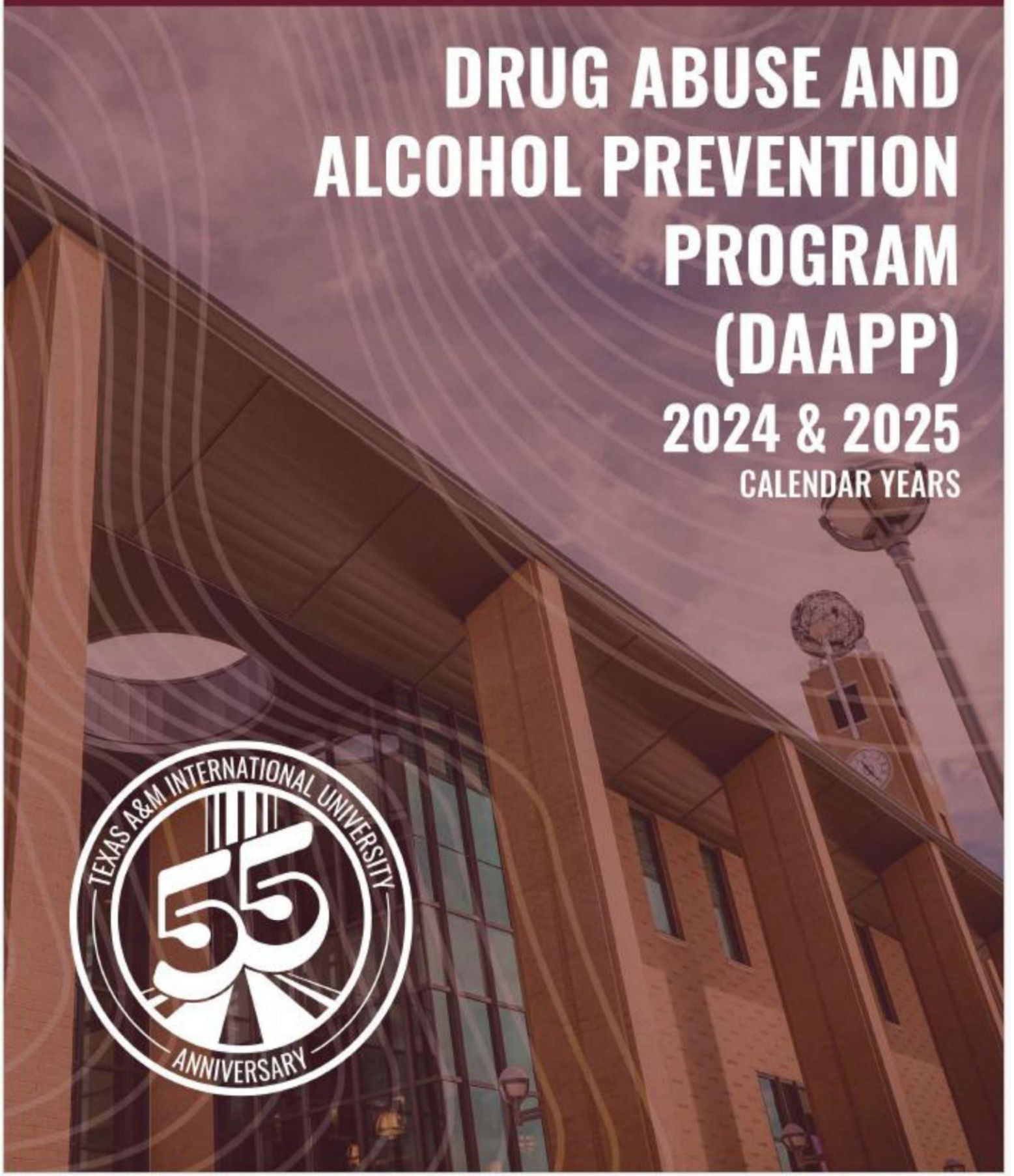
TEXAS A&M **INTERNATIONAL** UNIVERSITY

DRUG ABUSE AND ALCOHOL PREVENTION PROGRAM (DAAPP)

2024 & 2025

CALENDAR YEARS



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TEXAS A&M INTERNATIONAL UNIVERSITY

Texas A&M International University (TAMIU) is committed to maintaining a campus that is safe, healthy, and conducive to learning for both students and employees. Achieving this goal requires collaboration across all University divisions to reduce the harmful effects of alcohol and illicit drug use on our academic and residential communities. Substance misuse threatens the supportive environment that higher education is meant to provide, one centered on growth, discovery, and personal development.

This report describes the University's policies and expectations, outlines the legal and institutional consequences of alcohol and drug misuse, and highlights the associated health risks. It also summarizes the interventions, assessments, counseling services, and referral resources available through campus programs.

PROGRAM REVIEW TASKFORCE

TAMIU's Drug and Alcohol Abuse Prevention Program Review Taskforce is made up of representatives from multiple areas across the University. Together, these members help strengthen campus-wide awareness efforts and evaluate how well current prevention and education initiatives are working. The following individuals served on the Taskforce during 2024 and 2025

- Alice Arce, Employee Benefits Representative, Office of Human Resources
- Jan Aspelund, Co-Chair, Director, Office of Human Resources Claudia Beltran, Director, Student Health Services
- Ashley Carey, Employee Benefits Representative, Office of Human Resources
- Rosalinda Garcia, Co-Chair, Vice President for Student Engagement
- Mayra G. Hernandez, Director, Office of Student Affairs
- Henry Miller, Director of Athletic Compliance, Office of Compliance
- Monica Palacios Robledo, Chief Compliance Officer, Office of Compliance Rosabel Ramos, Director, Student Counseling Services
- Luis Stagg, Senior Director, Office of Housing and Residence Life
- Marivic Torregosa, Dean College of Nursing and Health Sciences
- Roque Velasco, Assistant Chief, University Police Department
- Griz Zimmermann, Director, Athletics Department

DRUG-FREE SCHOOL AND COMMUNITIES ACT (DFSCA)

Part 86, of the Education Department General Administrative Regulations (EDGAR) focuses on Drug and Alcohol Abuse Prevention. It requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE), must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees on school premises or as part of any of its activities.

As per part 86 of the EDGAR, the University's Drug and Alcohol Abuse Prevention Program (DAAPP) must include an annual message to each employee and student which includes:

(1) Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities;

(2) A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol;

(3) A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;

(4) A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and

(5) A clear statement that the IHE will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

Under EDGAR, TAMIU is also required to complete a biennial review of its Drug and Alcohol Abuse Prevention Program. The review must:

(1) Determine the program's effectiveness and implement changes to the program if they are needed; and

(2) Ensure that the disciplinary sanctions are consistently enforced.

STANDARDS OF CONDUCT AND UNIVERSITY RULES ON ALCOHOL AND OTHER DRUGS

At TAMIU an atmosphere built on respect, integrity, service, and excellence provides the foundation for personal and academic success. Maintaining this environment requires clearly defined rules and standards of conduct. For this reason, the University publishes statements that outline expectations for behavior, including prohibitions on the unlawful possession, use, and distribution of illicit drugs and alcohol on University property. These statements are distributed through numerous student and employee resources, both online and in printed formats such as handbooks, training modules, presentations, and handouts. The University's expectations and policies related to alcohol and drug use are outlined in the following documents:

(1) Statement on Compliance with the Drug Free Schools and Communities Act of 1989
Available here.
Appendix A

(2) Texas A&M System Policy: 34.02, Drug and Alcohol Abuse
Available here.
Appendix B

(3) Texas A&M System Regulation: 34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs
Available here.
Appendix C

(4) TAMIU Rule: 34.02.01.L1 University Alcohol and Drug Abuse Prevention Program
Available here.
Appendix D

(5) Student Code of Conduct: Section 6.06 Prohibited Behavior
Available here.
Appendix E

(6) TAMIU Student Athlete Handbook
Available here.
Appendix F

(7) TAMIU Resident Handbook: Community Rules and Regulations
Available here.
Appendix G

(8) Student Handbook: Policy Section 3.18 Hazing
Available here.
Appendix H

Standards of Conduct for Students

For students, the main guidelines related to alcohol and illegal drugs read as follows:

Alcohol. Alcohol use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly authorized by University regulations), is prohibited on Texas A&M University premises and University sponsored events. In addition, use, possession, or distribution of alcohol beverages while driving or riding in or on a vehicle on University premises is prohibited. Alcoholic beverages may not, in any circumstance, be used by, possessed by, or distributed to any person under twenty-one (21) years of age. Individuals may not be in a state of public intoxication or drunkenness. Individuals may not operate a motor vehicle or another form of transportation while intoxicated or while under the influence of alcohol.

Drugs. The act of using, possessing, being under the influence of, manufacturing, or distributing illegal drugs or illegally obtained/possessed controlled substances is prohibited. Abusing legally obtained drugs by failing to take the drug as directed. Except as expressly permitted by law, use, possession, manufacturing, or distribution or being a party thereto of marijuana, heroin, narcotics, or other controlled and/or prescribed substances and/or drug paraphernalia and/or dangerous drug is also prohibited. Individuals may not operate a motor vehicle or another form of transportation while under the influence of drugs or while intoxicated.

Standards of Conduct for Employees

The main guidelines related to alcohol and illegal drugs for employees state:

2.1 In accordance with federal and state laws and System regulations, TAMIU prohibits the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol on property under the control of TAMIU and/or while on official duty and/or as part of any associated activities.

2.2 The purchase, consumption, and possession of alcoholic beverages in facilities under the control of TAMIU shall comply with System Policy 34.02, Drug and Alcohol Abuse and System Policy 34.03, Alcoholic Beverages.

2.3 Failure to comply with this rule may result in disciplinary action up to and including termination of employment. An employee who violates any of the drug laws will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with the law. Legal sanctions for violation of local, state, and federal laws may include, but not be limited to fines, probation, jail, or prison sentences.

2.4 Faculty and staff members have the responsibility to supervise student activities on TAMIU-affiliated trips. Faculty and staff members must inform students that actions violating applicable international and domestic laws regarding alcohol and drugs will not be permitted on any TAMIU-affiliated trip. Faculty and staff who violate these guidelines by not informing students regarding alcohol and drug use on affiliated trips will be subject to disciplinary action.

2.5 The TAMIU Athletics Department has specific rules relating to the use of alcohol and drugs by student-athletes. These rules along with the information relating to the Athletic Department's drug testing program can be found in the TAMIU Student-Athlete Manual.

DISCIPLINARY SANCTIONS AND VIOLATIONS

Individuals who violate applicable University rules, policies, regulations, or laws are subject to sanctions appropriate to the offense and to any aggravating or mitigating circumstances. For students, drug-related violations may result in disciplinary action up to and including suspension, dismissal, or expulsion from the University. For employees, violations may result in disciplinary measures up to and including termination, with the severity of sanctions

determined by the nature and seriousness of each case.

Off-campus violations of state or federal controlled substance laws that are not connected to University activities may also lead to disciplinary charges when an individual's continued presence on campus is likely to interfere with the educational process or the orderly operation of the University. All University disciplinary proceedings will follow established TAMIU procedures, and any action taken by the University may occur in addition to penalties imposed by external authorities.

Student Disciplinary Sanctions

The Office of Student Affairs (OSA) is responsible for administering and enforcing the Student Code of Conduct. In this role, the office is committed to ensuring that all processes are fair, consistent, and educational in nature, while thoughtfully balancing the needs of individual students with those of the broader University community.

Students found responsible for alcohol- or drug-related violations may face a range of possible sanctions.
Multiple factors are considered when determining outcomes, and the severity of sanctions may increase in cases involving repeated violations of the Student Code of Conduct.

OSA utilizes a comprehensive, developmental approach when adjudicating conduct cases, including those involving alcohol and other drugs. This approach reflects the office's commitment to helping students learn from their experiences and supporting their personal growth and decision-making.

Legal Sanctions

TX Alcoholic Beverage Code 106.03 Sale to Minors: It is a Class A misdemeanor to sell an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence.

TX Penal Code 49.02 Public Intoxication: An arrest for Public Intoxication (P.I.) may occur if an individual appears in a public place while intoxicated so much that the person may endanger himself or herself or another person. This is a Class C misdemeanor. Blood Alcohol Concentration testing is not required for P.I.

TX Alcoholic Beverage Code 106.06 Purchase of Alcohol for a Minor: Furnishing Alcohol to a Minor: It is a Class A misdemeanor to purchase or make available an alcoholic beverage to an individual under 21 years of age through an act of criminal negligence. This offense is punishable by a fine of $4,000 and/or confinement in jail for up to one year. A judge may require the defendant to: (A) perform community service for not less than 20 or more than 40 hours; and (B) attend an alcohol awareness program; and order the Department of Public Safety to suspend the driver's license or permit of the defendant or, if the defendant does not have a driver's license or permit, to deny the issuance of a driver's license or permit to the defendant for 180 days.

TX Alcoholic Beverage Code 2.02 Civil Liability for Provision of Alcohol to a Minor: An adult 21 years of age or older is liable for damages proximately caused by the intoxication of a minor under the age of 18 if the adult is not the minor's parent, guardian, or spouse; or an adult in whose custody the minor has been committed by a court; and the adult knowingly served or provided the minor any of the alcoholic beverages that contributed to the minor's intoxication; or allowed the minor to be served or provided any of the alcoholic beverages that contributed to the minor's intoxication on the premises owned or leased by the adult.

TX Penal Code 49.031 Possession of Alcoholic Beverage in Motor Vehicle: It is a Class C misdemeanor to knowingly possess an open container in a passenger area of a motor vehicle that is located on a public highway, regardless of whether the vehicle is being operated or is stopped or parked.

TX Penal Code 49.04/49.05/49.06 Driving While Intoxicated; Flying or Boating While Intoxicated: It is a Class B misdemeanor to operate a motor vehicle, aircraft, or watercraft in a public place while intoxicated. The minimum term of confinement is 72 hours. An ignition interlock device will have to be installed on the car of a person convicted of driving with a blood alcohol level of .15 or more if the defendant is to receive probation.

TX Penal Code 49.07 Intoxication Assault: It is a Third-degree felony to cause serious bodily injury to another by accident or mistake while operating any vehicle (motor, aircraft, or watercraft) in a public place while intoxicated.

TX Penal Code 49.08 Intoxication Manslaughter: It is a Second-degree felony to cause death to another by accident or mistake while operating any vehicle (motor, aircraft, watercraft) in a public place while intoxicated.

TX Transportation Code 724.046 Administrative License Revocation; Implied Consent: After being arrested for Driving While Intoxicated, failing or refusing the Blood Alcohol Concentration (BAC) test can result in license revocation. Revocation may NOT be probated and there is a $125 reinstatement fee. An appeal process is available.

Alcohol and a Minor

TX Alcoholic Beverage Code 106.04/106.05 Consumption of Alcohol by a Minor; Possession of Alcohol by a Minor: It is a misdemeanor for minors to consume or possess alcoholic beverages except in the visible presence of the minor's adult parent, guardian, or spouse.

TX Alcoholic Beverage Code 106.02/106.025 Purchase of Alcohol by a Minor; Attempt to Purchase Alcohol: It is a misdemeanor for individuals under 21 years of age to attempt purchasing alcoholic beverages. —Attempt implies acting beyond mere preparation.

TX Alcoholic Beverage Code 106.07 Misrepresentation of Age by a Minor: It is a misdemeanor to falsely state or to present false documents indicating an individual is 21 years of age or older to a person selling or serving alcoholic beverages.

TX Alcoholic Beverage Code 106.071 Punishment for the above Alcohol-related offense by a Minor: For a minor without two previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 8 to 12 hours community service and denial or suspension of the minor's driver's license or permit for 30 days. Attendance at an Alcohol Awareness Course is also required. If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $250 to $2,000: and/or confinement in jail for up to 180 days. Punishment includes 20 to 40 hours of community service. The minor's driver's license or permit will be denied or suspended: 60 days for a 2nd alcohol-related conviction: 180 days for subsequent convictions.

TX Alcoholic Beverage Code 106.115 Attendance at Alcohol Awareness Course; License suspension: On first conviction of an alcohol-related offense, the court shall require the minor to attend an alcohol awareness course approved by the Texas Department of Licensing and Regulation, a drug education program approved by Department of State Health Services or a drug and alcohol driving awareness program approved by Texas Education Agency. If under 18 years of age, a parent or guardian may be required to attend the course with the defendant. The defendant must present evidence of completion of the course and community service within 90 days of the date of final conviction. If the required evidence is presented within the prescribed period, the fine may be reduced up to half the original amount. Failure to comply results in denial or suspension of driver's license or permit for up to six months.

TX Alcoholic Beverage Code 106.041 Driving under the Influence of Alcohol by a Minor:
A minor commits an offense if the minor operates a motor vehicle in a public place while having any detectable amount of alcohol in the minor's system. For a minor without previous alcohol-related offenses, these are Class C misdemeanors. Punishment includes 20 to 40 hours of community service and denial or suspension of driver's license or permit for 60 days. If a minor has at least two prior alcohol-related convictions, the offense is punishable by a fine of $500 to $2,000: and/or confinement in jail for up to 180 days. Punishment includes 40 to 60 hours community service.

Legal Charges & Penalties

Table 1. Legal Charges & Penalties

Charges	Fines	Confinement in jail
Capital Felony	----------	Life w/out parole or death
First-Degree	Up to $10,000	Life or 5-99 years
Second-Degree	Up to $10,000	2 to 20 years
Third-Degree	Up to $10,000	2 to 10 years
State Jail Felony	Up to $10,000	180 days to 2 years

Misdemeanor	Fines	Confinement in jail
Class A	Up to $4,000	Up to 1 year
Class B	Up to $2,000	Up to 180 days
Class C	Up to $500	None

Violations for Years 2024 and 2025

Violation data is compiled from reports submitted by multiple University departments. The tables below present information for violations that occurred during the 2024 and 2025 calendar years.

Table 2. Student Alcohol Violations

Alcohol Violations	2024	2025
Responsible	1	4
Not Responsible	0	2
TOTAL	1	6

Table 3. Student Sanctions Imposed Related to Alcohol Violations

Alcohol: Sanction Imposed	2024	2025
Warning	0	1
Brief Screening	0	0
Online Module: Alcohol EDU	1	4
Conduct Review	1	2
Conduct Probation	0	2

Table 4. Student Drug Violations

Drug Violations	2024	2025
Responsible	3	1
Not Responsible	0	0
TOTAL	3	1

Table 5. Student Sanctions Imposed Related to Drug Violations

Drugs: Sanction Imposed	2024	2025
Online Module: Substance Use Prevention Courses	3	1
Conduct Probation	1	0
Warning	2	1
Deferred Suspension	0	0

Table 6. Student Athlete Drug Testing Results 2024

Year 2024			
No. of Student Athletes	Positive	Negative	Outcome
53 (Institution)	2	51	One positive student left team after test result One positive student met with AD and completed program and retested with negative result to return to play.
0 (NCAA)	0	0	N/A

Table 7. Student Athlete Drug Testing Results 2025

Year 2025			
No. of Student Athletes	Positive	Negative	Outcome
50 (Institution)	0	50	No need as we did not have positives
11 (NCAA)	0	11	No need as we did not have positives

Campus Alcohol and Drug Incidents

The TAMIU Police Department consistently publishes The Annual Security Report (ASR) which includes data on incidents which occurred within the University's boundaries and are classified as Liquor Law Violations and Drug Law Violations. In compliance with the Clery Act, the report contains information for three academic years. This data provides an overview of alcohol and drug related violations, including incidents resulting in arrests. The full ASR is available on the TAMIU website found here. Information for the years this Biennial Report focuses on is listed below.

Table 8. Arrests and Referrals for Disciplinary Action of Drug/Liquor Violation of Law Inclusive of all Constituencies 2024

Year 2024			
Type of Offense	On-Campus	Non-Campus	Public Property
Drug Law Arrests	3	0	0
Drug Law Referred	2	0	0
Liquor Law Arrests	0	0	0
Liquor Law Referred	0	0	0

Table 9. Arrests and Referrals for Disciplinary Action of Drug/Liquor Violation of Law Inclusive of all Constituencies 2025

Year 2025			
Type of Offense	On-Campus	Non-Campus	Public Property
Drug Law Arrests	1	0	0
Drug Law Referred	1	0	0
Liquor Law Arrests	2	1	0
Liquor Law Referred	1	0	0

Table 10. Sexual Misconduct Allegations Involving Alcohol and/or Drugs 2024 & 2025

Incident Date	Date Reported	Location	AOD	Misconduct Allegation	Outcome	Constituency
10/28/2025	10/28/2025	On-Campus (UV)	Yes	Sexual Assault	Arrest	Student-Student

NOTIFYING THE COMMUNITY

To remain compliant with EDGAR Part 86, TAMIU issues an annual communication outlining policies related to alcohol and other drug use for all students and employees. This communication summarizes expected standards of conduct, applicable legal consequences, and the health risks associated with substance use. It also highlights available support services and affirms that the University will enforce disciplinary actions, consistent with local, state, and federal law, when those standards are violated.

Student Annual Notification

At the start of each long semester in 2024 and 2025, the Division of Student Engagement distributed the annual notice to all students. The communication provided direct access to University policies and emphasized the range of prevention efforts and support resources designed to guide students in their decision-making and overall well-being.

Faculty and Staff Annual Notification

Communication of TAMIU's requirements and programs occurs on an annual basis through an all-employee email message and during every new hire orientation when all new employees are advised of the Texas A&M University System policy and regulation and TAMIU rule. Employees were provided links to System Policy 34.02, *Drug and Alcohol Abuse*, System Regulation 34.02.01, *Drug and Alcohol Abuse and Rehabilitation Programs*, and TAMIU Rule 34.02.01.L1, *University Alcohol and Drug Prevention Program* in 2024 and 2025.

ALCOHOL AND OTHER DRUGS PREVENTION PROGRAMS AND SERVICES

TAMIU remains dedicated to mitigating the harmful effects that alcohol and other drugs can have on the physical, intellectual, and emotional well-being of members of the University community. To support this goal, the University provides a range of educational initiatives designed to increase awareness of applicable laws, institutional policies, and responsible alcohol use for those of legal age.

During the 2024 and 2025 calendar years, these educational responsibilities were intentionally shared among several University offices. This structure broadened access and helped ensure that prevention and awareness efforts reached students through multiple pathways, rather than relying on a single audience or venue. Descriptions of the major programs provided by each office during this period are included below.

Office of Student Affairs

The Office of Student Affairs (OSA) provides educational programming designed to help students understand the impact of alcohol and other substance use and to encourage informed, responsible choices.

Featured Programs

- Alcohol Edu Training – All incoming students at TAMIU were required to complete the associated online training, and the University also extended access to this program to all currently enrolled students. AlcoholEdu consists of nine instructional modules that emphasize thoughtful decision-making through real-world scenarios and generate data to support informed University planning.
- Prescription Drug Abuse Prevention – The Prescription Drug Abuse Prevention program offers eight instructional modules that equip students with the information and tools needed to make safe, informed choices about prescription medications through an evidence-based, population-focused prevention model. TAMIU made this online training available to all currently enrolled students.
- Alcohol Sanctions – OSA worked in collaboration with Vector Solutions (formerly

EverFi) to deliver an alcohol education program to students who were found responsible for violating the University's alcohol policy.

- Spring Break Revolution – OSA collaborated with campus partners to increase student awareness of alcohol and other drug issues affecting the college population, with particular emphasis on outreach conducted during Spring Break to proactively address risks associated with that period. These efforts highlighted health promotion services and initiatives and included a mix of passive programming, tabling activities, and interactive events featuring external resources.
- Good Samaritan Amnesty Program – The University made the Good Samaritan program available once again during the 2024 and 2025 calendar years. TAMIU acknowledges that fear of University discipline can sometimes prevent students from reaching out for help during a medical emergency. To address this concern, the program was created to support individuals whose health or judgment may be impaired by alcohol or controlled substances by eliminating barriers to seeking care. Students were urged to contact the University Police Department, emergency medical personnel, or other University officials whenever medical assistance was necessary.

Student Counseling Services

Student Counseling Services (SCS) provides short-term counseling and crisis intervention services to TAMIU students, including those suffering from alcohol and drug use. Referrals for higher level of care are provided as needed. SCS also engages in outreach programs to educate the campus community on a variety of wellness topics.

Featured Programs

- TAMIU 24/7 Student Crisis Line – SCS provides a 24/7/365 phone line for crisis assessment and intervention. Students can call 956-326-2230, and dial # 3, to speak with a crisis counselor.
- Screener Day – Students complete a brief anonymous screening tool to assess common psychological concerns, including alcohol use. The results help students determine whether further evaluation or support may be necessary.
- TELUS Student Support App – Includes a 24/7 crisis phone and text line, anonymous alcohol and drug use screeners, and an on-demand content library with videos, articles, podcasts, and infographics addressing a range of mental health and wellbeing topics, including substance use education and coping strategies.
- Drunkopoly – Through a game similar to Monopoly, SCS provided information about the risks taken when under the influence of alcohol and raised awareness of proactive strategies to ensure safety.
- Less Drinking. More Thinking. – An activity to learn how drugs and alcohol abuse can affect mental health.
- Informational pamphlets are provided in the SCS office and are accessible to all students. Topics included: "The Dangers of Binge Drinking," How Substance Abuse Hurts Your Body," "Drinking Doesn't Mix," "Tips for Teens" (tobacco, alcohol, cocaine, methamphetamine, etc.), "Underage Drinking," "Myths Vs. Facts," and others.

Office of Student Orientation, Leadership and Engagement

Through dynamic co-curricular opportunities, the Office of Student Orientation, Leadership and Engagement (SOLE) empowers students to navigate campus life and build a strong foundation for success. Some of these efforts are intentionally focused on alcohol and other drug abuse prevention. Featured programs from 2024 and 2025 appear in the sections that follow.

Featured Programs

- New Student Orientation – All new freshmen and transfer students attending TAMIU were required to attend New Student Orientation. During the orientation, a presentation on effective decision-making including a discussion on alcohol and drug use was coordinated by SOLE.
- Risk Management Training – All new and renewing registered student organizations were required to complete Risk Management Training. At minimum, the President and Risk Manager of each student group were required to attend each year. If an Advisor had not previously completed the mandatory risk management workshop, they were also required to complete this as well. Learning outcomes for these seminars included helping participants to understand the expectations of operating as a recognized student organization or advisor and identifying tools and resources to help organizations and advisors operate effectively and encourage the creation of a safe and productive environment. This training outlined:
    - Understanding and adhering to all laws and rules (specific rules covered include Expressive Activity, Hazing, Title IX, Student Travel, Programs for Minors, and Student Organization Conduct/Discipline)
    - Adhering to governing documents and reporting updates in a timely manner
    - Effective practices to manage safety risks related to alcohol and drug use
- Student Event Planning – SOLE worked with recognized student organizations to appropriately plan for activities and assess risks associated with specific laws, rules and minimum standards for organizational risk mitigation including specific questions regarding events with alcohol. The event planning process assisted students and advisors in the proactive identification of potential and perceived risks involved in their activities, as well as developing strategies for minimizing the impact of these risks. Students were required to submit a risk matrix for all events, including those that may involve alcohol on or off campus. The risk matrices were reviewed by the Office of Environmental Health and Safety for compliance with system and institutional risk assessments.
- Greek Organizations Programing
    - All Greek organizations were required to attend alcohol education workshop that was offered by representatives from on- or off-campus organizations / departments / offices. Learning outcomes varied based on the workshop. At least 80% of members were required to attend one of these workshops.
    - Additionally, the Greek Council at TAMIU hosted several alcohol and hazing awareness workshops throughout the year. These events were held in conjunction with other community partners, including SCAN (Serving Children

and Adults in Need) and PILLAR, a local nonprofit behavioral health and medical services provider in Laredo that focuses on comprehensive wellness, including mental health support and substance abuse counseling and recovery services.

- All Greek organizations were required to host at least one alcohol or drug awareness workshop each academic semester for their members. This represents an increase from prior years, when organizations were only required to offer one such program per year.
- During the January 2024 and January 2025 Greek Leadership Retreats, the SOLE Office led an interactive session reviewing organizational obligations and expectations related to TAMIU's Drug and Alcohol policy.

- Community Educational Awareness **–** The SOLE Office, in collaboration with the TAMIU Greek Council, sponsored several activities throughout the year handing out Blood Alcohol Content resource cards and educating community members around safe consumption of alcohol.
- Student Organization Leadership Advancement Retreat (SOLAR) and Social Change Leadership Series (SCLS) **–** All student organizations were required to send at least three officers and members to a variety of workshops that enhanced the student organization experience, including workshops on event planning and risk management. Additionally, TAMIU offered the Social Change Leadership Series that addressed several societal challenges including hazing and drug and alcohol use and abuse.
- Student Organization Alcohol Misconduct **–** The SOLE Office investigates all allegations of organizational misconduct, including any allegations of violations of the TAMIU Drug and Alcohol Policy. In Fall 2025, there were four alleged violations of the TAMIU Drug and Alcohol policy. In following national standards, alcohol and drug violations alleged to have been committed by Greek Organizations were adjudicated by the Greek Standards Board, a peer-based conduct board, to determine organizational responsibility and what, if any sanctions, were appropriate. The SOLE Office serves as an appellate body for the Greek Standards Board. In Fall 2025, there were four alleged violations of the TAMIU Drug and Alcohol policy committed by Greek organizations. Two organizations were found responsible and were assigned appropriate related sanctions, including AlcoholEdu workshops (provided by Vector Solutions). One case was dismissed as not an organizational offense and redirected to the Office of Student Affairs. One case is pending.
- Sexual Assault Prevention Training **–** TAMIU requires all new and transfer students to complete this online training. Although not required of currently enrolled students, access to the online training is provided to them as well. This training addresses healthy relationships, communication, and consent, as well as covers the definitions of sexual assault, relationship violence, and stalking. This training also includes a discussion on risk awareness (alcohol and drug included), reduction strategies, bystander intervention and social norms and campus policies and support resources.
- At the start of each long semester, all enrolled students and University employees,

including faculty and staff, receive an "Annual Notification" email with information on drug and alcohol policies, available resources, legal sanctions, and health risks.

Housing and Residence Life

The Office of Housing & Residence Life (OHRL) addresses the misuse of alcohol and other controlled substances through a comprehensive and strategic approach focused on education, individual accountability, and collaboration. OHRL works to educate residents about risks associated with the misuse of alcohol and other controlled substances, their rights and responsibilities, while respecting each student's individuality.

Suspected policy violations within on-campus residential areas are managed through the resident conduct process. OHRL implements an accountability framework that guarantees a fair process for evaluating alleged violations and assigning appropriate sanctions when necessary. Use or possession of illegal drugs and related paraphernalia may result in eviction. Resident conduct cases follow a restorative justice approach emphasizing education, accountability, reparation of the community, and support and encouragement towards positive behavior modification.

The Office of Housing & Residence Life partnered with the University Police Department, Health Services, Counseling Services, and Title IX to provide Resident Assistants (RAs) training on the prevention, identification, response, and management of substance-related crises during 2024-2025 RA training. Resident Assistants were also educated on identifying students who may potentially be in or approaching crisis, how and where to refer students, and the resources available during and following a crisis.

Leveraging these trainings, OHRL staff developed active and passive programming focused on increasing student awareness of the risks associated with drug and alcohol use. Additionally, OHRL staff continuously strive to host ample programming options providing students with diverse engagement opportunities, including alcohol alternative programming, in effort to increase on-campus student engagement while decreasing high risk behavior.

Featured Programs

- Alcohol Alternative Programming – The OHRL staff executed multiple programs designed to demonstrate the ability for students and residents to interact and have engaging fun free of alcohol or drugs in a low-risk environments. Examples include:
    - Club Villagio – This annual OHRL event creates a "club" like social atmosphere including a live DJ, dance floor, and seating areas. The environment is free of alcohol. Residents are provided mocktails, hors d'oeuvres, party favors, and educational materials regarding responsible alcohol consumption. As the night progressed RA staff discreetly deposited Mentos Mints in resident's mocktails when residents were distracted or left their drink unattended, simulating how

quickly a drink may be tampered with and the risk associated with alcohol consumption in a public setting. Approximately 400 attendees.

- Spring Fling – This annual OHRL event was hosted in collaboration with other University offices with the goal of educating and empowering students to make responsible choices regarding alcohol, drugs, and sexual activities as spring break approaches. The event features music, mocktails, and games. Additionally, a variety of activities designed to simulate risky real-world scenarios, such as impaired vision due to alcohol or controlled substances, are hosted during the event to further educate residents to the risks associated with drugs and alcohol. Approximately 200 attendees.
- Watch Parties – OHRL hosted watch parties for multiple high-profile annual sporting events often correlated to increased alcohol consumption, and other high-risk behaviors such as driving under the influence. Residents were invited to watch the events in alcohol free community areas while in the company of community members with food and drink provided.

- Alcohol Awareness Programs – OHRL staff hosted multiple programs expressly designed to educate & inform residents, both actively and passively, about risks associated with the misuse of both alcohol and drugs while educating on the various resources and support services offered on campus.
- Alcohol Free Event Hosting – OHRL staff continuously develops and hosts free and diverse resident programs. These interactive events supported residents through the year by offering opportunities to engage and de-stress, in low-risk environments, with the goal of minimizing student use of alcohol as an outlet.
- Health and Wellness – OHRL promoted a culture of wellness using social media to spread awareness on health-related issues affecting students.

University Police Department

The University Police Department (UPD) is responsible for enforcing local, state, and federal laws related to alcohol and other drugs. In addition to enforcement, UPD monitors and documents alcohol- and drug-related incidents occurring on campus and in nearby areas and provides educational programming to the campus community on applicable laws and expectations.

As part of its compliance with the Clery Act, UPD reports alcohol and drug arrests and referrals to student disciplinary authorities in the University's Annual Security Report, covering a rolling three-year period. This report also includes information on TAMIU's alcohol and drug policies, ensuring transparency and campus-wide awareness.

Featured Programs

- Alcohol/Drugs and the Law – UPD hosts educational programs for campus partners focused on legal and campus standards related to alcohol and drugs.

- Campus Partnerships – Through partnerships across campus, UPD supports educational outreach on alcohol and drug-related programs for the University community.

Athletics Department

TAMIU Athletics is committed to safeguarding the well-being of its student-athletes. To support this mission, the department maintains comprehensive substance use policies that are regularly evaluated and firmly enforced. In addition, Athletics offers ongoing training and educational sessions designed to promote compliance, encourage informed decision-making, and reinforce healthy habits and lifestyles among its students.

Featured Programs

- Mandatory Training – Each long semester began with required orientation sessions for all student athletes, facilitated by the athletic training staff and members of TAMIU's compliance team. These meetings are customarily held before a team's first practice and provide a detailed overview of the University's drug and alcohol policies, drug testing procedures, prohibited substances, and the Safe Harbor Program.
- Drug Testing – All student athletes who remained eligible for participation and were listed on an athletic roster were included in the University's drug testing program throughout the calendar years. Drug testing serves as a key component of TAMIU's alcohol and drug abuse prevention efforts. The program is administered by the Director of Athletic Compliance in collaboration with the TAMIU Athletic Trainer.
- Safe Harbor Program – TAMIU continued to offer its Safe Harbor Program throughout 2024 and 2025. This initiative gives student athletes the opportunity to self-refer for voluntary assessment, counseling, and educational support centered on maintaining a substance-free lifestyle. While enrolled in the Safe Harbor Program, a positive test for a prohibited substance does not result in disciplinary action. However, if a student athlete demonstrates ongoing use or does not follow the prescribed treatment plan, they will be dismissed from the program and subject to punitive sanctions. Student athletes are not eligible to enter the Safe Harbor Program once they have been notified of an upcoming drug test or after receiving a positive drug test from TAMIU or the NCAA.

Financial Aid

Certain Texas state-funded financial aid programs include eligibility standards related to criminal history, including convictions involving controlled substances. Programs such as the TEXAS Grant limit eligibility to students who have been convicted of a felony or a drug-related offense. While these provisions are part of broader state eligibility requirements, they underscore the seriousness of alcohol- and drug-related offenses and reflect statewide expectations for student conduct. TAMIU adheres to all state eligibility requirements when awarding Texas state financial aid, ensuring full compliance with these regulations and helping communicate the real academic and financial consequences that can result from substance-related offenses.

Human Resources

The Human Resources department is committed to providing employees with information and resources needed to be successful in their jobs. TAMIU is concerned about the health and welfare of its faculty and staff and in compliance with the federal Drug-Free Schools and Campuses regulations TAMIU has adopted a rule that requires faculty and staff to comply with federal, state and local laws, including those relating to alcoholic beverages, narcotics and other drugs.

Featured Programs

- Health Fair – Offered during Spring semester, vendors, local health care providers, local health care agencies, and local fitness experts were invited to participate in the annual wellness fair.
- ComPsych/Guidance Resources (Employee Assistance Program, or EAP) – Information is sent out during Benefits Orientations, as well as via email through the school year from Human Resources and TAMUS Benefits Administration regarding the EPA, which can assist with counseling services related to alcohol consumption and drug abuse.
- TAMUS Benefits Administration provides a quarterly newsletter called Benefit Briefs, which promotes healthy habits and educates risks associated with unhealthy behavior such as alcohol consumption and drug abuse.
- HealthyU is a campus wellness program that promotes health and wellness for all full-time employees

Student Health Services

Student Health Services (SHS) promotes student health and fosters a university culture of healthy living. The mission of SHS centers on the core belief that a direct connection exists between well-being and academic success. Student Health Services is directed at improving wellness, enabling students to make informed decisions about health-related concerns, and empowering students to be self-directed consumers of health care services.

Student Health Services recognizes that health initiatives must positively impact all our students, and that holistic health initiatives are the responsibility of all campus and community members. Because of this, Student Health Services integrates its work with that of the University community and local agencies through continuous collaborative partnerships.

Featured Programs

- Wicked Wellness Week – A health promotion initiative hosted by Student Health Services aimed at providing students with a dynamic opportunity to engage in healthy behaviors and take on a more active role in their individual health journey. Facilitated by this engagement opportunity, students can learn about disease processes including risk factor reduction and prevention techniques, healthy behaviors to ensure optimal wellness, management of long-term conditions and gain knowledge to help understand both physical and mental health concerns. Health fairs are free and open to all registered students in a face-to-face modality as part of student programming hosted by SHS. The three signature events are included are:

- **Mental Health Presentations –** highlights the intersection of mental health and alcohol and substance misuse. The program was created to educate students with research-based information to help bring awareness of risk related behaviors, reduce stigma and provide resources for additional support.
- **Resource & Information Fair –** during this event, community partners are invited on campus to interact with students and showcase services that will benefit students in need including those who are faced with challenges related to behavioral health concerns and addiction counseling services, lack of health insurance, pregnancy and parenting, sexual health and risks related to STI exposure and those seeking to increase their health literacy levels.

- Travel Health 101 – SHS developed a travel health training module to prepare students who are participating in a university sponsored study abroad program by providing up-to-date health information for students. Focus topics include travel advisories, recommendations for medications and immunizations based on program destination and other pertinent information. Education on alcohol and drug safety is also included in the training module.

HEALTH RISKS ASSOCIATED WITH ALCOHOL AND OTHER DRUGS

Students were provided with information on the health risks associated with alcohol and othe r drugs at the beginning of each year via the annual notice. Information provided to them can be found below.

Health Risks of Alcohol

Ethyl alcohol, or ethanol, is an intoxicating ingredient found in beer, wine, and liquor. Alcohol is produced by the fermentation of yeast, sugars, and starches. It is a central nervous system depress ant that is rapidly absorbed from the stomach and small intestine into the bloodstream. A standard drink equals 0.6 ounces of pure ethanol, or 12 ounces of beer; 8 ounces of malt liquor; 5 ounces of wine; or 1.5 ounces (a "shot") of 80 proof distilled spirits or liquor (e.g., gin, rum, vodka, or whiskey). For more information, please visit the National Institute on Alcohol Abuse and Alcoholism (NIAAA) at http://www.niaaa.nih.gov/ or the Centers for Disease Control (CDC) found here.

Alcohol affects every organ in the drinker's body and can damage a developing fetus. Intoxication can impair brain function and motor skills; heavy use can increase the risk of certain cancers, stroke, and liver disease. Alcoholism or alcohol dependence is a diagnosable disease characterized by a strong
craving for alcohol, and/or continued use despite harm or personal injury. Alcohol abuse, whi ch can lead to alcoholism, is a pattern of drinking which results in harm to one's health, interpersonal relationships, or ability to work.
Source document: "Alcohol", NIH: National Institute of Drug Abuse and Addiction

Health Risks of Illegal Drugs and Other Substances

Although initial drug use might be voluntary, abuse of drugs has been shown to alter gene exp

ression and brain circuitry, which in turn affect human behavior. Once addiction develops, these brain changes interfere with an individual's ability to make voluntary decisions, leading to compulsive drug craving, seeking and use.
The impact of addiction can be far reaching. Cardiovascular disease, stroke, cancer, HIV/AIDS, hepatitis, and lung disease can all be affected by drug abuse. Some of these effects occur when drugs are used at high doses or after prolonged use. However, some may occur after just one use.

More information on the health effects of specific drugs is available here and here.

Illegal drugs and other substances can impact multiple systems in the body. Some of these effects include:

Effects on communicable conditions: Drug abuse not only weakens the immune system but is also linked to risky behaviors like needle sharing and unsafe sex. The combination greatly increases the likelihood of acquiring HIV-AIDS, hepatitis and many other infectious diseases. Drugs that can lead to these illnesses include heroin, cocaine, steroids, and methamphetamine.

Respiratory effects: Drug abuse can lead to a variety of respiratory problems. Smoking cigarettes, for example, has been shown to cause bronchitis, emphysema, and lung cancer. Marijuana smoke can also cause respiratory problems. The use of some drugs may also cause breathing to slow, block air from entering the lungs or exacerbate asthma symptoms. Drugs that can affect the respiratory system include cocaine, GHB and ketamine, heroin, inhalants, marijuana, nicotine, PCP, and prescription opiates.

Cardiovascular effects: Researchers have found a connection between the abuse of most drugs and adverse cardiovascular effects, ranging from abnormal heart rate to heart attacks. Injection drug use can also lead to cardiovascular problems such as collapsed veins and bacterial infections of the blood vessels and heart valves. Drugs that can affect the cardiovascular system include cocaine, heroin, inhalants, ketamine, LSD, marijuana, MOMA, methamphetamine, nicotine, PCP, prescription stimulants, and steroids.

Gastrointestinal effects: Among other adverse effects, many drugs of abuse have been known to cause nausea and vomiting soon after use. Cocaine use can also cause abdominal pain. Drugs that can affect the gastrointestinal system include cocaine, GHB, heroin, LSD, MOMA, nicotine, and prescription opiates.

Musculoskeletal effects: Steroid use during childhood or adolescence, resulting in artificially high sex hormone levels, can signal bones to stop growing earlier than they normally would have, leading to short stature. Other drugs may also cause severe muscle cramping and overall muscle weakness. Drugs that can affect the musculoskeletal system include inhalants, MOMA, PCP, and steroids.

Kidney damage: Some drugs may cause kidney damage or failure, either directly or indirectly from dangerous increases in body temperature and muscle breakdown. Drugs that cause kidney damage include heroin, inhalants, MDMA, and PCP.

Liver damage: Chronic use of some drugs, such as heroin, inhalants, and steroids, may lead to significant damage to the liver. Drugs that can cause liver damage include heroin, inhalants, and steroids.

Neurological effects: All drugs of abuse act in the brain to produce their euphoric effects; however, some of them also have severe negative consequences in the brain such as seizures, stroke, and widespread brain damage that can impact all aspects of daily life. Drug use can also cause brain changes that lead to problems with memory, attention, and decision-making. Drugs that can cause neurological problems include cocaine, GHB and rohypnol, inhalants, marijuana, MDMA, methamphetamine, nicotine, and prescription stimulants.

Mental health effect: Chronic use of some drugs of abuse can cause long-lasting changes in the brain. This may lead to paranoia, depression, aggression, and hallucinations. Drugs that can cause mental health problems include cocaine, inhalants, ketamine, marijuana, MDMA, methamphetamine, and prescription stimulants.

Hormonal effects: Steroid abuse disrupts the normal production of hormones in the body, causing both reversible and irreversible changes. These changes include infertility and testicle shrinkage in men as well as masculinization in women. Drugs that can cause hormonal problems include steroids.

Cancer: Cigarette smoking is the most preventable cause of cancer in the U.S. Smoking cigarettes has been linked to cancer of the mouth, neck, stomach, and lung, among others. Drugs that can cause cancer include nicotine, steroids.

Prenatal effects: The full extent of the effects of prenatal drug exposure on a child is not known, however studies show that various drugs of abuse may result in premature birth, miscarriage, low birth weight, and a variety of behavioral and cognitive problems.

Other health effects: In addition to the effects various drugs of abuse may have on specific organs of the body, many drugs produce global body changes such as dramatic changes in appetite and increases in body temperature, which may impact a variety of health conditions. Withdrawal from drug use also may lead to numerous adverse health effects, including restlessness, mood swings, fatigue, changes in appetite, muscle and bone pain, insomnia, cold flashes, diarrhea, and vomiting.

Mortality: Drug related deaths have more than doubled since the early 1980s. There are more deaths, illness, and disabilities from substance abuse than from any other preventable health condition. Today, one in four deaths is attributable to alcohol, tobacco, and illicit drug use.

Source document: "Medical Consequences of Drug Abuse," NIH: National Institute on Drug Abuse & Addiction

TREATMENT OPTIONS FOR DRUG AND ALCOHOL USE

The University provides a variety of educational materials and programs that address alcohol and other drug use across campus. In addition, students and employees who are experiencing concerns related to substance use have access to counseling, support, and referral services designed to connect them with appropriate care.

Resources for Students

Education is a core component of TAMIU's Drug and Alcohol Abuse Prevention Program. Students, employees, and campus groups interested in requesting educational presentations may contact any of the offices listed below for assistance:

- Office of Health Services at (956) 326-2235
- Student Counseling Services at (956) 326-2230
- Student Leadership, Orientation and Engagement at (956) 326-2280
- Office of Student Affairs at (956) 326-2265
- Office of Student Engagement at (956) 326-2954
- Office of Human Resources at (956) 326-2365
- Office of Compliance at (956) 326-2855
- TRIO Counselor at (956) 326-2712

In addition to educational outreach, TAMIU's Student Counseling Services provide substance abuse assessments, referrals, and limited ongoing recovery support counseling for all enrolled students. Students may call (956) 326-2230 to learn more or to schedule an appointment.

Resources for Faculty and Staff

TAMIU's Human Resources department is committed to providing employees with information and resources needed to be successful in their jobs. All TAMIU budgeted benefits eligible faculty and staff have free confidential access to the Employee Assistance Program (EAP). This program is provided to help employees with various personal problems that may arise, including alcohol and/or drug use/abuse. The service provides an employee that needs help, or has questions, a free and confidential place to seek assistance. Human Resources posts annual reminders about the EAP on the weekly Insider newsletter, and the EAP also hosts a website with resources and assessment tools for employees. For more information, contact Human Resources at (956) 326-2365.

Other Resources

Below is a list of resources community members can access locally.

Table 11. Local Resources

Agency Name	Telephone No.	Address	Description
12 X 12 Club	(956) 508-2223	4120 San Bernardo Ave.; 6202 McPherson Ave.	12-step program for alcohol recovery
AAMA Concilio Hispano Libre	(956) 728-0440	1205 Hillside Rd.	Offers opioid addiction treatment support
Alcoholics Anonymous Laredo	(956) 508-2223	4120 San Bernardo Ave; 6202 McPherson Ave	Peer led 12-step alcohol recovery support
Border Region Behavioral Health Center	(956) 608-6827 (956) 608-6165	313 W. Village Blvd., Ste. 112	Provides drug and alcohol supportive services
Laredo Drug & Alcohol Commission	(956) 712-6001	2600 Cedar Ave.	Provides community awareness, policy information, and links to services for substance use
Laredo Veterans Outpatient Clinic	(956) 523-7850	4602 North Bartlett Ave.	For students who are veterans
Pillar Behavioral Health Clinic	(956) 723-7457	6406 McPherson Rd.	Counseling services, drug testing
ROOTS Recovery Center	(956) 688-9800	1300 Chicago St Ste 101	Local addiction treatment center including detox services
SCAN	(956) 724-3177	1605 Saldana St.	Comprehensive range of support services for individuals struggling with drug or alcohol abuse

PROGRAM REVIEW AND GOALS

The biennial review reflects the University's continued commitment to educating the campus community about the risks associated with alcohol and other drug use. There is clear evidence of meaningful work taking place across the institution. Key practices have been established within multiple divisions, helping to reduce the risk of neglect and creating a solid foundation for sustainability over time.

The review also highlights the strength of TAMIU's collaborative approach. Responsibility for prevention does not rest with a single office; instead, a network of interconnected departments contributes programming and support. This shared model ensures that students and employees are consistently educated and that support is available when needed.

Together, these elements underscore the University's dedication to awareness, education, and care around alcohol and other drug use and reflect a campus-wide commitment rooted in shared responsibility.

Review of 2024-2025 Goals

Throughout the 2024 and 2025 calendar years, the Taskforce met on a quarterly basis to revisit the goals established in TAMIU's prior biennial report. These standing reviews helped keep the University's prevention priorities visible, purposeful, and firmly embedded in ongoing work. Details on the status of each prior goal are provided below.

1. **Enhance the educational programming offered to student athletes by collaborating with Health Services Staff that can provide workshops to different teams. Their expertise along with the introduction of new faces to the teams can strengthen the overall impact.**

   Update: Initiated and ongoing
   Student Health Services worked directly with the TAMIU Athletics Department to coordinate efforts that increased attendance at educational programming throughout the academic year. Student athletes attend preventive health sessions hosted by SHS during Wicked Wellness Week including Naloxone training and distribution.

2. **Identify specialized training on alcohol and other drugs for front facing offices and staff members. Explore and incentivize completion of such training.**

   Update: Initiated and ongoing
   During the 2024-2025 period, the University placed a particular emphasis on training students and staff on the use of Narcan. This focus is critical as Narcan can reverse the effects of an opioid overdose within minutes, often making the difference between life and death. By expanding access to this training, the University strengthens its ability to respond quickly in emergencies and reinforces its commitment to student safety and well-being.

   As part of our campus wide initiative to raise awareness regarding the Opioid crisis, the Office of Student Health hosted campus-wide Naloxone trainings and distribution sessions. An emergency preparedness program was created to address the ongoing importance of educating the campus community about the opioid overdose and the emergency use of naloxone. The Naloxone training and distribution initiative offered (and will continue to offer) separate training sessions for students and staff. This continues to be a focal point of outreach programming.

   Students enrolled in the Canseco School of Nursing program attended the Naloxone training program during their first semester. As of January 2026, all University Police Department officers were fully trained and equipped with Naloxone for emergency use.

   Additionally, in partnership with the City of Laredo Health Department, a Narcan dispenser has been installed on campus at the TAMIU Tennis Complex. With support from Naloxone Texas, a public health initiative operated by the Texas Health and Human Services Commission through federal funding from a Substance

Abuse and Mental Health Services Administration grant, Naloxone is free and available for the TAMIU community and community at large.

3. **Explore grant funding opportunities to support new educational programs and interventions.**

   Update: **Completed**
   Two new funding-related initiatives were developed during this review cycle. First, the University established a partnership with SCAN through its SAMHSA-funded *Laredo Drug Prevention Alliance (LDPA)* initiative. This collaboration allows TAMIU to access SCAN's evidence-based prevention curricula and training resources at no cost to the University or to students. LDPA serves elementary, middle, high school, and college populations across Webb County and offers seven age-appropriate curricula that can be implemented as needed. Through this partnership, TAMIU is able to offer programs such as the *Alcohol Literacy Challenge (ALC)*, a nationally recognized, evidence-based intervention shown to reduce underage and binge drinking in a single session. All delivery costs are covered by the grant, and students who complete the curriculum earn 15 community service hours.

   Second, through a separate collaborative grant opportunity, the University secured access to free NARCAN, which is now carried by all University Police officers. While this initiative is not a primary prevention strategy, it reflects a broader commitment to student and community safety and complements ongoing prevention efforts. This partnership has also expanded training opportunities, enabling students, faculty, and staff to learn how to recognize an overdose and properly administer NARCAN when needed.

4. **Review data provided by the Healthy Minds assessment to be conducted in 2024 to identify alcohol or drugs related issues students and employees might be reporting. Use this data to help inform future programming.**

   Update: **Initiated and ongoing**
   Through the JED Foundation initiative, the University conducted an extensive, campus-wide survey capturing self-reported challenges faced by both students and employees. The findings offered valuable insight into the issues affecting our community and now serve as a guiding resource for prevention efforts. This data is used not only by this Taskforce, but also by a broader group of campus partners engaged in related programming, ensuring that initiatives and social media campaigns across the University are informed, coordinated, and responsive to the needs identified.

5. **Recognizing the infrequency of students disclosing risky drinking behavior, the Health Services team will investigate alternative methods of gathering this data and develop appropriate follow-up measures.**

   Update: Completed
   To provide students with more anonymity and foster a sense of unbiased assessment, the

Office of Student Health transitioned to using an online alcohol survey to gather data related to student's reported use of alcohol. The screening tool, developed by the CDC, is utilized by SHS to check student's drinking habits. Students who are scheduled to visit with a primary care provider on campus are issued the survey when completing registration and medical history forms. Prior to initiating the survey, students are informed that the survey will gather information related to drinking and some questions may be sensitive. Based on responses, students are provided with feedback to encourage positive choices and empower students with information to support healthy habits. The survey is not intended for medical diagnosis or treatment and students requiring specialized care will be provided with referrals for follow-up.

6. **Explore ways to address a real or perceived hesitation on the part of employees to report colleagues that may be struggling with alcohol or drug abuse.**

   Update: Reassessed

   After the initial conversations that prompted this objective, the concern was reconsidered in light of the JED Foundation / Healthy Minds survey data and the context in which it arose. The issue had been identified based on one or two isolated incidents within a single area of the University. When weighed against campus-wide data, the concern did not appear to reflect a broader pattern among employees.

   In addition, the department that had planned to lead this effort experienced a leadership transition mid-cycle, which limited further exploration. Taken together, these factors suggested that this objective did not represent a systemic or campus-wide issue during this review period and, therefore, it was not advanced further at this time.

Looking Ahead: 2026-2027 Goals

Taskforce members established new goals to ensure continuous improvement. Together, these goals reflect a balanced and coordinated approach that strengthens training, prevention, assessment, and communication efforts across the University. The 2026-2027 goals include:

1. Build on the training efforts completed in 2024 and 2025 by shifting the focus from Narcan training to training that helps front-facing staff recognize early signs of alcohol and drug misuse among students. This effort will engage multiple offices each year and will continue to identify, promote, and incentivize completion of specialized substance-use training.
2. Develop and launch a Greek peer education program that promotes informed, responsible, and safer alcohol use within fraternity and sorority communities, with the expectation that at least 90% of participating Greek attendees will successfully meet or exceed a 90% pass rate on the semester drug and alcohol workshop student learning outcomes, as defined by the program.
3. Build on a previous goal by establishing a regular schedule for reviewing aggregated data from Health Services to identify patterns related to alcohol or drug use among students,

and share those findings with campus partners so the information can inform and strengthen prevention and education programming across multiple offices.

4. Create targeted communication campaigns to reinforce awareness of the risks and consequences associated with substance use and misuse. These campaigns will be developed with meaningful student input and coordinated across multiple offices to expand reach and visibility. A coordinated set of messages will be delivered at least once each semester.
5. Identify alcohol screening tools for campus use and ensure they are adopted and promoted by multiple offices each year, with visibility and accessibility comparable to existing drug-related resources.

TAMIU maintains a strong institutional commitment to promoting responsible decision-making and awareness related to alcohol and other drugs among both students and employees. The University actively works to discourage the misuse of alcohol and to prohibit the unlawful manufacture, possession, use, or distribution of controlled substances.

In support of this commitment, TAMIU will continue to uphold all applicable federal and state requirements, including the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act of 1989, the Drug-Free Workforce Rules for Department of Defense contractors, Department of Transportation regulations, and any other standards imposed by regulatory agencies or state law that apply to students and employees.

Appendix A - Statement on Compliance with the Drug Free Schools and Communities Act of 1989

Texas A&M International University (TAMIU) is committed to a drug-free environment and protecting the safety, health, and well-being of all employees and students. The use of illicit drugs and alcohol may have a detrimental impact on The Texas A&M University System (System) and each member in achieving their missions. This rule provides guidelines for implementation of a drug and alcohol abuse awareness, prevention, and intervention program for students and employees in accordance with the Drug-Free Workplace Act of 1988, the Drug-Free Workforce Rules for Department of Defense (DOD) Contractors, and the Drug-Free Schools and Communities Act of 1989.

Statement found in Rule 34.02.01.L1 University Alcohol and Drug Abuse Prevention Program

Appendix B - Texas A&M System Policy: 34.02, Drug and Alcohol Abuse

34.02 Drug and Alcohol Abuse

Revised May 19, 2022 (MO -2022)
Next Scheduled Review: May 19, 2027
Click to review Revision History.

Policy Summary

The Texas A&M University System (system) strictly prohibits the unlawful manufacture, distribution dispensation, possession or use of illicit drugs or alcohol on system property while on official duty and/or as part of any system activities.

This policy is established to help members maintain a safe and healthy environment for all students and employees, to ensure compliance with applicable law and to require the adoption and implementation of a program to help prevent the use of illicit drugs and alcohol abuse by students and employees.

Policy

I. All members and member students and employees are expected to abide by state and federal laws pertaining to controlled substances, illicit drugs and the use of alcohol. Each member must adopt a plan consistent with this policy that includes implementation of an awareness and prevention program on the use of illicit drugs and the abuse of alcohol by students and employees.

2. Sanctions (consistent with local, state and federal law) will be imposed on students and employees for the violation of this policy. Sanctions may include disciplinary actions up to and including expulsion, termination of employment and referral for prosecution.

3. This policy is in addition to any alcohol or drug abuse policy or policies relating to participation in intercollegiate athletics.

4. The chancellor is authorized to implement regulations to ensure full compliance with applicable statutes and administrative rules or guidelines.

Related Statutes, Policies, or Requirements

20 U.S.C. § IOI Ii. *Drug and Alcohol Abuse Prevention*

41 U.S.C. Ch. 10 (§§ 701-707). *Drug-Free Workplace Act of1988*

34 C.F.R. Pt. 86. *Drug and Alcohol Abuse Prevention*

System Regulation *34.02.Of, Drug and Alcohol Abuse and Rehabilitation Programs*

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Offices

System Office of
(979) 458-6120

Human Resources
(979) 458-6169

Appendix C - Texas A&M System Reg.: 34.02.01, Drug & Alcohol Abuse & Rehabilitation Programs

34.02.01 Drug and Alcohol Abuse And Rehabilitation Programs
Revised May 19, 2022 (MO-2022)
Next Scheduled Review: May 19, 2027

Regulation Summary

The Texas A&M University System (system) is committed to a drug-free environment and protecting the safety, health and well-being of all employees and students.

This regulation provides guidelines for the implementation of a drug and alcohol abuse awareness, prevention and intervention program for students and employees in accordance with the Drug-Free Workplace Act of 1988, the Drug-Free Workplace Rules for Department of Defense (DOD) Contractors, and the Drug-Free Schools and Communities Act of 1989, and as required under other federal-granting authorities.

Definitions

Click to view Definitions.

Regulation

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1. ADMINISTRATION

   The Office of General Counsel (OGC) must be informed by the appropriate administrator of possible violations of this regulation and the advice of an OGC attorney must be secured before testing anyone due to reasonable suspicion of drug or alcohol use or abuse. Advice of OGC is not needed for required testing as described in Section 4, and OGC may waive the requirement to seek OGC's advice for reasonable suspicion testing when a member shows documented evidence of training for administrators and supervisors in alcohol and drug awareness.

2. MEMBER RULE

   Each member chief executive officer (CEO) must establish a rule for the implementation of System Policy *34.02, Drug and Alcohol Abuse*, and this regulation. Requirements of the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act of 1989 and the Drug-Free Workplace Rules for Department of Defense Contractors, and the requirements of the Department of Transportation or other regulatory bodies or federal-

granting authorities, and applicable state laws must be included as applicable for students and employees.

3. ALCOHOL AND DRUG-FREE AWARENESS AND PREVENTION PROGRAM

3.1 In accordance with the Drug-Free Schools and Communities Act of 1989, each member must develop and implement an alcohol and drug-free awareness and prevention program (program) for students and employees. Programs must conform to system policies and regulations as well as related state and federal laws.

3.2 Annually, each member must notify, in writing, each employee and each student of:

(a) the standards of conduct that prohibit the unlawful manufacture, distribution, dispensation, use, and possession of illicit drugs and alcohol by students and employees on system property or as part of any system activity;

(b) a description of the applicable legal sanctions under local, state or federal law for the unlawful manufacture, distribution, dispensation, use, or possession of illicit drugs or alcohol;

(c) a description of the health risks associated with the use of illicit drugs and alcohol;

(d) a description of drug or alcohol counseling, treatment, rehabilitation, re-entry, or employee assistance programs that are available to students and/or employees;

(e) a clear statement that the member, consistent with local, state or federal law, will impose sanctions against a student or employee who violates the standards of conduct. The statement must include a description of the possible sanctions; and

(f) a description of the member's program, including alternative support, education and re-entry programs for students who are expelled as a result of violating standards required by these minimum requirements.

3.3 As required by federal law, each member must conduct a biennial review of its program and report:

(a) the effectiveness of the program;

(b) the consistency of sanction enforcement;

(c) the number of drug and alcohol-related violations and fatalities that occur on system property or at system activities and reported to campus officials, and the number and type of sanctions that are imposed by the member for such reported violations and fatalities on system property or at system activities; and

(d) whether any changes to the program are needed and if any such changes are implemented.

3.4 Each member will, upon request, make available to the U.S. Secretary of Education or designee, other applicable governmental agencies and the general public, all documents outlined in Sections 3.2 and 3.3, as well as the biennial review.

3.5 Members must certify the accessibility of a drug abuse prevention program for officers, employees and students of the member, as required under 20 U.S.C. § 1094.

4. EMPLOYEE DRUG TESTING

4.1 Department of Defense and Other Federal-Granting Authorities

4.1.1 In accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Workplace Rules for Department of Defense (DOD) Contractors, or as a condition of any federal grant or contract if required by the grant or contract, government contractors will institute and maintain a program for achieving the objective of a drug-free work force. The program will include employee assistance programs emphasizing education, counseling and rehabilitation; training to assist in identifying and addressing illicit drug use; provisions for self-referrals as well as supervisory referrals for treatment; and procedures for identifying illicit drug users, including a random drug-testing program for employees in sensitive positions.

4.1.2 As a condition of employment, employees on federal governmental grants or contracts must abide by the required notification statement and must report any criminal drug statute conviction for a violation occurring in the workplace or on system business to their employer no later than five days after the conviction. The employer, in turn, must notify the contracting federal agency within 10 days after receiving notice from an employee or otherwise receiving actual notice of such conviction and, within 30 days, must impose sanctions on the employee involved. Sanctions may take the form of personnel actions against the employee, up to and including termination, or requiring the employee to satisfactorily participate in an approved drug abuse assistance or rehabilitation program.

4.1.3 Testing of an employee in a DOD-funded sensitive position or in a position funded by a federal grant or contract with such requirements, is undertaken under the following circumstances: (1) when there is reasonable suspicion that an employee uses illicit drugs, (2) when an employee has been involved in an accident or unsafe practice, (3) as part of or as a follow-up to counseling or rehabilitation for illicit drug use or, (4) as part of a voluntary employee drug testing program.

4.1.4 Additional restrictions or requirements may be implemented on a per-project basis if required under the terms of a federal grant or contract.

4.2 Department of Transportation

Drug testing of employees required to have commercial driver's licenses must comply with Federal Motor Carrier Safety Administration and Department of Transportation regulations and are conducted in the following situations: (1) pre-employment, (2) post-accident, (3) reasonable suspicion, (4) random, and (5) return-to-duty and (6) follow-up.

5. REASONABLE SUSPICION OF EMPLOYEE DRUG OR ALCOHOL ABUSE

5.1 If a supervisor reasonably suspects that use of a controlled substance or alcohol has resulted in absenteeism, tardiness or impairment of work performance or is the cause of workplace accidents, the supervisor must immediately notify the appropriate department head or designated administrator. Upon direction from the department head or designated administrator, the supervisor or designated administrator will discuss with the employee the suspected alcohol or drug-related problem(s). The employee is advised of available alcohol and drug counseling, rehabilitation or employee assistance programs, and the terms of any applicable disciplinary sanctions. The employee may be required to participate in an assistance program and be subject to discipline (up to and including termination of employment) if the employee rejects participation in the program. All meetings between the employee and the supervisor or designated administrator to address the suspected alcohol or drug-related problem and/or its resolution are documented in a memorandum to the record and filed in the employee's personnel file.

5.2 If discussion and/or participation in available alcohol or drug counseling, rehabilitation or the employee assistance program fails to resolve the suspected alcohol or drug-related problem(s) or if the employee fails to meet the terms of any applicable disciplinary sanctions, the employee may be subject to disciplinary action up to and including termination.

5.3 Any disciplinary action is governed by system policies on discipline and dismissal and academic freedom, responsibility and tenure. A record of the action is placed in the employee's personnel file.

5.4 Testing of employees other than those occupying DOD-funded sensitive positions, positions funded under a federal grant or contract requiring additional provisions, or those required to have a commercial driver's license may be undertaken only when there is reasonable suspicion that the employee is under the influence of alcohol or illicit drugs while on the job and the employee's job performance has been affected by the use of alcohol or illicit drugs. The decision to test an employee in these circumstances is made by the appropriate member CEO or designee with the advice of OGC. The employee must be informed that a refusal to submit to a test, combined with a reasonable suspicion of usage, may be sufficient basis for termination.

6. TESTING PROCEDURES

The expense of the screening and any retest is borne by the member. The screening is kept confidential, with the results being reported to the employee and the appropriate senior-level administrator as soon as they are available. Any written documentation is kept in the employee's confidential medical file.

6.1 Drug Testing

6.1.1 Prior to the administration of a drug test, the appropriate administrator or supervisor must explain the drug testing procedures to the employee and arrange for a member employee(s) to transport and accompany the employee to a hospital or clinic for the taking of a specimen for screening purposes. If the member has laboratory or medical facilities with personnel trained for such testing, those facilities may be used if there are adequate chain-of-custody

procedures established for the samples, and precautions are taken to guarantee the integrity of the testing against tampering or substitution.

6.1.2 Before the specimen is taken, the employee is asked to sign a consent form agreeing to the taking of a specimen for testing purposes. The signed form is required by the hospital or clinic. The employee may be asked to list any medications being taken. The employee will have a reasonable opportunity to rebut or explain a positive test result, including an independent retest of the sample.

6.2 Alcohol Testing

Alcohol testing is conducted using an Evidential Breath Testing Device (EBT) that has been approved by the National Highway Traffic Safety Administration.

Related Statutes, Policies, or Requirements

20 U.S.C. § 1011i, *Drug-Free Schools and Communities Act of 1989*

20 U.S.C. § 1094, *Program Participation Agreements*

21 U.S.C. § 812, *The Controlled Substances Act*

41 U.S.C. Ch. 81 (§§ 8101–8106), *Drug-Free Workplace Act of 1988*

2 C.F.R. 182, *Government-Wide Requirements for Drug-Free Workplace (Financial Assistance)*

34 C.F.R. 86, *Drug and Alcohol Abuse Prevention*

48 C.F.R. 252.226-7003, *Drug-Free Work Force Rules for Department of Defense (DOD) Contractors*

48 C.F.R. 26.5, *Drug-Free Workplace*

49 C.F.R. 40, *Department of Transportation Procedures for Transportation Workplace Drug and Alcohol Testing Programs*

49 C.F.R. 382, *Federal Motor Carrier Safety Administration Controlled Substances and Alcohol Use and Testing*

Tex. Health & Safety Code, Ch. 481, *Texas Controlled Substances Act*

System Policy *34.02, Drug and Alcohol Abuse*

Member Rule Requirements

A rule is required to supplement this regulation and to implement System Policy *34.02, Drug and Alcohol Abuse*. See Section 2.

Contact Office

Human Resources
(979) 458-6169

Appendix D - TAMIU Rule: 34.02.01.L1 University Alcohol and Drug Abuse Prevention Program

TEXAS A&M **INTERNATIONAL** UNIVERSITY

Rule

34.02.01.L1 University Alcohol and Drug Abuse Prevention Program

First Approved: August 17, 2006
Revised: February 13, 2017
January 20, 2021
December 10, 2024
Next Scheduled Review: December 10, 2029

Rule Statement and Reason for Rule

Texas A&M International University (TAMIU) is committed to a drug-free environment and protecting the safety, health, and well-being of all employees and students.

The use of illicit drugs and alcohol may have a detrimental impact on The Texas A&M University System (System) and each member in achieving their missions. This rule provides guidelines for implementation of a drug and alcohol abuse awareness, prevention, and intervention program for students and employees in accordance with the Drug-Free Workplace Act of 1988, the Drug-Free Workforce Rules for Department of Defense (DOD) Contractors, and the Drug-Free Schools and Communities Act of 1989.

Procedures and Responsibilities

1. GENERAL

1.1 TAMIU is committed to providing its employees a drug and alcohol free workplace. In compliance with System Policy *34.02, Drug and Alcohol Abuse* and System Regulation *34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs*, this rule addresses alcohol use and abuse; the illegal use, sale, or possession of drugs; and the misuse of drugs including over-the-counter and prescription drugs.

1.2 TAMIU is committed to educating student and employees about alcohol and drug issues, deterring the irresponsible use of alcoholic beverages and prohibiting the unlawful manufacture, use, possession, or distribution of controlled substances. TAMIU will act to ensure compliance with the Drug-Free Workplace Act of 1988; the Drug-Free Schools and Communities Act of 1989; the Drug-Free Workforce Rules for Department of Defense (DOD) Contractors; and requirements of the Department of Transportation; or other regulatory bodies and applicable state laws for students and employees.

1.3 The appropriate senior administrator or designee must inform the Office of General Counsel (OGC) of possible violations of this rule and the advice of OGC's attorney will be secured before testing anyone due to reasonable suspicion of drug or alcohol use.

2. PROHIBITION

2.1 In accordance with federal and state laws and System regulations, TAMIU prohibits the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol on property under the control of TAMIU and/or while on official duty and/or as part of any associated activities.

2.2 The purchase, consumption, and possession of alcoholic beverages in facilities under the control of TAMIU must comply with System Policy *34.02, Drug and Alcohol Abuse* and System Policy *34.03, Alcoholic Beverages*.

2.3 Failure to comply with this rule may result in disciplinary action up to and including termination of employment. An employee who violates any of the drug laws will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with the law. Legal sanctions for violation of local, state, and federal laws may include, but not be limited to fines, probation, jail, or prison sentences.

2.4 Faculty and staff members have the responsibility to supervise student activities on TAMIU-affiliated trips. Faculty and staff members must inform students that actions violating applicable international and domestic laws regarding alcohol and drugs will not be permitted on any TAMIU-affiliated trip. Faculty and staff who violate these guidelines by not informing students regarding alcohol and drug use on affiliated trips will be subject to disciplinary action.

2.5 The TAMIU Athletics Department has specific rules relating to the use of alcohol and drugs by student-athletes. These rules along with the information relating to the Athletic Department's drug testing program can be found in the TAMIU Student-Athlete Manual.

3. RESPONSIBILITY

3.1 Employees must report suspected violations of this policy to their immediate supervisor or to the Office of Human Resources.

3.2 Employees must report to their supervisor , or to the Office of Human Resources, any use of a prescribed or over-the-counter medication that could adversely affect job performance. Any such medical information will be kept confidential and shared with the appropriate personnel only on a need-to-know basis. Those employees adversely affected by the medication during the normal course of duty may be placed on leave in accordance with leave regulations.

4. DRUG AND ALCOHOL TESTING

4.1 The decision to test for drugs and alcohol will be in accordance with System Regulation *34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs*.

4.2 Drug testing of an employee in a Department of Defense (DOD)-funded sensitive position or in a position funded by a federal grant or contract with such requirements will be conducted in accordance with the Drug-Free Workplace Act of 1988 (41 U.S.C. Ch.10 (§§ 701-707) and Drug Free Workforce Rules for Department of Defense (DOD) Contractors (48 CFR 252.223-7004), or as a condition of any federal grant or contract if required by the grant or contract. Additional restrictions or requirements may be implemented on a per project basis if required under the terms of a federal grant or contract.

4.3 Drug testing of employees required to have commercial driver's licenses will be conducted in accordance with the Federal Highway Administration and Department of Transportation regulations in the following situations: (1) pre-employment, (2) post-accident, (3) reasonable suspicion, (4) random, and (5) return-to-duty follow-up.

5. DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM FOR STUDENTS AND EMPLOYEES

5.1 In accordance with the Drug-Free Schools and Communities Act of 1989, TAMIU will develop and implement an alcohol and drug-free awareness and prevention program for students and employees. Programs will conform to System policies and regulations as well as related state and federal laws and will incorporate information regarding:

(1) The dangers of alcohol and drug abuse.
(2) The maintenance of a workplace and learning environment free from alcohol and drug abuse.
(3) Available alcohol and drug counseling, rehabilitation, and employee assistance programs.
(4) Penalties that may be imposed upon students and employees for alcohol and drug abuse violations.

The drug and alcohol abuse prevention measures will include, but are not limited to:

(1) The distribution of relevant printed materials to all students and employees, as explained in Section 5.1 of this rule.
(2) The presentation of campus seminars and programs to educate students and employees about alcohol and drug abuse prevention.
(3) The posting of current, relevant printed material concerning the prevention of drug and alcohol abuse on campus.

(4) The development of evaluation/a sessment methods to identify drug and alcohol issues among the students and employees.
(5) The distribution of relevant information on drug use to students and employees through the offices of Student Health Services, Student Counseling, Disability Services, and Human Resources.

5.2 Annually, the Office of Human Resources will notify each employee and the Office of Student Engagement will notify each student electronically or in writing and include:

(1) The standards of conduct that prohibit the unlawful manufacture, possession, dispensation, use, or distribution of illicit drugs and alcohol by students and employees on TAMIU's property or as part of any TAMIU activity.
(2) A description of applicable legal sanctions under local, state, or federal law for the unlawful manufacture, possession, dispensation, use, or distribution of illicit drugs or alcohol.
(3) A description of the health risks associated with the use of illicit drugs and alcohol.
(4) A description of any drug or alcohol counseling, treatment, or rehabilitation, or employee assistance programs that are available to students and/or employees.
(5) A clear statement that TAMIU, consistent with the local, state, or federal law, will impose sanctions against a student or employee who violates the standards of conduct to include expulsion from school or termination from employment and referral for prosecution.
(6) A description of TAMIU's program, including alternative support, education, and re-entry for students who are expelled as a result of violating standards required by these minimum requirements.

5.3 As required by federal law, TAMIU, led by the Office of Student Engagement, will conduct a biennial review of its program and report the following:

(1) A description of alcohol and other drug program elements.
(2) A statement of alcohol and other drug program goals and a discussion of goal achievement.
(3) Summaries of alcohol and drug program strengths and weaknesses.
(4) Procedures for distributing annual alcohol and drug program notification to students and employees.
(5) Copies of policies distributed to students and employees.
(6) Recommendations for revising alcohol and drug programs.

5.4 Upon request, TAMIU will make available to the Secretary of Education, or its designee, other applicable government agencies, and the general public, all documents outlined in Section 5 of this rule.

5.5 TAMIU will certify the accessibility of a drug abuse prevention program for officers, employees, and students as required under 20 U.S.C. § 1094, Program Participation Agreements.

Related Statutes, Policies, Regulations, or SAP's

20 U.S.C. § 1011i, Drug and Alcohol Abuse Prevention
20 U.S.C. § 1094, Program Participation Agreements
20 U.S.C. § 812, The Controlled Substance Act
41 U.S.C. § § 701-707, The Drug-Free Workplace Act of 1988
34 C.F.R. 86 (Authority: 20 U.S.C. 1145g), The Drug Free Schools and Communities Act of 1989
48 C.F.R. 252.223-7004, Drug-Free Work Force Rules for Department of Defense (DOD) Contractors
Texas Health and Safety Code, Chapter 481, Texas Controlled Substances Act
System Policy *34.02, Drug and Alcohol Abuse*
System Regulation *34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs*
TAMIU Student-Athlete Manual

Definitions

Refer to definitions in System Regulation *34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs*.

Contact Office

Office of Human Resources, 956-326-2365

Appendix E - Student Handbook: Section 6.06 Prohibited Behavior

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Section 6.06 Prohibited Behavior
The conduct described below is considered inappropriate for the community and in opposition to the standards of conduct set forth by the University. The list below is not exhaustive.

Alcohol. Alcohol use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly authorized by *University* regulations), is prohibited on Texas A&M *University premises* and *University* sponsored events. In addition, use, possession, or distribution of alcohol beverages while driving or riding in or on a vehicle on *University premises* is prohibited. Alcoholic beverages may not, under any circumstance, be used by, possessed by, or distributed to any person under twenty-one (21) years of age. Individuals may not be in a state of public intoxication or drunkenness. Individuals may not operate a motor vehicle or another form of transportation while intoxicated or while under the influence of alcohol. The possession and/or consumption of alcohol is not permitted in the RLC residences and associated grounds by residents or guests, regardless of age. Additionally, furnishing alcohol to a minor whether by an adult or other minor is a Class A misdemeanor.

GENERAL POLICIES AND PROCEDURES FOR STUDENT-ATHLETES

Code of Ethics

The purpose of intercollegiate athletics is to provide an opportunity for each student-athlete to develop his or her potential as a skilled performer in a highly competitive yet educational setting. Like educational goals, the intercollegiate athletics program seeks to provide ways in which student--athletes develop and improve life skills. In addition, the student-athlete has the opportunity to receive the finest coaching, to travel, to represent their school, and to learn the value of teamwork. Furthermore, it is our belief that being a student-athlete and representing the institution in a public manner is a privilege and requires responsibility above and beyond institutional standards.

TAMIU student-athletes are expected to:

- Wear team issued gear when attending or representing the University.
- Conduct themselves in a respectful and courteous manner. Behavior towards teammates, opponents, coaches, staff, officials, and spectators must reflect positive sportsmanship conduct.
- Attend all classes and be on time. Your first priority at TAMIU is your academics; your second is your sport. You are responsible for all classwork that you miss when your team travels out of town.
- Refrain from using tobacco products, alcohol, and illegal drugs. Use of such substances will negatively affect your athletic performance.
- Partaking of drugs to enhance performance or modify mood at any time is strictly forbidden.
- Read and understand the mission of TAMIU and its philosophy, goals, standards of conduct, and disciplinary procedures as they are outlined in the TAMIU Student Handbook and the TAMIU Catalog.
- Adhere to a consistent sleep schedule, develop strong study habits, eat well, and maintain good personal grooming practices.
- Work with the Office of Financial Aid to utilize every resource available to help with educational expenses. Be aware of deadlines for financial aid forms.
- Participate in campus-sponsored events.
- Respect differing points of view.
- Contribute to the effort of making each practice a success. Exert maximum effort in all games and practices.
- Maintain a positive attitude. This is essential for success on and off the

field. Strive for the highest degree of excellence, learn daily, and always give your best. Additionally, student-athletes are expected to abide by the following principles:

From Athletic Student Handbook Pages 9-10

HEALTH & WELLNESS

The TAMIU Department of Athletics acknowledges the pressures placed on student-athletes to excel in their sport and in the classroom. Student-athletes are highly visible representatives of TAMIU. As a result, their conduct is important, not only to themselves, but to TAMIU. The TAMIU Department of Athletics coaches, administrators, and athletic trainers are committed to providing a safe, healthy environment for TAMIU student-athletes.

Banned Substances - The list of substances banned may include but is not limited to the NCAA list of banned substances. Information on banned substances and the NCAA Drug Testing policy can be found at www.NCAA.org/drugtesting (banned substance page). Information on medications and supplements can be found at AXIS - Drug Free Sport. The access code for Drug Free Sport Axis for NCAA Division II is: **ncaa2.**

Non-therapeutic Drugs -The use of non-therapeutic drugs, drugs taken to not help treat an illness, will not be tolerated. The Department of Athletics, as well as the NCAA, will conduct drug tests of student-athletes throughout the year. Prior to practicing, student-athletes must sign a Drug Testing Consent Form. They will be given no more than 24-hours' notice for the drug test. TAMIU testing will be conducted at Labcorp. NCAA testing will be conducted by representatives of the NCAA in cooperation with the TAMIU Drug-Testing Site Coordinator. While the TAMIU policy is similar to the NCAA policy, TAMIU's policy and testing program are separate and distinct from the NCAA Drug Testing Program.

Dietary Supplements - The use of dietary supplements is prevalent in athletics. Athletes use supplements to gain a competitive edge, to gain/lose weight, or to make up for dietary lacks. Athletes misuse supplements and may endanger their health or eligibility. Many supplements contain substances that are dangerous and may be banned by sports' governing bodies.

Drug Testing Process

Student-athletes are subject to TAMIU drug testing if they are on the institutional squad list maintained by the Athletic Compliance Office (this includes redshirts and partial qualifiers).
Drug testing will occur throughout the year through the Head Athletic Trainer's office. The Head Athletic Trainer will use a computerized program (ATS) to randomly select 10 student-athletes for testing. A student-athlete may also be subject to testing at any time when the Director of Athletics/designee determined there is individualized reasonable suspicion to believe the participant is using a prohibited drug. The athletic trainers will notify all student-athletes who have been chosen to be tested. A student-athlete who tests positive for narcotics or cannabinoids shall be ineligible from competition for the next six months and remain ineligible until the penalty is fulfilled, retest negative, and eligibility restored by the Director of Athletics.

A student-athlete who tests positive for all other banned substances other than narcotics or cannabinoids shall be charged with a loss of a minimum of one season of competition in all sports, in addition to any

seasons of competition already triggered due to participation. The student-athlete shall remain ineligible for all regular-season and postseason competition during the time period ending in one calendar year after the collection of the student-athletes' positive drug test and until the student-athlete retest negative, and eligibility restored by the Director of Athletics. In addition, the penalty for missing a scheduled drug test is the same as the penalty for testing positive for the use of a banned drug.

Student-athletes who test positive for a banned substance by a laboratory may, within 72 hours following receipt of results, request second sample to be tested. Upon the student-athlete's request for additional testing of the sample, the Director of Athletics/designee will formally request the laboratory retained by TAMIU to perform testing on specimen B. Specimen B findings will be final, subject to the results of any appeal. If specimen B results are negative, the drug test will be considered negative.

The Director of Athletics has final authority to change or alter final sanctions. Any sanctions given by NCAA or Department of Athletics will be reported to Office of Student Conduct and Community Engagement and added to student record even if student-athlete decides to leave team or is dismissed.

Safe Harbor Program

A student-athlete eligible for the Safe Harbor Program may refer himself/ herself for voluntary evaluation, testing and treatment for alcohol or drug problems. A student-athlete is not eligible to enter the Safe Harbor Program:

1. More than 1 time
2. After he/she has been informed of an impending drug test
3. After documentation of a positive drug test; or
4. 30 days prior to NCAA or Conference postseason competition.

The Head Athletic Trainers' office will work with the student-athlete to prepare a Safe Harbor treatment plan, which may include confidential drug testing. The student-athlete will be tested for banned substances upon entry into the Safe Harbor Program and such a positive initial test will not result in any administrative sanctions except those listed in this section (i.e. the team physician may suspend the student from play or practice if medically indicated). A student-athlete will be permitted to remain in the Safe Harbor Program for up to thirty (30) days, as determined by the treatment plan. If a student-athlete is determined to have new banned substance use and/or alcohol use after the initial Safe Harbor Program test (as determined by follow-up testing) or fails to comply with the Safe Harbor Program treatment plan, the student-athlete will be removed from the Safe Harbor Program and be subject to appropriate disciplinary actions as detailed in the TAMIU Department of Athletics Drug Testing Process. Entering the Safe Harbor Program will be treated as one of the disciplinary action phases and any positive test indicating new banned substance use and/or alcohol use after the initial Safe Harbor Program test will be treated as the next subsequent positive. While in compliance with the Safe Harbor Program treatment plan, the student-athlete will not be included in the list of students eligible for random drug testing by TAMIU. Students in the Safe Harbor Program may be selected for drug testing by the NCAA.

The Director of Athletics has final authority to change or alter final sanctions. Any sanctions given by NCAA or Department of Athletics will be reported to Office of Student Conduct and Community Engagement and added to student record even if student-athlete decides to leave team or is dismissed.

The Head Athletic Trainer will inform the Director of Athletics, Team Physician, and the student-athlete's Head Coach of the student-athlete's participation in the Safe Harbor Program. Other University employees

may be informed only to the extent necessary for the implementation of this policy.

From Athletic Student Handbook Pages 15-18

BEHAVIORAL CONTRACT

The TAMIU Athletics Department has established a behavioral contract program to foster the importance of the University's Core Values and Standards of Conduct. The Director of Athletics, or designee, can implement the behavioral contract in consultation with the student-athletes respective head coach. The Director of Athletics or designee will execute a behavioral contract when, but not limited to, testing positive on a drug test, being found responsible for an academic violation, and/or noncompliance with department or team rules.

Student-athletes with a behavioral contract may be placed on probation or suspension and must comply with underlying expectations for removal of such status. Failure to comply will result in further disciplinary action and possible dismissal as an athlete.

This is an important tool utilized by the Department of Athletics when warranted under certain circumstances. The Director of Athletics has authority to set these types of contracts in place with the input of the head coach.

From Athletic Student Handbook Page 27

Appendix G - TAMIU Resident Handbook: Community Rules and Regulations

The excerpt below is taken from the 2024-2025 Resident Handbook. The Handbook is being updated in the spring of 2026. For a more updated version, please visit the Office of Housing and Residence Life website.

RULES AND REGULATIONS

The policies of Housing are in place in order to aid our **residents'** development and to ensure that our community is conducive to studying and academic success. Community living requires each member of the community to be a good neighbor.

ALCOHOLIC BEVERAGES

- **"Alcoholic beverages"** include beer, malt liquor, wine, mixed beverages, and spirits/liquor. The Residence Life Staff may ask for identification and may confiscate and/or dispose of any alcoholic beverages/apparatus associated with the violation of these policies:
    - Excessive quantities of alcoholic beverages as stated by the laws of the State of Texas. o Any apparatus whose intention is to accelerate or intensify the consumption of alcoholic beverages (i.e., beer bongs) is prohibited.
    - A resident or guest of a resident may not drink alcoholic beverages or possess an open container (broken seal), glass, paper cup or other receptacle of alcohol in areas other than student rooms. This includes any area outside of the room of a student that is of legal age to possess and consume alcohol.
    - An underage resident is prohibited from receiving guests with alcoholic beverages. o A resident (21 years of age or older) is prohibited from supplying alcohol to an underage resident or guest.
    - Residents under the age of 21 may not be in the presence of alcohol at any time in the housing facilities. This policy is in effect regardless of whether the underage individual is consuming alcohol or not. Anyone in the presence or possession of alcohol, whether consuming or not consuming it, must be 21 years of age. If at any time of-age and underage residents or guests are in the presence of alcohol together, both parties are in violation of University and Housing policy as well as state and local laws regarding alcohol possession and consumption.
    - Common source containers (kegs, party balls, etc.) are prohibited.
    - Any underage resident found in possession of alcoholic beverages will be cited by TAMIU PD for Minor in Possession of Alcohol (MIP) and face Housing and University Disciplinary procedures.
    - Disorderly conduct or inappropriate behavior, based on public intoxication for both of age and underage individuals is strictly prohibited and students conducting themselves in this manner will face Housing and University Disciplinary Procedures as well as legal action from TAMIU PD.
    - RLC is an alcohol free zone. No alcohol is allowed on the premises.

APPLIANCES

Residents may bring personal items to campus for use in their rooms, provided that such items do not endanger resident safety, restrict reasonable freedom of movement with a room' space and do not violate policy guidelines. All appliances must have the Underwriter's Laboratory (UL) approval. If any prohibited items are found, they will be confiscated. Any items that are confiscated will be held in the Community Office until the next break period.

- A mini-fridge is provided to all residents of the RLC and a full-size refrigerator is residents of University Village.
- Please note a microwave is provided to all residents as part of the appliance package.
- For Fire Safety reasons appliances with open heating elements (i.e., hot plates, toaster, toaster ovens, electric skillets, indoor grills, etc.) may not be used in RLC resident rooms.
- Residents of University Village may toasters and other common small appliances.
- Halogen lamps are strictly prohibited.

BICYCLES/ROLLER BLADES/SKATE BOARDS/SCOOTERS

Bicycles brought to campus must be stored at the outside bike racks, and are not to be stored in resident rooms/apartments because they can potentially obstruct the entrance/exit of the room/apartment. Riding bikes, scooters, roller blading, & skate boarding inside the interior spaces of any housing facility are prohibited.

COHABITATION

Cohabitation is prohibited in the Housing & Residence Life facilities, there are limited exceptions to this policy for families. A guide to define cohabitation is any guest, male or female, who has stayed 3 days in a 7-day period and is not a legal dependent. All overnight guests need to be approved by all roommates in advance. Violation of any of these policies could lead to disciplinary action based on both Office of Housing & Residence Life and Texas A&M International University policies and procedures. Violation of these policies could also lead to criminal action. Residents are held accountable for any violations of their guests.

DAMAGES AND VANDALISM

Residents are held judicially accountable and financially liable for vandalism or damages they cause to University and/or Housing & Residence Life property (including, but not limited to, damages caused by electrical appliances or other personal equipment and belongings, and those caused by adhesives, nails, and tacks.) Residents are not permitted to tamper with, repair, replace, paint or adjust University or Housing & Residence Life equipment, furniture or property.

- All residents of a room/apartment are held mutually liable for damage to the room once occupancy is established (including computer and cable equipment).
- An individual resident of a room/apartment is solely liable for damages to the room/apartment when individual responsibility for damages can be clearly established.
- Residents are responsible for vandalism or damage done by their guests.

DOORS

- Residents are not permitted to alter or add any additional locks, chains, or latches to their room or bathroom doors.
- Permanent stickers are not to be placed on resident doors.
- Tampering with communal doors is prohibited.
- Adjoining room doors should remain closed and secured.

ILLEGAL DRUGS

Texas law, University and Housing & Residence Life Policy, prohibits the use, or possession, or sale of drugs or narcotics not prescribed by a physician. Drugs and narcotics are defined as barbiturates, hallucinogens, amphetamines, marijuana, or other narcotics, except as authorized by law. Any student involved in the sale, use, or possession of non-prescription drugs will be subject to disciplinary and/or legal action, in addition to possible immediate removal from the housing facility. Residents in possession of perceived drug-related paraphernalia will also be subject to disciplinary action.

EXERCISE EQUIPMENT

Free weights, other weight lifting equipment, and other exercise equipment exceeding 10 pounds may not be used in resident rooms.

FAILURE TO COMPLY WITH HOUSING & RESIDENCE LIFE STAFF

Residents and guests must cooperate and comply with professional and student staff member's reasonable requests while at University Village and RLC. Failure to comply with staff member's reasonable request in the performance of his or her duties is a policy violation. A student can ask a staff member for verification of his/her status. Any student concerns about a request can be brought to the Office of Housing & Residence Life the next business day.

FIRE EQUIPMENT

Residents who tamper with fire equipment are subject to disciplinary action, possible prosecution, possible eviction and a possible fine.

- Tampering with smoke detectors is strictly prohibited.
- Tampering with fire alarms is strictly prohibited.
- Tampering with fire hoses/extinguishers is strictly prohibited.
- Tampering with sprinkler systems is strictly prohibited.

Tampering with any of the above, which results in a response from the local fire department, is in violation of state and local ordinances.

WEAPONS

- The possession, keeping, and or use of a firearm or dangerous weapon, or look-a-likes, are not permitted in the housing facilities. Such weapons include, but are not limited to: bows and arrows, slingshots, darts, sharp objects that can inflict wound, guns or pistols, flare guns, air pistols, stun guns, rifles, and martial art implements.
- Possession or use of any explosive device of any type, including, but not limited to, firecrackers, cherry bombs, and bottle rockets is not permitted.

- Residents are obligated to report the possession, use of or storage of firearms, weapons or explosives to Residence Life Staff immediately.
- If any of the items listed above (or items falling into this category) are found and ownership identified, the resident may face immediate eviction and University Student Conduct charges.

FURNITURE

- Room furniture is not to be removed, transferred or interchanged among other rooms or public areas.
- Room furnishings provided by Housing & Residence Life may be arranged in any reasonable manner that does not endanger resident safety. Waterbeds are prohibited.
- Lounge or pool area furniture is not to be removed from its assigned location to any other location at any time. A $25 fine will be assessed to each resident in the room for each piece of furniture found. Residents also risk being criminally charged with theft if this furniture is found in their rooms.

GUESTS/VISITATION

- Guests 18 or older are welcome to visit residents, provided they adhere to the Office of Housing & Residence Life and University policies and procedures; and residents are responsible for their guest's actions. Roommates must verbally approve all overnight guests in individual student rooms. The guest policies are as follows:
- All guests must be in possession of a state issued ID or TAMIU OneCard while on the premises.
- These forms of ID are necessary for guests to posses in case of emergencies.
- Guests must be escorted at all times by the resident they are visiting.
- The resident is responsible for both informing his/her guest(s) of the policies and for the behavior of the guest(s) while visiting. Residents will be held accountable for any violations of their guests.
- Guests are permitted to stay overnight for up to two (2) consecutive nights no more than four (4) times during the lease term. Exemptions can be made for additional days; however, overnight guests are not allowed to exceed 4 consecutive nights.
- Children, anyone 17 years of age or under, are permitted to visit the RLC or University Village under strict limited circumstances. In order for a child to visit, the resident must provide written permission from his/her parent to a staff member upon request. The written permission must contain the following: parent name, address, telephone number, and extent and reason for the visit.
- Resident(s) cannot have more than 4 guests at the same time or have more than 1 overnight guest in a single night.
- Lounges may not be used to provide overnight accommodations for guests.
- Residents are not permitted to babysit or nanny children.

ROOM CAPACITY

For safety purposes, the maximum number of persons allowed in a resident room or apartment at one time is four (4) and eight (8) in a University Village 4 Bedroom 2 Bath unit.

KEYS

Keys are issued to the assigned occupants of a room, including 1 room key, 1 bedroom key and/or 1 mailbox key.

- Residents are not to lend their room key to anyone.

- Lost or missing keys must be reported as soon as possible to the Housing Office.
- Keys shall not be duplicated other than by housing officials.
- All keys must be surrendered to the Housing & Residence Life staff upon termination of the Housing Lease Agreement.

INAPPROPRIATE BEHAVIOR

Behavior or acts that are unreasonably disruptive to orderly community living are prohibited. These include, but are not limited to, the following:

- Inappropriate calls or requests of fellow residents and/or residential staff.
- Disorderly conduct that is disruptive, or may cause personal or physical injury to themselves or others, including but not limited to: physical altercations, bouncing balls, preventing others from studying or sleeping, horseplay (water balloon or shaving cream fights), playing sports indoors (including skateboarding, rollerblading, riding bikes, scooters, throwing Frisbees, etc.).
- Inappropriate language (curse words, racial slurs, jokes about ethnicity, sexual orientation, religious background, etc.) in public areas of the residences (lobby, TV lounges, etc.). Appropriate dress is required at all times in public areas.

BANNED STATUS

Any guest or former resident who has been placed on the banned list are not allowed in any Housing & Residence Life facility. This includes the Clubhouse and any outside vicinity. Stipulations have been put on each person banned. Individuals who desire re-admittance to the housing facilities must first meet with Office of Housing & Residence Life for a reinstatement interview/meeting. This meeting does not guarantee a person's re-admittance.

NOISE

All residents are entitled to quiet whenever they request it. Maintaining a good study/sleep environment is one of our top priorities. Courtesy hours exist 24 hours a day, seven days a week. Excessive noise is always prohibited and Housing & Residence Life staff may take whatever action is appropriate to curb excessive noise from a stereo, residents, or guests. During exam week in the fall and spring, all floors observe a 23-hour quiet from 12 noon the Sunday before exams to 12 noon the Saturday following the completion of exam week.

QUIET HOURS

Quiet hours are times where excessive noise is prohibited. Quiet hours are from Sunday through Thursday 10pm-8am and Friday through Saturday 12am (midnight)-8am. Residents are required to observe quiet hours in order to prevent disturbance to other community members.

PERSONAL PROPERTY

- If any prohibited items are found, they will be confiscated. Any items that are confiscated will be held in the Community Office until the next break period.
- Extension cords may not be placed across aisles, wrapped around metal fixtures or furniture, run under carpet, or taped to the carpet.
- Paper, fish nets, parachutes, flags, tapestries or other combustible items must not be hung from or attached to the room ceiling or cover the ceiling or fire detector. Covering the ceiling or fire detector with these or other such items constitutes a fire hazard.

- No items, signs, or posters may be hung on the windows. Painting on individual resident windows is also prohibited.
- No nails or stickers may be used on the door. Please use masking tape or use sticky sponge type substance (i.e., Memo boards).
- The Residence Life Staff has the authority to remove any offensive or inappropriate items displayed on student doors or walls.
- Candles and incense (whether lit or unlit) or other open flames and incense burning are strictly prohibited.

PETS

Pets are not permitted within Housing facilities. Pets of guests are also prohibited within Housing facilities. Pet prohibitions apply to all mammals, reptiles, birds, and insects. Any resident in violation will be fined $150.00. Any subsequent violation will result in an additional $150.00 fine and resident may be considered at Default. Housing may contact the humane society or local authority to have the unauthorized pet removed after a one-day's written notice of intent is left in a conspicuous place in the apartment.

PHOTOGRAPHIC AND RECORDING EQUIPMENT

- Unauthorized use of video, photographic, listening devices and recording equipment (including, but not limited to, web cameras, camera phones, and tape recorders) in common areas (including, but not limited to hallways, lounges, and stairwells) is prohibited.
- Video, photographic, listening devices, and recording equipment may be used within resident's own rooms with the verbal consent of all residents and/or guests of the room.
- Photographic and recording equipment in a room may not be used to view, eavesdrop, broadcast or record any material from Housing & Residence Life facility common areas without the written consent of the Director of Housing & Residence Life and the verbal consent of all present.
- Housing & Residence Life staff reserve the right to authorize the use of such equipment in both properties in a manner permitted by applicable laws, when necessary or advantageous to enhance community responsibility and to maintain safety.
- Video, photographic, listening devices, and recording equipment should be used only for academic purposes.

ROOFS AND LEDGES

For safety reasons, residents are not permitted on the roofs and window/balcony ledges of the Residential Learning Community or University Village. Items, such as plants, garbage, bottles, etc., should not be placed on the window ledges. A $25 per item fine will be assessed for all items found on resident window ledges.

SALES & SOLICITATION WITHIN HOUSING & RESIDENCE LIFE FACILITIES

- To protect resident privacy, canvassing or solicitation of funds, sales, memberships, subscriptions, or distribution of literature is prohibited unless permission is first granted, in writing, by the Associate Director.
- Some of the bulletin boards may be used by TAMIU groups to advertise. If you or a TAMIU student organization is interested in the posting policy, stop by or call the Housing Office for Posting Instructions.

- Individuals or groups may not act as vendors or sales agents, or set up a business enterprise of any kind in the housing facility.
- Individuals or groups, who wish to distribute questionnaires, or undertake other research projects involving residents or staff, must contact the Associate Director for written permission.
- Requests should be made at least two weeks before the project begins for authorization.
- Telephone solicitation is prohibited.

SMOKING

- Smoking is prohibited inside at all times in all housing areas.
- Smoking is NOT permitted in resident rooms.
- Smoking is permitted only on the sidewalks of the housing facilities and no closer than 30 feet from the nearest window or door.
- If a resident or staff member asks you to move further away from their apartment due to unwanted smoke entering through an open door or window, you must abide by their request.
- Smoking is not permitted within the designated common amenities of the housing facilities.

UNAUTHORIZED ROOMMATE CHANGES

Residents who wish to change roommates must follow Departmental guidelines and receive appropriate permission from the Assistant Director for Residence Life. If a room change occurs without this approval, all residents involved may be required to move back to their original rooms within 24 hours, be fined $500 each, and be subject to Student Conduct Procedures.

UNAUTHORIZED ENTRY

- Residents, guests, TAMIU employees (with the exception of the University Police in conjunction with their official duties), contractors, etc. are prohibited from entering the RLC or University Village without checking in at the Office.
- It is prohibited to enter any RLC or University Village room/apartment that has not been assigned to you without the permission of the resident assigned to that room.
- Unauthorized use of or tampering with any door in or around the RLC or University Village is prohibited.

VENDING and LAUNDRY

Tampering with or maliciously damaging any machine or appliance is prohibited. Please do not sit on any of these machines.

WINDOWS

- Stops or seals on windows may not be loosened or removed. A fine of $100 will be assessed for the cost of window stops or seals that are damaged or otherwise need to be replaced.
- Draperies must have the white backing facing the public.
- Projecting any objects from the window is prohibited. A $100 fine will be assessed for projecting any objects from the window.
- No items, signs, posters, or flags may be hung on the windows. Painting on individual room windows is also prohibited.

Section 3.18 Hazing

In accordance with Texas Education Code§ 51.936, institutions of higher education must publish a summary of Texas Education Code Chapter 37, Subchapter F (§§ 37.151-157), which prohibits hazing. Additionally, federal legislation further reinforces the requirement for institutions to address and prevent hazing through transparency, reporting mechanisms, and enforcement. Federal law expands institutional responsibility by requiring colleges and universities to: publish hazing incidents in a publicly available report; ensure transparency in hazing-related disciplinary actions and criminal proceedings; establish clear reporting procedures for students and staff; and implement prevention and education programs to mitigate hazing risks.

The Texas Education Code defines hazing as "any intentional, knowing, or reckless act occurring on or off campus of an educational institution, by one person or acting with others, directed against a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization" if the act:

A. is any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity;

B. involves sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;

C. involves consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance, other than as described by Paragraph (E), that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;

D. is any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Penal Code; or

E. involves coercing the student to consume:

   i. a drug; or

   ii. an alcoholic beverage or liquor in an amount that would lead a reasonable person to believe that the student is intoxicated.

Hazing is a criminal offense under Texas law. It is also prohibited under the TAMIU Student Code of Conduct. A person may be found guilty of a crime or responsible for a conduct violation if they: engage in hazing; solicit, encourage, direct, aid, or attempt to aid another in engaging in hazing; permit hazing to occur; or have knowledge of hazing activities and fail to report them in writing to the

Office of Conduct or other appropriate institutional official. Under Texas law, penalties for hazing include: Class B misdemeanor for failure to report hazing or for hazing that does not result in serious bodily injury; Class A misdemeanor for hazing that results in serious bodily injury; State jail felony for hazing that results in a death.

The Texas Education Code defines organization as "a fraternity, sorority, association, corporation, order, society, corps, club, or student government, a band or musical group or an academic, athletic, cheerleading, or dance team, including any group or team that participates in National Collegiate Athletic Association competition, or a service, social, or similar group, whose members are primarily students." Organizations found guilty of hazing may be fined up to $10,000, or if the hazing incident causes personal injury, property damage, or other loss, up to double the amount of damages or losses incurred but not less than $5,000.

It is not a defense that the person hazed consented or acquiesced to the hazing activity.

A person who reports a specific hazing incident to the Office of Student Affairs or other appropriate institutional official may be immune from civil and criminal liability unless they personally participated in the hazing or report an incident of hazing in bad faith or with malice. This protection may also apply to student conduct cases.

These laws do not limit or affect the university's ability to impose additional disciplinary penalties for hazing beyond those prescribed by the state and federal governments.

If you have knowledge of the planning or occurrence of a specific hazing incident, you must report it. Students who learn of hazing should report it via the TAMIU ReportIt form available at https://www.tamiu.edu/reportit. Incidents can also be reported by calling or visiting the following offices (although a written report will ultimately be required):

- University Police Department, University Police Department Building, 956.326.2100 or for emergencies contact 956.326.2911
- Vice President for Student Engagement, Student Center 224, 956.326.2954
- Student Affairs Office, Student Center 226, 956.326.2265
- Student Orientation, Leadership and Engagement (SOLE) Office, Student Center 225, 956.326.2280.