Stalking:
1. Upon request, and at the beginning of each meeting, the University explains the process and rules governing the proceedings.
2. The proceedings will be conducted by a University official who does not have a conflict of interest or bias for or against either party.
3. The proceedings shall use the preponderance of the evidence standard; this simply means that the proof needs to only show that the facts are more likely to be so than not.
4. The complainant, the respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings.
5. All parties receive timely notification of meetings where that party is to be present.
6. The opportunity to have others present, including the opportunity to be accompanied at any related meeting or proceeding by an advisor of their choice, is allowed. Note: Either party has the choice of selecting an advisor and is not to be limited in any disciplinary proceeding. The University will not limit the choice of advisor or the presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings. This applies equally to both parties. An advisor is considered to be any individual who provides support, advice, or guidance to the complainant or the respondent.
7. The University will make appropriate information and informative materials available for both parties to equally review, if and when available.
8. In the interest of determining the proper outcome, the University recognizes that the investigation and presentation of evidence regarding the complaint may require additional time.
to gather information to present for review. The Title IX investigative authority may request an extension to the formal proceeding, in writing, of the Title IX Coordinator.

9. Upon conclusion, both parties shall be simultaneously informed of the final outcome of any disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking in writing. Additionally, any changes to sanctions resulting from an appeal shall include a simultaneous notification to both parties. Information regarding the appeals process is outlined in the proceedings finding letter. When an appeal is permitted under the applicable policy, the complainant and the respondent will be notified simultaneously in writing, of the procedures for the respondent and the complainant to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the complainant and the respondent will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved. Whether or not criminal charges are filed, the University or a person may file a complaint under the following policies, depending on the status of the respondent (student or employee):

**Disciplinary Proceedings utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking**

1. **How to File a Disciplinary Complaint under this Policy**
   Reports can be made to the Title IX Coordinator, the Deputy Title IX Coordinator, or the University Police Department. Title IX reports or inquiries can also be made by emailing TitleIX@tamiu.edu or by visiting https://www.tamiu.edu/reportit/, our electronic, anonymous reporting site. In addition, if you would like to make a report in-person, you may do so by visiting the UPD located at the University Police Department building or the Office of Compliance located in the Killam Library Room 159 (Title IX).

2. **How the University Determines Whether This Policy Will Be Used**
   With regard to criminal acts of sexual violence such as rape, sexual assault, domestic violence, dating violence, and stalking, TAMIU’s Title IX administrative process for responding differs and is separate from the criminal process followed by police (University or local police). Both parties can engage in both the criminal and Title IX administrative process concurrently. Furthermore, a victim or complainant is not required to file a report with police, but is strongly encouraged to do so. In addition to, or in lieu of, filing a report with police, a victim or complainant can file a report with the Title IX Coordinator. Regardless of whether or not a victim or complainant files a report with police, TAMIU is responsible for following up on all Title IX reports (sex discrimination, sexual harassment, sexual violence, etc.)

3. **Steps in the Disciplinary Process**
   Instances of sexual misconduct, sexual harassment, retaliation, and other forms of protected class discrimination and harassment are unacceptable, and TAMIU will be responsive to such reports.

   The following outlines the investigative proceedings that TAMIU will follow:

---

2Title IX states that if an institution knows or reasonably should know of sexual harassment, to include sexual violence, the institution has a duty to investigate. Consequently, whether a complainant chooses to cooperate or not should not be the deciding factor for whether or not disciplinary charges are brought against the respondent. If an investigation determines that it is more likely than not that the institution’s sexual misconduct policy was violated, then the “University” may assume the role of the complainant.
The Title IX Coordinator shall resolve these reports or complaints equitably, and as promptly as practicable, after the report or complaint is made. Options include, but are not limited to:

- Investigating the report or complaint as described below;
- Meeting with the complainant for an initial discussion of the complainant’s need for interim assistance and/or protective measures, as well as their preference for pursuing a formal process.
- Determining that the facts of the complaint or report, if true, would not constitute a violation of the applicable policy.
- If the Title IX Coordinator determines that the information contained in a complaint are sufficient, an investigation will be performed. In all instances of alleged sexual abuse, at minimum a preliminary investigation will be required.

For all investigations the following procedures will be followed:

- Once a complaint is received by the Title IX Coordinator or Deputy Title IX Coordinator, the Coordinator (Title IX or Deputy Title IX) must notify the System Ethics and Compliance Office (SECO) & Office of General Counsel (OGC) that a complaint has been received.
- The Coordinator and/or Deputy must promptly conduct a review of the complaint. During this review, the parties and/or witnesses interviewed will be provided with an overview of the Title IX process, their rights, and resources. In addition, during this time, the Coordinator may collect evidence including, but not limited to, documentation, statements, and interviews from the complainant, respondent, and witnesses (if any).
- Upon completing the review of the complaint, the Coordinator will determine whether or not further investigation is warranted.
- If information is sufficient, the Coordinator will assign an investigative authority to conduct an investigation and will hold an investigation planning meeting.
- If information is insufficient, the Coordinator, in consultation with the System Office of General Counsel, may conduct an inquiry into the circumstances of the complaint and: (a) dismiss it as baseless; (b) close it for insufficient information to investigate; or (c) refer it to another office which has responsibility for such complaints.
- During the investigation, the investigative authority will review the complaint, collect additional evidence, and make a determination based on the preponderance of the evidence. Upon completion of the investigation, the investigative authority will draft an Investigation Report and provide it to the Coordinator.
- The Coordinator will conduct an initial review of the drafted Investigation Report and provide feedback to the investigative authority. The investigative authority will be allowed to make any necessary changes, and re-submit the Investigation Report draft to the Coordinator, who will, in turn, provide it to the System Office of General Counsel and the System Ethics and Compliance Office for review. The System Office of General Counsel and the System Ethics and Compliance Office will conduct a legal review of the Investigation Report and provide the Coordinator with feedback or revisions.
- The Coordinator shall provide the Report to the investigative authority, who will then finalize the Investigation Report and submit it to the Coordinator, who will in turn provide it to the SECO and OGC, if necessary.
- Upon approval by the System offices, in cases with a student respondent, the Coordinator will provide both the complainant(s) and respondent(s) to the fullest extent permitted by law, an un-redacted copy of the Investigation Report prior to a decision being rendered by the adjudicators.
- After receiving the final Investigation Report from the Coordinator, the adjudicating administrators will render a written decision.
For a complaint against an employee or third party, the adjudicators will provide a draft decision to OGC for review. OGC will coordinate with SECO and provide its review of the draft decision. The designated administrator is required to finalize the decision.

The Coordinator will then provide the written decision to the following: (i.) complainant and respondent, concurrently; (ii.) the respondent’s immediate supervisor and/or department head, if necessary; and (iii.) the investigative authority.

When the respondent(s) is an employee, both the complainant(s) and the respondent(s) may review a copy of the investigation report and exhibits, with admonishments regarding privacy, after the decision is rendered. The report will be redacted in accordance with state and/or federal law.

After receiving notification of the written decision, both the complainant and respondent may file a written appeal which shall be provided to the Coordinator. The basis for all Title IX investigation appeals shall be: (i.) a procedural error or omission that significantly impacted the outcome; (ii.) new evidence, unknown or unavailable during the investigation that could have significantly impacted the outcome; or (iii.) the appropriateness or severity of the sanctions.

The appellate process can be found in the following sections depending on whether the respondent is a student, staff member, or faculty member. Student Handbook 9.10; System Policy 12.01, Academic Freedom, Responsibility and Tenure; System Policy 32.01, Employee Compliant and Appeal Procedures; TAMUS Regulation 32.01.01, Complaint and Appeal Procedures for Faculty Members; and TAMUS Regulation 32.01.02, Complaint and Appeal Process for Non-faculty Employees.

Decision of said appeal shall be final.

4. **Anticipated Investigation Process**
   Under Texas A&M University System Policy on Civil Rights, the University aims to resolve matters promptly, without delay.
   - The Title IX Coordinator will assign an investigative authority (hereinafter investigator) to review allegations made, policy violations, documents and evidence, and to engage in the interviewing process.
   - The Title IX Coordinator will then provide a draft of the Investigation Report to the Office of General Counsel and System Ethics and Compliance Office for legal review.
   - The Office of General Counsel provides the Title IX Coordinator with legal review of draft Investigation Report. The Title IX Coordinator returns it to the investigator.
   - The investigator will then finalize the investigation report and submit it to the Title IX Coordinator, who will return it to OGC/SECO for further review, if necessary.
   - The adjudicating administrators render the written decision.

5. **Decision-Making Process**
   A final decision will be made by the administrative review committee or adjudicating administrators. In addition, when coming to a final determination, all available evidence will be considered (i.e., police reports, text messages, social media, medical reports, testimonies taken during an interview(s), witness statements, phone records, etc.).

6. **Standard of Evidence**
   The level of proof required at TAMIU in University disciplinary cases is a preponderance of the evidence.
### 7. Possible Sanctions for Students

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>EXAMPLES (include the following but are not limited to)</th>
<th>MINIMUM SANCTIONS</th>
</tr>
</thead>
</table>
| Sex-Based Violence and/or Non-Consensual Penetration (with predation) | • Intimate partner violence (with a pattern of previous violence or predation)  
• Penetration (with predation), no matter how slight, of a person’s anus or vagina with any bodily part or object  
• Performing oral sex on another person without consent or forcing a person to perform oral sex | Inactive Sanction: Expulsion  
Active Sanctions: Restriction from campus grounds and/or events |
| Sex-Based Violence and/or Non-Consensual Penetration (without predation) | • Intimate partner violence (without a pattern of previous violence or predation)  
• Penetration (without predation), no matter how slight, of a person’s anus or vagina with any bodily part or object  
• Performing oral sex on another person without consent or forcing a person to perform oral sex | Inactive Sanction Range:  
• Suspension (at least 1 year)  
• Expulsion  
Active Sanctions: As appropriate for learning outcomes (based on investigative finding) |
| Non-Consensual Sexual Contact | • Intentional touching (no matter how slight), without consent, of another person’s breasts, thighs, buttocks, genitals, groin; touching another area if the act of touching is sexual in nature; or knowingly touching a person with one’s own genitals, breasts, or buttocks. Touching may be with any part of one’s body and/or any object. | Inactive Sanction Range:  
• Conduct Probation  
• Suspension  
• Expulsion  
Active Sanctions: As appropriate for learning outcomes (based on investigative finding) |
| Stalking | • Following or conducting surveillance of another person  
• Repeated and unsolicited surveillance of another person (e.g., phone calls, text messages, social media posts and messages, emails, gifts)  
• Repeated and unsolicited visits to residence, business, or classes when having no legitimate and reasonable purpose for the visit other than to make contact with the person  
• Sexual jokes, gestures, questions, remarks, and teasing  
• Inappropriate comments on appearance (dress and or body parts)  
• Unwelcome gifts of a sexual nature | Inactive Sanction Range:  
• Reprimand  
• Conduct Probation  
• Suspension  
• Expulsion  
Active Sanctions: As appropriate for learning outcomes (based on investigative finding) |

**Inactive Sanctions** – official, written university responses to misconduct that generally do not require any action by the respondent. These actions (with the exception of suspension and expulsion) generally do not explicitly serve as teaching tools, but instead provide a baseline for sanctions for any future conduct violations.

**Warning → Conduct Probation → Suspension → Expulsion**

**Active Sanctions** – designed to achieve learning outcomes by providing information and/or experiences to deepen understanding of university expectations and reflection on the implication of actions.
- Assessment, treatment, and/or education for alcohol and other drug issues  
- Interviews and education essays  
- Workshops (health relationships, conflict management, anger management)  
- Guided reflection papers  
- Counseling assessment

### 7.1 Sanctions for Employees

When an employee is found to have sexually harassed (as defined by System Regulation, 08.01.01, Civil Rights Compliance) another member of the TAMIU community, the sanction will be termination of employment.

Sexual harassment is defined as a form of sex discrimination. Unwelcome sexual advances, requests for sexual favors or other verbal, nonverbal or physical conduct of a sexual nature constitute sexual harassment when this conduct is so severe, persistent or pervasive that it explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work or educational performance, or creates an intimidating or hostile work,
educational, or campus living environment. Unwelcome means that an individual did not request or invite it and considers the conduct to be undesirable or offensive. Submission to the conduct or failure to complain does not always mean that the conduct was welcome. Sexual harassment may be quid pro quo (“this for that”) or may constitute a hostile environment. Sexual harassment includes non-consensual sexual contact, sexual assault, sexual exploitation, stalking, dating violence, and domestic violence when based on sex.

For additional information refer to System Regulation, 08.01.01, Civil Rights Compliance; TAMIU Rule 08.01.01.L1, Civil Rights Complaint and Appeal Process.

8. Range of Protective Measures Available
TAMIU provides the complainant, the respondent, and third parties (those affected) with interim accommodations and/or protective measures. Protective measures range from physical separation, contact limitations, alternative work or housing arrangements, academic adjustments, police escorts, and counseling services at the individual’s request and as reasonably available. Requests can be made with the Title IX Coordinator or the UPD. At any point in time during a complaint, investigation, or appeal process regarding an employee, the respondent may be reassigned, placed on administrative leave, suspended, or placed in another temporary status pending the completion of the investigation and the final resolution. Retaliatory action (i.e., a hostile/adverse environment) against a complainant, witness, or other person participating in the case, is prohibited by TAMIU.

*Note: These procedures are also used in cases of alleged employee/faculty misconduct with any sexual assault, domestic violence, dating violence, or stalking cases. In addition, the above information was taken from: TAMIU Rule 08.01.01.L1, Civil Rights Complaint and Appeal Process, TAMUS Regulation 08.01.01, Civil Rights Compliance, TAMUS Policy 08.01, Civil Rights Protections and Compliance, and TAMIU Student Handbook.

If you would like more information regarding any process or procedure, or if you would like to make a report, ask questions about the TAMIU Student Handbook relative to Title IX, or need to request an accommodation to your living or working arrangements, regardless of whether or not you chose to report the crime to law enforcement or campus police, contact the University’s Title IX Coordinator, Lorissa M. Cortez at 5201 University Boulevard, Killam Library, Room 159B, Laredo, TX 78041, (956) 326-2857, titleix@tamiu.edu.

University-Initiated Protective Measures
In addition to those protective measures previously described, the Title IX Coordinator or his/her designee will determine whether interim accommodations and protective measures should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to, a University order of no contact, interim suspension, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator’s (or his/her designee) directives and/or protective measures may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by TAMIU.

3 Applicable law requires that, when taking such steps to separate the complainant and the respondent, the University must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her job, classes or housing while allowing the respondent to remain.
Notification of Outcome
TAMIU will disclose to the complainant the outcome of any disciplinary hearing conducted by the University against the respondent. If the alleged complainant/victim is deceased, or otherwise incapacitated as a result of the crime or offense, TAMIU will provide the results of the disciplinary hearing to the victim’s or complainant’s next of kin, if so requested.

Confidentiality
In cases involving allegations of sexual assault, domestic violence, dating violence and/or stalking, complainants may request that their names be kept confidential during an initial consultation, a criminal investigation, or the University’s investigation. In a criminal investigation, victims or complainant’s of sexual assault, family violence, and/or stalking have the option of filling out a pseudonym form, so their names may be kept confidential.

For an initial consultation or the University’s investigation, the Title IX Coordinator or Deputy Title IX Coordinator will decide whether to accommodate such requests but will inform the complainant that doing so will not be possible, if, in the judgment of the UPD (criminal investigation) or the Title IX Coordinator or Deputy Title IX Coordinator (University investigation), and under the particular circumstances involved, it would prevent the University from providing a safe and non-discriminatory environment for the complainant and other members of the campus community. In such cases, the UPD or the Title IX Coordinator will notify the complainant before disclosing his or her name to the respondent or other persons. Complainants may renew requests for confidentiality during the formal hearing on their complaints, but in such cases the University’s ability to proceed with the investigation and hearings may be limited as a result.

Regardless of whether a victim or complainant has opted-out of allowing the University to share “directory information,” personally identifiable information about the victim or complainant and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know (i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim or complainant, including accommodations and protective measures).

The University does not publish the name of crime victims or other personally identifiable information regarding victims or complainants in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Furthermore, if a Timely Warning Notice or an emergency notification is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, or any other Clery reportable crime, the name of the victim or complainant and other personally identifiable information a will be withheld.

If an individual requests confidentiality, and the Title IX Coordinator is not able to accommodate that request, and thereafter the individual asks the University to inform the respondent that he or she asked the University not to investigate or seek disciplinary action, the University will honor this request and inform the respondent that the decision to move forward was made by the University itself.

Assistance for Victims or Complainants
Members of the University community who have been subjected to acts of violence, whether on or off campus, including sexual assault, domestic violence, dating violence and stalking, should obtain medical attention to make sure any issues relating to possible injury or disease are addressed. Student Health Services, located at the TAMIU Student Center (STC), is available to assist TAMIU students during regular University operating hours. After hours, it is recommended that students seek treatment from
Laredo Medical Center or Doctors Hospital.

Members of the University community who have been victimized may obtain guidance regarding incidents involving sexual assault, stalking, and domestic violence and/or dating violence by contacting the UPD Sexual Assault Response Team (SART) or the Domestic Assault Response Team (DART). SART/DART team members are specially trained police officers, not professional counselors. Officers selected to be on this team can identify a variety of resources available to a victim and explain reporting options both at the University and externally. It is the policy of TAMU to assist University community members who have been the victims of sexual or relationship violence and threats, regardless of the location of the incident. This assistance extends to helping the individual reach out to the correct jurisdiction’s law enforcement agencies, should the victim request such assistance.

Students may obtain confidential counseling regarding incidents involving sexual assault, stalking, and domestic violence and/or dating violence from Student Counseling and Disability Services. Staff counselors are available 24 hours a day and are licensed professionals. Communications with individuals they counsel are generally protected from disclosure. There are some instances where disclosure is mandated by the State of Texas. For assistance outside of normal University business hours, please contact the UPD at 956-326-2911.

All University community members may report sexual assault, stalking, dating and domestic violence and/or obtain further information about resources available to address incidents involving violence and threats from the University’s Title IX Coordinator (956) 326-2857 or Title IX Deputy Coordinator (956) 326-2601. See table on page 38.

The University will provide victims or complainant’s with written notice about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, financial aid and other services, as well as options and available assistance for changing academic, living, transportation and working situations, and protection orders if requested and reasonably available, and regardless of whether reports are made to the UPD or local law enforcement. Requests can be made with the Title IX Coordinator.

At the victim’s or complainant’s request, and to the extent of the victim’s or complainant’s cooperation and consent, University offices will work cooperatively to assist the victim in obtaining accommodations. If reasonably available, a victim or complainant may be offered changes to academic, living, working, protective measures or transportation situations, regardless of whether the victim or complainant chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situations may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

To request changes to academic, living, transportation and/or working situations or protective measures, a victim or complainant should contact the Title IX Coordinator at 956-326-2857. To receive assistance in requesting these accommodations, she or he should contact the Title IX Coordinator at 956-326-2857, the Office of Compliance at 956-326-2855, or the UPD at 956-326-2100.

The University will also provide a written notice to students and/or employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, financial aid and
other services, as well as options and available assistance for changing academic, living, transportation and working situations if requested and if reasonably available, within the larger community.

Any interim accommodations or protective measures provided to all parties involved are to be kept confidential. Only University officials with a need to know will be notified of such arrangements. Maintaining such confidentiality is required so as not to impair the ability of the institution or the UPD to provide protective measures to the victim or complainant.

Individuals may apply for protective orders from local courts. Information about protective orders and other steps that can be taken in such cases is available from the UPD. Community members may also obtain assistance and information relating to incidents involving domestic violence, dating violence, sexual assault and/or stalking from organizations not affiliated with the University identified in the “On and Off Campus Services for Victims” section.

The University may take interim action while incidents involving allegations of violence and/or threats are investigated and resolved, as appropriate. Interim action may be taken regardless of whether an individual chooses to report an incident to the UPD or local law enforcement and may include interim suspension, removal from University housing, “no-contact orders,” and/or changing academic, living, transportation or working arrangements for one or both parties.

Additionally, the University may issue an institutional no contact order if deemed appropriate or at the request of the victim or complainant or respondent. If the University receives a report that such an institutional no contact order has been violated, the University will initiate disciplinary proceedings appropriate to the status of the person violating the order (student, employee, etc.) and will impose sanctions if this person is found responsible for violating the no contact order.

The victim or complainant and respondent will be notified by email or mailing address that he/she is not to have any contact with the other party. This “no-contact” order is provided by the University to be used as an interim measure. When the two parties have received the notice if, they are in the same classroom, they are not to speak to or contact one another. If the no-contact order is violated by either the complainant or respondent, then it will be handled as a disciplinary sanction/offense as a result of failure to comply with the order. The no-contact order remains for the term of the investigation and may remain after a final decision has been made depending on the end result/finding. If for any reason other accommodations are needed, either party may receive additional accommodations or protective measures as reasonably available. In addition, if anyone were to obtain any other type of order of protection from the State of Texas, they should provide a copy to the UPD and the Title IX Coordinator. A complainant may then meet with the Title IX Coordinator or the UPD to develop a Safety Action Plan, which is a plan for campus police and the victim or complainant to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to, escorts, special parking arrangements, changing classroom location, or allowing a student to complete assignments from home, etc. The University cannot apply for a legal order of protection, no contact order, or restraining order for a victim or complainant.

On and Off Campus Services for Victims
Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking, TAMU will provide written notification to victims or complainants about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and assistance in notifying appropriate local law enforcement. These resources include the following:
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<tr>
<th>On Campus</th>
<th>Type of Services Available</th>
<th>Service Provider</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>On Campus</td>
<td>Counseling Mental Health</td>
<td>TAMU Student Counseling &amp; Disability Services</td>
<td>956-326-2230 Student Center 128 (Confidential Counseling)</td>
</tr>
<tr>
<td>On Campus</td>
<td>Counseling</td>
<td>TAMU Community Stress Center</td>
<td>956-326-3120 Canseco Hall 205A</td>
</tr>
<tr>
<td>On Campus</td>
<td>Health</td>
<td>TAMU Student Health Services</td>
<td>956-326-2235 Student Center 125</td>
</tr>
<tr>
<td>On Campus</td>
<td>Financial Aid</td>
<td>TAMU Financial Aid</td>
<td>956-326-2225 Zaffirini Student Success Center 214</td>
</tr>
<tr>
<td>On Campus</td>
<td>Student Advocacy</td>
<td>TAMU Division of Student Success</td>
<td>956-326-2273 Zaffirini Student Success Center 224</td>
</tr>
<tr>
<td>On Campus</td>
<td>Student Advocacy</td>
<td>TAMU Student Conduct &amp; Community Engagement</td>
<td>956-326-2265 Student Center 226</td>
</tr>
<tr>
<td>On Campus</td>
<td>Legal Assistance</td>
<td>University Police Department</td>
<td>956-326-2100 (Non-Emergency)</td>
</tr>
<tr>
<td>On Campus</td>
<td>Complainant &amp; Respondent Advocacy</td>
<td>TAMU Title IX Coordinator</td>
<td>956-326-2857 Killam Library 159</td>
</tr>
<tr>
<td>On Campus</td>
<td>Victim Advocacy</td>
<td>TAMU Housing &amp; Residence Life</td>
<td>956-326-1300 Residential Learning Community Clubhouse</td>
</tr>
<tr>
<td>On Campus</td>
<td>Visa and Immigration Assistance</td>
<td>Office of International Engagement</td>
<td>956-326-2282 Student Center 124</td>
</tr>
<tr>
<td>On Campus</td>
<td>Visa and Immigration Assistance</td>
<td>Human Resources Office</td>
<td>956-326-2365 Killam Library 158</td>
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</tbody>
</table>

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<thead>
<tr>
<th>Off Campus</th>
<th>Type of Services Available</th>
<th>Service Provider</th>
<th>Contact Information</th>
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</thead>
<tbody>
<tr>
<td>Off Campus</td>
<td>Counseling</td>
<td>Employee Assistance Program (EAP) (for employees)</td>
<td>1-888-993-7650</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Health</td>
<td>Doctors Hospital of Laredo</td>
<td>956-523-2000</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Health</td>
<td>Laredo Medical Center</td>
<td>956-796-5000</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Family Violence Legal Line</td>
<td>1-800-374-HOPE (4673)</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Type of Services Available</td>
<td>Service Provider</td>
<td>Contact Information</td>
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<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Legal Aid for Survivors of Sexual Assault (LASSA)</td>
<td>1-800-991-5153</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Texas Department of Family &amp; Protective Services</td>
<td>956-764-6040</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>National Domestic Violence Hotline</td>
<td>1-800-799-SAFE (7233)</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>National Suicide Prevention Lifeline</td>
<td>1-800-799-SAFE (7233) (hearing impaired)</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy; Counseling</td>
<td>PILLAR (Crisis Intervention Hotline; Health Exams; Counseling)</td>
<td>956-723-7457</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Salvation Army</td>
<td>956-723-2349</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Serving Children &amp; Adolescents in Need (SCAN)</td>
<td>956-724-3177</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Sexual Assault Legal Hotline</td>
<td>1-888-296-SAFE (7233)</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Texas Abuse Hotline</td>
<td>1-800-252-5400</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Laredo Police Department – Crime Victim’s Coordinator</td>
<td>956-795-3160</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Compensation Program for Victims</td>
<td>512-936-1200</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Victim Advocacy</td>
<td>Webb County Sheriff’s Office – Domestic Violence Unit</td>
<td>512-936-1200</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Mental Health</td>
<td>Border Region MHMR</td>
<td>1-800-643-1102</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Legal Assistance</td>
<td>Advocates for Victims of Crime (AVOICE)</td>
<td>1-888-343-4414</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Texas Rio Grande Legal Aid</td>
<td>956-718-4600</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Laredo Legal Aid</td>
<td>956-722-7581</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Legal Assistance</td>
<td>Family Violence Legal</td>
<td>1-800-374-HOPE (4673)</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Type of Services Available</td>
<td>Service Provider</td>
<td>Contact Information</td>
</tr>
<tr>
<td>------------</td>
<td>---------------------------</td>
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<td>---------------------</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Laredo Police Department</td>
<td>911 (Emergency) 956-718-6000 (Non-Emergency)</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Webb County Sheriff’s Office</td>
<td>956-523-4500</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Webb County District Attorney’s Office</td>
<td>956-523-4900</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Webb County Attorney’s Office</td>
<td>956-523-4044</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Local Legal Assistance</td>
<td>Webb County Sheriff’s Office – Victim Services Unit</td>
<td>956-523-4900</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Visa and Immigration Assistance</td>
<td>Mexican Consulate in Laredo</td>
<td>956-723-0990</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Visa and Immigration Assistance</td>
<td>U.S. Citizenship and Immigration Services-Application Support</td>
<td>1-800-375-5283</td>
</tr>
<tr>
<td>Off Campus</td>
<td>Other - Shelter</td>
<td>Casa De Misericordia Domestic Violence</td>
<td>956-712-9591 956-712-9590 1-877- SU-CASA-2 (782-2292)</td>
</tr>
</tbody>
</table>
Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

Rape, Abuse and Incest National Network: [http://www.rainn.org](http://www.rainn.org)

Department of Justice: [https://www.justice.gov/ovw/sexual-assault](https://www.justice.gov/ovw/sexual-assault)

Department of Education, Office of Civil Rights: [http://www2.ed.gov/about/offices/list/ocr/index.html](http://www2.ed.gov/about/offices/list/ocr/index.html)


**Campaigns for Primary Prevention and Awareness Programming for Violence and Threats**

TAMIU offers primary prevention and awareness education to incoming students and new employees to clearly define sexual assault, dating violence, domestic violence, stalking, and consent. The programs identify dating and domestic violence, sexual assault, and stalking as prohibited conduct. The programs deliver information regarding bystander intervention, risk reduction, how to recognize warning signs of abusive behavior, and ways to avoid potential attacks, and victims’ rights and options. Domestic violence, dating violence, sexual assault, and stalking are defined according to any applicable jurisdictional definitions. In addition, the type of behavior and actions that constitute consent, in reference to sexual activity, in the State of Texas are defined. The programming also includes the institution’s definition of consent and the purposes for which that definition is used.

Rights and options include procedures victims should follow if sexual misconduct, dating violence, domestic violence, or stalking occurs; the importance of preserving evidence; options for notifying law enforcement and campus authorities; procedures for institutional disciplinary action and conduct proceedings; possible sanctions following a proceeding; on-campus and community resources; rights and options for obtaining lawful orders; assistance in receiving interim measures and remedial action; explanation of victim confidentiality; and protection from retaliation. (See: TAMIU Student Handbook).

The Division of Student Success has established sessions at New Student Orientations which include presentation and distribution of the above educational material. The sessions and our online training module, Sexual Assault Prevention, are mandatory for incoming freshman and transfer students.

Sexual Assault Prevention is a program that educates students about understanding and reporting sexual assault, the importance of consent, the significance of bystander intervention, and effective communication to create a safe and healthy community. The Student Handbook, as outlined above, contains information on sexual assault, dating violence, domestic violence, and stalking; awareness and victims’ rights; resources; and available options. Crime prevention and safety information, some specifically targeting sexual violence, domestic/dating/family violence and stalking, is distributed at new student orientation by the UPD and the Title IX Coordinator. Similar information is also offered to new employees through the TAMUS’ web-based training portal TrainTraq, our Employee Assistance Program (EAP) provider Work/Life Solutions Program by GuidanceResources previously known as Deer Oaks, and the Title IX presentation. This information is further reinforced throughout the year through specific programs and trainings designed to empower individuals to stand up and stop all forms of sexual and/or relationship-based violence.

The listed programs are in place to aid in the prevention of dating violence, domestic violence, sexual assault, and stalking comprehensively and intentionally by integrating programming, initiatives, strategies, and campaigns in an effort to end such crimes. The programs set in place are culturally relevant and inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research and/or assessed for value, effectiveness, or outcome. Additionally, the

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prevention programs are set in place to reduce or eliminate domestic and dating violence, sexual assault, and stalking, while considering environmental risks and protective factors that occur in the individual, relationship, institutional, community, and society levels. Programs to prevent dating violence, domestic violence, sexual assault, and stalking include both primary prevention and awareness programs directed at incoming students and new employees and ongoing prevention and awareness campaigns throughout the year are directed towards all students, employees, and community members.

Specifically, the University offered the following primary prevention and awareness programs for all incoming students in 2018-2019:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior* Covered?</th>
<th>Department Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title IX Online Student Orientation Training Module</td>
<td>Beginning of Fall, Spring, and Summer</td>
<td>-Online</td>
<td>-Title IX Offenses -S -Risk Reduction -Bystander Intervention</td>
<td>-Compliance-Title IX</td>
</tr>
<tr>
<td>Transfer Student Orientation</td>
<td>June 14, 2019</td>
<td>ZSC 101 -Student Center Ballroom</td>
<td>-Title IX offenses - Clery offenses -SA -DaV -DoV -S -SE -Campus Safety -AOD</td>
<td>-Student Orientation, Leadership and Engagement</td>
</tr>
<tr>
<td>AlcoholEDU</td>
<td>Beginning of Fall and Spring</td>
<td>-Online</td>
<td>-AOD</td>
<td>-Student Conduct &amp; Community Engagement</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>June 6-7, 2019</td>
<td>-Fine &amp; Performing Arts Theatre -Bullock Hall 210, 217, 220, and 224</td>
<td>-Title IX offenses -Clery offenses -SA -DaV -DoV -S -SE -Active Shooter -Campus Safety -AOD</td>
<td>-Student Orientation, Leadership and Engagement</td>
</tr>
<tr>
<td>Prescription Drug Abuse Prevention</td>
<td>Beginning of Fall and Spring</td>
<td>-Online</td>
<td>-AOD</td>
<td>-Student Conduct &amp; Community Engagement</td>
</tr>
<tr>
<td>Name of Program</td>
<td>Date Held</td>
<td>Location Held</td>
<td>Which Prohibited Behavior* Covered?</td>
<td>Department Responsible</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------------</td>
<td>-------------------------</td>
<td>------------------------</td>
<td>-----------------------------------------------------</td>
<td>-------------------------------------------------------------</td>
</tr>
<tr>
<td>Blended New Student Orientation and Transfer Student Orientation</td>
<td>January 18, 2019</td>
<td>Various locations on campus</td>
<td>-Title IX offenses - Clery offenses -SA -DaV -DoV -S -SE -Campus Safety -AOD</td>
<td>-Student Orientation, Leadership and Engagement</td>
</tr>
<tr>
<td></td>
<td>August 23, 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate Student Email</td>
<td>February 21, 2019</td>
<td>Online</td>
<td>-Title IX Offenses -SA -DaV -DoV -S -Green Dot</td>
<td>-Office of Graduate Studies</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, S means Stalking, SE means Sexual Exploitation, and AOD means Alcohol and Other Drugs.

The University offered the following **primary prevention and awareness programs** for all **new employees** in 2018-2019:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior* Covered?</th>
<th>Department Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Employee Staff Orientation</td>
<td>Ongoing</td>
<td>Human Resources Office</td>
<td>-Title IX offenses -Risk Reduction</td>
<td>-Human Resources -Compliance</td>
</tr>
<tr>
<td>TrainTraq 99002: Creating a Discrimination Free Workplace</td>
<td>Ongoing</td>
<td>Online</td>
<td>-Title IX offenses</td>
<td>-Human Resources</td>
</tr>
<tr>
<td>TrainTraq 2111844: Clery Act Guidelines for A&amp;M System Campus Security Authorities</td>
<td>Ongoing</td>
<td>Online</td>
<td>-Clery offenses</td>
<td>-Human Resources</td>
</tr>
</tbody>
</table>

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, S means Stalking, and AOD means Alcohol and Other Drugs.

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For additional information on the programs listed above, please contact the department/office responsible. See table below:

<table>
<thead>
<tr>
<th>Department</th>
<th>Office Location</th>
<th>Office Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Conduct and Community Engagement</td>
<td>Student Center 226</td>
<td>956-326-2265</td>
</tr>
<tr>
<td>Student Orientation, Leadership and Engagement</td>
<td>Student Center 224</td>
<td>956-326-2280</td>
</tr>
<tr>
<td>Human Resources</td>
<td>Killam Library 158</td>
<td>956-326-2365</td>
</tr>
<tr>
<td>Compliance—Title IX</td>
<td>Killam Library 159</td>
<td>956-326-2857</td>
</tr>
</tbody>
</table>

**How to Be an Active Bystander**

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.”⁴ We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list⁵ of some ways to be an active bystander. Further information regarding bystander intervention is available by contacting the Office of Compliance, 956-326-2855. If you or someone else is in immediate danger, dial ext. 2911 from a TAMIU telephone or 956-326-2911 or call the local police department at 911. This could be when a person is yelling at or being physically abusive towards another, and it is not safe for you to interrupt. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.

5 Bystander intervention strategies adapted from Stanford University’s Office of Sexual Assault & Relationship Abuse.

1. Confront people who seclude, make unwanted advances, and try to make out with, or have sex with people who are incapacitated. If you see a situation happening, you can direct, delegate, or distract the situation, but keep your safety a priority.
2. Speak up when someone discusses plans to take sexual advantage of another person.
3. Believe someone who discloses they are experiencing acts of sexual assault, abusive behavior, or stalking.
4. Refer people to on or off-campus resources listed in this document for support in health, counseling, or with legal assistance. *Refer to pages 50-54.*

**Reducing Risks**

Risk reduction information provides students and employees along with other individuals with options designed to decrease perpetration and bystander inaction. Moreover, information on risk reduction increases empowerment for victims in order to promote safety and to help individuals, our TAMIU community, and other communities to address conditions that facilitate acts of violence. Personal safety habits directly translate to campus safety habits by changing the mindset of all members of our community to be engaged in and with what is happening around them.

- Be aware of your surroundings.
- Walk with purpose.
- Trust your instincts.
- Make sure your cell phone is with you.
- When you go to social gatherings, go with a group of friends.
- Don’t leave your drink unattended.
• Don’t accept drinks from people you don’t know or trust.
• Watch out for your friends.
• Have your friends watch out for you.
• If you suspect you or a friend has been drugged, contact law enforcement immediately.
• Try to think of an escape route.

If you need to get out of an uncomfortable or unpleasant situation here are some things you can try:
  a. **Remember that being in this situation is not your fault.** You did not do anything wrong, it’s the person who is making you uncomfortable that is to blame.
  b. **Be true to yourself.** Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason.
  c. **Lie.** If you don’t want to hurt the person’s feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse.

**Alcohol, Drug, and Weapons Policies**

**Alcohol**
As an institution interested in the intellectual, physical, and psychological well-being of the campus community, TAMIU deems it important to curtail the abusive or illegal use of alcoholic beverages. All members of the University community and guests are required to comply with Federal, State and local laws regarding the distribution, possession, use, sale and consumption of alcoholic beverages (TAMIU Student Handbook; 34.02, Drug and Alcohol Abuse and Rehabilitation; TAMIU HR Drug and Alcohol Abuse). TAMIU prohibits the unlawful possession, use, and sale of alcoholic beverages on campus. The UPD is responsible for the enforcement of state underage drinking laws, with the assistance of the Office of Student Conduct and Community Engagement in conducting disciplinary proceedings for referrals involving alcohol violations.

The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of law and student rules to possess or consume alcoholic beverages within the Village residence facilities if under the age of 21. Consequences could result in criminal charges or arrest by the University Police Department and/or sanctions by the University.

**Illegal Drugs**
Federal and Texas law prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. A controlled substance includes any drug, substance, or immediate precursor covered under the Texas Controlled Substances Act, including but not limited to, opiates, barbiturates, amphetamines, marijuana, and hallucinogens. The possession of drug paraphernalia is also prohibited under Texas State law. Drug paraphernalia includes all equipment, products and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the Texas Controlled Substances Act. Alleged violations of this law may result in criminal charges and will also be adjudicated through University disciplinary process (TAMIU Student Handbook; 34.02, Drug and Alcohol Abuse and Rehabilitation; TAMIU HR Drug and Alcohol Abuse). TAMIU prohibits the unlawful possession, use, and sale of illegal drugs. The UPD has primary responsibility for the enforcement of State underage drinking laws as well as the enforcement of Federal and State drug laws. Additionally, the Student Conduct office is responsible for conducting disciplinary proceedings for referrals involving drug violations.

The Division of Student Success and Human Resources are committed to promoting responsible decision making regarding alcohol consumption and other drug use through educational programming, resources, and referrals. In compliance with the Drug Free Schools and Communities Act, TAMIU publishes **Go to Table of Contents**
information regarding the University’s educational programs related to drug and alcohol abuse prevention; sanctions for violations of Federal, State, and local laws and University policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for TAMIU students and employees. A complete description of these topics, as provided in the University’s annual notification to students and employees, is available online at: TAMIU Biennial AOD Report/DAAPP Notification. Additionally, Human Resource’s Employee Assistance Program (EAP) manages the alcohol & drug abuse and rehabilitation program for employees and faculty. The EAP also provides counseling and referral services.

**Health Risk Associated with Alcohol and Other Drugs**

**A.** Alcohol abuse can cause many health related problems. Approximately 150,000 deaths annually are directly related to alcohol abuse and/or alcoholism. Alcohol abuse can lead to alcoholism, premature death through overdose, and complications involving the brain, heart, liver and many other body organs. Alcohol abuse is a prime contributor to suicide, homicide, motor vehicle deaths, and other so-called accidental causes of death. Alcohol abuse also causes liver disease, gastritis, and anemia. Alcohol abuse interferes with psychological functions, causes interpersonal difficulties, and is involved in most cases of child abuse. Alcohol abuse also disrupts occupational effectiveness and causes legal and financial problems. Alcohol used in any amount by a pregnant woman can cause birth defects (refer to TAMIU’s Drug and Alcohol Abuse – Office of Human Resources Document).

In addition, alcohol, more than any illegal drug, has been found to be closely associated with violent crimes including murder, rape, assault, and spousal abuse. Excessive alcohol use has immediate effects that increase the risk of many harmful health conditions. These are most often the result of binge drinking and include the following:

- Injuries such as motor vehicle crashes, falls, drowning, and burns.
- Alcohol poisoning, a medical emergency that results from high blood alcohol levels.
- Risky sexual behaviors including unprotected sex or sex with multiple partners. These behaviors can result in unintended pregnancy or sexually transmitted diseases, including HIV.
- Miscarriage and stillbirth or fetal alcohol spectrum disorders (FASDS) among pregnant women.

Over time, excessive alcohol use can lead to the development of chronic diseases and other serious problems including:

- High blood pressure, heart disease, stroke, liver disease and digestive problems.
- Cancer of the breast, mouth, throat, esophagus, liver, and colon.
- Learning and memory problems including dementia and poor school performance.
- Mental health problems including depression and anxiety.
- Social problems including lost productivity, family problems, and unemployment.
- Alcohol dependence or alcoholism.

By not drinking too much, you can reduce the risk of these short-and long term health risks.

The above information was obtained from the Centers for Disease Control and Prevention’s Fact Sheets – Alcohol Use and Your Health. The fact sheet can be found at [http://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm](http://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm).

**B.** Other Drugs: The abuse of illicit drugs can result in a wide range of health problems. In general, illicit drug use can result in drug addictions, death by overdose, and death from withdrawal, seizure, heart problems, infectious disease (i.e., HIV/AIDS, hepatitis), liver disease, and chronic brain dysfunction. Other
problems associated with illicit drug use include psychological dysfunctions such as memory loss, thought disorders (i.e., hallucinations, paranoia, psychosis), and psychological dependency. Additional effects include occupational, social, and family problems as well as a reduction in motivation. Drug use by a pregnant woman may cause addiction or health complications in her unborn child (refer to TAMIU’s Drug and Alcohol Abuse – Office of Human Resources Document).

Although initial drug use might be voluntary, drugs of abuse have been shown to alter gene expression and brain circuitry, which in turn affect human behavior. Once addiction develops, these brain changes interfere with an individual’s ability to make voluntary decisions, leading to compulsive drug craving, seeking, and use. Additionally, the impact of addiction can be far-reaching. Cardiovascular disease, stroke, cancer, HIV/AIDS, hepatitis, and lung disease can all be affected by drug abuse. Some of these effects occur when drugs are used at high doses or after prolonged use, however, some may occur after just one use. See National Institute on Drug Abuse. Medical Consequences of Drug Abuse Retrieved from https://www.drugabuse.gov/related-topics/health-consequences-drug-misuse.

Synthetic cannabinoids also known as “synthetic marijuana” refer to a growing number of man-made mind altering chemicals that are either sprayed on dried, shredded plant material so they can be smoked or sold as liquids to be vaporized and inhaled in e-cigarettes and other devices. Synthetic cannabinoids are often marketed as safe, legal alternatives to marijuana. In fact, they may affect the brain much more powerfully than marijuana; their actual effects can be unpredictable and, in some cases, severe or life threatening.


**Education, Prevention, and Treatment**

TAMIU is committed to providing comprehensive alcohol and other drug education, as well as early intervention and referral services (refer to pages 9-15 and pages 54-57). Assessment, intervention, and referrals are available through the Human Resources Office, as well as through referrals to resources within the community such as: therapists, counselors, treatment centers, and support groups. All contact with the Human Resources Office is confidential and may not be the basis of disciplinary action. Health insurance coverage may be available for treatment of alcohol abuse and other illicit drug use problems. Employees should contact the Human Resources Office, or their individual health plan representative for information about insurance coverage.

*Note: The section above was taken in verbatim from TAMIU’s Drug and Alcohol Abuse – Office of Human Resources Document.*

**Weapons**

In accordance with Texas Penal Code Ch. 46.03, a person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, location-restricted knife, club, or prohibited weapon on the physical premises of a school or educational institution, to include any buildings or passenger transportation vehicles under the direct control of the educational institution unless pursuant to written regulations or written authorization of the institution; or the person possesses a license to carry a concealed handgun. (You may also refer to the TAMIU Student Handbook Article 6 Section 6.05 Prohibited Behavior—Weapons and Explosives).

Effective August 1, 2016, Senate Bill 11 required all State public colleges and universities to allow Concealed Campus Carry. Accordingly, Texas A&M University System policy now allows handgun license holders to carry a concealed handgun on University grounds. State law provides universities with Go to Table of Contents
the ability to limit or establish rules regarding where handguns may and may not be present. Note that licensed peace officers are authorized by law to carry firearms at all times.

TAMIU rule 34.06.02.L1 Carrying Concealed Handguns on Campus outlines areas prohibited from carrying a concealed handgun on campus premises:

- Science laboratories in Canseco Hall 212, Lamar Bruni Vergara Science Center 119, and Lamar Bruni Vergara Science Center 394;
- The Texas Academy of International and STEM Studies (Cowart Hall 211 and 213);
- Office of Student Health Services (Student Center 125);
- Office of Student Counseling and Disability Services (Student Center 128);
- On the premises where a University sporting event is taking place, so long as effective notice is given under Section 30.06, Penal Code;
- The Kinesiology, Wellness and Recreation Center (REC): Access-controlled portions of the building. The following non-access-controlled portions of the building, all located on the first floor, are not included in the prohibited area: entrance, foyer, public restrooms on the first floor, and classroom/laboratory spaces 128, 129, 130, 131;
- Any campus premises leased by the University to a third party, if the third party chooses to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code; and
- Any premises where, as directed or approved by the President as necessary for campus safety, TAMIU gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code.

The University enforces State law and System policy; it is encouraged that you read and understand State law and University rules and regulations.

For additional information, please visit the following links: TAMIU Campus Carry Information; 34.06.02 Weapons; Senate Bill 11, Campus Carry; Texas Penal Code 30.06 Trespass by License Holder With A Concealed Handgun; Government Code 411.205 Requirement To Display License.
Annual Fire Safety Report

Compiled by the Office of Housing & Residence Life
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TEXAS A&M INTERNATIONAL UNIVERSITY (TAMIU)

PROPERTY PROFILE

A. GEOGRAPHIC LOCATION – TAMIU is located in the border region of south-central Texas. Topography of this region is rolling hills and prairie. In winter, this region receives much of its rain; on occasion this area may experience sleet and icing. While most of the possible tornado activity occurs in the spring, heavy storms and high winds/low pressure centers have developed in other times of the year. In summertime, especially during a “dry” year, this area may be prone for small to moderate grass fires. As in nearly all areas of the country, warning system information is relayed to the public by radio and television.

B. IMMEDIATE ENVIRONMENT – University Village and the Residential Learning Community are located on the TAMIU campus near the junction of State Highway Loop 20 and US 59. The Office of Housing & Residence Life serves the needs of TAMIU, housing nearly 700 students. There are NO approved shelters on the TAMIU Campus.

C. ABOUT THE UNIVERSITY – A Member of The Texas A&M University System, TAMIU is committed to the preparation of students for leadership roles in their chosen profession in an increasingly complex, culturally-diverse state, national and global society. The University provides over 7500 students with a learning environment anchored by the highest quality programs built on a solid academic foundation in the arts and sciences. To fulfill its mission, the University offers a range of baccalaureate and masters programs and the Doctor of Philosophy degree in International Business. Programs focus on developing undergraduate and graduate offerings with a progressive international agenda for global study and understanding across all disciplines.

EMERGENCY AND OTHER IMPORTANT INFORMATION

REPORTING EMERGENCY:
On campus phones – Police/Fire/Medical 2911
Off campus or cellular phones – 911
Non-Emergencies/General
  University Police Department – 956-326-2100
  Environmental Health & Safety – 956-326-2194

OTHER IMPORTANT TELEPHONE NUMBERS:
Housing & Residence Life – 956-326-1300
   956-326-3210
Physical Plant – 956-326-2325
Fire Department – 911
REPORT
This Report is developed as a requirement of the Higher Education Opportunity Act (Public Law 110-315).

Fire Log information/location
TAMIU maintains a Fire Log available to the public online at http://www.tamiu.edu/adminis/police/daily-fire-log.shtml.

If you have questions regarding the log, or wish to speak with someone personally, you may by contacting the UPD, custodian of the record. UPD offices are located in Sue and Radcliffe Killam Library Room #005 (lower-level) or by telephone at (956) 326-2100.

DEFINITIONS (Source: Department of Education)

Cause of fire: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire drill: A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

Fire-related death: Any instance in which a person—

1. Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or

2. Dies within one year of injuries sustained as a result of the fire.

Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Value of property damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.
ON-CAMPUS STUDENT HOUSING INFORMATION

PHYSICAL SIZE AND CONSTRUCTION - The buildings that comprise the University Village community are four separate three-story brick veneer structures with a single story Community Center. The property is classified as an apartment development. The buildings that comprise the Residential Learning Community include four distinct three-story traditional residence halls, a single story Community Center and a single story maintenance shop, all buildings are stucco with traditional wood soffits. Each Community Center houses a demonstration kitchen, swimming pool/spa, office space and recreational facilities.

All buildings that make up University Village and the Residential Learning Community are trimmed with a variety of combustible finishing materials including pinewood, cedar wood and masonite-type siding. All unit interiors are sheet-rock walls on concrete or gypsum-based concrete floors (second and third floor units).

On-Campus Student Housing Facilities - Fire Safety Systems

University Village, 4907 University Boulevard. Laredo, TX 78041. All four standalone residential buildings are equipped with the following safety features: full coverage central sprinkler system in each unit, multiple integrated smoke detectors, range ventilation hoods and GFI electrical outlets near sinks. Fire safety equipment in units for the hearing impaired also includes a high-pitched horn and flashing strobe. A centrally monitored universal fire alarm system exists and is integrated with the sprinkler system, but there are no resident pull stations. Units are equipped with fire extinguishers.

Residential Learning Community, 5281 University Boulevard. Laredo, TX 78041. All four standalone residential buildings have a full coverage central sprinkler system and a centrally monitored fire alarm system; the systems are integrated and provide coverage for all spaces in the buildings. All rental units are equipped with the following safety features: integrated smoke detectors, and GFI electrical outlets near sinks. There are fire safety doors, fire alarm pull stations, and fire extinguishers located on each floor.

See “Fire Safety Systems” table below.
## FIRE SAFETY SYSTEMS

<table>
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<tr>
<th>Facility</th>
<th>Fire Alarm Monitoring</th>
<th>Full Sprinkler System</th>
<th>Smoke Detection</th>
<th>Fire Extinguishers</th>
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*ALL LISTED FIRES (IF ANY) OCCURRED ON-CAMPUS IN RESIDENTIAL HOUSING.*
FIRE SAFETY POLICIES

POST-FIRE REPORTING PROCEDURES

After a fire, students or employees should report any information they have concerning the cause of the fire to:

University Police Department- Police Dispatchers at 956-326-2100.

Environmental Health and Safety at 956-326-2194.

Office of Housing and Residence Life –Director of Housing and Residence Life or designee at 956-326-1300.

FIRE EQUIPMENT

Residents who tamper with fire equipment are subject to disciplinary action, possible prosecution, possible eviction and a possible fine.

- Tampering with smoke detectors is strictly prohibited.
- Tampering with fire alarms is strictly prohibited.
- Tampering with fire hoses/extinguishers is strictly prohibited.
- Tampering with sprinkler systems is strictly prohibited.

Tampering with any of the above, which results in a response from the local fire department, is in violation of State and local ordinances.

FIRE SAFETY – The greatest threat to any community is that of a fire. The sounding of a fire alarm should be taken seriously. In the event of an alarm, tenants are to vacate the premises immediately. University and Community staff will instruct tenants when they will be allowed to return to their rooms. Fire can produce deadly smoke, heat, and toxins. Therefore, it is imperative that you take all attempts to prevent a fire from starting and to protect the lives of your roommates and yourself should a fire occur. To assist you we have installed various warning devices and a fire extinguisher in each unit.

A. SMOKE DETECTORS – Annually the Office of Housing and Residence Life will test the smoke detector(s) in the unit for proper operation and working batteries. Residents are advised to not render the smoke detector(s) inoperable or fail to keep working batteries installed and report to the housing office any malfunctioning or inoperable smoke detector(s).

B. FIRE EXTINGUISHERS – Fire extinguishers are inspected regularly and recertified by a fire safety company annually. Should it become necessary for the discharge of a fire extinguisher, residents must notify the housing office at (956) 326-1300, once the danger has passed, so that safety and risk management personnel can inspect the unit for damages and replace the discharged fire extinguisher(s). Should Housing and Residence Life discover that either a fire extinguisher has been discharged or the resident had a fire and did not report the event to the housing office, each resident of the unit will be fined $250.00 for endangering the safety of others.

C. LIGHTING SOURCES & OPEN FLAMES – Residents may not use halogen lamps, candles, incense or any open flame in the unit. If the power goes out, use flashlights only. Do not store dangerous substances, flammable liquids and/or chemicals in or around your unit.

D. TAMPERING/ALTERING/FALSE ALARMS – Fire warning devices and safety equipment are to be used only in cases of emergencies. Warning devices or safety equipment are not to be rendered

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inoperable through vandalism, being disconnected from their primary power source or any other form of tampering. Tampering with smoke detectors may result in a fine of $500.

**E. BARBEQUE GRILLS** – Fire code prohibits storage or use of barbeque grills in or on any building, walkway, or stairway. Housing and Residence Life will dispose of grills found on the premises. Community grills are available for residents only, grills and grill area should be left clean for the use of others.

**SMOKING PROHIBITED** – Smoking is prohibited in all indoor areas of community and its related environments. Residents may not smoke indoors or anywhere within 50 feet of any public building, sidewalk, entrance gate or commonly used amenity, other than a designated smoking area. During Health and Safety Inspections, if there is evidence of in-room/unit smoking (i.e., used ashtrays, ashes, or other implements related to smoking) a $250.00 fine may be imposed. Students caught smoking inside any Community indoor space will face disciplinary sanctions and through the University judicial process, face the loss of student status.

- Smoking is prohibited inside at all times in all housing areas.
- Smoking is **NOT** permitted in resident rooms/units.
- Smoking is permitted only on the sidewalks of the housing facilities and no closer than 50 feet from the nearest window or door.
- If a resident or staff member asks you to move further away from their apartment due to unwanted smoke entering through an open door or window, you must abide by their request.

**PORTABLE ELECTRICAL APPLIANCES**

Residents may bring personal items to campus for use in their rooms, provided that such items do not endanger resident safety, restrict reasonable freedom of movement with a rooms shared living space, and do not violate policy guidelines. All appliances must have the Underwriter’s Laboratory (UL) approval. If any prohibited items are found, they will be confiscated. Any items that are confiscated will be held in the Community Office until the next break period.

- Refrigerator capacities cannot exceed 5 amps, and may be no larger than 3 feet in height. Please note; a mini-fridge is provided to all residents of the RLC and a full size refrigerator to residents of University Village.
- Small microwave ovens (900 watts or less) are permitted in resident rooms. Please note a microwave is provided to all residents as part of the appliance package.
- For Fire Safety reasons, appliances with open heating elements (i.e., hot plates, toasters, toaster ovens, electric skillets, indoor grills, etc.) may not be used in RLC resident rooms.
- Residents of University Village may have toasters and other common small kitchen appliances.
- Halogen lamps are strictly prohibited.

**Other items, because they constitute a fire hazard**

- Live-cut Christmas trees.
- Decorations that obstruct the sprinklers or smoke detectors.
- Electrical Power Strips and Extension Cords that do not have integrated circuit breakers.
**Student Housing Fire Evacuation Procedures**

If a fire alarm is sounded, do the following:

**STUDENTS**
1. **REMAIN CALM.**
2. **GET OUT OF THE BUILDING!**
3. **A. Residential Learning Community**
   Report to your building’s gathering location:
   Sanchez Hall: Parking lot area across the street from the facility.
   
   Cabeza de Vaca Hall: North end of Basketball Court (inside cage).
   
   Champlain Hall: South end of Basketball Court (inside cage).
   
   Balboa Hall: Parking lot area SOUTH of the Observatory (side closest to the athletic fields).

4. **B. University Village**
   Report to your building’s gathering location
   ALL UV BUILDINGS evacuate to the parking lot **directly east** of University Village.

**EMPLOYEES**
1. **REMAIN CALM.**
2. **Direct/Assist students to an appropriate exit and GET RESIDENTS OUT OF THE BUILDINGS**
3. **GET YOURSELF OUT OF THE BUILDING!**
4. **A. Residential Learning Community**
   Report to your building’s gathering location:
   Sanchez Hall: Parking lot area across the street from the facility.
   
   Cabeza de Vaca Hall: North end of Basketball Court (inside cage).
   
   Champlain Hall: South end of Basketball Court (inside cage).
   
   Balboa Hall: Physical Plant Parking lot (side closest to the athletic fields).

5. **B. University Village**
   Report to your building’s gathering location
   ALL UV BUILDINGS evacuate to the parking lot directly east of University Village.
FIRE DRILLS:
The Office of Housing and Residence Life conducted announced fire drills on February 27, 2018, at each facility.

FIRE SAFETY EDUCATION AND TRAINING PROGRAMS
Fire safety education programs for all students living in on-campus student housing and all employees that have any association with on-campus student housing are held at the beginning of each semester. These programs are designed to: familiarize everyone with the fire safety system in each housing facility, train everyone on the procedures to be followed in case there is a fire and distribute information on the University’s fire safety policies. During programs, trainers emphasize that participating in fire drills is mandatory. Students with disabilities rooms are noted by the housing office and are given the option to have a “buddy” assigned to them. Fire safety education and training programs are taught by the Environmental Health and Safety Office as well as the director of housing who is experienced in fire safety matters.

If a fire occurs, students are instructed to leave hazardous areas per the evacuation routes and get to a predetermined location before calling 911 for help. They are to remain in that location so that the director of housing or someone from the Office of Housing and Residence Life has documented that the student has left the building. RAs are instructed to pull the fire alarm as they are leaving the building if they can do so without risking their safety.

FIRE SAFETY INSPECTION PROGRAM
TAMIU conducts several levels of fire and life safety inspections in all of our residence hall and apartment facilities. Inspections are generally conducted on a semester basis with the University Physical Plant, in addition to the semester and monthly health and safety inspections conducted by the department. During the year, University’s Physical Plant conducts inspections of fire safety equipment in compliance with the requirements of the National Fire Protection Association. On May 22, 2017 residential facilities were inspected by the State Fire Marshal and deficiencies were found. The next state inspection is slated for some time in the 2019 calendar year.

Monthly Inspections – Each month, housing staff conduct egress area fire safety inspections. These areas include corridors, stairways, and exit paths.

Pre-Occupancy Inspections – Prior to occupancy of each fall, spring and summer semester, a more in-depth inspection is conducted. These inspections include all common areas, mechanical, electrical, and custodial areas within each building as well as exit paths outside of the facilities.

Annual Inspections – Once each calendar year, a complete fire and life safety inspection is conducted under the oversight of the Office of Environmental Health and Safety.

Fall Room Inspections – Health and Safety inspections are conducted (fire and life safety inspections) of all campus residences during the Fall Semester. The intent of these inspections is to increase the level of safety and safety awareness for all occupants of the residences. These inspections include resident rooms and staff offices as well as mechanical and common areas. Inspections will be conducted in the presence of a staff member. Advance notification of all inspections will be provided to hall staff. Safety practices in general and the Fire/Life safety rules found in the rules section will be the primary focus of the inspection. These inspections will look for items such as:
Electrical: Use of extension cords, cover plate missing/damaged, electrical wiring frayed/damaged/crimped, multi adapter without breaker in use, prohibited/unapproved appliances.

Fire Alarm Equipment: smoke detector obstructed (min. 24” clearance), smoke detector damaged.

Ignition Sources/Combustible Products: candles/incense being present in the room, flammable liquids in the room, combustible materials near electrical source, and excessive fire load in the room.

Emergency Planning: absence of the evacuation plan on the back of the room door, window/door obstructed.

Miscellaneous: poor housekeeping, floor/wall/ceiling penetrations, and the door closure missing/damaged.

**Plans for Future Improvements in Fire Safety**
The University continues to assess and upgrade fire safety equipment as an ongoing process to ensure that all equipment meets National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment process.

**REPORT CONTACT INFORMATION**
For purposes of including fire statistics in the Annual Fire Safety Report, employees and students should report all instances that a fire occurred in on-campus student housing to the individuals listed below. These individuals also can provide additional information about this Report.

Manuel Vela III  
Director  
Office of Housing & Residence Life  
manuel_vela@tamiu.edu  
956-326-1300

Adrian Dominguez  
Safety & Risk Manager,  
Office of Environmental Health and Safety  
adrian.dominguez@tamiu.edu  
956-326-2756
Resources
TAMIU Emergency Services
University Police
Emergency .............................................................................................................. 911 or 956-326-2911
Non-Emergency ................................................................................................. 956-326-2100

Fire or Medical
Emergency .............................................................................................................. 911
Non-Emergency ................................................................................................. 956-718-6000
Doctors Hospital of Laredo ................................................................................... 956-523-2000
Laredo Medical Center .......................................................................................... 956-796-5000

TAMIU Campus Security Authorities (functional area)
University Police Department .............................................................................. 956-326-2100
Office of Student Orientation, Leadership, and Engagement .......................... 956-326-2280
Office of Student Success ....................................................................................... 956-326-2273
Office of Housing and Residence Life ................................................................. 956-326-1300
Office of Student Health Services ........................................................................ 956-326-2235
Department of Athletics ....................................................................................... 956-326-3000
Director of Human Resources ............................................................................. 956-326-2365
Director of Texas Academy of International and STEM Studies ....... 956-326-2861
Office of Compliance (Title IX) ............................................................................ 956-326-2855
Office of International Engagement .................................................................... 956-326-2282
Office of Student Conduct and Community Engagement ............................ 956-326-2265
Office of Advising & Mentoring ........................................................................ 956-326-2886

*All employees from the listed departments/offices above are campus security authorities. If a “director” is listed, that means only that specific person is a campus security authority.*

TAMIU Services
Student Counseling Services ............................................................................... 956-326-2230
Student Health Services ....................................................................................... 956-326-2235
24 hour on-campus service (UPD) ...................................................................... 956-326-2911

Shelters:
Mercy Ministries of Laredo (Casa de Misericordia Shelter) ......................... 956-718-6810

Social Service Organizations
Casa de Misericordia (Non-Residential Services)
(Domestic Violence Information and Guidance) .............................................. 956-712-9590
Family Counseling & Social Services ............................................................... 956-724-3604
Child Protective Services .................................................................................... 956-728-7383
SCAN/SASI ........................................................................................................... 956-724-3177
Salvation Army ...................................................................................................... 956-723-2349
National Suicide Prevention Lifeline ................................................................. 800-273-8255
Border Region MHMR .......................................................................................... 800-643-1102

Local Legal Assistance
District Attorney’s Office (Protective Orders & Domestic Violence Unit) ....... 956-523-4900
Texas Rio Grande Legal Aid ............................................................................... 956-718-4600

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