TEXAS A&M **INTERNATIONAL** UNIVERSITY

Standard Administrative Procedure (SAP)

16.99.99.L0.05 Regulation of Individual in Certain Spaces and Facilities According to Sex

First Approved: November 11, 2025
Next Scheduled Review: November 11, 2030

Procedure Statement and Reason for Procedure

Senate Bill 8, passed during the second special session of the 89th Legislature, outlines the designation and use of certain spaces and facilities according to sex. The purpose of this Standard Administrative Procedure is to educate employees of the provisions of the law and outline the consequences of violations.

Procedures and Responsibilities

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1. GENERAL

1.1 All members of the University community, including, faculty, staff, students, contractors and visitors, are expected to only enter the multiple-occupancy private space corresponding to their sex (both terms as defined below).

1.2 All multiple-occupancy private spaces on campus are designated and signed for use by individuals of one sex--either male or female.

1.3 Single-occupancy private spaces on campus may be designated and signed for use exclusively by males or females, or in the case of family-designated restrooms, either males or females.

1.4 The University may change the designation of a multiple-or single-occupancy private space with appropriate notice and signage.

1.5 An individual may enter a multiple-occupancy private space designated for the exclusive use of individuals of the sex opposite to the individual's sex under the following circumstances:

1.5.1 for a custodial purpose;
1.5.2 for a maintenance or inspection purpose;
1.5.3 to render medical or other emergency assistance;
1.5.4 to accompany and provide assistance to an individual wo needs assistance in using the facility;
1.5.5 for a law enforcement purpose; or
1.5.6 to render assistance necessary in preventing a serious threat to proper order or safety.

1.6 A child of nine years of age or younger may enter a multi-occupancy private space designated for the exclusive use of individuals of the sex opposite to the child's sex when accompanied by an individual of the opposite sex who is caring for the child (e.g., the sex of the individual caring for the child must match the sex for which the multi-occupancy private space was designated).

2. Athletics and Recreational Facilities

2.1 Multiple-occupancy private spaces that are part of an athletic and/or recreation facility and are intended for use by athletic or other single-sex teams must be designated for use by the designated sex of the team, male or female, that is scheduled to use the facility for a sporting event or practice.

2.2 University Athletics and Rec Sports staff with responsibility for their respective facilities will ensure that home and visiting teams are made aware of private-space and sex designations and of this SAP.

2.3 A multiple-occupancy private space may be temporarily designated as a non-private space when warranted for coaching, athlete pre- or post-event medical care, media interviews, development, recruiting, or other instances approved by the Athletics Director, Rec Sports Director, or Director of Tennis Facilities, or their designee, as applicable, in consultation with the Office of Compliance.

2.3.1 In these instances, temporary signage designating the space as non-private must be posted at or near the entrance.

3. Theater Facilities

3.1 Multiple-occupancy private spaces that are part of a theater/performing arts facility and are intended for use by performers of a single sex must be designated for use by the designated sex of the performers, male or female, that are scheduled to use the facility for or to prepare for a performance or practice.

3.2 University theater/performing arts staff with responsibility for the facilities will ensure that university and visiting performance groups are made aware of private-space and sex designations and of this SAP.

3.3 A multiple-occupancy private space may be temporarily designated as a non-private space when warranted for performance coaching, performer pre- or post-event medical care, media interviews, or other instances approved by the Director of Operations for the

department, or designee, in consultation with the Office of Compliance.

3.3.1 In these instances, temporary signage designating the space as non-private must be posted at or near the entrance.

4. Rental Facilities

4.1 When University facilities are rented by departments (through the execution of a Facility Use Agreement or similar instrument) for use by third parties, the department executing the agreement on behalf of the University including, but not limited to, Event Services, Athletics, Rec Sports, or Housing and Residence Life, will include the following language:

4.1.1 (Company/Organization/Licensee, etc.) agrees to abide by Texas Government Code Title 10, Subtitle Z, Chapter 3002, by ensuring guests of (Company/Organization/Licensee, etc.) only enter multiple-occupancy private spaces on the TAMIU campus corresponding to the sex of said guests.

4.1.2 To assist with the terminology and definitions, a copy of this SAP should be included with the fully executed Facility Use Agreement or similar instrument.

5. Violations

5.1 Violation of this policy may be reported to the Office of Compliance via email at Officeofcompliance@tamiu.edu, by phone at 956-326-2856, or in person by visiting KLM 159 during normal business hours.

5.2 Violators are subject to disciplinary action up to and including expulsion for students, termination for employees, and criminal trespass for contractors and visitors.

Definitions

Female: An individual who naturally has or will have or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and provide eggs for fertilization.

Male: An individual who naturally has or will have or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and utilize sperm for fertilization.

Multiple-occupancy private space: A facility designed or designated for simultaneous use by more than one individual and in which an individual may be in a state of undress in the presence of another individual, regardless of whether the facility provides curtains or partial walls for privacy. The term includes a restroom, locker room, changing room, or shower room.

Sex: An individual's biological sex, either male or female.

Single-occupancy private space: A facility designed or designated for use by only one individual at a time and in which the individual may be in a state of undress such as a single toilet restroom.

Related Statutes, Policies, Regulations, or SAPs

Texas Government Code Title 10, Subtitle Z, Chapter 3002

Contact Office

Office of Compliance, 956-326-2856